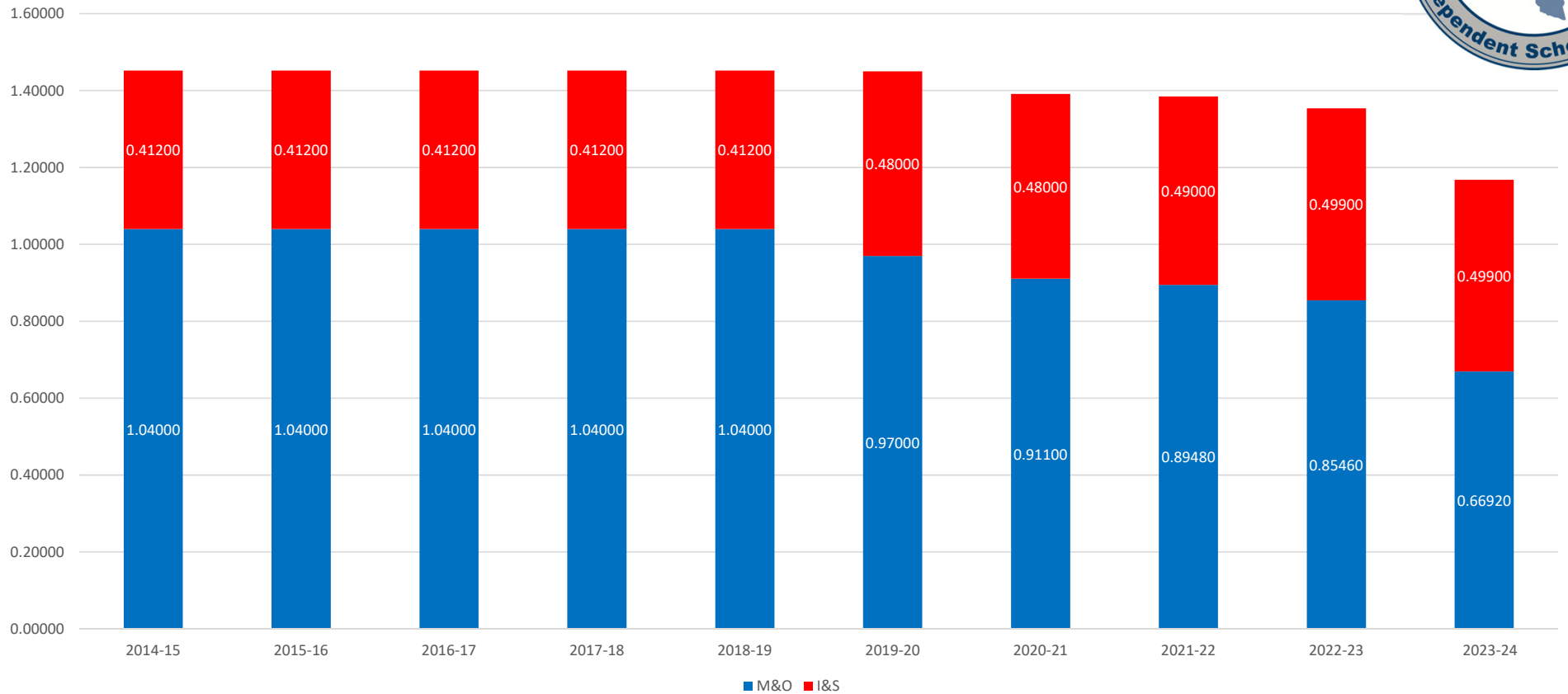




Tax Rate Trend



Vision: Together, Igniting Action, Inspiring Growth
Mission: Think Big, Think Positive, Think Forward