SPECIAL BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL AUDITORIUM
AUGUST 27, 2012

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Michael Byrnes, Mrs. Kristen Pinker. Mrs. Barbara Henry arrived at 6:06 p.m. Mr. Scott Henderson arrived at 6:35 p.m. Mr. Colin Campbell arrived at 7:00 p.m.

ABSENT:

OFFICIALS PRESENT: Mr. Ronald Buggs, Superintendent; Ms. Lisa Almasi, Director of Finance; Mrs. Barbara Thomasulo, Stenographer

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Ms. Marisa Fallacaro, Athletic Director; Mr. Marc Graff, Jr./Sr. High Principal; Mrs. Shawn Johnson, Director of Pupil Personnel, Mrs. Lucinda Karstedt, Director of Information Technology; Mr. David Martin, Superintendent of Buildings & Grounds; Mr. Richard Schaefer, Eden Elementary Principal

Call to Order

At 6:04 p.m. Mr. Cerne called the meeting to order and asked those present to join in the Pledge of Allegiance.

Motioned to table approval of Principal APPR Plan

Mr. Cerne made a motion, seconded by Mrs. Pinker to table the Principal APPR Plan required by New York State until the next Board of Education meeting. Discussion ensued. Mr. Cerne stated that he would like a Sunset Clause added to the APPR Plan. Mr. Cerne, Mr. Breeden, Mr. Byrnes and Mrs. Pinker voted yes. Mrs. Henry abstained. Motion carried.

Approved excessing of lawn tractor

Mr. Cerne made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the Toro GM455D lawn tractor with batwing mower attachment, Asset Tag A00068218 be deemed excess and traded in for a replacement lawn tractor. Discussion ensued. Carried unanimously.

Approved excessing of bus

Mr. Cerne made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the following vehicle be designated as surplus. Due to age, mileage and cost to repair, it has reached the end of its useful life:

Bus#	Year	Make/Model	Vin	Approx. Miles
167	2002	Freight Liner 66 pass. Diesel	4UZAAXAK62CJ74842	125,954

Discussion ensued. Carried unanimously.

Approved additional emergency masonry repair work

Mr. Cerne made a motion, seconded by Mr. Breeden that upon the recommendation of the Infrastructure Committee and the Superintendent, additional repointing work be approved as presented. Discussion ensued. Carried unanimously.

Enter executive session At 6:28 p.m., Mr. Cerne made a motion, seconded by Mr. Breeden to enter Executive Session to discuss the Administrative Contract. Carried unanimously.

Return to regular session At 6:42 p.m., Mr. Cerne made a motion, seconded by Mr. Breeden to return to Regular Session. Carried unanimously.

Approved administrative contract Mr. Cerne made a motion, seconded by Mr. Breeden that upon the recommendation of the Superintendent, the Administrative Contract be approved as presented. Carried unanimously.

Goal Setting session Mr. Cerne reviewed the Board's Goals adopted September 19, 2011 for the 2011-2012 school year.

1. Improve Student Achievement:

   a. Increase the number of mastery level students by 10% in 2011/2012 over 2010/2011*.

   Student achievement improved by about 5%. For 2012-2013, the Board and Administration will continue to focus on increasing the number of mastery level students by 10% in 2012/2013 over 2011/2012 as a goal.

   b. ECSD will be in the Top 10 of Erie County Public School Districts by the end of the 2013/2014 school year**.

   We ranked #14 again this year. Moving into the top 10 is in striking distance, as there is little separation between schools.

   c. ECSD will be in the Top 5 of Erie County Public School Districts by the end of the 2015/2016 school year**.

   The Board and Administration will continue to strive to reach the goal of having Eden Central School District in the Top 5 of Erie County Public School Districts by the end of the 2015/2016 school year.

2. By July 1, 2012 develop a Board approved plan to change language offerings to better prepare students for an ever more competitive world and to provide language immersion offerings for the elementary building.

   Mr. Schaefer is investigating offering foreign language to elementary school students through Continuing Education. The LOTE Committee recommends a flex program. They will do a presentation for the Board. In addition to possible after school language courses for Elementary students, BOCES may offer some remote distance learning classes in Chinese. The most widely spoken languages are Chinese, Spanish and English. This goal was removed for 2012-2013.

3. Develop a fully vetted long-range (10 year) plan for the ECSD (staffing, facilities, curriculum, technology, etc.):

   a. Gather all data, framework and timelines for completion by July 1, 2012.

      Information continues to be gathered. It is recommended to keep this as a goal for 2013-2014 and to budget for a facilitator. There will be some studies included in the long-range plan. A survey of the community and families will be done.

   b. Complete and fully vet with all stakeholders a long-range plan (10 year) by July 1, 2013.

      The long-range plan must be evaluated annually. A building condition survey must be completed every five years. A five-year plan is more realistic and fits better with the State time frame. It was decided to change to a five-year plan.

4. Improve ECSD constituent communications by conducting five events, activities or programs (by July 1, 2012) that are in addition to traditional events such as open houses and Board meetings.

   Communications were greatly improved. A Town Hall Meeting was very successful. Administrators had a successful meeting centered around Common Core. The web-site and parent portal are both being used more effectively than in the past. Our Global Connect calling system has helped to communicate with the community. It was decided to remove this from Goals for 2012-2013.

In addition to extending some of the goals from 2011-2012, the following ideas have been generated for 2012-2013:

- How to look at more consistency in classroom discipline. Mrs. Johnson suggested the goal be geared toward classroom management as opposed to discipline.

- How to consider more physical education time.

- How to build a "Technology Center of Excellence".

- APPR Initiative
  - Communication-parents, staff, board
  - Support/Alignment
  - NYS Reform Agenda

- Increasing the number of kids going to four-year colleges

- Increasing the number of graduates with Advanced Regents Diplomas

- ❖ How to do a competitive analysis of top "peer" schools in Erie County
- ❖ How to increase the amount of grant money

There was discussion around all the suggested goals. Mr. Cerne suggested the Board and Administrators review the goals again after the September 17, 2012 board meeting.

Future dates Next Board of Education Meeting is September 17th at 7:00 p.m. in the Jr./Sr. High School Auditorium.

Adjourned Mr. Cerne made a motion, seconded by Mr. Breeden to adjourn the meeting. Carried unanimously.

The meeting was adjourned at 8:40 p.m.

Reconvened Mtg At 8:43 p.m., Mr. Cerne reconvened the meeting for the purpose of discussing possible consultants to search for a new Superintendent.

Mr. Campbell reported that the Policy & Legal Committee contacted four consultants, including: WNYESC, Warner, Castallo & Silky and Howard Smith. Mr. Smith is not available for the search. Of the remaining three, the fee is approximately $13,000. Each firm's fees vary slightly. The committee recommended Castallo & Silky, as they have a state-wide network and are affiliated with academies for Superintendents. The committee feels they will bring in the best possible candidate.

Approved Retention of Castallo & Silky Mr. Campbell made a motion, seconded by Mrs. Pinker to retain Castallo & Silky to do a Superintendent search at a cost of $13,000, plus $3,000 for expenses for a total of $16,000. Carried unanimously.

Adjourned Mr. Cerne made a motion, seconded by Mr. Breeden to adjourn the meeting. Carried unanimously.

The meeting adjourned at 8:58 p.m.

Respectfully submitted,

Lisa A. Almasi

Lisa A. Almasi
District Clerk

LA:bt