



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

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1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Notice of Special Meeting**

**SPECIAL CALLED MEETING OF THE  
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
JUNE 25, 2020 6:00 PM**

**Notice Concerning Public Access**

It is the intent of the Board of Trustees to conduct this meeting primarily via teleconference pursuant to the Open Meetings Act procedures announced by Governor Abbott. Under these procedures, the public will be permitted to participate in the videoconference by logging on at the following web address <https://meet.google.com/zzz-fofi-izw>. The public will be permitted to send in comments to the following email: [schoolboard@southsanisd.net](mailto:schoolboard@southsanisd.net). The public will be permitted to participate by teleconference by calling the following number (US) +1 260-338-9901 PIN: 129 766 842#. The public will be allowed to participate by telephone.

An electronic copy of the agenda packet that the Board will consider is posted at <https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000929>. The meeting will be recorded and available to the public after the meeting.

**BOARD OF TRUSTEES**

**Veronica Barba  
District 1**

**Kevin Rasco, Vice-President  
District 2**

**Homer Flores  
District 3**

**Shirley Ibarra Pena, Secretary  
District 4**

**Connie Prado  
District 5**

**Gilbert F. Rodriguez, Board President  
District 6**

**Stacey E. Alderete  
District 7**

**Dr. Marc Puig  
Superintendent**

**SPECIAL NOTES**

Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

**ADA COMPLIANCE**

*This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.*



**INFORMATION REGARDING THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD**  
**OF TRUSTEES**

**OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:**

At a Regular Meeting of the Board of Trustees, Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

**DISRUPTION:**

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

**CONSENT AGENDA:**

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

**CLOSED MEETING:**

The Board of Trustees may go into Closed Meeting to discuss those matters listed anywhere on the Agenda as permitted by law.

## **OUR CALL TO ACTION**

All students enjoy successful education experiences, empowering them to make decisions while enriching their lives in the future they create.

## **OUR BELIEFS**

- We believe in constructive engagement of the school community for the success of our district.
- We believe in a strong support system for the school community to achieve excellence.
- We believe that innovative and challenging experiences for all students produce successful learners.
- We believe that trusting relationships among the school community are essential to student success.
- We believe that an inclusive school culture promotes positive student development and voice.
- We believe strong and effective student and adult leadership is essential to build a culture of high expectations.

## **OUR GOALS**

1.) The percentage of graduating students who meet at least one College, Career, Military-Readiness (CCM-R) indicator will increase from 35% to 45% by August 2023.

- 2018: 35% (Based on 2016-2017 School Year)
- 2018-2019: 37%
- 2019-2020: 39%
- 2020-2021: 41%
- 2021-2022: 43%
- 2022-2023: 45%

2.) The percentage of students who attain “Meets” level performance on 3rd grade Math STAAR will increase from 26% to 41% by August 2023.

- 2017-2018: 26%
- 2018-2019: 29%
- 2019-2020: 32%
- 2020-2021: 35%
- 2021-2022: 38%
- 2022-2023: 41%

3.) The percentage of students who attain “Meets” level performance on 3rd grade Reading STAAR will increase from 27% to 42% by August 2023.

- 2017-2018: 27%
- 2018-2019: 30%
- 2019-2020: 33%
- 2020-2021: 36%
- 2021-2022: 39%
- 2022-2023: 42%

### **OUR STRATEGIES**

- 1.) We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.
- 2.) We will establish a system of extraordinary customer service to attract and retain members of our community.
- 3.) We will develop a strong support system which will provide meaningful and innovative instruction that promotes critical thinking and problem solving.
- 4.) We will build partnerships with businesses and the community to promote parental involvement, support opportunities for student success, and increase student attendance and enrollment.
- 5.) We will promote and ensure a safe and secure learning environment for all students.

# **AGENDA**

## **SPECIAL CALLED MEETING OF THE**

### **SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

IT IS THE INTENT OF THE BOARD OF TRUSTEES TO CONDUCT THIS MEETING PRIMARILY  
VIA TELECONFERENCE PURSUANT TO THE OPEN MEETINGS ACT PROCEDURES  
ANNOUNCED BY GOVERNOR ABBOT

**JUNE 25, 2020 6:00 PM**

#### **CALL TO ORDER AND ROLL CALL**

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

#### **CITIZENS TO BE HEARD**

#### **DISCUSSION AND POSSIBLE ACTION**

1. Discussion and possible action to approve the 2020-2021 compensation plan
2. Discussion and possible action to approve BBB Local
3. Discussion and possible action to approve CH Local

#### **PRESENTATIONS / REPORTS**

1. Zero Based Budget Update
2. Save Your Seat Campaign Enrollment Update

#### **CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items*

*discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Consideration of Level III Employee Grievance of James Schumann
3. Discuss possible employment of administrators, including principals, directors, head football coach, and chief academic officer

**DISCUSSION AND POSSIBLE ACTION**

1. Reconvene into open session: consideration and possible approval of items discussed in closed session
2. Discussion and possible Board action concerning Level III Employee Grievance of James Schumann

**ADJOURNMENT**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on

at 4:48pm.

June 22, 2020

  
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For the Board of Trustees

JUN 22 '20 PM4:48