

BOARD OF EDUCATION SPECIAL MEETING
JR./SR. HIGH SCHOOL CAFETERIA
APRIL 7, 2015

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Michael Breeden, Mr. Colin Campbell, Mr. Scott Henderson, Mrs. Barbara Henry, Mrs. Patricia Krouse

ABSENT: Mr. Paul Shephard

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mr. Jeff Cervoni, Jr./Sr. High School Principal; Ms. Marisa Fallacaro, Director of Athletics; Mr. Marc Graff, Eden Elementary School Principal; Mrs. Lucinda Karstedt, Director of Information Technology; Mrs. Kelly LaRosa, Director of Curriculum & Instruction and Staff Development; Mr. David Martin, Superintendent of Buildings & Grounds

At 7:13 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

At 7:14 p.m., Mr. Byrnes asked for comments from the public. There were no comments.

Comments

Mr. Murphy reviewed the information presented at the Budget Advisory Team Meeting. Topics to be covered are fiscal realities to balance the budget, appropriations versus revenues, budget neutral items, budget reduction items, revenue history, the Governor's initial impact and subsequent increase in State Aid revenue from last year, the tax cap and increase levy revenue from last year, and the contingent budget impact.

**Information
& Proposals**

- ◆ Fiscal realities for 2015-2016 – items impacting the District are: changing demographics – a declining enrollment and a greater proportion of students with special needs; increasing technology needs, including infrastructure; an aging transportation fleet, which requires a focus on rebuilding and stabilizing the fleet; frozen State Aid forecasting.
- ◆ School districts must pass a balanced budget. Appropriations must be equal to revenues.
- ◆ Appropriations vs. Revenues as of March 14, 2015 – appropriations were \$27,228,076 and the revenues were \$25,690,112, leaving a difference of -\$1,537,964.
- ◆ Proposed budget neutral additions are: two Eden Elementary classroom aides, one clerk, one .5 FTE Special Education Teacher and two classroom aides at GLP, one sander/salt truck, a Guidance Department Chairperson, Elementary Homework Club and Model UN advisors, and a capital outlay project.
- ◆ Proposed budget neutral reductions are: two Elementary School retirements, one Second Grade Teacher and one .33 FTE Science Teacher.

- ◆ Additional proposed budget reductions are: one Third Grade Teacher, a cut in related second and third grade specials (i.e. Art, Music, P.E., Technology) - .33 FTE total, .33 FTE English Teacher, Director of Transportation, Bus Driver(s) – 20 hours per week, Bus Attendant – 7.5 hours per week, JV sports, three Special Education private placements, and BOCES reductions.
- ◆ The District has not received the aid that it should have. Foundation Aid has been cut every year since 2007. Over \$7 million in GEA has been withheld since 2010. The Governor's budget was frozen this year. He wanted to tie his budget to his initiatives. State Aid was frozen at \$6,660,693 and the GEA loss of \$1,021,569 leaves a total State shortfall for 2015-2016 of -\$2,354,236.
- ◆ As of March 31st, 2015, State Aid is \$6,685,449 (an increase of \$24,644), the GEA was lessened to \$375,596 (an increase of \$645,973) and Categorical Aid (what we spent) was decreased by \$53,926. This leaves a total State Aid increase of \$616,691 for 2015-2016.
- ◆ Using the formula for calculating the tax cap, it comes out to 2.219%. The District's maximum allowable levy is \$13,571,363.
- ◆ The 2015-2016 tax levy is \$13,571,363. The 2014-2015 tax levy is \$13,276,679. There is a year to year difference of \$294,684 or 2.21956%.
- ◆ It was proposed to restore the .33 FTE English position and JV sports. Other proposals are: allocation of money for PTA events/field trips that may not be covered by the PTA, a laborer position to be upgraded to a General Mechanic position, and more funding for Instructional Technology. The increase in aid could result in less use of reserves/fund balance from \$1.1 million to \$687,308.
- ◆ The 2015-2016 appropriation budget as of March 14, 2015 is \$27,228,076 less appropriation cuts of \$437,964 and addition of changes expressed on April 6th of \$203,998, for total appropriations proposed of \$26,994,111.
- ◆ The 2015-2016 revenue budget as of March 14th is \$25,690,112. Anticipated use of fund balances and reserves is \$1,100,000. Additional State Aid is \$616,691, less fund balance and reserves as of April 7th of \$412,692 equals total proposed revenue of \$26,994,111.
- ◆ Proposed appropriations and revenues are balanced at \$26,994,111.
- ◆ If a contingent budget is adopted, cuts would have to come directly from program.
- ◆ Discussion regarding where to apply the additional State funding led to agreement to restore the .33 FTE English Teacher, allocate money for PTA programs, restore some to the musicals (approximately \$1,400 – 2/3 JSJS, 1/3 EE), bump the Laborer up to a General Mechanic, put \$127,600 towards technology, add an advisor position for Destination Imagination (approximately \$1,000) dependent upon discussion with the ETA, restore JV sports, and restore advisor positions for Model UN, the Elementary Homework Club and a Guidance Chairperson.

Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the title of Head Bus Driver be added to the CSEA Collective Bargaining Agreement at Level XI effective April 6, 2015. Carried unanimously.	Added HBD title to CSEA CBA
Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, the Head Bus Driver Memorandum of Agreement be approved effective April 6, 2015. Discussion ensued. Carried unanimously.	Approved MOA for HBD
Mr. Campbell made a motion, seconded by Mr. Breeden that upon the recommendation of the Superintendent, Mary Banko , who is 19A certified, be appointed out of title, in unit as per CSEA Contract, Section 4.3.6 as a Temporary Head Bus Driver effective April 6, 2015 until the position is filled, but no later than June 30, 2015. Salary is based upon CSEA Contract, Level XI, Step 8-9-10 for a minimum of six hours and a maximum of eight hours per day. Discussion ensued. Carried unanimously.	Appointed temporary HBD – M. Banko
Mr. Campbell made a motion, seconded by Mrs. Henry that upon the recommendation of the Superintendent, Susan Wilhelm , who is permanently certified in English 5-6 & 7-12 and Social Studies 5-6 & 7-12 be retroactively appointed July 1, 2014 on probation as a FTE Social Studies Teacher effective September 1, 2014 and ending June 30, 2016. Salary is based upon Master’s, Step 9 . Discussion ensued. Carried unanimously.	Appointed S. Wilhelm – SS teacher retroactive to 7/1/14
Mr. Campbell made a motion, seconded by Mrs. Henry that the 2015-2016 budget in the amount of \$26,994,111, representing a 2.26% increase be adopted as presented. Carried unanimously.	Adopted 2015-2016 budget
ITBC Capital Project Presentation – Mr. Kean and Mrs. Lauer	Capital project presentation
◆ Mrs. Anzalone gave a brief description of the building project process. There are three sub-committees, the Infrastructure, Technology, and Buildings Condition Committee is one of those committees. The ITBC met with Campus Construction Management and Young & Wright Architecture. Young & Wright Architecture has a very useful building condition survey tool. They will bring engineers in to do a study on the co-gen plant this summer. The Academic Organization Committee (AOC) met in February and March to share their findings with Campus and Young & Wright. The findings were to move 6th grade up to the JSHS and create a separate middle school for grades 6-8 and to maintain PK-2 at GLP Primary School. The Athletics, Physical Education and Site Utilization Committee will be meeting next week. On April 21st the Facilities Advisory Committee will be meeting. The recommendations from all committees will be brought to the Board in late May or June. ◆ Mr. Kean explained the Building Conditions Survey as a New York State mandate whereby all buildings in the District must be evaluated by architects and engineers every five years. The State-wide evaluation rating system is described in terms of 1) excellent; 2)	

satisfactory; 3) Unsatisfactory; 4) non-functioning; and 5) critical failure. Young & Wright developed the FIT program to help school districts create a useful plan from the building conditions survey by examining the long and short-term needs and wants. The program tool contains location diagrams, pictures, conditions and comments for all areas of the buildings.

- ◆ Mrs. Lauer pointed out that it also indicates the remaining useful life for whatever item is being viewed. Young and Wright began to prioritize the survey data for the ITBC Committee to consider and further prioritize the data with the focus on health, safety and security of students, as well as their academic, extracurricular and athletic needs. A ranking of (1) was a project that should be done in the next one to five years. A ranking of (2) should be done in the next five to ten years, while a (3) is a future project. Young & Wright will review the ITBC lists and further prioritize. The ITBC will discuss the updated list and justify why some jobs need immediate attention and why some can wait.
- ◆ The next meeting is scheduled for Tuesday, April 14th at 5 pm in the JSHS Cafeteria to work on finalizing findings. Young & Wright will provide an update at the April 21st, 2015 Board of Education meeting.
- ◆ Mrs. Anzalone thanked Dave Kean and Nicole Lauer for being present and for chairing the ITBC committee. She also thanked Marc Graff for chairing the AOC Committee.

Supt. report Mrs. Anzalone reported the following:

- ◆ Two of our students in the BOCES Vo-Tech program qualified for the Culinary National Contest. Zac Congdon and James Moores have already won the State contest. Nationals will be held in California. The trip was approved by the BOCES Board of Education, and BOCES will pay for our students to go to California.
- ◆ National Honor Society Induction is April 8th at 7 p.m. All are invited to attend.
- ◆ We will be contracting for a co-gen analysis report with Young & Wright to begin this summer.
- ◆ The Athletics, Physical Education & Site Utilization Committee (APES) will be meeting next.
- ◆ Legislative Action Regarding Education – News from Albany is that Eden will receive an additional \$616,000 in aid. It does come with strings. Much of it is still up to interpretation. The State Education Department must modify the new regulations for the APPR by June 30th. Every district must successfully negotiate with their teachers' union for a new APPR plan between June 30th and November 15th. Teachers are gone for the summer, leaving only two and a half months when they return for the plan to be negotiated by the union and for the State to approve about 678 plans. If the plan is not approved, funds would be cut off.
- ◆ The new tenure plan is for a four-year probation for teachers hired after July 1, 2015. They must receive an effective rating on their APPR scores for three of four years. They cannot receive tenure after

their fourth year if their fourth year is rated as ineffective. The Board of Education has the right to add an additional year (JUUL). Teachers who have tenure in another district or area and have not been dismissed from another district can achieve tenure in three years. Everyone with a valid certification must re-register every five years. Teachers with a professional certificate are required to register every five years and must complete 100 hours of professional development time. Evaluations must be completed by independent evaluators, which Eden already does. Independent evaluators can be someone from another building, district or someone who is not associated with the schools at all.

- ◆ Mr. Cervoni announced that Lindsey Ohmit Love, a 2004 graduate of Eden Central School would be appearing on Jeopardy on Thursday evening, April 9th. **From admin & staff**
- ◆ Mr. Henderson commented it was good to see a nice new flag on the wall. **From the Board**
- ◆ Regular Board of Education Meeting & BOCES Component Vote Date – Tuesday, April 21, 2015 – Jr./Sr. High School Cafeteria – 7:00 p.m. **Future dates**
- ◆ Budget Hearing – Tuesday, May 5, 2015 – Jr./Sr. High School Cafeteria – 7:00 p.m.
- ◆ Budget Vote – Tuesday, May 19, 2015 – Jr./Sr. High School Auditorium Foyer – 9:00 a.m. – 9:00 p.m.

Mr. Campbell made a motion, seconded by Mr. Breeden to adjourn. Carried unanimously. **Adjourned**

The meeting adjourned at 8:22 p.m.

Respectfully submitted,

Barbara J. Thomasulo

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District Clerk