



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Special Called Meeting

**The Board of Trustees
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Tuesday, March 26, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:01 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		6:06 PM
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena		X	
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

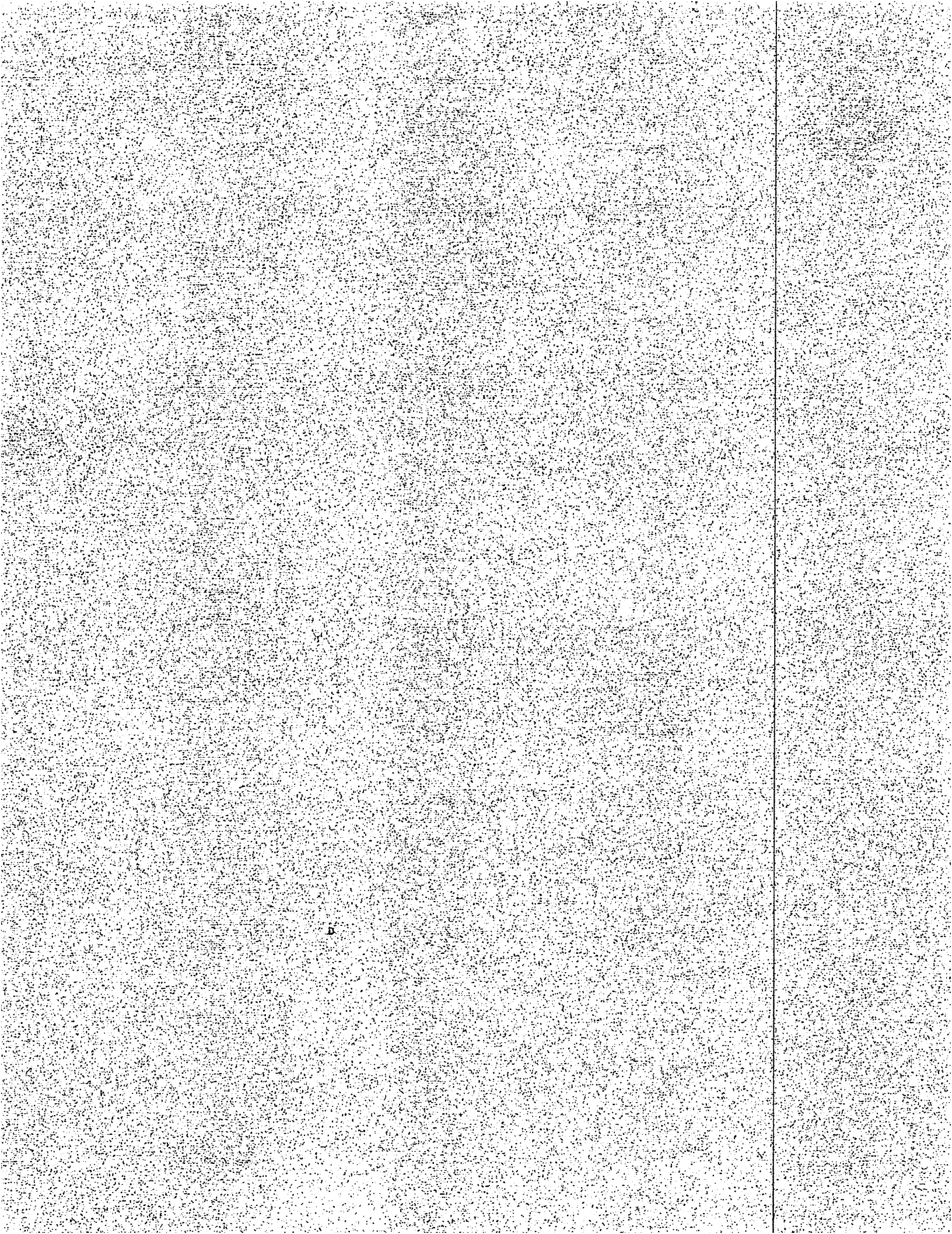
- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer-Suniga-Collier, Community Relations Officer.

Section end time: 6:02 PM.

WORKSHOP

Session start time: 6:02 PM.



Ed Vara, Lone Star Governance Coach, and Dee Ann Drummond, Lone Star Governance Coach, led the Board of Trustees in a work session. No action taken.

1. Teambuilding: Lone Star Governance Follow Up

A. Lone Star Governance Review

Item start time: 6:02 PM.

Item end time: 6:54 PM.

B. Review Board adopted Student Outcome Goals (SOGs) and related Growth Progress Measures (GPMs) – (Vision 1 and 2)

Item start time: 6:54 PM.

Item end time: 8:20 PM.

Recess: 8:20 PM. – 8:29 PM.

C. Review Constraints (Board and Superintendent) and related Constraint Progress Measures (CPMs) (Vision 3 and 4)

Item start time: 8:29 PM.

Item end time: 10:25 PM.

D. Discuss Community and Student Involvement in the goal development process

E. Next Steps

Item start time: 10:25 PM.

Item end time: 10:32 PM.

Session end time: 10:32 PM.

ADJOURNMENT

Mr. Ybarra moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:32 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: March 26, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Workshop – 14 Minutes				
Item #A	6:02 PM	6:54 PM	52 Min.	Accountability –Board Self Evaluation
Item #B	6:54 PM	8:20 PM	86 Min.	Vision – Student Outcome Goal Monitoring
Recess	8:20 PM	8:29 PM	9 Min.	Other
Item #C	8:29 PM	10:25 PM	116 Min.	Vision – Student Outcome Goal Monitoring
Item #E	10:25 PM	10:32 PM	7 Min.	Accountability –Board Self Evaluation
Total section time: 270 Min.				
Adjournment	10:32 PM	10:32 PM	0 Min.	Other

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

Total Meeting Time: 272 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting	86 Min.	31%	Workshop 1B
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting	116 Min.	43%	Workshop 1C
Vision	Constraints Monitoring			
Accountability				
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation	59 Min.	22%	Workshop 1A, 1E
Structure				
Structure	Voting			
Advocacy				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other				
Other	Other	11 Min.	4%	
Total Vision-focused Minutes		263	96%	
Total Minutes		272	100%	

Total Meeting 4 hours and 32 minutes = 272 minutes
 272 - 0 closed session = 272 Total Tracker Minutes



March 26, 2019 Staff Tracker

Title	Average Hours Preparing	Average Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	4	5.5	3	\$120.19	\$1,502.38
Senior Staff Members					
Ramiro Nava	6	5.5	3	\$75.46	\$1,094.17
Bettinae Kaiser	1	5.5	3	\$79.02	\$750.69
James Schumann	1	5.5	3	\$80.02	\$760.19
Xochtil Martinez	0	3	0	\$39.80	\$119.40
Scott Laleman	0	0	0	\$54.24	\$0.00
Denise Orosco	6	3	3	\$53.66	\$643.92
Amy Shields	0	3	0	\$49.43	\$148.29
Lee Hernandez	0	3	0	\$66.09	\$198.27
Yvonne Hernandez	0	0	0	\$65.84	\$0.00
Chad Doucet	6	0	0	\$45.62	\$273.72
Ruperto Becerra	0	0	0	\$49.40	\$0.00
Other Staff					
Michelle Martinez	4	5.5	2	\$34.75	\$399.63
Juanita Garcia	3			\$27.41	\$82.23
Mike Ortiz		5.5		\$27.32	\$150.26
Angela Perales				\$18.78	\$0.00
Cristina Moreno				\$30.40	\$0.00

Jenaette French				\$22.44	\$0.00
Clarita Trevino				\$48.12	\$0.00
Stephanie Mendoza				\$37.92	\$0.00
Herman Macal				\$25.73	\$0.00
Ron Estrada				\$26.09	\$0.00
Edward Coronado				\$30.04	\$0.00
Diana Sanchez				\$30.75	\$0.00
	31	45	17	\$1,138.52	\$6,123.14