

Eden Central School

TO: ALL STAFF
FROM: RONALD K. BUGGS, SUPERINTENDENT
DATE: JUNE 23, 2010
RE: *"Highlights"* of the June 16, 2010 Board of Education Meeting



1. From Administration & Staff and Delegates

- ♦ **Character Awards** – Mrs. Grimm presented a Character Award to Emma Cockerel, Grade 1; Mrs. King presented a Character Award to Emma Tambacas, Grade 2; and Mr. Schaefer and Mrs. Nowak presented a Character Award to D.J. Kuras, Grade 6.
- ♦ **Employee of the Month** – Mrs. Johnson presented an Employee of the Month Award to Jody Bialaszewski, Occupational Therapist. Mr. Graff presented an Employee of the Month Award to Eric Cooper, High School Science Teacher.

2. Comments:

- ♦ Emily Brenner, student, expressed her objection to the termination of Allison Piwko's Math position. Mrs. Feasley and Mr. Perison, Math Teachers, also expressed their opposition to the Math position that was cut.

3. Appointed the following:

- ♦ Nicole Lauer, Tenure Appointment – Elementary Teacher
- ♦ Cathy Franklin, 1:1 Teacher Aide for Extracurricular Activities for Student with special needs
- ♦ Ryan Meller, Summer Laborer
- ♦ Gladys Kern, Summer Bus Driver
- ♦ Marg Skura, Summer Bus Driver
- ♦ Vincent Vacco, Summer Bus Driver
- ♦ Rose Peters, Summer Bus Driver
- ♦ Maun Best, Summer Bus Driver
- ♦ Kathy Funke, Summer Bus Driver
- ♦ Kathy Keller, Summer Bus Driver
- ♦ Linda Christ, Summer Bus Driver
- ♦ John Suida, Summer Bus Attendant
- ♦ Diane Zimmer, Summer Bus Attendant
- ♦ Mary Tarasiewicz, Summer Bus Attendant
- ♦ Judy Gustas-Stoj, Summer Bus Attendant
- ♦ Julie Blencowe, Summer Bus Cleaner
- ♦ Ruth Pirog, Summer Substitute Bus Driver
- ♦ Cindy Rankus, Summer Substitute Bus Driver
- ♦ Janette Bonczar, Summer Substitute Bus Driver
- ♦ Ellen Pulinski, Summer Substitute Bus Driver
- ♦ Deborah Schwabel, Summer Substitute Bus Driver
- ♦ Mary Banko, Summer Substitute Bus Driver
- ♦ Deborah Barton, Summer Substitute Bus Attendant
- ♦ Ruth Pirog, Summer Substitute Bus Attendant
- ♦ Ellen Pulinski, Summer Substitute Bus Attendant
- ♦ Ronald Uhlman, Director of Driver Education
- ♦ Elissah McCann, Substitute PK-6 Teacher

4. Approved Leave of Absence:

- ♦ Marisa Kanick, effective approximately September 20, 2010 through January 30, 2011.

5. **Approved Technology Plan for July 1, 2010 through June 30, 2013**
6. **Approved excessing of computer equipment**
7. **Approved confidential contracts**
8. **Approved amendment to Superintendent's Contract**
9. **Approved bus use for Eden KinderCare for summer field trip program**
10. **Approve resolution entering into contract with Erie 1 BOCES**
11. **Accepted audit report**
12. **Approved excessing of spelling workbooks**
13. **Approved Response to Intervention Plan**
14. **Approved resolution to borrow for vehicles and related equipment**
15. **Awarded Bid #1039 for office/classroom supplies:**

♦ NASCO	\$1,261.01
♦ Office Depot	\$1,703.52
♦ Quill Corporation	\$3,123.42
♦ RIS Paper Company	\$1,211.57
♦ School Specialty Inc.	\$5,058.22
♦ Service Office Supply Corp.	\$ 698.31
♦ Standard Stationary Supply Co.	\$2,381.86
16. **Awarded Bid #1040 for art supplies:**

♦ Commercial Art Supply	\$315.59
♦ Pyramid School Products	\$476.91
17. **Awarded Bid #1041 for motor fuels and related services for the period July 1, 2010 through June 30, 2011:**

♦ Unleaded Gas	Page-Harms	\$2.1617
♦ #2 Ultra Low Sulfur Diesel Fuel	TPS	\$2.1749
♦ #2 High Sulfur Diesel Fuel-Off Road	TPS	\$2.1799
♦ Hourly Rate for Service Work	TPS	\$45.000
18. **Awarded Bid #1043 for trash removal for the period July 1, 2010 – June 30, 2011 be awarded to Allied Waste Services of North America, LLC as follows:**

\$20.89 per pickup per dumpster
\$35.00 per additional pickup
\$15.00 per pickup for cardboard recycling
\$19.00 per additional pickup for cardboard recycling
19. **Awarded Bid #1044 for gym floor refinishing in the amount of \$12,450.00 to Allegany Building Care**
20. **Awarded Bid #1045 for parking lot sealing in the amount of \$23,245.00 to Supreme Sealing, Inc.**
21. **Awarded Bid #1046 for cafeteria equipment in the amount of \$16,305.00 to D & M Restaurant Supply**

22. Business Report:

- ◆ The Chapter 105 Retirement Incentive was approved by the Governor on June 2, 2010. This incentive relates to eligible ERS and TRS members and consists of two parts. The employer can elect either Part A, Part B or both, and must pay the full cost of the election. It also appears that the employer can make an election in one system but not in the other. The Part A election must be made by July 30, 2010 and the Part B election must be Board approved by July 1, 2010. Under Part A, employees age 50 and older with at least 10 years of service will be provided with an additional one month service credit for each year of pension service, up to a maximum of 3 years. Positions must be targeted and eliminated unless a savings of at least ½ the total amount of their base salary over a 2 year period can be demonstrated. We currently do not have any targeted positions. ERS provided a list showing that 42 employees are eligible under Part A.

Part B of the incentive waives early retirement penalties for employees that are 55 with at least 25 years of service. ERS provided a list showing one member eligible for Part B of this incentive. This would cost the District about \$34,000 if paid in a lump sum (vs \$43,000 if paid out over five years). If the District continues to pay the retirement rate for an employed person, the cost for this individual is about \$4,100.

TRS notified the District that they would be mailing out their list of Part A and Part B eligible members on Thursday. Projections or calculations cannot be made until this is received. Information will be forwarded to the Board once it's available. The District would like to hold a special Board Meeting Thursday, June 24 at 5:00 p.m. to present the Part A and Part B incentive for both TRS and ERS members, so the Board of Education can determine if they wish to act upon this incentive.

- ◆ Drescher & Malecki met with the Audit Committee to review the external audit plan and discuss areas of concern. They will begin their audit planning and internal control evaluation and testing July 5 – 16. Audit field work is scheduled for August 16 – 27. Final draft audit reports will be reviewed with the Audit Committee on October 6 and the final audit reports will be presented to the Board on October 20.

23. Approved Mr. Cerne's motion to decline second early retirement incentive.

24. Superintendent's Report:

- ◆ There will be a Global Citizenship Institute in October for administrators, school personnel, and board members to bring global initiatives to light. There is a slight cost. The program will be at the Adams Mark in Buffalo. If anyone is interested, flyers are available.
- ◆ High School Graduation is Thursday, June 24th at 7:00 p.m. in the High School Auditorium.
- ◆ New York State budget has had no movement other than the extender bills.
- ◆ The District has joined the Health Insurance Alliance through Erie 2 BOCES, which will save us about \$75,000 in health insurance costs for the upcoming year.
- ◆ Raiders Respond was very positive. About 20 different student groups worked around town at the schools, local parks, and nursing homes doing community service. Next year's Raiders' Respond Community Service Day is May 27, 2011. Students and staff did an excellent job.
- ◆ Mr. Buggs apologized for having to cancel the meeting with the attorney to update the Board on negotiations due to extenuating circumstances. We will try to reschedule the meeting for sometime in July to bring everybody up to date.
- ◆ The Jr./Sr. High School yearbook is out. The kids did a fantastic job. A copy is in the District Office, if any of the Board Members would like to look at it.
- ◆ Regarding the Math position, based on the available information, all programs that presently exist will continue at the class size average of 21. There was not a need to fill the position. The scheduling process took place after the budget was done. Mr. Buggs met with Mrs. Feasley and Mr. Graff. As we go through scheduling, if there is a need to restore that position, or some portion of that position, because of unforeseen circumstances or additional AIS sections, we have the flexibility to put somebody there. There is no plan to take those additional dollars and put them into administrators' salaries; those are set by contract.

25. Board Report:

- ◆ Mr. Howard expressed his interest in attending the NYSSBA Convention in New York in October. He asked permission to register. Mr. Cerne suggested they speak about it at the next meeting. He indicated that he and Mrs. Pinker would also like to attend and asked the rest of the Board to let him know if they were interested in attending.
- ◆ Mr. Cerne only heard from one board member that couldn't make the August 14th goal setting session, so he is scheduling that date for the meeting. He will have a proposal on associated costs at the next meeting.
- ◆ Mr. Cerne thanked Mrs. Schenk for her service to the Board.

26. Future Dates:

- ◆ The next Board of Education Meeting is the annual Re-Organization Meeting Tuesday, **July 6, 2010** at 7:00 p.m. in the Jr.Sr. High Cafeteria.

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- *NOTE: **Any item** for a Board of Education Meeting Agenda must be submitted a **minimum** of ten days prior to the board meeting. This will allow the necessary time for the publishing and distribution of the agenda to the Board of Education members, Administrative Staff, and the news media.*

