



OFFICE OF THE SUPERINTENDENT

**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT**

5622 Ray Ellison Drive

San Antonio, Texas 78242

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**Minutes of Regular Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, January 23, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:20 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Jennifer Suniga-Collier, Interim Community Relations Officer.

Section end time: 6:21 PM.

**RECOGNITION**

Section start time: 6:21 PM.

1. Presentation of CPS Energy Curtailment 2018 Incentive Check

Item start time: 6:21 PM.

Joe Jones, CPS Representative, was called to present the district with a CPS Energy Curtailment 2018 Incentive Check.

Item end time: 6:25 PM.

## 2. District Employee Recognition

Item start time: 6:25 PM.

Eugene Tovar, Chief of Police, was called to recognize Jesus Rendon, Lead Custodian, for his efforts to protect district property.

Item end time: 6:27 PM.

Section end time: 6:27 PM.

Change Order of the Day by Mrs. Prado, Board President, to move the closed session section to the end of the agenda. No objections from The Board of Trustees.

### **SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 6:27 PM.

Dr. Flores addressed the Board and audience thanking all attendees of the meeting for their support to the district. He stated that TEA has awarded the district with a \$750,000 community partnerships grant. He acknowledged the time and effort needed from numerous people to obtain said grant. He stated that it is designed to continue to support our schools through community wrap around services. Dr. Flores introduced the new Chief Academic Officer, Dr. Ramiro Nava and Chief Financial Officer, Bettinae Kaiser.

Section end time: 6:30 PM.

### **PRESENTATIONS / REPORTS**

Section start time: 6:30 PM.

1. Presentation by Edra Bush, attorney with Linebarger, Goggan, Blair & Sampson, LLP on Housing Taxing Units, 2010-2018.

Item start time: 6:30 PM.

Edra Bush, attorney with Linebarger, Goggan, Blair & Sampson, LLP, was called to present and answer questions related to this item.

Item end time: 6:43 PM.

2. Report (Oral) by Housing Development Representatives on Housing activity in the school district.

Item start time: 6:43 PM.

Mrs. Prado called housing developers, Lenard Development (Ms. Flores and Ms. Woods), MI Homes (Paul Smith), Rausch Coleman Homes (Mr. Davis), Josh Freedom Hills Homes (Holland and Reynato), and Freedom Ranch Apartments, were called to present and answer questions related to this item. None of the presenters were in attendance.

Mrs. Prado provided information including the number of units being developed and the area of the developments.

Item end time: 6:49 PM.

3. Report on Board Constraint 1: The Board collectively, and trustees individually, shall not perform or appear to perform any of the roles delegated to the Superintendent.

Item start time: 6:49 PM.

For the last quarter of October 2018, November 2018, and December 2018, that all Board Members have stated that there has not been any violation of Constraint #1.

Item end time: 6:55 PM.

4. Mandatory Report of the Texas Academic Performance Report (TAPR) per Texas Education Code 39.036

Item start time: 6:55 PM.

Denise Orosco, Director of Accountability and Assessments, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Item end time: 7:25 PM.

5. Public Hearing to discuss South San Antonio ISD 2018 School FIRST Rating and the Financial Management Report

Item start time: 7:25 PM.

Bettinae Kaiser, Chief Financial Officer, and Dr. Alexandro Flores, Superintendent of

Schools, were called to present and answer questions related to this item.

Item end time: 7:54 PM.

Section end time: 7:54 PM.

Recess called by Board President, Connie Prado 7:54 PM – 8:01 PM

## **CITIZENS TO BE HEARD**

Section start time: 8:01 PM.

1. *Bianca Rosales, organizer for San Antonio Rising and Solidarity for Equity, and Myra Juarez-Denis, lead organizer for SA Rise*, addressed the Board regarding their plan to “block walk” to gather opinions from the community regarding issues with schools and repurposing the closed campuses.
2. *Helen Tiseth, community member*, addressed the Board regarding the effect of closing West Campus High School.
3. *Stacey Alderete, South San Accountability PAC*, addressed the Board regarding opening schools.
4. *Tom Cummins, AFT President*, addressed the Board regarding the HB736item iscussed.
5. *Angelita Olvera, community member*, addressed the Board regarding reopening campuses.
6. *Debbie Hernandez, parent*, addressed the Board regarding reopening schools.
7. *Raul Prado, community member*, addressed the Board regarding reopening campuses, new housing developments, and the failed Tax Ratification Election.

Mrs. Prado read aloud a letter from Phillip Cortez

*Dear Dr. Flores,*

*Congratulations again on your selection as superintendent for South San ISD. I have not had a chance to formally visit with you and would like to discuss your priorities and goals for the district, as well as share my thoughts on public school education. As State Representative for the area, I have the good fortune of representing a significant portion of the South San ISD.*

*Recently, through my community meetings and campaign outreach, residents from the district have shared with me their concerns about the closing of Kazen Middle School and Athens Elementary. You may be aware that I was against the closing of both schools, and shared a letter publicly stating my position to the board before the closure vote was taken in 2017. Since the school closures, residents continue to question the vote to close the schools and have been vocal to me about it.*

*Also, while I was serving as City Councilman for District 4, West Campus High School was closed. I shared my concerns about that closure during that time along with many of the residents from the area. As you are aware the area continues to grow with many new rooftops being constructed today and many new families continuing to locate their homes*

*in the West Campus area.*

*I am not an elected board trustee for South San ISD, and thus my inputs are purely for informative purposes only. School closures are always a difficult decision, and the impact of both school closures is still impacting the community in a negative way. I respectfully ask for your consideration and the board of trustees consideration, to re-open both schools and West Campus High School. Thank you and I look forward to our first meeting in the near future.*

*Yours in service,*

*Philip Cortez, Ph.D.*

*CC: Honorable Board Trustees, South San ISD*

Section end time: 8:25 PM.

### **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

Section start time: 8:25 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
  - A. December 19, 2018 Regular Called
2. Approve the Memorandum of Understanding between Texas A & M San Antonio and South San Antonio ISD
3. Approval of Purchase of Fountas and Pinnell Guided Reading Collection Grade 3
4. Amend the contract with Accountable Healthcare Staffing
5. Approve Cooperative Program Agreement with The University of Texas at Austin - Texas OnRamps
6. Approve Interlocal Agreement with The University of Texas at Austin Institute for Public Schools Initiatives for GEAR UP Grant.
7. Renew Microsoft Licensing Agreement (March 2019-February 2020)

Item start time: 8:27 PM

Mr. Ybarra moved to approve the consent agenda items 2, 3, 4, 5, and 6 as presented, Mrs. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented.  
Motion passed.

Item end time: 8:28 PM.

**CONSENT Items pulled**

**Item #- 1**

Item start time: 8:28 PM.

Michelle Martinez, Senior Executive Assistant, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent item #1 as amended, Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:31 PM.

**Item #- 7**

Item start time 8:31 PM

Scott Laleman, Director of Technology, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent item #7 as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 8:38 PM.

Section end time: 8:38 PM.

**DISCUSSION AND POSSIBLE ACTION**

Section start time: 8:38 PM.

1. Approve District Annual Financial Audit Report (AFR) for Fiscal Year Ended August 31, 2018

Item start time: 8:38 PM.

Rene Gonzalez, Richard Gallindo, and Ela Mendoza, Auditors from Garza/Gonzalez & Associates, was/were called to present and answer questions related to this item.

Mrs. Flores moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:56 PM.

2. Discussion and Possible Action to approve the Quarterly Progress Tracker \*LSG

Item start time: 8:56 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Mrs. Flores moved to approve the item as presented, Mrs. Martinez seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 9:22 PM.

3. Discussion and possible action to adopt the Resolution regarding the repurposing of schools

Item start time: 9:22 PM.

Homer Flores, Trustee, read resolution into record:

*RESOLUTION*

*BY THE BOARD OF TRUSTEES OF THE SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT*

*WHEREAS, the Board of Trustees believes in a true public school system where all students are accepted and offered the best educational opportunities. Further, that scholastic competition is a great motivator for education excellence.*

*WHEREAS, the Board of Trustees believes that the re-opening of Athens Elementary as a regular campus, on a smaller footprint, will cause the return of students who have left the school district, restore existing students to their neighborhood campus and establish goodwill in the community.*

*WHEREAS, the Board of Trustees believes that the re-opening of Kazen Middle School as a regular campus, on a smaller footprint, will cause the return of students who have left the school district, restore existing students to their neighborhood campus and establish goodwill in the community.*

*WHEREAS, the Board of Trustees believes that the re-opening of the former West Campus High School, on a phase-in basis, will entice eight grade students at Shepard Middle School to matriculate to their neighborhood high school campus and will encourage the return of students who have left the school district.*

*WHEREAS, the Board of Trustees believes that an aggressive public relations campaign in the Spring Semester 2019 will be key to a successful transition in the re-opening of the aforementioned campuses.*

*WHEREAS, the Board of Trustees believes that failing to act in a responsible and swift manner will cause the school district to lose an entire academic school year and, consequently, continue to lose our students to our competitors.*

*THEREFORE, BE IT RESOLVED, that the Board of Trustees is determined to compete academically; retain, recruit and re-attract students; potentially increase state revenues; restore trust and confidence in our communities and provide greater educational opportunities for all our students.*

*ADOPTED BY THE BOARD OF TRUSTEES ON WEDNESDAY, JANUARY 23, 2019*

Mrs. Flores made a substitute motion to table this item as per the Superintendent's request, Mr. Ybarra seconded, and the Board of Trustees voted 3/4. Motion Failed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Ms. Ibarra Pena		X	
Mrs. Prado		X	
Mr. Rodriguez		X	
Mrs. Flores	X		

Mr. Flores moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Mr. Rodriguez made an amended motion:

In the portion where it where and this is something that I feel is important, the amendment I would like to read as follows:

*WHEREAS, the Board of Trustees believes that the reopening of these campuses should be done responsibly within available resources.*

To be inserted right before the last paragraph that begins: *THEREFORE, BE IT RESOLVED, that the Board of Trustees is determined.*

Seconded by Ms. Ibarra Pena, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		



Mr. Rodriguez	X		
Mrs. Flores		X	

Main motion:

Mr. Flores moved to approve the Resolution as presented with the amendment, Mr. Rodriguez seconded, and the Board of Trustees voted 4/3/1 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores			X

Item end time: 9:45 PM.

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

*The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:*

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and**

**551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion with Legal Counsel concerning pending litigation pursuant to Texas Government Code Section 551.071.
  - A. Roland Dike v. South San Antonio ISD, Cause No. 2017-CI-22997, 150th District Court of Bexar County, Texas
  - B. Lynette Nicolis v. South San Antonio ISD, Cause No 2018-CI-13446, 57th District Court of Bexar County, Texas

Section start time: 9:45 PM.

Section end time: 10:55 PM.

**DISCUSSION AND POSSIBLE ACTION**

4. Discussion with possible Board Action concerning Lynette Nicolis v. South San Antonio ISD, Cause No 2018-CI-13446, 57th District Court of Bexar County, Texas.

Item start time: 10:55 PM.

Mr. Ybarra moved to approve item B. as discussed in closed session, Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.


Item end time: 10:56 PM.

Section end time: 10:56 PM.

**ADJOURNMENT**

Mrs. Flores moved to adjourn the meeting, Mrs. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:56 PM.

**ATTEST**

  
\_\_\_\_\_

Connie Prado, Board President

  
\_\_\_\_\_

Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of*

*Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: January 23, 2019

### Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:20 PM	6:21 PM	1 Min.	Other
Total section time: 1 Min.				
Recognition – 14 Minutes				
Item #1	6:21 PM	6:25 PM	4 Min.	Other
Item #2	6:25 PM	6:27 PM	2 Min.	Other
Total section time: 6 Min.				
Superintendent's Remarks – 14 Minutes	6:27 PM	6:30 PM	3 Min.	Other
Total section time: 3 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:30 PM	6:43 PM	13 Min.	Other
Item #2	6:43 PM	6:49 PM	6 Min.	Other
Item #3	6:49 PM	6:55 PM	6 Min.	Vision - Constraints Monitoring
Item #4	6:55 PM	7:25 PM	30 Min.	Other
Item #5	7:25 PM	7:54 PM	25 Min.	Other
Total section time: 80 Min.				
Recess	7:54 PM	8:01 PM	7 Min.	Other
Total section time: 7 Min.				
Citizens to be Heard	8:01 PM	8:25 PM	25 Min.	Other
Total section time: 25 Min.				
Consent – 10 Minutes				

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Consent Items # 2, 3, 4, 5, and 6	8:25 PM	8:28 PM	3 Min.	Other
Pulled Consent Item #1	8:28 PM	8:31 PM	3 Min.	Other
Pulled Consent Item #7	8:31 PM	8:38 PM	7 Min.	Other
Percentage of Consent Item Pulled 28.58% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 13 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	8:38 PM	8:56 PM	18 Min.	Other
Item #2	8:56 PM	9:22 PM	26 Min.	Accountability – Board Self Evaluation
Item #3	9:22 PM	9:45 PM	23 Min.	Other
Closed/Executive Session – 1 Hour				
Closed Session	9:45 PM	10:55 PM	70 Min.	N/A
Total section time: 70 Min.				
Discussion and Possible Action – 14 Minutes				
Item #4	10:55 PM	10:56 PM	1 Min.	Other
DPA Total section time: 68 Min.				
Adjournment	10:56 PM	10:56 PM	0 Min.	Other

Total Meeting Time: 276 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring	6 Min.	5%	Presentation/Report #3
<b>Accountability</b>				
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation	26 Min.	19%	Discussion/Possible Action #2
<b>Structure</b>				
<b>Structure</b>	Voting			
<b>Advocacy</b>				
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
<b>Other</b>	Other	106 Min.	76%	
<b>Total Vision-focused Minutes</b>				
		32	24%	
<b>Total Minutes</b>				
		138	100%	70 Closed Session Minutes not included

Total Meeting 4 hours and 36 minutes = 276 minutes  
 276 - 70 closed session = 206 Total Tracker Minutes



## January 23, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	6	5	\$107.22	\$2,251.62
Senior Staff Members					
Delinda Castro	12	6	2	\$74.47	\$1,489.40
Lorraine De Leon	10	6	2	\$54.98	\$989.64
					\$0.00
Criselda Bazaldua				\$49.01	\$0.00
Amy Shields	1	4		\$49.43	\$247.15
Cynthia Bills	3	4		\$47.82	\$334.74
Rosanna Mercado				\$50.84	\$0.00
				\$50.52	\$0.00
Julie Silva		4		\$46.26	\$185.04
Scott Laleman		6		\$48.42	\$290.52
Robert Zamora				\$47.31	\$0.00
Denise Orosco	30	4	1	\$47.82	\$1,673.70
Juan Zamora	28			\$74.91	\$2,097.48
Monica Lopez				\$49.80	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens		1		\$50.33	\$50.33
Ruperto Becerra Jr.				\$44.80	
Tiffany Contreras	320 [1]		13	\$44.66	\$14,871.78

Other Staff					
Michelle Martinez	10	6	10	\$29.78	\$774.28
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Stephanie Mendoza	248 [2]		4	\$35.27	\$8,888.04
Clarita Trevino	248 [3]		4	\$35.17	\$8,862.84
	920	47	41	\$1,247.30	\$43,006.56