



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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Minutes of Special Called Meeting
The Board of Trustees
South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Thursday, September 6, 2018, beginning at 6:00 PM in the PALO ALTO COLLEGE.

CALL TO ORDER AND ROLL CALL

- PLEDGE OF ALLEGIANCE
•TEXAS PLEDGE
•PRAYER
•CALL TO ACTION

Section start time: 6:03 PM.

Table with 4 columns: Trustee, Present, Absent, Late Arrival/Departed Early. Rows include Mrs. Angelina Osteguín, Mr. Louis Ybarra Jr., Mr. Edward Mungia, Mrs. Leticia Guerra, Mrs. Connie Prado, Mr. Luis Rodriguez, and Mrs. Elda Flores.

Section end time: 6:04 PM.

CLOSED / EXECUTIVE SESSION

Section start time: 6:04 PM.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion on Superintendent Search pursuant to Texas Government Code Section 551.071 and 551.074

Section end time: 10:51 PM.

#### **DISCUSSION AND POSSIBLE ACTION**

Section start time: 10:51 PM.

1. Discussion and action to select candidates for second interview or name a lone finalist for Superintendent of Schools.

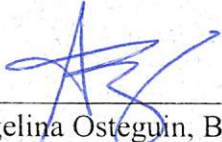
Mrs. Flores moved to approve the plan as discussed in closed session, Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Section end time: 10:53 PM.

#### **ADJOURNMENT**

Mrs. Flores moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:53 PM.

#### **ATTEST**

  
\_\_\_\_\_  
Angelina Osteguín, Board President

  
\_\_\_\_\_  
Elda L. Flores, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: September 6, 2018

### Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:03 PM	6:04 PM	1 Min.	Other
Total section time: 1 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:04 PM	10:51 PM	Min.	n/a
Total section time: 290 Min.				
Discussion Possible Action – 14 Minutes				
DPA Item #1	10:51 PM	10:53 PM	2 Min.	Other
Total section time: 2 Min.				
Adjournment	10:53 PM	10:53 PM	0 Min.	Other

Total Meeting Time: 290 Min.

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring			
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>	Voting			
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>	Other	3 Min.	100 %	
<b>Total Vision-focused Minutes</b>		0	0%	
<b>Total Minutes</b>		3	100%	290 Closed Session Minutes not included

Total Meeting 4 hours and 50 minutes = 290 minutes  
 290- 287 closed session = 3 Total Tracker Minutes



## September 6, 2018 Special Called Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	1	1	1	\$115.04	\$345.12
Senior Staff Members					
Delinda Castro				\$74.47	\$0.00
Lorraine De Leon				\$54.98	\$0.00
Michael Balderrama				\$54.99	\$0.00
Chriselda Bazaldua				\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Arla Maldonado Chapa				\$50.52	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Orosco				\$47.82	\$0.00
Juan Zamora				\$74.91	\$0.00
Monica Lopez				\$49.80	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00

Laurie Salazar		2.5		\$43.72	\$109.30
Scott Stephens				\$50.33	\$0.00

<b>Other Staff</b>					
Michelle Martinez	4	6	2	\$29.78	\$357.36
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Andrea Chavez				\$25.47	\$0.00
	5	9.5	3	\$1,219.40	\$811.78