



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Thursday, April 11, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer.

Section end time: 6:02 PM.

PRESENTATIONS/REPORTS

Section start time: 6:02 PM.

1. Superintendent's Report on Mental Health Services

Lorraine Deleon, Executive Director of School and Community Partnerships, Susan Arciniega, Behavior Specialist, Charlie Gallardo, Head Counselor, and Dr. Ramiro Nava, Chief Academic Officer, were called to present and answer questions related to this item.

Section end time: 8:13 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 8:13 PM.

1. Authorize Legal Counsel to coordinate a Memorandum of Understanding (MOU) with the City of San Antonio to develop a parcel of school district property between 5-8 acres adjacent to Kazen Middle School for the purpose of establishing a future City of San Antonio Multi-Services Community Center, in order to achieve the Boards Goal Progress Measures 1.1 and 1.3 and related matters thereof.

Item start time: 8:13 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Mrs. Prado made the following motion:

To approve authorize Legal Counsel to coordinate an MOU with the City of San Antonio to develop a parcel of school district property between 5-8 acres adjacent to Kazen Middle School for the purpose of establishing a future City of San Antonio Multi-Services Community Center

Mr. Rodriguez seconded, and the Board of Trustees voted 4/0/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez			X
Mr. Ybarra Jr.			X
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores			X

Item end time: 8:24 PM.

2. Authorize the Superintendent to establish a Mental Health Services Facility at the Anna Marie Hernandez Learning Center or Fenfield Complex (former PDC) or the Kindred Elementary Complex in order to provide services to students with the assistance of non-profit organizations who specialize in Mental Health Services, in order to achieve the Boards Goal Progress Measures 1.1 and 1.3 and related matters thereof.

Item start time: 8:24 PM.

Connie Prado, Board President, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mrs. Prado made the following motion:

I make a motion to authorize the Superintendent to establish a Mental Health Services Facility at the Anna Marie Hernandez Learning Center or Fenfield Complex (former PDC) or the Kindred Elementary Complex in order to provide services to students with the assistance of non-profit organizations who specialize in Mental Health Services, in order to achieve the Boards Goal Progress Measures 1.1 and 1.3 and related matters thereof.

Ms. Ibarra Pena seconded, and the Board of Trustees voted 4/0/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez			X
Mr. Ybarra Jr.			X
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores			X

Item end time: 8:33 PM.

3. Approve the formation of a school district Mental Health Advisory Committee and adopt initial By-Laws, in order to achieve the Boards Goal Progress Measures 1.1 and 1.3 and related matters thereof.

Item start time: 8:33 PM.

Connie Prado, Board President, Dr. Alexandro Flores, Superintendent of Schools, Ed Vara, Lone Star Governance Coach, and Laurie Elliot, TEA Monitor, were called to present and answer questions related to this item.

Mr. Rodriguez moved to table the item and Mr. Flores seconded

Mrs. Flores made an amended motion:

I would like to motion to instead comply with the Lone Star Governance Framework at the next May regular scheduled board meeting with a very clear goal or constraint that specifies improving mental health related support coordinated by the district

Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Vote on the main motion to table the item:

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

The Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:50 PM.

4. Receive, review and take appropriate action on the Budget Committee's recommendation regarding the re-opening of Athens Elementary, Kazen Middle School, West Campus High School, Olivares complex, and related matters.

Item start time: 8:50 PM.

Gilbert Rodriguez, Budget Committee Chairman, and Connie Prado, Board President, were called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I move that we accept the budget committee's recommendation on the re-opening of Athens Elementary, Kazen Middle School, West Campus High School, and Olivares complex

9:07 PM Mr. O'Hanlon, legal counsel, stood up, pointed his finger, and shouted "shut up" to applauding students in the audience

Dr. Ramiro Nava, Chief Academic Officer, stated to Mr. O'Hanlon: with all due respect, we don't talk to our spectators that way, especially our students

Discussion with Mr. O'Hanlon, Mrs. Prado, Dr. Flores, and South San Antonio ISD Chief of Police, Eugene Tovar, on board meeting disruptions.

Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 9:21 PM.

5. Consider and take appropriate action on the Budget Committee's recommendation for students attending West Campus High School, and related matters.

Item start time: 9:21 PM.

Gilbert Rodriguez, Budget Committee Chairman, Connie Prado, Board President, Dr. Lee Hernandez, South San Antonio High School Executive Principal, and Dr. Ramiro Nava, Chief Academic Officer, were called to present and answer questions related to this item.

Mr. Rodriguez made a motion:

I'd like to make a motion that we select the school day plan A as a framework going forward for the incoming students for West Campus High School

Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 9:50 PM.

Recess requested by Mr. Ybarra 9:50 PM - 9:57 PM

6. Consider and take appropriate action on the Budget Committee's recommendation to engage the Architectural services of Garza, Bomberger and Associates to design and implement the appropriate projects related to the reopening of Athens Elementary, Kazen Middle School, West Campus High School, the Olivares Complex, and related matters.

Item start time: 9:57 PM.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded

Mr. Ybarra made an amended motion: I would like to amend the motion to require that the contract include the following language; the contractor for architectural services admits knowledge of and agrees that South San ISD's obligation here under for payment of services under this contract is limited to and expressly subject to the determination of the Board that the project for which they are engaged in educationally, financially, and operationally is in the best interest of the district and will contribute to the achievement of student outcome goals adopted in our board policy. In the event that the board determines otherwise, as signified by board action it is understood and agreed that the South San ISD may terminate this contract and shall be obligated only to compensate contractor for services provided up to the day of termination.

Mrs. Martinez seconded the amended motion

Mr. Ybarra withdrew his amendment.

The Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:02 PM.

7. Consider and take appropriate action on the Budget Committee's recommendation to adopt 2018-19 Budget Amendments authorizing appropriations from respectively,

the Tax Subsidy Fund, and Child Nutrition Services Fund Balance, as appropriate, for one-time costs, make-ready costs, and other, applicable costs related to the reopening of Athens Elementary, Kazen Middle School, West Campus High School, the Olivares Complex, and related matters.

Item start time: 10:02 PM.

James Schumann, Chief of Staff, and Bettinae Kaiser, Chief Financial Officer, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:19 PM.

8. Consider and take appropriate action on the Budget Committee's recommendation to utilize Construction Manager at Risk Process as the method of construction for construction projects relating to the reopening of West Campus High School.

Item start time: 10:19 PM.

Connie Prado, Board President, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:22 PM.

9. Consider and take appropriate action on a proposal to expand the scope of the Budget Committee by authorizing the Budget Committee to have oversight responsibility for the implementation of the adopted plan for the re-opening of schools/facilities.

Item start time: 10:22 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:27 PM.

10. Consider and take appropriate action on standing operating procedure to require administration to provide a status report on current Budget status, and status of 2019-20 Budget preparation to the Board of Trustees at every regular monthly meeting.

Item start time: 10:27 PM.

Connie Prado, Board President, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		

Mrs. Flores		X	
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Item end time: 10:29 PM.

11. Consider and take appropriate action on the Budget Committee's recommendation, to provide a monthly status report of all expenditures related to the reopening of Athens Elementary, Kazen Middle School, West Campus High School and the Olivares Complex to the Board of Trustees and the community.

Item start time: 10:29 PM.

Mr. Rodriguez moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:30 PM.

12. Consider and take appropriate action on the Superintendent's recommendation, to adopt budget Amendment to increase 2018-19 Budget appropriation for marketing and public information services and personnel to promote South San Antonio ISD and its programs.

Item start time: 10:30 PM.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 10:37 PM.

13. Direct the Superintendent to prepare a First Draft of the 2019-2020 Budget within available revenues and based upon staff-projected ADA to be presented to the Budget Committee at their first meeting after May 1st and related matters thereof.

Item start time: 10:37 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 10:45 PM.

Section end time: 10:45 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain

confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Conduct Superintendent's Mid-Year Formative Evaluation.

Entered closed session 10:45 PM

Section end time: 11:15 PM.

ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mrs. Martinez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 11:15 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: April 11, 2019

Special Called

Section Governance	Started	Ended	Total Time	Lone Star
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:02 PM	8:13 PM	131 Min.	Other
Total section time: 131 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	8:13 PM	8:24 PM	11 Min.	Other
Item #2	8:24 PM	8:33 PM	9 Min.	Other
Item #3	8:33 PM	8:50 PM	17 Min.	Other
Item #4	8:50 PM	9:21 PM	31 Min.	Other
Item #5	9:21 PM	9:50 PM	29 Min.	Other
Recess	9:50 PM	9:57 PM	7 Min.	Other
Item #6	9:57 PM	10:02 PM	5 Min.	Other
Item #7	10:02 PM	10:19 PM	17 Min.	Other
Item #8	10:19 PM	10:22 PM	3 Min.	Other
Item #9	10:22 PM	10:27 PM	5 Min.	Other
Item #10	10:27 PM	10:29 PM	2 Min.	Other
Item #11	10:29 PM	10:30 PM	1 Min.	Other
Item #12	10:30 PM	10:37 PM	7 Min.	Other

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Item #13	10:37 PM	10:45 PM	8 Min.	Other
DPA Total section time: 152 Min.				
Closed/Executive Session – 1 Hour				
Item #1	10:45 PM	11:15 PM	30 Min.	N/A
Total section time: 30 Min.				
Adjournment	11:15 PM	11:15 PM	0 Min.	Other

Total Meeting Time: 315 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	315 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		285	100%	30 minutes - closed session not included

Total Meeting 5 hours and 15 minutes = 315 minutes
 315 - 30 closed session = 285 Total Tracker Minutes



April 11, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	5	6.25	5	\$107.22	\$1,742.33
Senior Staff Members					
Ramiro Nava	5	5.25	3	\$66.64	\$882.98
Lorraine De Leon		5.25		\$54.98	\$288.65
James Schumann	5	6.25	5	\$78.64	\$1,277.90
Criselda Bazaldua		5.25		\$49.01	\$257.30
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Bettinae Kaiser	5	5.25	5	\$72.92	\$1,112.03
Julie Silva				\$46.26	\$0.00
Scott Laleman	1	5.25	1	\$48.42	\$351.05
Robert Zamora				\$47.31	\$0.00
Denise Orosco	3	5.25	4	\$47.82	\$585.80
Jenny Suniga Collier	3	5.25		\$0.00	\$0.00
Ruperto Becerra Jr.	3	5.25	5	\$44.80	\$593.60
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Chad Doucet	3	5.25	5	\$43.28	\$573.46

