BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
DECEMBER 2, 2014

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Michael Breeden, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Patricia Krouse, Mr. Paul Shephard

ABSENT:

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Ms. Marisa Fallacaro, Athletic Director; Mrs. Lucinda Karstedt, Director of Information Technology; Mrs. Kelly LaRosa, Director of Curriculum & Instruction and Staff Development

Called to order

At 6:59 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

Presentation to the BOE

Mrs. Doctor gave a presentation on 7th grade English class. Her students are working on reading comprehension, fluency, test taking skills, journal writing, paragraph & essay writing and close reading of text. Mrs. Doctor showed a short video related to the book her students are reading, *A Long Walk to Water*. Six students, Braedon Sidor, Samantha Ruckdaschel, Allison Woltz, Alaina James, Haley Cavarello and Abbilyn Puckhaber, read their share poems to the Board of Education.

Request to withdraw items

Mr. Campbell asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

Approved consensus items

Mr. Campbell made a motion, seconded by Mr. Shephard that the following consensus items be approved as listed in the Administrative Memorandum (#IV. A.-N.):

Minutes of the October 15, 2014 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending October 31, 2014.

Treasurer's Report for the period ending October 31, 2014.

Multi Fund Warrant for the period ending October 31, 2014 in the amount of **$841,833.48**. This Warrant is broken down as follows: General Fund portion **$753,363.77**; Federal Fund portion **$8,973.52**; and Trust & Agency Fund portion **$79,496.19**.

Accounts Payable Warrant for the period ending October 31, 2014 in the amount of **$152.66**. This Warrant is broken down as follows: General Fund portion **$152.66.**

ACH/Wire Transfer Warrant for the period ending October 31, 2014 in the amount of **$84,860.00**. This Warrant is broken down as follows: General Fund (Debt Service) portion **$37,111.50** and General Fund (other) portion **$47,748.50**.

Extraclassroom Activities Fund Report for the period ending October 31, 2014.

Appropriation Status Report for the period ending October 31, 2014.

Budget Transfers for October 2014.

CSE/CPSE Recommendations.

The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

Name	Area	Effective Date	Certification
Deborah Stein	Bus Att. TA	November 20, 2014	None
Meagan M. Radoani	PK-12 T, HI	November 20, 2014	CE1-6 Pend.
Kevin Armbrust	PK-12 T, HI	November 20, 2014	PE
Melanie Schott	PK-12 Teacher	November 20, 2014	CE/SWD 1-6
Becky Sacilowski	PK-12 Teacher	November 20, 2014	None
Sarah Fiorella	PK-12 T, TA	November 20, 2014	None

The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2014-2015 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. Vanessa Zoll, Sporting Event Worker
2. Donna Zwack, Sporting Event Worker
3. Marisa Kanick, HS Musical Make Up Person I
4. Sue Schnaufer, HS Musical Publicity
5. Scott Minton, PSAT Proctor
6. Larry Millson, PSAT Proctor
7. Kristyn Bermingham, PSAT Proctor
8. Amy Banks, PSAT Proctor
9. Amie Francisco, Girls' Basketball Assistant Coach
10. Ivan Bitnun, Boys' Diving Coach
11. Gail Krebs, Volunteer Model UN Trip Chaperone

A child-bearing leave of absence be granted to **Jacquelyn Bonfante** effective approximately March 27, 2015 through June 30, 2015.

A child-bearing leave of absence be granted to **Amy Steger** effective approximately April 11, 2015 through June 15, 2015.

All consensus items V. A-N carried unanimously.

Comments

At 7:17 p.m., Mr. Byrnes asked for comments from the public.

- Mrs. Pat Profic asked for something to be done with the Eden Elementary School parking lot. Since it was resealed and the Jersey barriers were placed, people are parking in several different directions. She would like to see some straight lines painted in the lot.
- Mr. Gary Haag spoke in support of the Veterans and two Eden young men who were mortally wounded in the late 1960's. He asked the Board to recognize the sacrifices made by Veterans and to pay tribute to them.

Accepted resignation – Nurse, Holly Gabel

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the resignation of School Nurse, **Holly Gabel** be accepted effective November 6, 2014. The Board of Education and Administration wish to thank Mrs. Gabel for her service to the District. Carried unanimously.

Appointed school nurse – K. Ray

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Kelly Ray**, who is certified as a Registered Professional Nurse, be appointed on probation as a School Nurse effective December 1, 2014 through May 31, 2015. Salary is based upon **CSEA Contract, Level 12, Step 1**. Discussion ensued. Carried unanimously.

Appointed election inspectors

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Mrs. Rita Stuhr**, Head Inspector, **Ms. Bonnie Kordal**, **Mrs. Karen Cornell**, and **Mrs. Marion Phelan** be appointed as inspectors for the Non-Binding Referendum Veterans' Tax Exemption Vote on December 9, 2014 at a rate of $13.40 per hour, and further authorize the District Clerk to fill any vacancies in these positions which may occur prior to December 9, 2014 with individuals from the Board of Elections Inspector Personnel List. Discussion ensued. Carried unanimously.

Increased hours – A. Francisco

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, Physical Education Teacher, **Amie Francisco's** hours will be increased by .15 to 1.0 effective November 3, 2014. Carried unanimously.

Approved change in hours – transportation personnel

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, effective November 20, 2014, the change in hours for Transportation Department personnel be approved as follows:

1. **Patty Bogue** increase by .50 to 4.75 hours
2. **Robert Barton** decrease by .75 to 4.0 hours
3. **Sue Pratt** decrease by 1.0 to 5.25 hours
4. **Leo Granger** decrease by .75 to 3.5 hours
5. **Dawn Preischel** increase by .25 to 3.75 hours
6. **Mary Tarasiewicz** increase by .25 to 7 hours
7. **Debbie Barton** decrease by 1.5 to 4 hours
8. **Diane Zimmer** decrease by .25 to 3.5 hours
9. **Judy Gustas-Stoj** decrease by .5 to 3 hours

Discussion ensued. Carried unanimously.

Note: There is an overall decrease of 3.75 hours.

Accepted donation of beads from Bead Gallery

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, a donation of beads for use in the Jr./Sr. High School Art Class, valued at $436.50 be accepted from Bead Gallery. Carried unanimously.

Accepted donation of portable scoreboard from ASBC

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, a donation of a Daktronics Multi-Sport Portable Scoreboard with an upgraded pneumatic tire wheel kit, valued at $4,050 be accepted from the Eden All Sports Booster Club. Carried unanimously.

Accepted donation for GLP playground

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, a donation of $100 from Robert Bolton for the GLP Playground build be accepted. Carried unanimously.

Approved MUN Overnight Trip

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the Model UN Overnight Field Trip to Chicago to participate in the Chicago International Model UN Conference from December 11 – 14, 2014 be approved. Carried unanimously.

Approved consolidation of bowling teams

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the Girls Varsity Bowling Team and the Boys Varsity Bowling Team be consolidated into one team for the 2014-2015 season, with the position recognized at a Level II coaching position for 2014-2015. Discussion ensued. Carried unanimously.

Approved excessing of copy machine

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, a Konica Photocopier, Asset Tag #A00067578 be excessed as the District deems necessary. The copier has reached the end of its useful life. Carried unanimously.

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, effective November 20, 2014, the substitute nurse rate be increased from $11.29 per hour to $14.60 per hour and the substitute bus driver rate be increased from $11.50 per hour to $13.23 per hour. Discussion ensued. Carried unanimously.

Approved increase in sub rates

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the Board of Education cast ballots for the BOCES Annual Meeting to be held on April 14, 2015 and for the Component Vote Date to be held on Tuesday, April 21, 2015.

Voted on BOCES Board dates

Mr. Campbell made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the 2014-2015 appropriations be increased by **$11,780.97** to **$26,457,398.11** to account for increased revenues. Discussion ensued. Carried unanimously.

Approved increase in appropriations

Note: The District received $176.09 from Ohiopyle - School Spirit Products; $1,173.04 from Eden PTA - Jr/Sr High Field Trip Donations; $1,500.00 from Eden Dolphins - Pool Chemicals; $1,190.00 from Model UN (Jr/Sr High)-Donation; $5,000.00 from Eden Community Foundation -Donation Pre-K GLP Playground; $100.00 Robert Bolton-Donation Pre-K GLP Playground; $1,777.56 Eden Elem - Field Trip; $460.02 from Eden PTA - GLP Field Trip Donations; $164.26 from the Technology Dept - Field Trip ECC North; $160.00 from Business Dept - Field Trip 43 North (Shea's); $80.00 from the All Sports Booster Club – Officials.

Mr. Murphy wished everyone a Happy Thanksgiving and reported the following:

Business report

- BAT Reminder – the first scheduled meeting for the 2014-2015 school year will be December 17th at 5:45 p.m. in the JSHS Cafeteria.
- Veterans' Tax Exemption – Future Dates: The Non-Binding Referendum Vote is Tuesday, December 9, 2014 from 9 am – 9 pm. On Monday, December 15th, there will be another public forum in the JSHS Auditorium at 5:45 p.m.

Mrs. Anzalone reported the following:

Supt. report

- GLP Playground Build - Thank you to the Town of Eden for help with excavating and the Eden Highway Department, Don Preischel, Tom Preischel, Mark Gage, parents, students and community members for everything they have done to help with the GLP playground build.
- State of Buses - Two buses were included in budget propositions in May 2014. Floor sills are rotting in some of the older buses. By May or June 2015, 7-9 buses may need to be removed from the fleet. The District cannot sustain that loss throughout the school year. Two buses are currently being borrowed from Lake Shore. Mr. Murphy added that the District is looking at what to do for the remainder of the

year. Fourteen buses have been put out of commission over the last couple of years. There are 28 bus runs. It is expected that four more will be decommissioned, which will leave us with 25 buses in service to cover 28 runs. Options are: borrowing buses on a short-term basis, emergency lease (60 days), or lease and/or purchase. Borrowing requires no action. Emergency lease requires state approval. Lease or purchase of buses requires voter approval. Initial plans have been put together regarding what to borrow, from whom and when. The Director of Transportation, Rose Heckathorn, is working with the State to start the process for the emergency lease. Mathews Buses loaned some buses to the District for a couple of months. They are willing to work with us. The Board requested that outsourcing transportation be looked at. It has been looked at in the past and will be looked at again. Mrs. Anzalone suggested having an entire presentation on the buses, so that the Board hears the positives and the negatives of outsourcing.

- Snow Clean Up - Thanks to Dave Martin, Don Preischel, Rose Heckathorn, and Bob Stickney (the Disaster Coordinator for Eden to the county) for working with us in an effort to get FEMA assistance and getting engineers from New York City to look at the roof tops with our architecture engineers on Sunday. Crews worked through the night to finish by Saturday afternoon. Mr. Murphy also extended thanks to Joe Buziak, Mark Clark, Mark Gage, Bob Henry, Nick Perison, Don Preischel, Tom Preischel, and Mark Stephens for their efforts during the "Sno-vember" storm. A plowing service came out from Hamburg to assist with snow removal at a cost of over $15,000. The total cost for clean-up, staffing, and repairs was over $85,000.
- Snow Days - Four days were used during the "Sno-vember" storm. Two days have been called back. The day before Thanksgiving and December 10th were reinstated as attendance days. If 0-2 more snow days are used between now and January 30th, no changes will be made to the calendar. If three or more are used before January 30th, then January 30th will become a half day morning for K-6. If four are used by April 30th, we will use a half day for K-6 and 7-12. Only four half days are allowed per semester. If we have five snow days, a Superintendent's Conference Day will be used, which won't require a change in the calendar. If we get to six snow days, we will use May 22nd. If we get to seven days, we will have to take from the February or April break.
- Hannah May qualified as #56 of 58 for NYS diving finals. She finished 31st in NYS. Congratulations to Hannah.
- Capital Project – Letters will be sent to 80-90 people inviting them to be a part of a committee to help decide what the capital project will look like. There will be a kick-off meeting on January 7th. The Academic Organization Committee will look at the issue of what, if anything, to do with GLP. Sell it? Lease it? Keep it as a Primary School only? Partition it off as a Primary School and Central Offices, wrap around Pre-K and other office space? Also at issue is the concept of a middle school – grades 6-8, reconfiguring the JSHS

building into two schools-a middle school and a high school. The second committee is the Athletic, Physical Education and Site Utilization Committee. Based on the decisions of what to do with GLP, if the decision is made to sell or lease it, how do we make up for the loss of gymnasium and fields? If we create a Middle school, do we have enough P.E. space for 6th grade at the Jr./Sr. High School / Middle School? What other updates or changes need to take place with P.E. space or athletics? Should we look at building a fitness center for school and community use, which can drive revenue, look at a turf field for multiple sports, possibly a field house, which would be handicapped with accessible lights, toilet rooms and a snack shack? The third committee is the Infrastructure/Technology/Building Conditions Committee. They will look at everything else using what was decided or recommended by the other two committees. What health, safety and security measures need to be considered? What technology needs do we have in each building from an instructional, integration, or infrastructure standpoint? What needs immediate attention, i.e. moisture in the auditoriums, air quality in Technology and Art Rooms? The goal is to wrap up all committee work in July or August for a December 2015 referendum.

- Volunteer Service – We have discussed a tentative agreement with Dr. Brian Mata, an orthopedic surgeon at Lake Shore or his physician assistant, for volunteer service at all of our home games.
- Quality Lunch program –Mrs. Krouse would like to look at the quality of the current lunch program. The Superintendent Advisory Council met to discuss the program. Pat Menkiena got together with students in grades 10-12, created a survey and will meet again with students in grades 7-9. The results will be reported to the Board. Students are complaining that the quantity of lunch food is smaller and the food is worse.
- Shared Agreement - A recommendation will be made to continue the shared agreement with North Collins High School for football. The Board would have to approve the agreement. Marisa can review guidelines of what can and can't be done when sharing a sports team with another school.
- P-Tech Grant - The District has been awarded a P-Tech grant, whereby students in seventh grade can go on to earn a high school degree and an Associate's Degree at no cost in a technology related field. Two students will be selected for this.
- Two-Hour Delay – It is expected that the two-hour delay may be used this winter for mornings when the weather is bad but expected to clear up. Buses would arrive at their respective stops two hours later than normal. Pick up times for half days will be posted to the web.

Board Report

- Teacher Center – Mr. Shephard accepted a position to sit on the Board of the Teacher Center. A Career and Tech exam will replace another exam – possibly Social Studies. Career and Tech students would be able to take the equivalent exam and have it count as one of their exams. It is called a "4+1". Global 1 and Global 2 will change from covering two years to one year. Kelly LaRosa will possibly talk about this at the January meeting.

- Mr. Byrnes congratulated the girls' volleyball team and thanked the East Eden Fire Department and the Eden Police Departments for helping out that night. This is their sixth consecutive NYS Championship. They have won twelve NYS titles overall out of sixteen trips to the State finals.

Future dates

- Veterans' Tax Exemption (VTE) – Non-Binding Referendum Vote – Tuesday, December 9, 2014 from 9 am – 9 pm, Jr./Sr. High School Auditorium Foyer
- VTE Hearing – Monday, December 15, 2014 – 5:45 p.m. Jr./Sr. High School Auditorium
- Regular Board of Education Meeting – Wednesday, December 17, 2014 – 7 p.m. Jr./Sr. High School Cafeteria

Executive session

At 8:17 p.m., Mr. Campbell made a motion, seconded by Mr. Shephard that the Board of Education enter Executive Session to discuss a matter identifying a disabled student, which is made confidential by federal law, the Supervisory Staff Organization (SSO) contract and the employment history of a particular person(s). Mr. Byrnes added the Superintendent's Contract and the motion was re-seconded by Mr. Shephard. Carried unanimously.

Respectfully submitted,

Barbara J. Thomastello

Barbara J. Thomastello
District Clerk

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Regular session

At 9:29 p.m., Mr. Byrnes made a motion, seconded by Mr. Henderson to return to regular session. Carried unanimously.

Adjourned

Mr. Byrnes made a motion, seconded by Mr. Shephard to adjourn. Carried unanimously.

The meeting adjourned at 9:29 p.m.

Respectfully submitted,

Michael Byrnes
Board President

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