

MEMORANDUM OF UNDERSTANDING
Between the Association of Pleasanton Teachers
and the Pleasanton Unified School District

Teacher of Students with Visual Impairments

June 3, 2024

This Memorandum of Understanding (MOU) establishes an agreement between the Pleasanton Unified School District (PUSD) and the Association of Pleasanton Teachers (APT), collectively referred to herein as "the parties," to establish a new job description for Teachers of the Visually Impaired (TVI) to address the provision of services for students requiring .

Background:

Pleasanton Unified School District (PUSD) currently has multiple students who require services for visual impairment. The type and severity of visual impairment impact the Full-Time Equivalent (FTE) need.

Presently, PUSD enlists the services of one agency, SBES Services to provide personnel. There are currently 6 individuals providing Visual Impairment services to our students and the District is anticipated to spend \$1.5 million on SBES services for the 2024-2025 school year.

Though it is difficult to determine the exact FTE required due to the variability in student needs, hours of service, and indirect activities, the Special Education Department estimates a need for 4.0 FTE in 2024-2025. This job description will facilitate hiring for that need.

This agreement shall take effect immediately upon execution of this MOU by both parties and shall remain in effect until mutually agreed upon and bargained otherwise.

The signatures below acknowledge full understanding of and agreement with the terms included herein.

On behalf of the Association of
Pleasanton Teachers:



Cheryl Atkins
APT President

6/3/24
Date

On behalf of the District:



Nimarta Grewal
Assistant Superintendent, HR

6/3/24
Date