

BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
NOVEMBER 20, 2013

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Michael Breeden, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Patricia Krouse,

ABSENT: Mr. Paul Shephard

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk; Molly Neureuter, Student Representative

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Miss Marisa Fallacaro, Athletic Director; Mr. Marc Graff, Eden Elementary School Principal; Ms. Rose Heckathorn, Transportation Director; Mrs. Shawn Johnson, Director of Pupil Personnel; Mrs. Lucinda Karstedt, Director of Information Technology; Mrs. Kelly Morgan-LaRosa, Director of Curriculum & Instruction and Staff Development Intern.

At 7:09 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

Mrs. Anzalone presented an Eden High School Diploma to Mr. Kent Wyatt Willis, a Marine Veteran, who qualified for this diploma through Operation Recognition. Mrs. Anzalone thanked Mrs. Malkowski for organizing the reception and the students, staff, bakers, musicians, boy scouts, Jim Blidy from the American Legion and Glen Nellis, Eden Town Supervisor for their help.

**Diploma
presentation**

Mrs. Anzalone congratulated Stephen Pierce and the girls' varsity volleyball team on their fifth consecutive NYS title and 11th NYS title overall. Mr. Pierce thanked Mrs. Anzalone, the Board and administration for their support.

**Girls'
volleyball**

At 7:23 p.m., Mr. Campbell made a motion, seconded by Mr. Breeden that the Board of Education enter executive session to discuss an administrative contract. Carried unanimously.

**Executive
session**

At 7:35 p.m., Mr. Breeden made a motion, seconded by Mr. Henderson that the Board of Education return to regular session. Carried unanimously.

**Regular
session**

Mrs. Karstedt reviewed Policy #7250 Student Use of Personal Technology. Students may bring the following acceptable devices to school: iPods and MP3 players; iPad, Nook, Kindle, and other tablet PCs; laptop and netbook computers; personal digital assistants (PDAs), cell phones and smart phones such as BlackBerry, iPhone, or Droid, as well as any device with similar capabilities. Unacceptable devices shall include, but are not limited to, gaming devices or consoles, laser pointers, modems or routers, and televisions.

**Reviewed
policy #7250**

**Requested to
withdraw
items**

Mr. Campbell asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

**Approved
consensus
items**

Mr. Campbell made a motion, seconded by Mr. Breeden that the following consensus items be approved as listed in the Administrative Memorandum (III. A. – O.):

Minutes of the October 16, 2013 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending October 31, 2013.

Treasurer's Report for the period ending October 31, 2013.

Multi Fund Warrant for the period ending October 31, 2013 in the amount of **\$1,449,478.05**. This Warrant is broken down as follows: General Fund portion **\$1,287,728.40**, Cafeteria Fund portion **\$53,163.27**, Federal Fund portion **\$13,397.92**, and Trust & Agency Fund portion **\$95,188.46**.

ACH/Wire Transfer Warrant for the period ending October 31, 2013 in the amount of **\$174,973.50**. This Warrant is broken down as follows: General Fund (Debt Service) portion **\$134,297.00** and General Fund (HRA) portion **\$40,676.50**.

Appropriation Status Report for the period ending October 31, 2013.

Extraclassroom Activities Fund Report for the period ending October 31, 2013.

Budget Transfers for October 2013.

October 2013 Claims Auditor Report.

CSE/CPSE Recommendations.

**Appointed
substitutes**

The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

<u>Name</u>	<u>Area</u>	<u>Effective Date</u>	<u>Certification</u>
Molly Mailey	PK-12 T, HI	November 21, 2013	Math 7-12
Michael Alessi	PK-12 T	November 21, 2013	None
Chris Schwanz	Cleaner	November 21, 2013	None
Joseph Lorden	Cleaner	November 21, 2013	None
Amy Sullivan	PK-6 Teacher	November 21, 2013	CE B-6, Lit B-6
Deborah Dinse	TA, CT	November 21, 2013	None
Scott Jaskier	Bus Driver	November 21, 2013	CDL B w/PS

The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2013-2014 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:
See list.

**Appointed
supplemental
activities
advisors &
coaches**

Child-rearing leave of absence for English Teacher, Olivia Doctor be extended through December 13, 2013.

**Extended
LOA – O.
Doctor**

The following first readings of policies be approved:

1. #3211 Use of Service Animals
2. #6200 Employment of Retired Persons
3. #6600 Identification Badges
4. #7220 Graduation Requirements/Early Graduation/Accelerated Programs
5. #7617 Declassification of Students with Disabilities
6. #7632 Appointment and Training of Committee on Preschool Special Education (CPSE) Members

**Approved
first reading
of policies**

The following policies be approved:

1. #1332 Duties of the School District Treasurer
2. #3410 Code of Conduct on School Property
3. #5110 Budget Planning and Development
4. #5120 School District Budget Hearing
5. #5410 Purchasing
6. #5440 Contracts for Instruction
7. #5514 Financial Accountability
8. #6130 Evaluation of Personnel
9. #6220 Temporary Personnel
10. #6490 Use of Email in the School District
11. #6510 Health Insurance
12. #6551 Family and Medical Leave Act
13. #7110 Comprehensive Student Attendance Policy
14. #7222 Diploma and/or Credential Options for Students w/Disabilities
15. #7240 Student Records: Access and Challenge
16. #7245 Student Data Breach
17. #7250 Student Use of Personal Technology
18. #7313 Suspension of Students
19. #7512 Student Physicals
20. #7554 Dignity for All Students Act
21. #7660 Parent Involvement for Children with Disabilities
22. #8242 Civility, Citizenship and Character Education-Interpersonal Violence Prevention Education

**Approved
policies**

Consensus items III. A-O carried unanimously.

- Comments** At 7:47 p.m., Mr. Byrnes asked for comments from the public. There were no comments.
- Accepted resignation – A. Campbell** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the resignation of Teacher Aide, **Alecia Campbell**, be accepted effective November 15, 2013. Carried unanimously.
- Appointed Cleaner – R. Ralph** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, **Robin Ralph**, be appointed on probation as a Cleaner effective October 28, 2013 through April 27, 2014. Salary is based upon **CSEA Contract, Level 2, Step 1**. Carried unanimously.
- Appointed Teacher Aide – S. Sickau** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, **Sheila Sickau**, be appointed on probation as a Teacher Aide effective November 18, 2013 through May 17, 2014. Salary is based upon **CSEA Contract, Level 4, Step 1**. Carried unanimously.
- Appointed Teacher Aide – S. Keefe** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, **Sara Keefe**, be appointed on probation as a 1:1 Teacher Aide effective November 21, 2013 through May 20, 2014. Salary is based upon **CSEA Contract, Level 4, Step 1**. Discussion ensued. Carried unanimously.
- Accepted piano donation** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the donation of a 1978 Steinway studio piano, serial number 456033, model 45 valued at between \$6,600 and \$7,000 be accepted from Susan Adams. Discussion ensued. Carried unanimously.
- Accepted flute donation** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the donation of a Gemeinhardt flute, serial number 093188, valued at approximately \$250 be accepted from Diane Kunz for use at Eden Elementary School. Carried unanimously.
- Accepted flute donation** Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the donation of a Bundy flute, serial number 167162, valued at approximately \$200 be accepted from Laura Wincenciak for use at Eden Elementary School. Discussion ensued. Carried unanimously.

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the following changes in transportation hours be approved:

**Approved
change in
hours**

1. Bonnie Gabel from 4.5 to 6.0 hours for mid-day run
2. Deborah Barton from 5.50 to 5.75 hours due to earlier departure for Ormsby
3. Juliann Blencowe from 4.0 to 5.25 hours due to adding Baker Road to route

Discussion ensued. Carried unanimously.

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the combining of the North Collins Junior-Senior High School with the Eden Junior-Senior High School for athletic participation in the sport of football, inclusive of modified, junior varsity, and varsity levels if available, for the 2014 fall sports season be approved, and the Superintendent and Athletic Director be authorized to sign the required Section VI request for said combination and athletic sharing agreement between both parties. Discussion ensued. Carried unanimously.

**Approved
combining of
North
Collins &
Eden
football
participation
for 2014**

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the Resolution Regarding Overreliance on Standardized Testing be approved as presented. Discussion ensued. Carried unanimously.

**Approved
resolution on
standardized
testing**

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the \$300 105(h) contribution be made available to the support staff no later than December 2, 2013. Carried unanimously.

**Approved
105h
contribution**

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, a .6 FTE Special Education Teacher position be approved effective as early as December 18, 2013 and ending June 30, 2014. Discussion ensued. Carried unanimously.

**Approved .6
Special
Education
position**

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the 2013-2014 Room Rental Agreement with the Teacher Center for two classrooms (Rooms 27 & 28) at GLP Primary School be approved as presented. Carried unanimously.

**Approved
room rental
agreement**

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the 2014-2017 contract for the Director of Finance be approved effective January 1, 2014 as presented. Carried unanimously.

**Approved
DOF
contract**

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the 2013-2014 appropriations be increased by **\$5,142.96 to \$25,738,531.88** to account for increased revenues. Carried unanimously.

**Approved
appropriations
increase**

Note: The District received \$38.00 from Target for GLP; \$148 from B.O.M.A.C. for GLP; \$18.83 from Abibow for Eden Elementary; \$3,349.22 from Eden All Sports Booster Club; \$386.22 from Varsity Club; and \$1,202.69 from the Jr./Sr. High Musical.

**From Admin
& Staff**

Mr. David Martin, Superintendent of Buildings and Grounds reported the following:

- ◆ Miss Menkiena asked Mr. Martin to take over the Safety Committee, as it lines up more with his position. As of October 23rd, he had 15 members on the committee. They plan on about three or four meetings per year. Several items were discussed at the first meeting, including inspections (fire, structure, pool), capital construction projects, lock down drills and how to respond. The next meeting will be December 9th in the Superintendent's office. Mr. Murphy stated that the school will keep its insurance rate discount in effect with an active safety committee.
- ◆ Mr. Martin spoke with vendors regarding power generation and the potential for a capital project. Some of the topics were solar energy, renewable energy, natural gas, and wind and how to generate revenue from these power sources. More information will be looked at. The district is currently a Red Cross shelter facility.

**Business
report**

Mr. Murphy reported the following:

- ◆ Budget Advisory Team (BAT) – The first meeting was good. There is definitely a value to the district. All are welcome to observe these meetings.
- ◆ Transportation Rates – Drivers have stated that the PTA and outside organizations have been looking at other agencies for trip transportation, as district rates were too high. The rates were recalculated. Mr. Murphy recommended a new rate is \$34.71 per hour as opposed to \$43.05. The rate last year was \$32.04. The mileage rate will be \$.85 per mile, a decrease of \$1.25 per mile based on current figures, but an increase of \$.71 per mile over last year.
- ◆ Building Use Fees – The Board of Education looked at building use fees last year. Mr. Murphy recommended that some fees be charged and provided a sample rate structure. If fees will be charged, the Board of Education will have to adopt a rate structure. Building use fees should be reviewed by the Legal & Policy committee.

Supt. report

Mrs. Anzalone reported the following:

- ◆ A Global Connect call will go out announcing that December 5, 2013 will be a Parent Information Night at Eden Elementary School. The topics of conversation will be the Data Dashboard and State Assessments. Mrs. Karstedt will host the evening to share with parents what is known and mandated.

- ◆ Congratulations to the students and staff on the band and orchestra concert. Mrs. Roberts has returned from her leave of absence. Thank you and good bye to Chryste Mallory, who filled in for Mrs. Roberts.
- ◆ Eden has been named as one of seven Kenny Award finalists. Scenes from this year's musical will be performed on stage at Shea's in May.
- ◆ Congratulations to this year's fall sports teams and Marisa Fallacaro for a very successful season. Girls' Volleyball won the NYS Class C Championship for the fifth consecutive year.
- ◆ Thank you to Kelly Morgan-LaRosa for hosting parent night regarding the Common Core Standards.
- ◆ Thank you to Lorry Malkowski for her efforts in putting together the reception for Kent Wyatt Willis. She made it very special.
- ◆ Mrs. Anzalone will be speaking to the Chamber of Commerce regarding a partnership between the Chamber and the School.

- ◆ Mrs. Krouse addressed the issue brought up by a parent regarding a possible conflict of interest with her web-site and PTA funds. There is no conflict of interest. She has no affiliation with the PTA. She is only working on fundraising with them.
- ◆ Mrs. Henry is concerned that district buses are not undercoated.
- ◆ Mrs. Henry stated that a young student showed up at Eden Dolphin practice at the school pool with a puppy. There was no parent with the child. She asked if there was a policy regarding animals at school and would like people to leave their pets at home. Mr. Campbell suggested that if any group using the building allowed pets to come in, then they would lose their building use privileges. Mrs. Maynard stated that policies regarding pets need to be specific, as many teachers have classroom pets.

Board report

Regular Board of Education Meeting – Wednesday, December 18, 2013 – 7 p.m. – Jr./Sr. High School Cafeteria.

Future dates

At 8:44 p.m., Mr. Campbell made a motion, seconded by Mr. Byrnes that the Board of Education enter executive session to discuss the possibility of creating a contract. Carried unanimously.

Executive session

Respectfully submitted,



Barbara J. Thomasulo
District Clerk

At 10:43 p.m., Mr. Byrnes made a motion, seconded by Mrs. Henry to return to regular session. Carried unanimously.

Returned to regular session

Adjourned Mr. Byrnes made a motion, seconded by Mrs. Henry to adjourn. Carried unanimously.

The meeting adjourned at 10:43 p.m.

Respectfully submitted,



Michael Byrnes
Board President

MB/bt