

BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
JANUARY 14, 2013

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Michael Byrnes, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Kristen Pinker

ABSENT:

OFFICIALS PRESENT: Mr. Richard Schaefer, Acting Superintendent; Ms. Lisa Almasi, Director of Finance; Mrs. Barbara Thomasulo, Stenographer

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Ms. Marisa Fallacaro, Director of Athletics; Mr. Marc Graff, Jr./Sr. High School Principal; Miss Patricia Menkiena, Jr./Sr. High School Assistant Principal; Mrs. Shawn Johnson, Director of Pupil Personnel, Mrs. Lucinda Karstedt, Director of Information Technology; Mr. David Martin, Superintendent of Buildings and Grounds

At 7:02 p.m., Mr. Cerne called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Call to
Order**

Mr. Cerne discussed leadership in the District and reported that the Board of Education accepted Mr. Ronald Buggs' resignation on Friday, January 11, 2013 and appointed Mr. Richard Schaefer as Interim Superintendent. He then stated that the appointment language needed to be changed.

**Report from
Board
President**

Mr. Cerne stated that twenty-nine people applied for the position of Superintendent. Six were interviewed and three finalists were chosen. Two of the Superintendent candidates are from the Rochester area and one is from this area. None of the Board Members has had any prior interaction with the finalists. All three candidates indicated that they could begin 30 days after appointment.

Mr. Cerne made a motion, seconded by Mr. Byrnes to appoint Richard Schaefer as Acting Superintendent on an interim basis beginning January 11, 2013. Carried unanimously.

**Appointed
Acting Supt
- R. Schaefer**

Mr. Breeden asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

**Request to
withdraw
items**

Mr. Breeden made a motion, seconded by Mrs. Pinker that the following consensus items be approved as listed in the Administrative Memorandum (III. A -S):

**Approved
consensus
items**

Minutes of the December 10, 2012 Regular Board of Education Meeting.

Minutes of the December 13, 2012 Special Board of Education Meeting.

Revenue Budget Status Report for the period ending December 31, 2012.

Treasurer's Report for the period ending December 31, 2012.

Multi Fund Warrant for the period ending December 31, 2012 in the amount of **\$458,646.13**. This Warrant is broken down as follows: **General Fund portion \$315,062.30**, **Cafeteria Fund portion \$22,405.88**, **Federal Fund portion \$38,162.01**, **Capital Fund portion \$47,651.61** and **Trust & Agency portion \$35,364.33**.

ACH Wire Transfer Warrant for the period ending December 31, 2012 in the amount of \$990,199.95.

Appropriation Status Report for the period ending December 31, 2012.

Extraclassroom Activities Fund Report for the period ending December 31, 2012.

Budget Transfers for December 2012.

Budget Transfers over \$10,000.

December 2012 Claims Auditor Report.

CSE/CPSE recommendations.

**Appointed
substitutes**

The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

<u>Name</u>	<u>Area</u>	<u>Effective Date</u>	<u>Certification</u>
Nicole Gangloff	PK-6	January 15, 2013	CE1-6
Colleen Gaglione	Nurse	January 15, 2013	RPN
Kassi Husband	School Counselor	January 15, 2013	School Counselor
Joseph Vella	PK-12 T, TA, HI	January 8, 2013	Social Studies
Aaron Ward	7-12T, TA	January 15, 2013	Pending Chem."

**Supplemental
activities**

The following personnel be appointed to Supplemental Activities positions for the 2012-2013 school year as presented: Aaron Ward, Boys Lacrosse Assistant Coach.

**Approved
leave of
absence – J.
Funke**

A child bearing leave of absence be approved for Elementary Teacher, **Johanna Funke**, effective approximately May 28, 2013 through June 30, 2013.

Minutes of the January 7, 2013 Special Board of Education Meeting.

Minutes of the January 8, 2013 Special Board of Education Meeting.

Minutes of the January 9, 2013 Special Board of Education Meeting.

Minutes of the January 11, 2013 Special Board of Education Meeting.

Consensus items A-S carried unanimously.

- ♦ Dr. David O'Rourke from Erie 2 BOCES addressed the Board of Education. Accompanying him were John O'Connor from BOCES and Ann Erlich, Linda Hoffman and David Lowery from the BOCES Board.
- ♦ BOCES began in the 1920's. They are known for their career and technical education and their Special Education services. He stated that one purpose of BOCES is to serve the component districts, students, teachers, administrators and boards. He left a survey for each of the Board members to complete. Completed surveys should be returned to Mrs. Thomasulo in the District Office. The results of the survey will be compiled and shared in July or August.
- ♦ BOCES has no taxing authority. Most revenue comes from tuition dollars. The BOCES budget is formulated early, because component districts need the information early for their own budgeting process. The BOCES administrative budget has not increased for next year.

**BOCES
Report**

At 7:20 p.m., Mr. Cerne asked for comments from the public present.

Comments

There were no comments.

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Elementary Teacher, **Rosemary Nowak**, be accepted effective June 30, 2013. The Board and Administration wish to thank Mrs. Nowak for her 23 years of service to Eden Central School. Carried unanimously.

**Accepted
resignation –
R. Nowak**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Jr./Sr. High School Librarian, **George Kibler**, be accepted effective June 30, 2013. The Board and Administration wish to thank Mr. Kibler for his 18 years of service to Eden Central School. Carried unanimously.

**Accepted
resignation –
G. Kibler**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Jr./Sr. High School Technology Teacher, **Ronald Uhlman**, be accepted effective June 30, 2013. The Board and Administration wish to thank Mr. Uhlman for his 33 years of service to Eden Central School. Carried unanimously.

**Accepted
resignation –
R. Uhlman**

**Accepted
resignation –
R. Brechtel**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Jr./Sr. High School Technology Teacher, **Richard Brechtel**, be accepted effective June 30, 2013. The Board and Administration wish to thank Mr. Brechtel for his 33 years of service to Eden Central School. Carried unanimously.

**Appointed
Elementary
Teacher – K.
Mathis**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, **Katie Mathis**, who is initially certified in Early Childhood Education B-2 and Childhood Education 1-6, be appointed on probation as an Elementary teacher effective January 15, 2013 and ending January 14, 2016. Salary is based upon **ETA Contract, Bachelor's, Step 1**. Discussion ensued. Carried unanimously.

Mr. Cerne noted that this position is funded for this year only.

**Appointed
1:1 Teacher
Aide – M.
Sullivan**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, **Margaret Sullivan** be appointed on probation as a 1:1 Teacher Aide effective January 15, 2013 through September 14, 2013. Salary is based upon **CSEA Contract, Level 4, Step 1**. Carried unanimously.

Note: For a Frontier student attending Eden. Frontier will pay for this service.

**Appointed
1:1 Aide for
extra-
curricular
activities – K.
Zahm**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, **Kayla Zahm** be appointed as a 1:1 Teacher Aide for Extracurricular Activities after hours effective January 15, 2013 – June 18, 2013. Two days per week – 1.25 hours per day. Carried unanimously.

Note: For a Frontier Central student attending Eden to participate in Homework club. Frontier will pay for this service.

**Appointed
1:1 Aide for
extra-
curricular
activities – J.
Rizzone**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, **Judy Rizzone** be appointed as a 1:1 Teacher Aide for Extracurricular Activities after hours effective January 15, 2013 – March 9, 2013. Two days per week - 2 hours per day. Carried unanimously.

Note: For a Frontier Central student attending Eden to participate in the Musical. Frontier will pay for this service.

**Approved
Model UN
trip to Olean,
NY**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, a Model UN overnight trip to the St. Bonaventure University Conference in Olean, NY from March 22-23, 2013 be approved. Carried unanimously.

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, the 2013-2014 School Calendar be approved. Discussion ensued. Carried unanimously.

**Approved
2013-2014
calendar**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Superintendent, transportation hours be adjusted as follows:

**Approved
changes in
transportation
hours**

<u>Name</u>	<u>Change From</u>	<u>Change To</u>	<u>Effective</u>
Bradley Sessanna	4 hours/day	4.25 hours/day	1/2/13
Dawn Preischel	3.25 hours/day	3.5 hours/day	1/2/13
Juliann Blencowe	1.75 hours/day	4 hours/day	12/18/12
Marilyn Yager	6.75 hours/day	7.25 hours/day	1/9/13
Marg Skura	6.25 hours/day M/W/F	6.5 hours/day M/W/F	1/9/13
Marg Skura	8 hours/day T/Th	8.25 hours/day T/Th	1/9/13
Bonnie Gabel	6 hours/day M/W/F	4.5 hours/day M/W/F	1/9/13
Bonnie Gabel	7.5 hours/day T/Th	6 hours/day T/Th	1/9/13
Vincent Vacco	6.75 hours/day	6 hours/day	1/9/13.

Carried unanimously.

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Board President, a Resolution be passed by the Board supporting the petition to decrease the speed limit on Schoolview Road in an effort to increase the effectiveness of crosswalks. Discussion ensued. Carried unanimously.

**Approved
resolution
supporting
speed limit
petition**

Mr. Breeden made a motion, seconded by Mrs. Pinker that upon the recommendation of the Board President, a letter be issued from the Board to Erie 2 BOCES leadership requesting that they maintain their 2013-2014 budget at the same level as their 2012-2013 budget. Discussion ensued. Carried unanimously.

**Approved
issuance of
letter to Erie
2 BOCES**

Mr. Campbell made a motion, seconded by Mr. Breeden that upon the recommendation of the Superintendent, the 2012-2013 budget be increased by \$1,628.53 to \$25,192,795.81 to account for increased revenues. Carried unanimously.

**Approved
budget
increase**

Note: The District received \$16.75 from Abibow Recycling for the Jr./Sr. High School, \$19.18 from Abibow Recycling for GLP, \$1,372.60 from General Mills for GLP, \$80.00 from the All Sports Booster Club for boys' basketball officials, and \$140.00 from the All Sports Booster Club for girls' basketball officials.

- ♦ Mr. Hassett presented an overview of the Guidance Department. Counselors used to focus on vocational skills, academic planning and college transition. They rarely dealt with personal or family matters. Today, in addition to these duties, they are very involved in personal and family matters. They hope to improve the Guidance & Counseling website, expand course offerings, and track graduates more closely to better inform current students with regard to post High

**From
Administration
& Staff**

School planning. From 1998 to 2010, the number of college-level courses increased from two to twelve. The Guidance staff is currently working with the College Board, Niagara University, Hilbert College, and Erie Community College to increase the number of available college-level courses. Likely additions, pending Board approval, would be AP Statistics and AP Psychology.

- ◆ Mr. Graff presented some scheduling options for the Jr./Sr. High School. The options included a six day rotation schedule, where students would take most classes four out of six days. Some classes, such as Science would be taken five out of six days in order to fit a lab. In these scenarios, some periods could be split apart to allow for two thirty minute classes per period to accommodate the need for a shorter class. These options also increase instruction time from 6,700 to 7,200 minutes per year. Students could have study halls, but there would not be advisement. The high class size in Science would be reduced with these options.

Business report

Ms. Almasi reported the following:

- ◆ The budget is being worked on. The State Aid numbers from the Governor's budget have not been received yet. There is a meeting scheduled on February 26th with Questar BOCES State Aid planning.
- ◆ Ms. Almasi met with Mr. Schaefer regarding budgeting. Salary projections will be completed after the Board approved changes are input. There is a meeting with BOCES on January 16. We expect to have our BOCES budget input by January 18. Line items will then be reviewed to see which items will be cut.
- ◆ Health insurance costs will increase by 12-14%. A 14% increase will be used until Blue Cross/Blue Shield can provide us with better numbers. Previous budget projections used a 10% increase.
- ◆ Bahgat and Laurito Bahgat completed their risk assessment update. They need to meet with the Audit Committee within the next couple of weeks.

Board report

- ◆ Mr. Cerne replied to Ms. Almasi's request for guidance on how the Board would like to construct the budget. He would like the budget to be built with the same staffing level as the 2012-2013 levels, less the retirements. The Board will then figure out what their starting point is and see where they need to add. Ms. Almasi clarified that the budget should show no one being replaced. Mrs. Henry said we need to start from someplace. It's a starting point, but it does not mean that we are not going to bring in anybody else. Mr. Cerne said that it gives a fix of what costs are right now.
- ◆ Mr. Byrnes thanked Mr. Schaefer for filling in as Acting Superintendent on short notice. He also thanked all the GLP teachers for keeping the Board informed throughout the process of hiring a teacher and Mrs. Carter for her leadership throughout that process.

- ♦ Board of Education Meeting, Monday, February 11, 2013 – 7:00 p.m., **Future dates**
Jr./Sr. HS Cafeteria.

At 8:17 p.m., Mr. Cerne made a motion, seconded by Mrs. Pinker to enter **Executive**
Executive Session to discuss security protocols with the administrators. **Session**
Carried unanimously.

At 9:01 p.m., Mr. Cerne made a motion, seconded by Mr. Breeden to return to **Regular**
Regular Session. Carried unanimously. **Session**

At 9:18 p.m., Mr. Cerne made a motion, seconded by Mr. Campbell to enter **Executive**
Executive Session to discuss Superintendent candidates. Carried **Session**
unanimously.

At 9:18 p.m., Ms. Almasi was excused. **Ms. Almasi**
was excused

Respectfully submitted,



Lisa A. Almasi
District Clerk

LA:bt

At 9:43 p.m., Mr. Cerne made a motion, seconded by Mrs. Henry to return to **Regular**
Regular Session. Carried unanimously. **Session**

Mr. Cerne made a motion, seconded by Mrs. Pinker to adjourn. Carried **Adjourned**
unanimously.

The meeting adjourned at 9:44 p.m.

Respectfully submitted,



Steven P. Cerne
Board President

SC:bt

SPECIAL BOARD OF EDUCATION MEETING
O'BRIEN'S UPSTAIRS ROOM
JANUARY 22, 2013

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Michael Byrnes, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Kristen Pinker

ABSENT:

OFFICIALS PRESENT:

ALSO PRESENT:

At 7:00 p.m., Mr. Cerne called the meeting to order.

**Called to
Order**

Interviewed candidate for Superintendent.

**Interviewed
Superintendent
Candidate**

Mr. Cerne made a motion, seconded by Mr. Henderson to adjourn the meeting. Carried unanimously.

Adjourned

The meeting adjourned at 9:27 p.m.

Respectfully submitted,



Steven P. Cerne
Board President

SPECIAL BOARD OF EDUCATION MEETING
O'BRIEN'S UPSTAIRS ROOM
JANUARY 23, 2013

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Michael Byrnes, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Kristen Pinker

ABSENT:

OFFICIALS PRESENT:

ALSO PRESENT:

At 7:00 p.m., Mr. Cerne called the meeting to order.

**Called to
Order**

Interviewed candidate for Superintendent.

**Interviewed
Superintendent
candidate**

Mr. Cerne made a motion, seconded by Mrs. Henry to approve the Employment Agreement with Richard Schaefer to serve as Acting Superintendent. Carried unanimously.

**Approved
employment
agreement**

Mr. Cerne made a motion, seconded by Mrs. Henry to approve the recommendation of the Audit Committee that the next system testing area will be Transportation with a look-back of five years. Carried unanimously.

**Approved
system
testing in
transportation**

Mr. Cerne made a motion, seconded by Mrs. Henry to adjourn the meeting. Carried unanimously.

Adjourned

The meeting adjourned at 10:35 p.m.

Respectfully submitted,



Steven P. Cerne
Board President

SPECIAL BOARD OF EDUCATION MEETING
O'BRIEN'S UPSTAIRS ROOM
JANUARY 24, 2013

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Michael Byrnes, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Kristen Pinker

ABSENT:

OFFICIALS PRESENT:

ALSO PRESENT:

At 7:10 p.m., Mr. Cerne called the meeting to order.

**Called to
Order**

Interviewed candidate for Superintendent.

**Interviewed
Superintendent
Candidate**

Mr. Cerne made a motion, seconded by Mr. Byrnes to adjourn the meeting.
Carried unanimously.

Adjourned

The meeting adjourned at 10:10 p.m.

Respectfully submitted,



Steven P. Cerne
Board President

SC:bt

SPECIAL BOARD OF EDUCATION MEETING
JR./SR. HIGH CONFERENCE ROOM
JANUARY 28, 2013

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Michael Byrnes, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Kristen Pinker

ABSENT:

OFFICIALS PRESENT:

ALSO PRESENT:

At 6:00 p.m., Mr. Cerne called the meeting to order.

**Called to
Order**

At 6:00 p.m., Mr. Cerne made a motion, seconded by Mr. Byrnes to enter Executive Session to discuss Superintendent Candidates. Carried unanimously.

**Executive
Session**

At 9:37 p.m., Mr. Cerne made a motion, seconded by Mr. Henderson to return to Regular Session. Carried unanimously.

**Regular
Session**

Budget Process Discussion.

**Budget
Discussion**

Mr. Cerne made a motion, seconded by Mrs. Pinker to adjourn the meeting. Carried unanimously.

Adjourned

The meeting adjourned at 9:55 p.m.

Respectfully submitted,



Steven P. Cerne
Board President

SPECIAL BOARD OF EDUCATION MEETING
JR./SR. HIGH CONFERENCE ROOM
FEBRUARY 4, 2013

MEMBERS PRESENT: Mr. Steven Cerne, Mr. Michael Breeden, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Kristen Pinker. Mr. Michael Byrnes arrived at 6:08 p.m.

ABSENT:

OFFICIALS PRESENT:

ALSO PRESENT:

At 6:05 p.m., Mr. Cerne called the meeting to order.

**Called to
Order**

At 6:06 p.m., Mr. Cerne made a motion, seconded by Mrs. Henry to enter Executive Session to discuss the proposed Superintendent contract and Ron Buggs' contract. Carried unanimously.

**Executive
Session**

At 8:05 p.m., Mr. Cerne made a motion, seconded by Mr. Breeden to return to Regular Session. Carried unanimously.

**Regular
Session**

Mr. Cerne made a motion, seconded by Mrs. Pinker to adjourn the meeting. Carried unanimously.

Adjourned

The meeting adjourned at 8:15 p.m.

Respectfully submitted,



Steven P. Cerne
Board President