BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
MAY 20, 2015

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Michael Breeden, Mr. Scott Henderson, Mrs. Patricia Krouse, Mr. Paul Shephard

ABSENT: Mr. Colin Campbell, Mrs. Barbara Henry

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk; Liz Karstedt, Student Representative

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Mr. Jeff Cervoni, Jr./Sr. High School Principal; Ms. Marisa Fallacaro, Athletic Director; Mr. Marc Graff, Eden Elementary School Principal; Mrs. Shawn Johnson, Director of Pupil Personnel; Mrs. Lucinda Karstedt, Director of Information Technology; Mrs. Kelly LaRosa, Director of Curriculum & Instruction and Staff Development; Miss Patricia Menkiena, Jr./Sr. High School Assistant Principal

Called to order

At 7:10 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

From Admin and Staff

- Mrs. Anzalone thanked everyone for help with the funeral arrangements for Captain John Levulis. The student council has offered to fundraise for lighting the flagpole in front of the Jr./Sr. High School in honor of Captain Levulis. Senator Gallivan is also working on some ideas to honor him.
- Rain Barrel – Mr. Cervoni, Mrs. Alessi Nicastro and Allison Winiecki presented the storm water rain barrel. The project was led by Mrs. Alessi Nicastro and entered in the "One Earth, Once Chance" recycling contest. The barrel was painted with the visual attributes of Eden. There were 55 rain barrels entered in the contest. Eden was awarded second place by Erie County Executive, Mark Poloncarz. The barrel can collect 1,000 gallons of water in one year. The water will be used to water flowers in front of the school. In addition, Eden was awarded a $250 scholarship to spend on Art supplies.
- FBLA Presentation – Mrs. Ramaekers and Gretchen Stockschlaeder, FBLA President, gave a presentation on FBLA. In April, FBLA members traveled to Rochester for a Leadership Conference. Eden Exchange student, Masashi Maeda, won second place for the Business Plan competition. Lindsay Dingman, Branden Johnson, Tara Marshall and Gretchen Stockschlaeder also won awards. Several students will also be attending the national competition in Chicago from June 28th – July 3rd. Eden's FBLA chapter currently has 22 members.
- FIT Tool Presentation – Mike McCarthy, Young & Wright, gave a presentation on "Fit Tool", which was created by Young & Wright. Fit Tool is a facility inspection technique, which relays information

from the building condition surveys back to the district in a searchable tool for utilization and prioritization. Information, such as school, type of system, size, condition, remaining life, drawings, pictures, etc. can be accessed and sorted using the Fit Tool program. Existing drawings information can be exported to Excel, Filemaker, Photoshop or PDF. Fit Tool has been developed over the last 10-15 years.

- Capital Project - APES Presentation – Miss Menkiena and Ms. Fallacaro reported on the Athletic, Physical Education, and Site Utilization Committee status regarding the potential Capital Project. The APES Committee met five times to put their survey together. Each of the sub-committees' findings were reported to the Facilities Advisory Committee, who will present them to the Board. It is hoped that the Board of Education will motion to move forward by June. An evaluation of the buildings is required by the State every five years. The APES Committee ranked all tasks on the survey in order of importance – those to be done in the next 1-5 years, 5-10 years, and over 10 years. The top results were – handicap access, drainage, public restrooms, concessions, loading dock, lighting, improved gym space, improved site access, sports field upgrade, multisport stadium concept with turf field and track, student and community fitness center, sidewalk repair, improved ball diamonds, repairs to tennis courts at both schools, and locker room repairs.
- Capital Project – Tom Caruso from Campus Construction Management briefly reported that the status of the third report, which contained a $53 million scope of work was prioritized down to $32 million. Report #4 is currently at $24.8 million. Analysis shows that the District can afford about $12.2 million with no tax impact over the next 15 year period. Items like the proposed turf field should go into another project – proposition #2, which would be about $7 million and would have a tax impact. Shawn Wright added that scope items would be a secure entryway at GLP, renovation of Kindergarten rooms, offices, lavatories, and cafeteria, and technology upgrades. Small items may be moved into the next group. The Elementary School had a similar list and masonry concerns. Sixth grade would be moved up to the High School. High School renovations are needed in the music and art rooms. Upgrades in masonry, concessions, turf, gym and exterior site improvements are on the High School list. Mr. Murphy stated that the State Aid amount for capital projects is currently 78.6%. The percentage changes from year to year. A District-wide referendum is planned for December 17th, 2015. Proposition 2 would be contingent upon the passing of proposition 1. The Board of Education felt that the propositions seemed reasonable. The list of items will be reviewed to see which cuts would get the amount down to $7 million. A special meeting is scheduled for June 3rd to review the status and decide if it makes sense to move forward with the SEQRA process.
- Code of Conduct – Miss Menkiena reviewed three small changes in the Code of Conduct. Each year, the DASA committee and the Building Principals and their committees look at the Code of Conduct

to see if revisions are needed. The revisions this year include the sections on clothing, cell phones and school start/tardy times at Eden Elementary. The changes will be posted to the web-site for a month and voted on at the June 17th board meeting.

Requested to withdraw items

Mr. Breeden asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

Approved consensus items

Mrs. Henry made a motion, seconded by Mr. Campbell that the following consensus items be approved as listed in the Administrative Memorandum (#IV. A.-P.):

Minutes of the April 7, 2015 Special Board of Education Meeting.

Minutes of the April 21, 2015 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending April 30, 2015.

Treasurer's Report for the period ending April 30, 2015.

Multi Fund Warrant for the period ending April 30, 2015 in the amount of **$634,766.58**. This Warrant is broken down as follows: General Fund portion **$567,895.63**, Cafeteria Fund portion **$24,222.76**, Federal Fund portion **$155.07**, and Trust & Agency Fund portion **$42,493.12**.

ACH/Wire Transfer Warrant for the period ending April 30, 2015 in the amount of **$1,570.74**. This Warrant is broken down as follows: General Fund Debt Service portion **$37,111.50**, General Fund HRA portion **$1,000.00,** and Cafeteria Fund portion **$570.74**.

Extraclassroom Activities Fund Report for the period ending April 30, 2015.

Appropriation Status Report for the period ending April 30, 2015.

Budget Transfers for April 2015.

Budget Transfers over $10,000.

Claims Auditor Report for April 2015.

CSE/CPSE Recommendations.

The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

Name	Area	Effective Date	Certification
Sarah Roush	PK-12 T, TA	May 20, 2015	NA
Devan Stephens	Cleaner	May 20, 2015	NA

The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2014-2015 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. Colleen Kot, Sports Chaperone
2. Scott Minton, Sports Chaperone
3. Thomas Wall, Sports Chaperone

The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2015-2016 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:
See list. Discussion ensued.

A child-bearing leave of absence be granted to Elementary Special Education Teacher, **Claire Flynn** from approximately October 2, 2015 through January 1, 2016.

All consensus items IV. A-P. Carried unanimously.

Comments

At 8:32 p.m., Mr. Byrnes asked for comments from the public.

- Nicole Wegrzynowski, parent, was concerned that if students had State tests placed in front of them, then left the room because they opted not to take the tests, security would be breached. She inquired if the State regulations bound the District to put the tests in front of the students and questioned testing protocol of the district.

Appointed Maintenance Mechanic – T. Preischel

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Thomas Preischel**, who currently holds the position of laborer, be appointed on probation as a Maintenance Mechanic effective July 1, 2015 through January 1, 2016. Salary is based upon **CSEA Level X, Step 1**. Carried unanimously.

Appointed ELS Teacher – T. Meyer

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Tracy Meyer**, who is permanently certified in English 7-12, be appointed as an Extended Leave Substitute English Teacher effective May 26, 2015 through June 26, 2015. Salary is $95 per day. Carried unanimously.

Extend employment of part-time teachers

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the employment of the following teachers be extended for the 2015-2016 school year, effective September 1, 2015 through June 30, 2016:

a. **Brian Smith**, Technology .33 FTE
b. **Courtney Hanania**, Family & Consumer Science .5 FTE

c. **Steven Clancy**, Library Media Specialist .46 FTE
d. **Amy Sullivan**, Computer Teacher .47 FTE

Carried unanimously.

Appointed summer school positions

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the following personnel be appointed for summer school positions, per contract effective July 6, 2015 through August 14, 2015:

a. **Kelly Fronczak** – Special Education Teacher (3.5 hours/day)
b. **Christine Duringer** – Special Education Teacher (3.5 hours/day)
c. **Judith Rizzone** – Special Education Teacher Aide (3.5 hours/day)
d. **Elaine Funch** – Special Education Teacher Aide (3.5 hours/day)
e. **Thomas Wall** – 1:1 Aide (3.5 hours/day)
f. **Lory Mohan** – 1:1 Aide (3.5 hours/day)
g. **Darlene Smith** – School Nurse (3.5 hours/day)
h. **John Robbins** – Occupational Therapist (Max. 48 hours)
i. **Marisa Fallacaro** – Adaptive P.E. Teacher (Max. 45 hours)
j. **Kara Korhummel** – Substitute Special Education Teacher/Teacher Aide
k. **Gail Krebs** – Substitute Teacher Aide
l. **Teresa Blasz** – Substitute Special Education Teacher/Teacher Aide
m. **Theresa Buziak** – Substitute Teacher Aide

Discussion ensued. Carried unanimously.

Increased hours – C. Stephens

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the hours for Clerk Typist, **Cherilyn Stephens** be increased from 30 hours per week to 38.75 hours per week effective May 8, 2015. Carried unanimously.

Extended CBA with SSO

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the extension of the Collective Bargaining Agreement with the Supervisory Staff Organization be approved. Carried unanimously.

Approved MOU – R. Heckathorn

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the MOU with **Rose Heckathorn**, Director of Transportation, be approved effective May 20, 2015. Discussion ensued. Carried unanimously.

Approved transportation request – Kindercare

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, transportation via school bus be approved for Eden Kindercare summer field trips. Discussion ensued. Carried unanimously.

Abolished positions

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, due to economic reasons, the Board of Education hereby abolishes the following positions effective June 30, 2015:

1. Elementary Teachers 2.0 FTE
2. Science Teacher .33 FTE

Carried unanimously.

Reduced positions

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, due to economic reasons, the Board of Education hereby reduces the following positions effective June 30, 2015:

1. Elementary Art .03 FTE
2. Elementary Music .06 FTE
3. Elementary Physical Education .15 FTE
4. Technology/Computer .03 FTE
5. Elementary Library .03 FTE
6. Spanish Teacher .17 FTE
7. Director of Transportation
8. Bus Driver(s) (20 hours per week)
9. Bus attendant (7.5 hours per week)

Carried unanimously.

Approved excessing of DOF – R. Heckathorn

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, dependent upon the abolishment of the position in item **V. H. 7.** above, **Rose Heckathorn**, the Director of Transportation, would therefore, be excessed. In accordance with Education Law Section 1343, such employee shall be placed on the Preferred Eligibility List for a period of four years from the effective date of this reduction. Carried unanimously.

Approved reduction of employees

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, dependent upon the reduction of the position in item **V. H.** above, **Amie Francisco** would, therefore, be reduced by .15 FTE. In accordance with Education Law Section 2510(3), she shall be placed on the Preferred Eligibility List in the Physical Education tenure area for a period of seven years from the effective date of this reduction. In addition, the following teachers will be reduced:

1. **Amy Witman** .03 FTE
2. **Cathy Jeffers** .06 FTE
3. **Amy Sullivan** .03 FTE
4. **Sandi Ploetz** .03 FTE
5. **Lori Kohl** .17 FTE

Discussion ensued. Carried unanimously.

Approved FBLA overnight trip

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the FBLA overnight field trip to the FBLA National Leadership Conference in Chicago, IL June 28, 2015 – July 3, 2015 be approved. Carried unanimously.

Accepted donation of refrigerator

Mr. Breeden made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the donation of a Frigidaire 14.8 cubic foot top mount refrigerator, P/N #240508001, valued at $200 be accepted from Dr. S.D. Ghate. Carried unanimously.

Mrs. Henry made a motion, seconded by Mr. Campbell that upon the recommendation of the Superintendent, the 2014-2015 appropriations be increased by **$13,832.52 to $26,490,573.07** to account for increased revenues. Carried unanimously.

Approved increase in appropriations

Note: The District received $389.90 from Boxtops for Education for Eden Elementary; $1.62 from Darien Lake Science Day for Eden Elementary; $620.00 from PTA for Elementary field trip donations; $7.00 From Boxtops for Education for the JSHS; $529.50 from Model UN for JSHS; $133.82 from Buffalo Fine Arts Academy for Eden JSHS; $562.54 from the PTA for JSHS field trip donations; $230.02 from the PTA for GLP field trip donations; $40.00 from Tae Kwon Do for GLP; $2,782.00 from the JSHS Bookstore; $8,536.12 from the Eden All Sports Booster Club for modified lacrosse.

Business report

Mr. Murphy reported the following:

- The results of the Budget Vote were very positive. All three propositions passed. The budget passed by the highest margin since 2001 – 70.65%.
- Mrs. Anzalone thanked Mr. Keith for encouraging his students to fill out ballots.
- Mr. Murphy thanked the Budget Advisory Committee for their work in getting the word out about the budget. He feels that more trust is built each year between the school and the community. Proposition 2 – Bus and Vehicles passed by a 75.71% margin and Proposition 3 – Repairs to the Co-Generation Plant passed by a margin of 83.87%

Supt. report

Mrs. Anzalone reported the following:

- Congratulations to Board of Education newly elected candidates: Jennifer Horschel and Jack Cuddihy. Capital Project information was given to them to review. Their commitment to working together and support of the school was well noted.
- She thanked all the groups involved in supporting the budget – the PTA, the unions and so many others who helped with the conservative budget we have.
- Congratulations to Colin Campbell and Campbell and Shelton for being named to the US News and World Report List of Best Lawyers, Best Law Firms for 2015 in the category of personal injury. Mr. Campbell was also named to both the Best Lawyers in America and Super Lawyers for 2014. Only the top five percent of all personal injury lawyers in the United States achieve these honors.
- Raiders Respond – Mr. Kean reported that the District Shared Decision Making Team changed Raiders Respond Day to a half day this year, thus allowing more students to get involved in projects. Focus on outreach this year allowed more senior citizens the opportunity to have projects done at their homes. There were 50-60 projects with 10-20 students per group. Over 550 students participated. Stemming from Raiders Respond, an idea is being

looked at to get high school seniors involved with helping senior citizens – Seniors with Seniors.

Future dates

- Special Board of Education Meeting – Wednesday, June 3, 2015 – 7:00 p.m. JSHS Cafeteria.
- Regular Board of Education Meeting – Wednesday, June 17, 2015 – 7:00 pm JSHS Cafeteria.

Entered Executive session

At 8:58 p.m., Mr. Breeden made a motion, seconded by Mr. Shephard that the Board of Education enter Executive Session to discuss the ETA and ASA contracts. Carried unanimously.

Mr. Shephard left

Paul Shephard left at 8:59 p.m.

Respectfully submitted,

Barbara J. Thomasulo

Barbara J. Thomasulo
District Clerk

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Returned to regular session

At 9:38 p.m., Mr. Breeden made a motion, seconded by Mr. Byrnes that the Board of Education return to regular session. Carried unanimously.

Mr. Breeden made a motion, seconded by Mrs. Krouse to amend the start date for Extended Leave English Teacher, **Tracy Meyer**, from May 26th to May 15th, 2015. Carried unanimously.

Adjourned

Mr. Breeden made a motion, seconded by Mr. Henderson to adjourn. Carried unanimously.

The meeting adjourned at 9:39 p.m.

Respectfully submitted,

Michael Byrnes
Board President

MB/bt