



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, March 27, 2019, beginning at 6:00 PM in the ZAMORA MIDDLE SCHOOL, 8638 Larkia Lane San Antonio, TX 78224.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

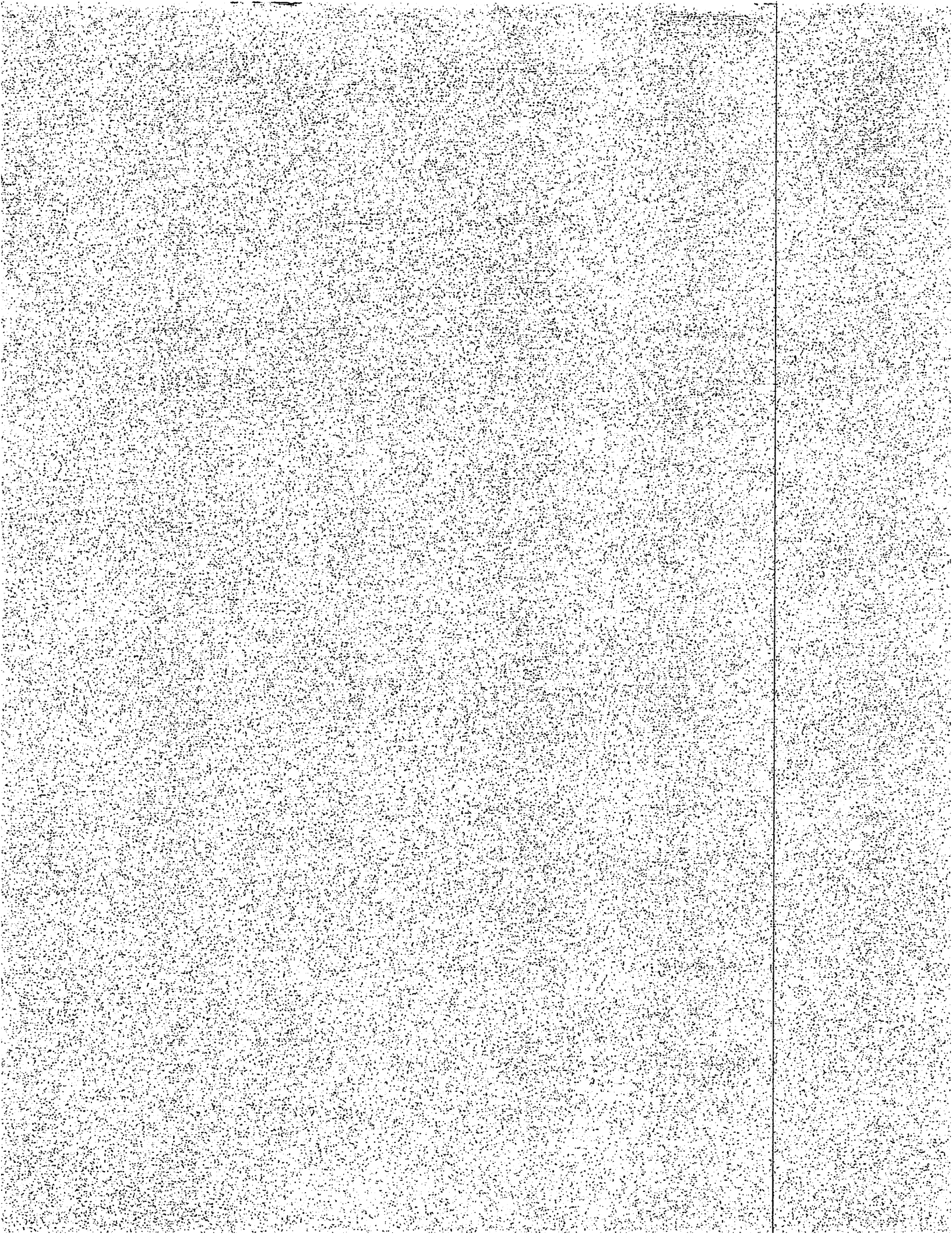
- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga-Collier, Community Relations Officer

Section end time: 6:04 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time



during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 6:04 PM.

Section end time: 6:32 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:32 PM.

Dr. Flores addressed the Board and audience thanking them for their attendance to today's board meeting. He thanked all of the district staff that helped in setting up tonight's off site board meeting. He informed the audience that the board met in a workshop yesterday to revisit the Board's goals, Board's constraints, and Superintendent's constraints. He congratulated Trustee Elda Flores for being selected to be part of the recently created Board of Trustees Advisory Council for the Texas Education Agency's Commissioners Cabinet. Mrs. Flores was recruited and recommended by Region 20. The Superintendent informed that he will be attending the Texas Education Agency Commissioners Superintendent's Cabinet Advisory Committee meeting tomorrow.

Section end time: 6:35 PM.

PRESENTATIONS / REPORTS

1. Quarterly Investment Report

Item start time: 6:35 PM.

Bettinae Kaiser, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 6:38 PM.

2. Board Constraint 3: The Board's discussion of any agenda item shall not exceed 14 minutes with each Trustee allowed two minutes to comment.

Item start time: 6:38 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Item end time: 6:40 PM.

3. Superintendent Constraint 3.1 Report on SSAISD Choice Programs

Item start time: 6:40 PM.

Chriselda Bazaldua, Director of Student Empowerment and Choice Programs, was called to present and answer questions related to this item.

Item end time: 6:51 PM.

4. Report on Goal 2 and Goal Progress Measures 2.1, 2.2, 2.3: Percent of students performing at Masters Level in Math

Item start time: 6:51 PM.

Amy Shields, Director of Teaching & Learning, was called to present and answer questions related to this item.

Item end time: 7:19 PM.

5. Report from the Budget Committee on the potential partnership with the City of San Antonio to re-purpose Kazen Middle School.

Item start time: 7:19 PM.



Gilbert Rodriguez, Budget Committee Chairman, and Connie Prado, Board President, were called to present and answer questions related to this item.

Item end time: 7:38 PM.

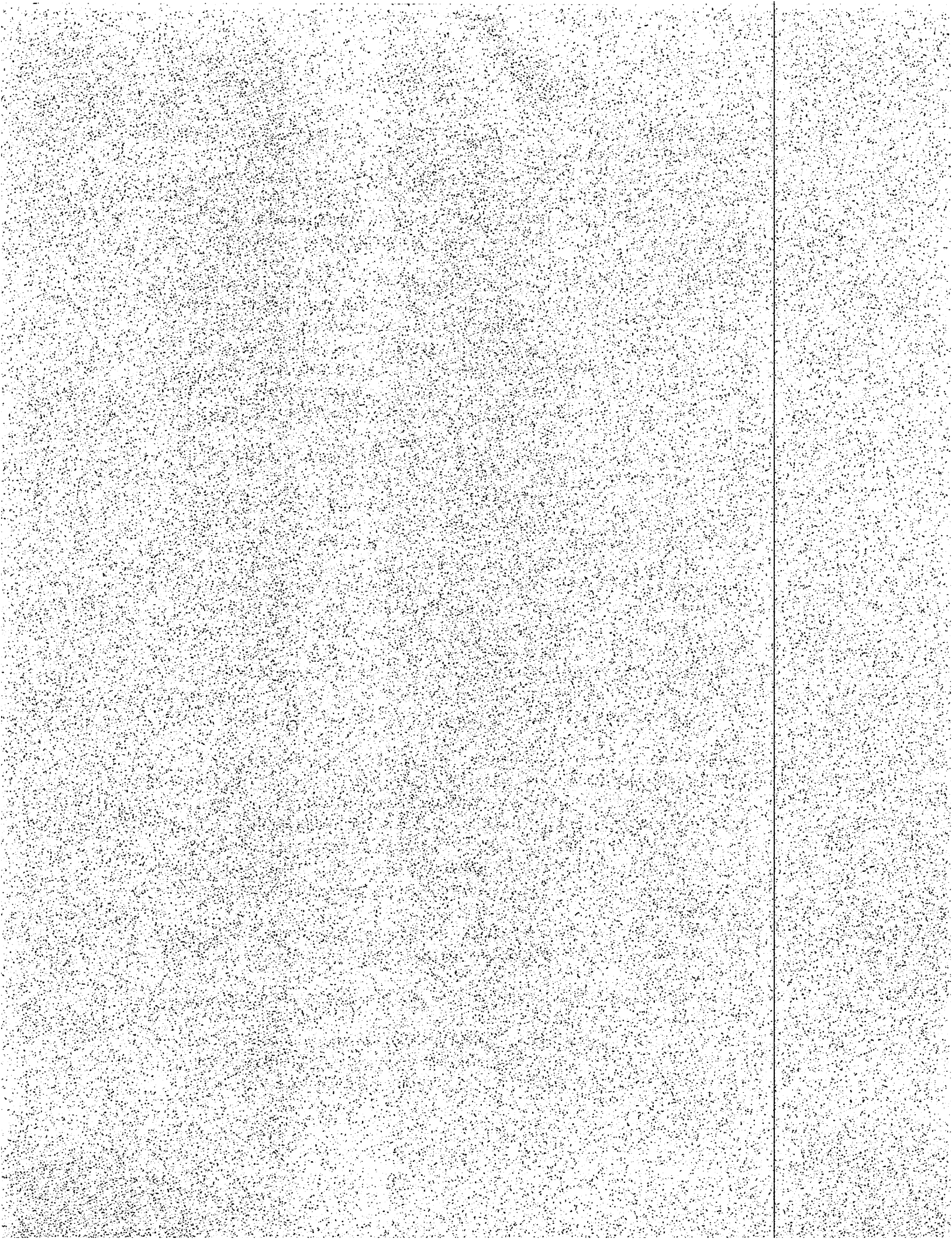
CITIZENS TO BE HEARD

Section start time: 7:38 PM.

1. *Elida Vigil*, parent, addressed the Board stating that Dr. Flores has a great vision for our district, and stated that the Board acts like kids don't matter. She stated it was nonsense to move kids away from Price. Further that she doesn't see a point in opening more schools when there are no kids when there are campuses with a lot of kids that need work such as roofs, paint jobs, and window. She stated that she was speaking for at least 10 Spanish speaking moms that do not want to send their kids back to Athens.
2. *Estela Alvarez*, parent, addressed the Board regarding placing interest in the current facilities we have, she stated that this is what the Board is there for. She said that she has seen a campus with no lights and that's embarrassing and what the Board should fix. She has seen dirty campuses and ugly cafeterias. She stated that the board needs to take action.
3. *Diana Trejo*, parent from Price ES and Dwight MS, addressed the Board regarding not wanting to reopen the closed schools. She asked that the Board seek the community's input on the matter similar to when campaigning.
4. *Karla*, SSHS Enrichment Club member/10th grade South San Antonio High School student, addressed the Board regarding mental health issues the students face and how having a mental health clinic in the district would be a good investment as students deserve to be invested in.
5. *Damien Martinez*, 10th grade student at South San Antonio High School, addressed the Board regarding the Board unwisely reopening closed schools out of emotional attachment. He stated that none of our schools are close to full capacity, and we have had a declining rate of enrollment, so there is no need to open more. He said that we should provide more teachers and enhance our programs instead. He stated that the offer the City Councilman Rey Saldana has for Kazen is a great plan. He stated that due to the lack of funding already, students in percussion have had to buy drumsticks and mallets out of their own pocket and reopening schools would further deplete the funds available.
6. *Mia Tovar*, SSHS Enrichment Club member/10th grade student, addressed the Board regarding the student's need for mental health services in the community. In closing she asked the board "if you have the power to help us, why don't you?"
7. *Evany Gonzales*, 10th grade student at SSHS, addressed the Board regarding the need for mental health services, and renovating Kazen Middle School to offer mental health services.



8. *Melivia Mujica*, SSSH Enrichment Club member/12th grade Early College High School student/Top 5% of Class of 2019/National Honor Society Member/Captain of the SSSH Swim Team, addressed the Board regarding student's mental health needs. In closing she stated: "Mrs. Prado, you have seen me grow up right before your eyes in Athens, and I know that that school is your legacy, but now that it is gone, we need to focus on what we can better, we need more services not more buildings."
9. *Sabrina Salinas*, SSSH Enrichment Club Member/11th grade Early College HS student, addressed the Board regarding how disheartening reopening the closed campuses is and that it would drain already scant resources. She spoke on how adequate mental health resources are pivotal to the success of young adults. She said that instead of reopening Kazen MS, it would be extremely beneficial to use it as a community wellness center. In closing she asked the Board. "what steps are you taking for our student to go to therapy instead of getting pushed into jails?"
10. *Adriana Rodriguez*, 12th grade South San Antonio HS student, addressed the Board regarding the need for mental health services.
11. *Jordan Almanza*, student at South San Antonio HS, addressed the Board regarding concerns with regard to reopening schools. He spoke to the academic and financial disadvantages of reopening them and why alternative options have not been brought to the community's attention. He stated there has been an unwillingness to listen to Councilman Saldana's offer to transform Kazen in to a community center. He asked the Board, "why hasn't the community been polled, why haven't the students been asked if they wish to go to a worn down middle school, are you really for the community or are you for yourself?"
12. *Arabella Daniels*, teacher at South San Antonio HS, addressed the Board regarding her great moments and sad moments as a teacher at the high school. She asked the Board to please take into account what the students have stated tonight.
13. *Marc Mendiola*, Student Council President at SSSH/Thespian President at SSSH, addressed the Board regarding being alarmed about reopening schools. He stated that the high school does not have all of the resources it needs currently. He asked that more funding be fed into existing programs. He made the Board aware that there are 200 lights in the auditorium and only 15 are currently working, he is seeking a solution so that the fine arts program is up to the expectation that it should be. He asked that we use some of that money for the auditorium.
14. *Endora Garcia*, student, addressed the Board regarding mental health concerns. She stated that the south side needs somewhere that teens and kids can go for these services.
15. *Madisyn Donovan*, 11th grader at Early College HS, addressed the Board regarding mental health service concerns.
16. *Shantal Ruiz*, South San High, addressed the Board regarding mental health.
17. *Amanda Nava*, 12th grader at South San HS, addressed the Board by reading quotes from staff and students who are afraid to speak themselves in fear of retaliation.



18. *Jaylene Gutierrez*, 12th grader at South San HS, addressed the Board by reading a letter addressed to the Board from a staff member.
19. *Tom Cummins*, AFT President, addressed the Board regarding the severity of mental health services, concerns that teachers and support staff being uprooted with moving if schools are reopened, the 240 teacher work day concern, and the STAAR test.
20. *Petra Guerrero*, parent, addressed the Board regarding not wanting the board to reopen schools. The district needs to rebuild the current schools so that parents will want to bring their kids there.
21. *Gabriel Guerrero*, uncle of Price ES students, addressed the Board regarding using funding to fix and upgrade our current buildings instead of reopening closed campuses, and the severity of the mental health concerns he heard.
22. *Patricia Vigil*, community member, addressed the Board regarding the need to fix the current elementary and middle schools and providing more computers in the classrooms or help the children that have asked for help tonight.
23. *Stacey Alderete*, parent, commended the students that spoke up tonight and addressed the Board regarding bullying and mental health concerns. She stated that we have 4 mental health centers in the community and she would love to share this information with the students. She told the audience that they are being lied to and not being informed.
24. *Skylar Centero*, 12th grader at South San Antonio HS, addressed the Board regarding the reopening of closed schools being unnecessary. She stated current schools have a lack of resources and facilities. She said the elementary schools are lacking locks on the stalls.
25. *Jesus Rendon*, community member/alumni, addressed the Board asked the board to make South San ISD better not bigger, he stated that in single member district 5 over 40% of the residents over 25 years old don't have a high school degree. He asked to see a scorecard to evaluate recommendations from Dr. Flores and how they are voted for, and he would like to see the budget meetings being posted on YouTube.
26. *Rey Saldana*, City Councilman, addressed the Board regarding offering the district a partnership with the City of San Antonio and the importance of working together.

Section end time: 8:49 PM.

Recess: 8:49 PM. – 9:05 PM.

The Board recognized and applauded the students that spoke tonight. 9:05 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Section start time: 9:05 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. February 13, 2019 Special Called
 - B. February 19, 2019 Special Called
 - C. February 20, 2019 Regular Called
2. Approval of the March Budget Amendment
3. Approve the selection of Kerrville Bus Company, Regent Coachline, Imperial Bus Company, Corporate Services International, OK Tours, and Star Shuttle & Charter to provide charter bus, van, and vehicle rental services.
4. Approval of Request For Competitive Sealed Proposal (RFCSP) as the procurement method for Districtwide HVAC replacement projects and authorize administration to issue Request For Competitive Sealed Proposal.
5. Approve an additional authorized representative to First Public and TexPool Investment Pools for the South San Antonio Independent School District
6. Appoint additional authorized Investment Officers for the South San Antonio Independent School District
7. Approve to pay all 240 day employees for April 22, 2019
8. Approval Interlocal Agreement Between SA Youth and South San Antonio ISD
9. Approve South San Antonio ISD 2019-2020 Academic School Calendar
10. Approve Memorandum between San Antonio Sports and South San Antonio ISD for Fit Family Challenge
11. Approve Memorandum of Agreement for Data Sharing between P16Plus Council of Greater Bexar County (UP Partnership) and the South San Antonio Independent School District.

Item start time 9:08 PM

Mrs. Flores moved to approve the consent agenda items 1, 3, 5, 6, 7, 8, 9, 10, and 11 as presented, Mrs. Martinez seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:26 PM.

Item #- 2

Item start time 9:11 PM

Bettinae Kaiser, Chief Financial Officer, and Ruperto Becerra, Facilities Director, were called to present and answer questions related to this item.



Mrs. Prado made a motion:

I make a motion that we approve the March budget amendment as indicated here with the exception of the general fund functions 51 and 81 for the future HVAC projects and facility improvement plans that it come back to us at a the next meeting for clarification but that we approve the increase to function 52 to support 3 additional security officers to replace surveillance services and the increase to function 13 for campus professional development and increase to food service function 51 to cover future salaries

Mr. Rodriguez seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 9:28 PM.

CONSENT Items pulled

Item #- 4

Item start time: 9:20 PM.

Ruperto Becerra, Facilities Director, and Bettinae Kaiser, Chief Financial Officer were called to present and answer questions related to this item.

Mrs. Prado moved to approve consent item #4 as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:28 PM.

CONSENT Items pulled

Item #- 9

Item start time: 9:08 PM.

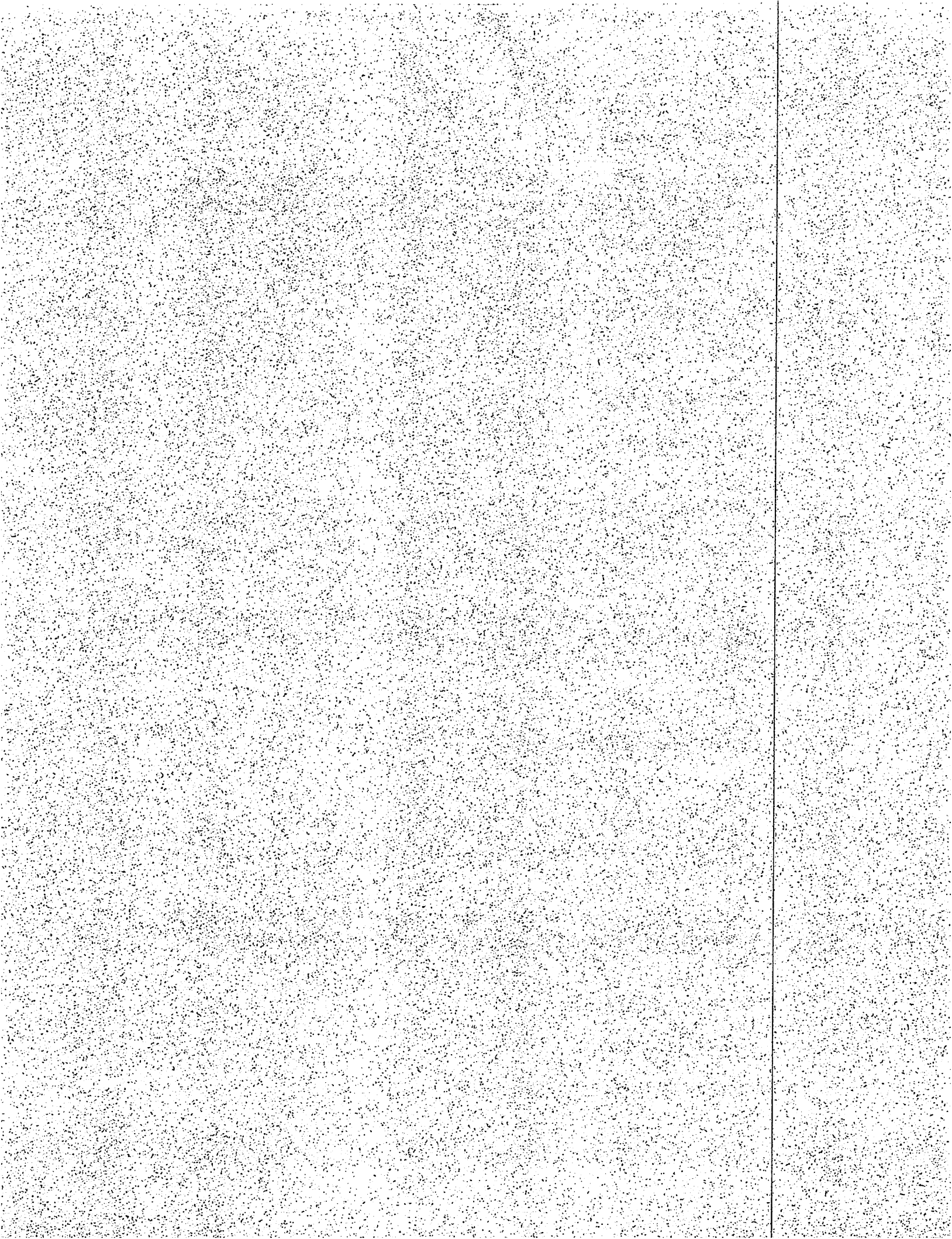
Dr. Ramiro Nava, Chief Academic Officer, was called to present and answer questions related to this item.

Mr. Ybarra moved to approve consent item #9 as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:29 PM.

Section end time: 9:29 PM.

DISCUSSION AND POSSIBLE ACTION



Section start time: 9:29 PM.

1. Discussion and possible action to approve the following resolution: South San ISD seeking a partnership with the city of San Antonio, to re-purpose Kazen Middle School and provide research-based and social and emotional learning (SEL) services associated with increases in graduation rates and career and college readiness in order to achieve the boards goal progress measures 1.1 and 1.3.

Item start time: 9:29 PM.

Mr. Ybarra, Trustee, and Elda Flores, Trustee, was called to present and answer questions related to this item.

Mrs. Prado asked for a roll call vote on a proposal that we allow the Councilman to come here to answer questions although he's already spoken

The Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Ms. Ibarra Pena		X	
Mrs. Prado		X	
Mr. Rodriguez		X	
Mrs. Flores	X		

Mr. Ybarra made a motion:

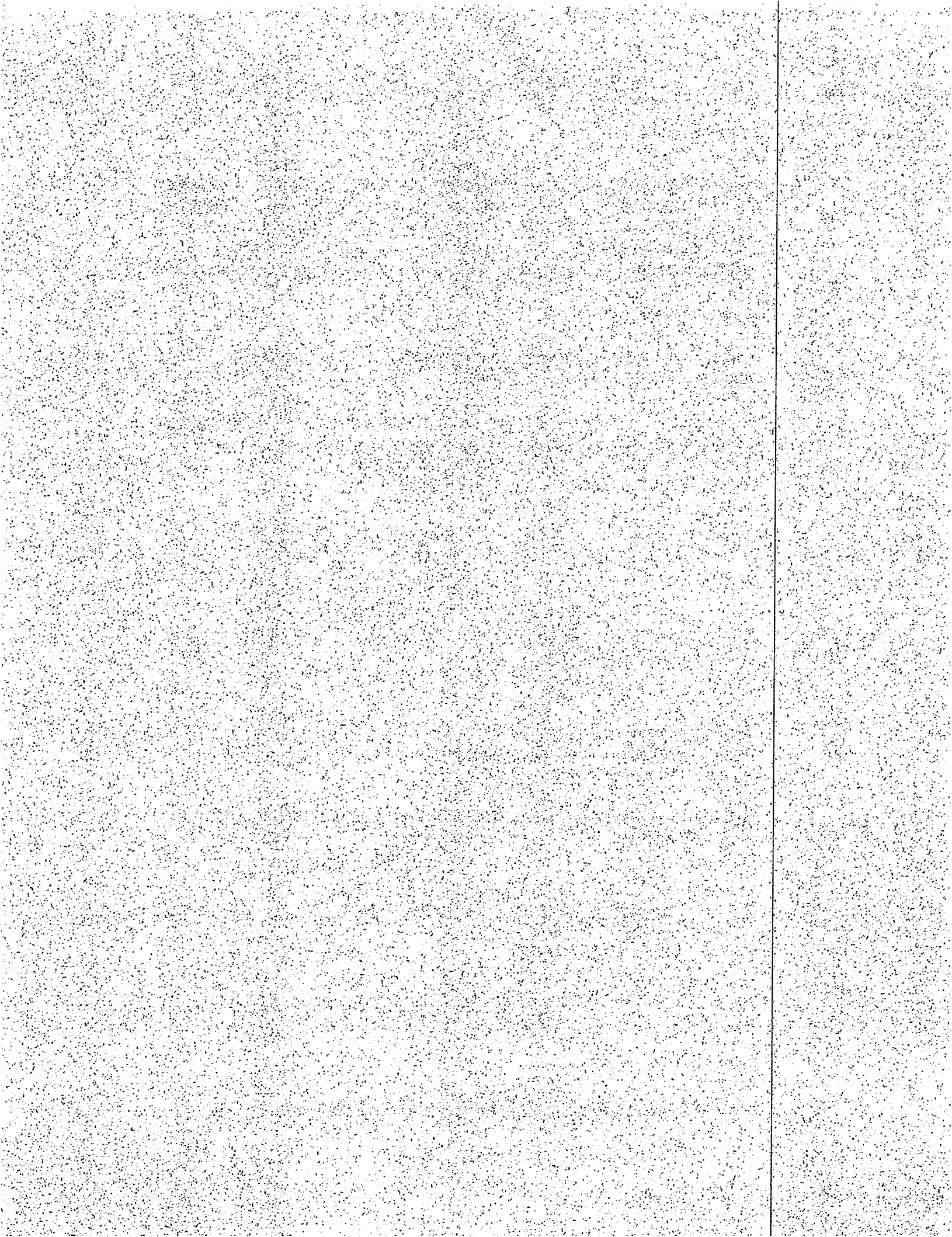
To at least entertain a possible partnership with the City of San Antonio on the repurpose of Kazen Middle School

Seconded by Mrs. Flores, and the Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Ms. Ibarra Pena		X	
Mrs. Prado		X	
Mr. Rodriguez		X	
Mrs. Flores	X		

Item end time: 9:39 PM.

2. Discussion and possible action on the report from the Budget Committee



Item start time: 9:39 PM.

Mr. Rodriguez made a motion:

I move to accept the budget committee's recommendation to decline the recommendation from the city

Mr. Flores seconded

Mr. Rodriguez, Budget Committee Chairman, was called to present and answer questions related to this item.

Mrs. Flores made a substitute motion:

I move that table the item as per Dr. Flores' recommendation

Mr. Ybarra seconded

Vote on the substitute motion:

The Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Ms. Ibarra Pena		X	
Mrs. Prado		X	
Mr. Rodriguez		X	
Mrs. Flores	X		

Vote on the main motion:

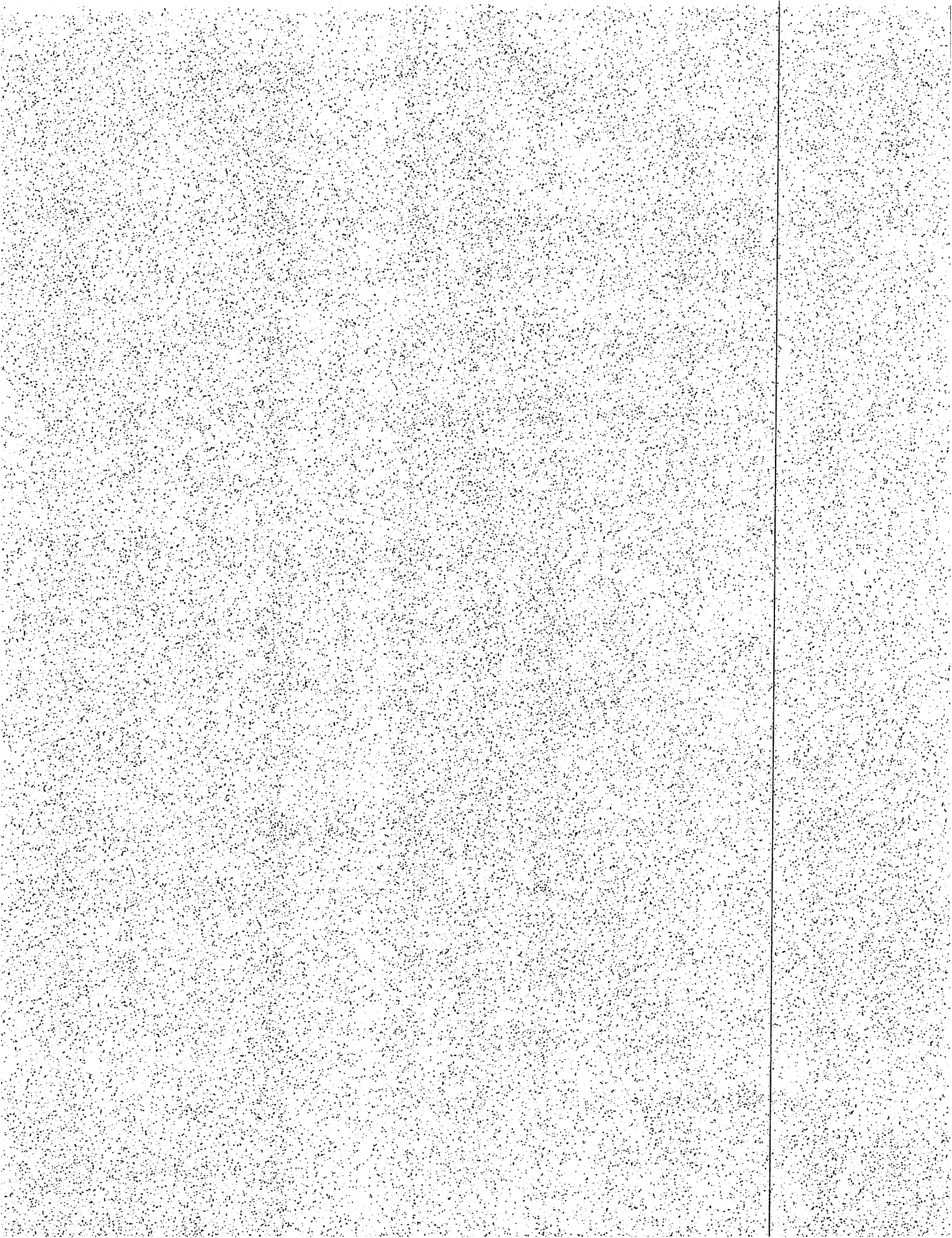
The Board of Trustees voted 4/3. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 9:50 PM.

Section end time: 9:50 PM.

ADJOURNMENT

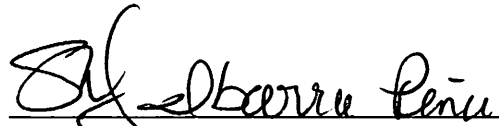


Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:50 PM.

ATTEST

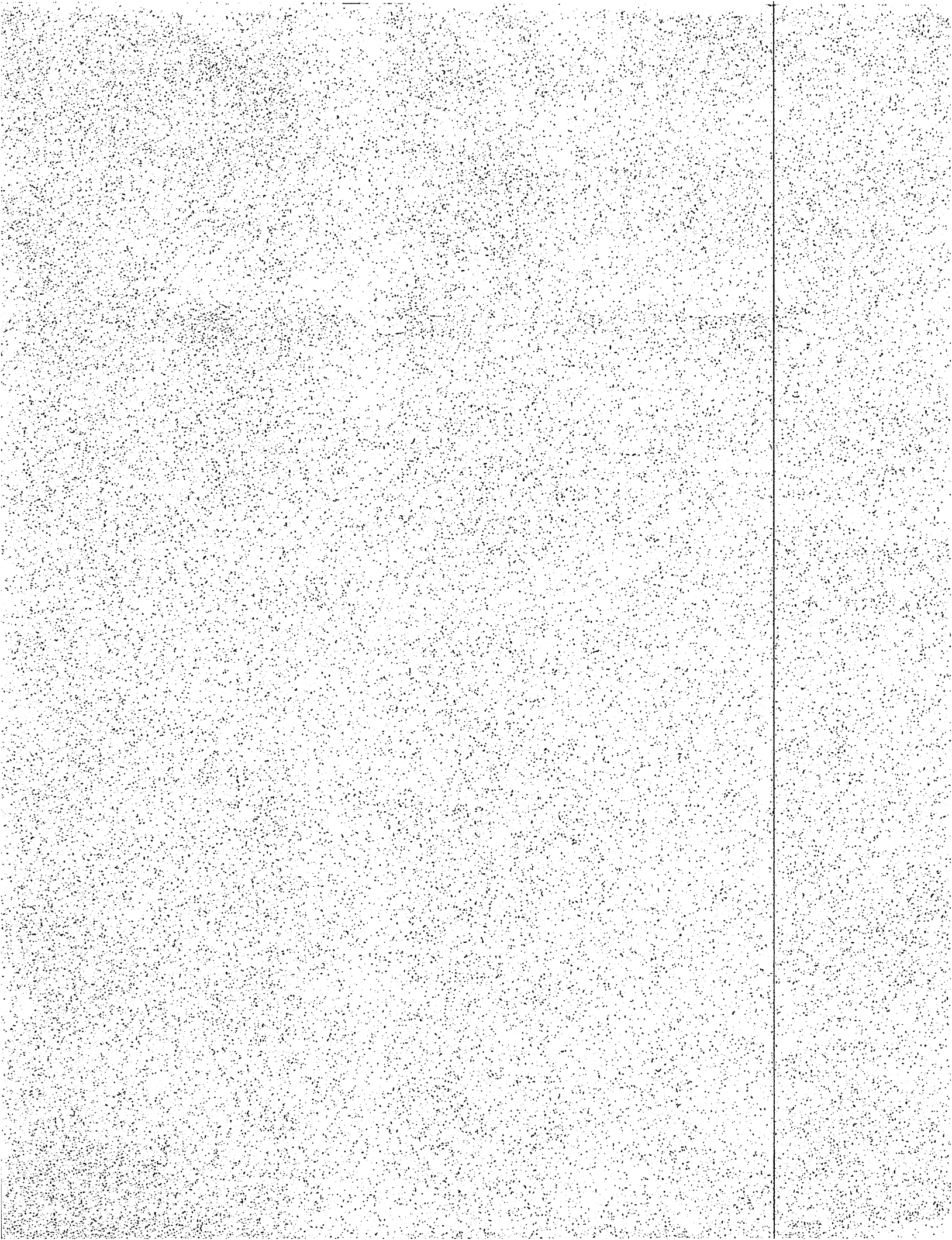


Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.





Board of Trustees Time Management Log

Board Meeting: March 27, 2019

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:04 PM	4 Min.	Other
Total section time: 4 Min.				
Closed/Executive Session – 1 Hour	6:04 PM	6:32 PM	28 Min.	N/A
Total section time: 28 Min.				
Superintendent’s Remarks	6:32 PM	6:35 PM	3 Min.	Other
Total section time: 3 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:35 PM	6:38 PM	3 Min.	Other
Item #2	6:38 PM	6:40 PM	2 Min.	Vision – Constraint Monitoring
Item #3	6:40 PM	6:51 PM	11 Min.	Vision – Constraint Monitoring
Item #4	6:51 PM	7:19 PM	28 Min.	Vision – Student Outcome Goal Monitoring
Item #5	7:19 PM	7:38 PM	19 Min.	Other
Total section time: 63 Min.				
Citizens to be heard	7:38 PM	8:49 PM	71 Min.	Other
Total section time: 71 Min.				
Recess	8:49 PM	9:05 PM	16 Min.	Other
Total section time: 16 Min.				

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Consent – 10 Minutes				
Consent Item # 1, 3, 5, 6, 7, 8, 9, 10, and 11	9:05 PM	9:26 PM	21 Min.	Other
Consent Item # 2 (Pulled)	9:11 PM	9:28 PM	17 Min.	Other
Consent Item # 4 (Pulled)	9:20 PM	9:28 PM	8 Min.	Other
Consent Item # 9 (Pulled)	9:08 PM	9:29 PM	21 Min.	Other
Percentage of Consent Item Pulled 27% (total pulled divided by total consent items then multiply by 100 = total percentages of pulled items)				
Total section time: 24 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	9:29 PM	9:39 PM	10 Min.	Other
Item #2	9:39 PM	9:50 PM	11 Min.	Other
DPA Total section time: 21 Min.				
Adjournment	9:50 PM	9:50 PM	0 Min.	Other

Total Meeting Time: 230 Minutes

**Board Goals*
1.) 14 minutes or less spent on each item
2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	28 Min.	13%	Presentation/Reports 4
Vision	Constraints Setting			
Vision	Constraints Monitoring	13 Min.	7%	Presentation/Reports 2 & 3
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	161 Min.	80%	
Total Vision-focused Minutes		41	20%	
Total Minutes		202	100%	28 closed session minutes not included

Total Meeting 3 hours and 50 minutes = 230 minutes
 230 - 28 closed session = 202 Total Tracker Minutes

minutes used/total tracker min=%



March 27, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	5	5	2	\$107.22	\$1,286.64
Senior Staff Members					
Ramiro Nava	5	4	2	\$66.64	\$733.04
Bettinae Kaiser	4	4	2	\$72.92	\$729.20
James Schumann	5	4	2	\$78.64	\$865.04
					\$0.00
Lorraine De Leon	4	4	1	\$54.98	\$494.82
				\$0.00	\$0.00
Criselda Bazaldua	5	4	1	\$49.01	\$490.10
Amy Shields	5	4	1	\$49.43	\$494.30
					\$0.00
Scott Laleman	1	4	0	\$48.42	\$242.10
					\$0.00
Denise Orosco	4	4	1	\$47.82	\$430.38
					\$0.00
Monica Lopez	1	4	1	\$49.80	\$298.80
					\$0.00
					\$0.00
					\$0.00
					\$0.00
Chad Doucet	2	4	0	\$43.28	\$259.68

