BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
SEPTEMBER 16, 2015

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Michael Breeden, Mr. Jack Cuddihy, Mrs. Jennifer Horschel

ABSENT: Mr. Colin Campbell, Mrs. Patricia Krouse, Mr. Paul Shephard

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mrs. Mary Banko, Head Bus Driver; Mrs. Loran Carter, GLP Principal; Mr. Jeff Cervoni, Jr./Sr. High School Principal; Ms. Marisa Fallacaro, Athletic Director; Mr. Marc Graff; Eden Elementary Principal; Mrs. Kelly LaRosa, Director of Curriculum & Instruction and Staff Development; Mrs. Lucinda Karstedt, Director of Information Technology; Miss Patricia Menkiena, Jr./Sr. High School Assistant Principal

Called to order

At 7:09 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

From delegates, admin & staff

- Capital Project Presentation – Tom Caruso, Campus Construction; Shawn Wright, Young & Wright Architecture; Ed Premo, Harter, Secrest & Emery.
  - Mr. Caruso discussed the steps taken in the process to date, including the involvement of the community and each of the groups involved. Proposition one should have no tax impact.
  - Mr. Wright reviewed items in proposition one, such as securing entryways, repairs, renovations, and moving grade 6 to the Junior/Senior High School.
  - Mr. Caruso stated that proposition two cannot be passed unless proposition one is passed; however, proposition one can pass without proposition two passing.
  - Mr. Wright said proposition two would enhance the student experience with renovations to the music rooms, art rooms, GLP cafetorium, drainage, a turf field, etc. Major renovations to the Elementary School auditorium and the chorus and band rooms at the High School are proposed. There has been discussion regarding safety/health issues with turf fields.
  - A turf presentation was given by Cory Jenner from Appel Osborne Landscape Architecture. Artificial turf fields provide for minimal rain delays, longer playing seasons, increasing demand for field use, multiple sport and event use, reduced maintenance, and rentable space for consistent play that is environmentally friendly. A cost comparison based on 20 years allows for 300 events per year on artificial turf at $300 per event vs. 50 events per year on natural turf at $970 per event. The initial investment for a natural turf field is

$500,000 with a total maintenance cost of $470,000. The initial investment for an artificial turf field is $1,000,000 with a total maintenance cost of $150,000. The replacement cost is $0 for a natural grass field and $650,000 for an artificial turf field. An independent study from Penn State on 20 in-fill type fields found that no trace of staphylococcus aureus bacterium was found in any of the fields. Microbe population on natural turf exceeds that found in turf. Infill is not a hospitable environment for microbial activity. Zinc and sulphur inhibit microbial growth. The Center for Disease Control does not list artificial turf in their warning about staphylococcus.

  - Mrs. Anzalone explained that letters were mailed to homes in the immediate vicinity of the high school inviting residents to attend the Board Meeting to learn about light and sound, and how it could impact the nearby homes. Noise and light spillage will be minimized and will comply with town ordinances. Wherever possible, the lights would be off by 10 pm Sunday through Thursday and by 10:30 Friday and Saturday.
  - Mr. Murphy stated that our financial advisors structured proposition one to be tax neutral and proposition two to have a tax impact of approximately $34 per $100,000 of assessed value. A public meeting will be held on December 9th at 6:30 p.m. and a public referendum vote will be held on December 15th from 9:00 a.m. until 9:00 p.m.
  - Mr. Premo stated that there is no SEQRA needed on repairs, upgrades or renovations to existing structures in proposition one. The Board of Education will be the lead agency, meaning they will be in charge of the process. There will be two resolutions for the October Board Meeting – 1) Finish SEQRA for proposition two; and 2) Vote on proposition one and two.

- Community Garden – Kelly LaRosa introduced Yvette O'Brien, Ally O'Brien and Lisa Witmer from the Community Garden Committee. The committee would like to start a community garden on school grounds. A space would be created for school kids to get hands on experience in gardening with community involvement. They are working with Senator Gallivan through "Ag in the Classroom" and Cornell Cooperative Extension. Steps to create the garden were reviewed. Sponsors have been contacted for donations. The site is proposed for GLP, but there will be a club offering for grades 3-6. All students are welcome. PTA will hold the funds until the club can get a 501C3 status. They plan to begin with three raised beds with six feet between each bed. Beds will be split between grades. There will be a water source nearby. They hope to use rain barrels from the art classes and obtain some free organic soil.
- APPR Update – Loran Carter presented an update on the NYS required Annual Professional Performance Review plan. Currently, the district is working under two plans – the old 3012C and the new 3012D. The new APPR plan is not approved yet. No binders will be required for teachers. Documents and evidence to show domains 1 &

2 will be similar. APPR's are due October 1st for approval by State Education by November 15th. If the plan is not approved by November 15th, a hardship waiver must be submitted with the document by October 30th, along with the plan. A second hardship waiver would be due by March 1st. Approval by March 15th is anticipated. A third hardship waiver is due by July 1st. The application deadline is July 15th. The district must have an approved APPR plan by the final deadline of September 1st, 2016. In order to be considered for a waiver(s), good faith attempts to negotiate must be made. Evaluations must be conducted by an independent evaluator.

- Audit Presentation – Nicole Ruf, Auditor from Drescher & Malecki reviewed the findings of the external audit. The opinion of the auditors was unmodified – the highest level. There were no material deficiencies or significant weaknesses. There were a couple of miscellaneous findings regarding receipts, documentation, student ledgers, and activity in the school lunch fund. The school lunch fund was determined to be in a deficit. The District is taking measures to correct this. Overall, a clean opinion was rendered.
- Public Hearing – Safety Presentation – Pat Menkiena reviewed the changes in the school safety plan, most of which were name changes. She explained the difference between a lock down and a lock out. Miss Menkiena and Mr. Martin attend regular safety meetings to hear from the State Police and other agencies regarding school safety plans.

Request to withdraw items

Mr. Breeden asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

Approved consensus items

Mr. Breeden made a motion, seconded by Mr. Cuddihy that the following consensus items be approved as listed in the Administrative Memorandum (#IV. A.-R.):

Minutes of the June 3, 2015 Special Board of Education Meeting.

Minutes of the August 11, 2015 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending June 30, 2015.

Revenue Budget Status Report for the period ending July 31, 2015.

Revenue Budget Status Report for the period ending August 31, 2015.

Treasurer's Report for the period ending July 31, 2015.

Treasurer's Report for the period ending August 31, 2015.

Multi Fund Warrant for the period ending August 31, 2015 in the amount of **$954,046.19**. This Warrant is broken down as follows: General Fund portion **$914,247.78**, Federal Fund portion **$2,695.00**, and Trust & Agency Fund portion **$37,103.41**.

Accounts Payable Warrant for the period ending August 31, 2015 in the amount of **$377,158.32**. This Warrant is broken down as follows: General Fund portion **$377,072.93** and Federal Fund portion **$85.39**.

Extraclassroom Activities Fund Report for the period ending August 31, 2015.

Appropriation Status Report for the period ending August 31, 2015.

Budget Transfers for August 2015.

Claims Auditor Report for July 2015.

Claims Auditor Report for August 2015.

CSE/CPSE Recommendations.

Substitutes – The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

Name	Area	Effective Date	Certification
Joshua Gabel	PK-12 Teacher	September 17, 2015	Math
Dan Darnley	PK-12 Teacher	September 17, 2015	Music
Shannon Kulik	PK-12 Teacher	September 17, 2015	CE/SWD B-6
Colin Sperrazza	PK-12 Teacher	September 8, 2015	Music

Supplemental activity advisors and coaches The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2015-2016 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. Matt Haier, JV Football Assistant
2. Mike Alessi, JV Head Football Assistant
3. Chris Archabald, Boys Volleyball Assistant
4. David Roistacher, Boys Soccer Assistant
5. Kevin Armbrust, Boys Modified Lacrosse
6. Kevin Armbrust, Boys Modified Soccer
7. Chris O'Connor, Volunteer Football
8. Katie Eshner, Volunteer Girls Volleyball
9. Amanda Bova, JSHS Musical Co-Director and Choreographer
10. Susan Schnaufer, JSHS Musical Co-Director, Ticketing and Publicity Advisor
11. Karen Pszonak, JSHS Musical Costume Advisor

Consensus items IV. A-R Carried unanimously.

At 8:31 p.m., Mr. Byrnes asked for comments from the public. **Comments**

- Mr. Eric Cooper, Chemistry Teacher, Coach and ETA Chief Negotiator asked the teachers in the audience to stand. The teachers have not had a contract since June 2014. They are hoping for an agreement soon.

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation of Cleaner, **Rita Schmitt** be accepted effective August, 26, 2015. The Board and Administration wish to thank Mrs. Schmitt for her 37 years of service to the District. Carried unanimously. **Accepted resignation – cleaner, R. Schmitt**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation of newly appointed Head Bus Driver, **Angela Coughlin** be accepted effective August 20, 2015. Carried unanimously. **Accepted resignation – HBD - A. Coughlin**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation of newly appointed .5 FTE Special Education Teacher, **Elizabeth Stamer**, be accepted effective August 17, 2015. Carried unanimously. **Accepted resignation – Sp ed teacher – E. Stamer**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Kim Hanania** be appointed on probation as a Teacher Aide effective September 1, 2015 and ending February 29, 2016. Salary is based upon **CSEA Contract, Level IV, Step 1**. Carried unanimously. **Appointed t. aide – K. Hanania**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Kathryn Suchan** be appointed on probation as a Teacher Aide effective September 1, 2015 and ending February 29, 2016. Salary is based upon **CSEA Contract, Level IV, Step 1**. Carried unanimously. **Appointed t. aide – K. Suchan**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Patricia Bogue** be appointed on probation as a Head Bus Driver (ten-month plus 10 summer days position for 8 hours per day) effective August 31, 2015 and ending February 29, 2016. Salary is based upon **CSEA Contract, Level XI, Step 8**. Carried unanimously. **Appointed head bus driver – P. Bogue**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Robin Ralph** be recalled as a full-time Cleaner effective August 27, 2015. Salary is based upon **CSEA Contract Level II, Step 2**. Carried unanimously. **Recalled cleaner – R. Ralph**

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Colin Sperrazza** be appointed as an Extended Leave Substitute Music Teacher replacing Sarah Roberts from approximately September 17, 2015 through October 29, 2015 or upon the return of Mrs. Roberts. Salary is $95 per day. Carried unanimously. **Appointed extended leave sub – C. Sperrazza**

Appointed extended leave sub – S. Kulik

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Shannon Kulik**, who is initially certified in Childhood Education B-2 and 1-6 and Students with Disabilities B-2 and 1-6, be appointed as an Extended Leave Substitute Special Education Teacher replacing Claire Flynn effective September 8, 2015 and ending approximately December 1, 2015 or upon the return of Mrs. Flynn. **Salary is $95 per day**. Carried unanimously.

Approved excessing of bus driver – C. Schuster

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, Part-time Bus Driver, **Charles Schuster** be excessed. In accordance with Education Law Section 1343, such employee shall be placed on a four year recall from the effective date of this reduction. Carried unanimously.

Approved garden club MOU

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Memorandum of Understanding for the creation of a Garden Club be approved at Level VII as presented. Discussion ensued. Carried unanimously.

Accepted external audit report

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the external audit report prepared by Drescher & Malecki be approved. Discussion ensued. Carried unanimously.

Approved MOA with cleaner, K. Morano

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Memorandum of Agreement with Cleaner, **Kris Morano**, regarding wage schedule step be approved. Carried unanimously.

Approved adding modified wrestling team

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, a modified wrestling team be added for the 2015-2016 season. Discussion ensued. Carried unanimously.

Note: The Booster Club and community have raised funds to be used for the purpose of adding modified wrestling.

Approved ECSD as lead agency for SEQRA

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Eden Central School District Board of Education is hereby established as the SEQRA lead agency for the Project. Carried unanimously.

Approved increase in appropriations

Mr. Breeden made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the 2015-2016 appropriations be increased by $403.76 to $27,052,011.21 to account for increased revenues. Carried unanimously.

Note: The District received $153.76 from Tops in Education for the Jr./Sr. High School and $250.00 from Buffalo Coke for the HS Art Class for the Rain Barrel contest.

Mrs. Anzalone reported the following: **Supt. report**

- Update on the opening of schools – Tuesday, September 7th was a staff development day. She thanked Mary Banko, Cheri Stephens and Patty Bogue for getting all the kids on the buses. Kudos to the drivers for getting all the students to and from school safely, despite all the routing changes.
- Capital Project – Thanks to Young & Wright for a nice job on the summary. Mrs. Anzalone is hoping for a unanimous vote.
- Awards for Excellence were presented to Eden employees Kelly Grimaldi, Don Preischel, Mary Lee Roush, Barb Thomasulo and to Robin Evenhouse from Evenhouse Printing.

Board report

- Sue Wilhelm spoke at the Town Hall Meeting regarding the proposed housing project. There is concern about the proximity to other houses, the school, and high pressure gas lines. It is up to the commissioner to make the decision. There are close to ten facilities in Eden already. The Emergency Squad, Fire Department and Police Department do not have the capacity for more.
- Jeff Cervoni stated that tickets were still available for the Outdoor Expo. Proceeds fund all sports.
- The GLP playground grand opening will be at 2:00 p.m. on September 17th.
- Mr. Byrnes attended the JSHS open house. He thanked the teachers for a great job.
- The Elementary School open house is September 17th.

Future dates

- Regular Board of Education Meeting – Wednesday, October 21, 2015 – 7:00 pm JSHS Cafeteria.
- Public Meeting on Capital Project – Wednesday, December 9, 2015 6:30 p.m. in the JSHS Auditorium

Mr. Breeden made a motion, seconded by Mr. Cuddihy to adjourn. Carried unanimously. **Adjourned**

The meeting adjourned at 9:29 p.m.

Respectfully submitted,

Barbara J. Thomasulo

Barbara J. Thomasulo
District Clerk

3t