



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Notice of Special Meeting**

**SPECIAL CALLED MEETING OF THE  
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
ADMINISTRATION BUILDING - 5622 RAY ELLISON BLVD., SAN ANTONIO, TX  
78242**

**JULY 31, 2019 6:00 PM**

**BOARD OF TRUSTEES**

**Mandy Martinez  
District 1**

**Louis Ybarra Jr.  
District 2**

**Homer Flores  
District 3**

**Shirley Ibarra Pena, Secretary  
District 4**

**Connie Prado, Board President  
District 5**

**Gilbert F. Rodriguez, Vice-President  
District 6**

**Elda L. Flores  
District 7**

**Dr. Alexandro Flores  
Superintendent**

**SPECIAL NOTES**

Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

**ADA COMPLIANCE**

*This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.*



**INFORMATION REGARDING THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD**  
**OF TRUSTEES**

**OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:**

At a Regular Meeting of the Board of Trustees, Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

**DISRUPTION:**

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

**CONSENT AGENDA:**

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

**CLOSED MEETING:**

The Board of Trustees may go into Closed Meeting to discuss those matters listed anywhere on the Agenda as permitted by law.

## **OUR CALL TO ACTION**

All students enjoy successful education experiences, empowering them to make decisions while enriching their lives in the future they create.

## **OUR BELIEFS**

- We believe in constructive engagement of the school community for the success of our district.
- We believe in a strong support system for the school community to achieve excellence.
- We believe that innovative and challenging experiences for all students produce successful learners.
- We believe that trusting relationships among the school community are essential to student success.
- We believe that an inclusive school culture promotes positive student development and voice.
- We believe strong and effective student and adult leadership is essential to build a culture of high expectations.

## **OUR GOALS**

- 1.) The percentage of graduates who will qualify for community college/university, military, or industry certification will increase annually 4.5 percentage point from 67.5% to 90% by 2022. (Graduating class of 2022).
- 2.) The percent of students who perform at the Masters Grade Level standard for all grades in state mathematics exams will increase 2.2 percentage points each year from 9% to 20% by 2022.
- 3.) The percent of students who perform at the Masters Grade Level standard for all grades in state reading exam will increase 2.4 percentage points each year from 8% to 20% by 2022.

## **OUR STRATEGIES**

- 1.) We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.
- 2.) We will establish a system of extraordinary customer service to attract and retain members of our community.
- 3.) We will develop a strong support system which will provide meaningful and innovative instruction that promotes critical thinking and problem solving.
- 4.) We will build partnerships with businesses and the community to promote parental involvement, support opportunities for student success, and increase student attendance and enrollment.
- 5.) We will promote and ensure a safe and secure learning environment for all students.

**AGENDA**  
**SPECIAL CALLED MEETING OF THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**  
**ADMINISTRATION BUILDING - 5622 RAY ELLISON BLVD., SAN ANTONIO, TX**  
**78242**

**JULY 31, 2019 6:00 PM**

**CALL TO ORDER AND ROLL CALL**

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Consideration of Trustee complaint against Superintendent

### BUDGET WORKSHOP #3

#### CONSENT

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

1. Approve the budget amendment for transfer of excess funds from worker's compensation reserve to general revenue fund

#### DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action to provide input and/or direction in any component of the Employee Compensation Plan as recommended by the Superintendent.
2. Discussion and possible Board action concerning Trustee complaint against Superintendent

#### ADJOURNMENT

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on 7/25/19 at 5:02 pm.

Dr. [Signature]  
For the Board of Trustees

JUL 25 '19 PM5:02