



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Regular Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, July 24, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Lorraine Deleon, Executive Director of Curriculum & Instruction

Section end time: 6:02 PM.

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss*

*individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Superintendent Formative Evaluation

Section start time: 6:02 PM.

Section end time: 8:22 PM.

#### **SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 8:22 PM.

Dr. Flores thanked the audience for being in attendance and for their support of the district. He introduced the new Chief Academic Officer, Dolores Sendejo, to the Board and audience. He informed that the first day of school is Monday, August 19<sup>th</sup>, Convocation "We are Family" will be Wednesday, August 7<sup>th</sup>, registration week is the week of Aug 5<sup>th</sup>, and our 2<sup>nd</sup> annual Back to School Expo will be Tuesday, August 6<sup>th</sup>. Dr. Flores stated that we are working diligently to open and reopen campuses for the upcoming year.

Section end time: 8:23 PM.

8:23 PM – 8:25 PM. Mrs. Prado read aloud rules of decorum

#### **PRESENTATIONS / REPORTS**

Section start time: 8:25 PM.

1. An oral/written report by Eleven Productions on Marketing Plan for the re-opening of Athens, Kazen, West Campus HS and the school district.

Item start time: 8:25 PM.

Lisa Jackson, Eleven Productions, was called to present and answer questions related to this item.

Item end time: 8:52 PM.

2. An oral status report on the replacement of South San Stadium Football Field and Track  
Item start time: 8:52 PM.  
Connie Prado, Board President, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.  
Item end time: 9:00 PM.
3. A report on expenditures/encumbrances related to re-opening of Athens, Kazen, West Campus HS, Olivares Complex and the disposition of replaced equipment, furniture and other relative items.  
Item start time: 9:00 PM.  
Chad Doucet, Purchasing Director, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.  
Item end time: 9:17 PM.
4. Oral report over the optional flexible school day  
Item start time: 9:17 PM.  
Lorraine Deleon, Executive Director of Curriculum & Instruction, Gilbert Cavazos, Truancy Officer, and Scott Laleman, Director of Technology, were called to present and answer questions related to this item.  
Item end time: 9:38 PM.  
Section end time: 9:38 PM.

#### **CITIZENS TO BE HEARD**

Section start time: 9:38 PM.

1. *Tom Cummins*, AFT President, addressed the Board regarding a 7% pay increase, staff leaving to other districts due to pay increases, and para professional pay rates, and student loan debt.
2. *Laurie Elliot*, TEA Monitor, addressed the Board regarding controversy over where and when her monitor report should be made as it was planned for tonight. She stated that TEA advised her in writing that her reports should be given in open session because they do not meet the criteria for closed session and the Board is requesting closed session. She stated that she will have Texas Education Agency specify in writing where and when these reports should be given. She requested that Mr. O'Hanlon discuss and legal questions with Texas Education Agency's legal counsel. She stated that these reports exist and they are subject to open records requests.

Section end time: 9:44 PM.

#### **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The*

*remaining items shall be adopted under a single motion and vote.*

Section start time: 9:44 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
  - A. June 3, 2019 Special Called
  - B. June 10, 2019 Special Called
  - C. June 19, 2019 Regular Called
2. Approval of Policy Update 113
3. Approve 2019-2020 Student Code of Conduct for South San Antonio ISD
4. Approve the contract between SSAISD and the Intercultural Development Research Association (IDRA)
5. Approve the Memorandum of Understanding between SA Youth and South San Independent School District 2019-2020
6. Approve the transfer of FM technology equipment, instructional technology and audiology testing booth that was purchased for the sole purpose of supporting the Regional Day School Program for the deaf as outlined in the RDSPD shared service agreement approved by the Texas Education Agency.
7. Approve the special education direct and support contracted services for students for the 2019-2020 school year.
8. Approve the Memorandum of Understanding between Boy Scouts of America, Alamo Area Council, INC. and the South San Antonio ISD.
9. Approve the Memorandum of Understanding between Brident Dental and South San Antonio Independent School District
10. Approve College Board's College Readiness and Success Contract # CB-00025076
11. Approve the purchase 2 new school buses
12. Approve the amendments to GKD (Local)

Item start time 9:44 PM

Mr. Ybarra moved to approve the consent agenda items 1, 3, 4, 6, 8, 9, 10, and 12 as presented, Mrs. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:45 PM.

### **CONSENT Items pulled**

#### **Item #- 2**

Item start time: 9:45 PM.

Dr. Alexandro Flores, Superintendent, was called to present and answer questions related to this item.

Item end time: 9:52 PM.

**Item #- 7**

Item start time: 9:45 PM.

James Schumann, Chief of Staff, was called to present and answer questions related to this item.

Item end time: 9:52 PM.

**Item #- 5**

Item start time: 9:48 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, was called to present and answer questions related to this item.

Item end time: 9:52 PM.

**Item #- 11**

Item start time: 9:49 PM.

James Schumann, Chief of Staff, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent agenda items 2, 7, 5, and 11 as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

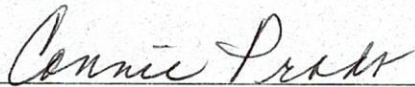
Item end time: 9:52 PM.

Section end time: 9:52 PM.

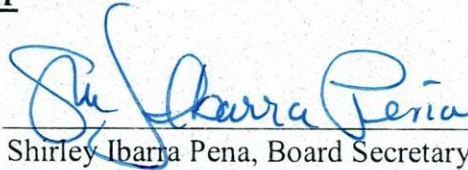
**ADJOURNMENT**

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:52 PM.

**ATTEST**



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: July 24, 2019

### Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:02 PM	8:22 PM	140 Min.	N/A
Total section time: 140 Min.				
Superintendent's Remarks	8:22 PM	8:23 PM	1 Min.	Other
Total section time: 1 Min.				
Board President – Rules of Decorum	8:23 PM	8:25 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	8:25 PM	8:52 PM	27 Min.	Other
Item #2	8:52 PM	9:00 PM	8 Min.	Other
Item #3	9:00 PM	9:17 PM	17 Min.	Other
Item #4	9:17 PM	9:38 PM	21 Min.	Other
Total section time: 73 Min.				
Citizens to be Heard				
Item #1	9:38 PM	9:44 PM	6 Min.	N/A
Total section time: 6 Min.				
Consent – 10 Minutes				

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Item # 1, 3, 4, 6, 8, 9, 10, and 12	9:44 PM	9:45 PM	1 Min.	Other
Item # 2, 7, 5, and 11	9:45 PM	9:52 PM	7 Min.	Other
<b>Percentage of Consent Item Pulled 33.34%</b> (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
<b>Total section time: 8 Min.</b>				
<b>Adjournment</b>	9:52 PM	9:52 PM	0 Min.	Other

**Total Meeting Time: 232 Minutes**

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

**BOARD'S TIME USE TRACKER**

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring			
<b>Accountability</b>				
	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>				
	Voting			
<b>Advocacy</b>				
	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
	Other	232 Min.	100%	
<b>Total Vision-focused Minutes</b>				
		0	0%	
<b>Total Minutes</b>				
		92 Min.	100%	140 minutes - closed session not included

Total Meeting 3 hours and 52 minutes = 232 minutes  
 232 - 140 closed session = 92 Total Tracker Minutes





## July 24, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	5	5	\$107.22	\$2,144.40
<b>Senior Staff Members</b>					
Dolores Sendejo	8	4	2	\$70.31	\$984.34
Lorraine De Leon	8	4	2	\$54.98	\$769.72
James Schumann	15	5	15	\$78.64	\$2,752.40
Sherri Seaman	3	4	3	\$53.86	\$538.60
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	5	3	\$48.42	\$411.57
Robert Zamora				\$47.31	\$0.00
Denise Orosco	5	4	1	\$47.82	\$478.20
Betinae Kaiser	10	5	16	\$72.92	\$2,260.52
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	10	5	16	\$43.28	\$1,341.68
Jenny Sumiga Collier		4		\$43.72	\$174.88

