

BOARD OF EDUCATION MEETING  
JR./SR. HIGH SCHOOL CAFETERIA  
MARCH 16, 2016

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Michael Breeden, Mr. Jack Cuddihy, Mrs. Jennifer Horschel, Mrs. Patricia Krouse, Mr. Paul Shephard, Mr. Donald Sutfin

ABSENT:

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Mr. Jeff Cervoni, Jr./Sr. High School Principal; Mrs. Shawn Johnson, Director of Pupil Personnel Services; Mrs. Lucinda Karstedt, Director of Information Technology; Mr. David Martin, Superintendent of Buildings and Grounds; Mrs. Kelly Morgan-LaRosa, Director of Curriculum & Instruction; Macy Overhoff, Student Representative

At 7:12 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to  
order**

- ◆ Mrs. Theophilus and Mrs. Steger, along with some of their students, Charlie Gaglione, Elizabeth Agle, Trey Ricigliano, and Caitlyn Murphy, presented "Mystery Skype." The students have devices obtained from a Teacher Center grant. The program keeps all 21 of the students engaged and working collaboratively, gaining skills in listening, speaking, thinking, and other areas. Each student in the class has a job to do. Students have come to school an hour early to connect with schools overseas. "Mystery Skype" schools are chosen from a list of schools signed up for the program.

**From Admin  
& Staff**

Mrs. Horschel asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

**Request to  
withdraw items**

Mrs. Horschel made a motion, seconded by Mr. Shephard that the following consensus items be approved as listed in the Administrative Memorandum (#IV. A.-Q.):

**Approved  
consensus  
items**

Minutes of the February 10, 2016 Regular Board of Education Meeting.

Minutes of the February 24, 2016 Special Board of Education Meeting.

Minutes of the March 2, 2016 Special Board of Education Meeting.

Revenue Budget Status Report for the period ending February 29, 2016.

Treasurer's Report for the period ending February 29, 2016.

Multi Fund Warrant for the period ending February 29, 2016 in the amount of **\$1,264,658.25**. This Warrant is broken down as follows: **General Fund portion \$1,243,952.25**, **Cafeteria Fund portion \$19,981.21**, **Federal Fund portion \$692.24**, and **Trust & Agency Fund portion \$32.55**.

ACH/Wire Transfer Warrant for the period ending February 29, 2016 in the amount of **\$580,909.38**. This Warrant is broken down as follows: **General Fund Debt Service portion \$580,909.38**.

Extraclassroom Activities Fund Report for the period ending February 29, 2016.

Appropriation Status Report for the period ending February 29, 2016.

February 2016 Budget Transfers.

February 2016 Budget Transfers over \$10,000.

January 2016 Claims Auditor Report

February 2016 Claims Auditor Report

CSE/CPSE Recommendations.

**Substitutes –** The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

| <u>Name</u>      | <u>Area</u>     | <u>Effective Date</u> | <u>Certification</u> |
|------------------|-----------------|-----------------------|----------------------|
| Victoria Talbot  | CT, TA, PK-12 T | March 8, 2016         | None                 |
| Paul Winter      | Bus Driver      | March 17, 2016        | CDL B P&S            |
| Corrine Kenefick | Bus Driver      | March 17, 2016        | CDL B P&S            |

**Supplemental activity advisors and coaches** The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2015-2016 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. Brandon Dix, Baseball Assistant Coach
2. Colleen Kot, Volunteer Girls Lacrosse Coach
3. Paula Farrell, Concert Chaperone
4. Brian Smith, Technology Club Advisor
5. Lory Mohan, Volunteer Softball Coach

**Unpaid LOA** An unpaid leave of absence be granted to bus driver, **Rosemary Peters** beginning Friday, April 8, 2016 through Friday, April 30, 2016.

**Consensus items IV. A-Q carried unanimously.**

At 7:20 p.m., Mr. Byrnes asked for comments from the public.

## Comments

- ◆ Allison Winiecki, student; Cathy Jeffers, music teacher; Cheryl Johnson, parent; Emily Kuster, student; Joli Springborn, student; Julia Kuster, student; Isabelle Bateson-Brown, elementary musical advisor; Karen Hall, parent; Jen Cavarella, parent; Bonnie Springborn, parent; Mitchel Schnaufer, student; Tim Schnaufer, parent; Barb Henry, resident; Eileen Stadlmeier, resident; Colleen Gaglione, parent; Lorry Malkowski, teacher; Sue Schnaufer, teacher; Lisa Witmer, parent; and David Kuster, parent all spoke out, for a myriad of reasons, against the proposed plan to re-align the Music Department in such a way as to have one Orchestra Teacher for grades 4-12.
- ◆ Heather Mardino, parent, expressed concern about the proposal to abolish one P-Tech slot, which would benefit someone who does not thrive in an academic setting.
- ◆ Lorry Malkowski and Ellen Kindley spoke against eliminating one sixth-grade classroom upon Mrs. Kindley's retirement. Both teachers feel that class sizes would be too large and would be a disservice to students, especially those who need additional services. They asked the Board of Education to reconsider the elimination of a sixth grade class.
- ◆ Mrs. Horschel stated that the governor, legislators and assemblymen need to hear from us. She asked people to call over and over. The message about funding our schools cannot just come from the board, administrators and teachers. They need to hear from parents. She advised people to call, to write letters and to attend rallies. Mrs. Anzalone said it would make more sense to hold rallies in the Fall, long before the governor presents his budget and the senate and assembly present theirs.

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Mrs. Rita Stuhr**, Head Inspector, **Mrs. Bonnie Kordal**, **Mrs. Karen Cornell**, **Mrs. Maryann Cummiskey**, **Mrs. Anne Sheehan** and **Mrs. Marion Phelan** be appointed as inspectors for the Annual Meeting and Budget Vote on May 17, 2016 at a rate of \$13.40 per hour, and further authorize the District Clerk to fill any vacancies in these positions which may occur prior to May 17, 2016 with individuals from the Board of Elections Inspector Personnel List. Carried unanimously.

**Appointed  
election  
inspectors**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Margaret Sullivan** be appointed on probation as a Bus Attendant for two hours per day effective March 28, 2016 and ending November 28, 2016. Salary is based upon **CSEA contract, Level IV, Step 1**. Carried unanimously.

**Appointed  
Bus  
Attendant –  
M. Sullivan**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, hours for Bus Attendant, **Judy Gustas-Stoj** be increased from 1.5 to 3.5 hours per day effective February 26, 2016. Carried unanimously.

**Approved  
increase in  
hours – J.  
Gustas-Stoj**



- Approved increase in hours – C. Schuster** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, hours for Bus Driver, **Charles Schuster** be increased from 3.5 to 3.75 hours per day effective February 26, 2016. Carried unanimously.
- Approved band trip** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the 52<sup>nd</sup> annual overnight band trip to Toronto, Ontario April 29-30, 2016 be approved. Carried unanimously.
- Approved FBLA trip** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the FBLA overnight field trip to attend the State Leadership Conference at the Rochester Riverside Convention Center April 13-15, 2016 be approved. Carried unanimously.
- Approved technology trip** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the Technology overnight field trip to attend the Donnie Smith Bike and Car Show in St. Paul, MN March 31 – April 4, 2016 be approved. Carried unanimously.
- Authorized contract with E2CCB for auditing** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the Board of Education authorize contracting with Erie 2 Chautauqua Cattaraugus BOCES for claims auditing services for the month of March, 2016. Carried unanimously.
- Authorized joint bidding resolution** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the attached resolution be approved authorizing Eden Central School District to participate with other school districts in Erie 2 BOCES in the joint bidding of items listed in the attachment. Carried unanimously.
- Approved refunding bond resolution** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the Refunding Bond Resolution (authorizing the refinancing of certain serial bonds of the District that were issued in 2006, to achieve debt service savings) be approved. Discussion ensued. Carried unanimously.
- Approved legal notice** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the legal notice for the Annual District Meeting and Vote be approved as presented. Carried unanimously.
- Nominated BOCES board members** Mr. Shephard made a motion, seconded by Mr. Breeden that upon the recommendation of the Superintendent, the following individuals be nominated for the BOCES Board of Education: Discussion ensued.
1. Mr. Ronald Catalano
  2. Linda Hoffman
  3. Joanne Martin
  4. Anita Ray
- Carried unanimously.

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, technology equipment be excessed and disposed of as the District deems necessary. Carried unanimously.

**Approved  
excessing of  
tech equip.**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the APEX Memorandum of Understanding be approved as presented. Carried unanimously.

**Approved  
APEX MOU**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the amended 2015-2016 District Calendar be approved as presented. Discussion ensued. Carried unanimously.

**Approved  
amended  
calendar**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the Interscholastic Athletics Sharing Agreement between Eden and North Collins Football for the 2016-2017 school year be approved. Carried unanimously.

**Approved  
athletics  
sharing  
agreement**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the 2015-2016 appropriations be increased by **\$3,443.73** to **\$27,077,635.72** to account for increased revenues. Carried unanimously.

**Approved  
budget  
increases**

*Note: The District received \$500 for JSJS FFA from Cornell KGF Mini Grant, \$261.07 for Technology Field Trip ECC North, \$140 for JSJS from Buffalo Fine Arts Academy, \$249.90 for JSJS from Target, \$621 for Eden Elementary from Lifetouch, \$151.80 for Eden Elementary from Target, \$411 for GLP from Lifetouch, \$1,040 for GLP from the PTA, and \$68.96 for GLP from Target.*

Mr. Murphy reported the following:

**Business  
report**

- ◆ Budget – The budget draft was updated at the BAT meeting immediately prior to the Board of Education meeting. We hope to adopt a budget by April 5<sup>th</sup>, but the budget must be adopted no later than April 22<sup>nd</sup>.
- ◆ Mrs. Anzalone suggested that if the Board of Education does not adopt a budget on April 5<sup>th</sup>, that the Board should plan to meet on Wednesday, April 13<sup>th</sup> at 6 pm. The Board members were all agreeable.
- ◆ May 3<sup>rd</sup> is the budget hearing and May 17<sup>th</sup> is the budget vote.
- ◆ Mrs. Anzalone stated that the District is in the midst of two crises – enrollment and a financial budget decline. Incoming Kindergarten numbers appear to be about 79 students. New York State government is creating the financial decline. There will be four teachers for fourth grade, so there will be a decrease in associated specials. This will not be because of a loss of a program, but because of the loss of students. The High School students are asked to state what electives they want to take. Classes offered can differ from one year to the next. Some electives have more students registered for them than there is space. It can be a matter of fitting electives into schedules. Sometimes there

are not enough students to put into an elective. Year after year, there are fewer students. Class size is used as a guideline. Eden is working with the town and other districts to share things like transportation and staff for out of district placements and some shared sports. Enrollment is projected to be 1,254 students if we keep trending downward.

- ♦ Mrs. Krouse asked why we would push the capital project forward when enrollment is falling. Mrs. Anzalone responded that 60% of Eden students are in sports. It is hoped that people will come here. Mrs. Krouse said with no kids for back up on the football team, kids would get hurt. Mrs. Anzalone said the board is looking at a sports program for 7-8-9 and 10-11-12. Mr. Sutfin added that the multipurpose field can be used year round by many different sports teams. Mrs. Horschel said curb appeal is a big part of attracting people. The district offers a lot, but something is needed to draw people in. Hopefully, the town will look at developing. Mr. Shephard would like to see a survey done to determine what kids want in sports. He would also like to see a rifle team for students who might not participate in other sports. Mrs. Anzalone reiterated that under Title IX, if a boys sport is cut, then a corresponding cut must be made for girls in the same season, and vice versa. Mr. Cuddihy said that the district must continue to be creative rather than cutting in order to attract people to the district, as we were with sharing football and reconfiguring the levels for football and soccer. Discussion about a sports survey revealed that most board members did not feel it would be an accurate reflection of what students would actually sign up for. Mr. Sutfin stated that a 14% return for a survey was considered good.

**Motion for  
sports survey**

Mrs. Krouse made a motion, seconded by Mr. Shephard to submit and have the kids in grades 6-12 do a sports survey. Discussion ensued. Mrs. Anzalone heard an amendment to the survey that the Board received in their e-mail to say "none" if a child was not interested in any sport. It was suggested to make it 6-11. No vote was taken.

**Approved  
amended  
motion for  
sports survey**

Mrs. Krouse amended the motion, seconded by Mr. Shephard to add fifth grade to the survey. Discussion ensued. Mr. Cuddihy added that although he was in favor of the survey, if there was no confidence in the accuracy of the data, he hoped that the Board of Education would not consider making decisions based on fifth graders circling stuff on a piece of paper. Carried unanimously.

**Supt. report**

Mrs. Anzalone reported the following:

- ♦ On Friday, March 18<sup>th</sup> and Thursday, March 31<sup>st</sup>, there will be meetings with design committees. The project goal is for Young & Wright to submit the plan in August 2016, so we can break ground in early Spring of 2017.
- ♦ The district is looking at a non-resident tuition policy to try to increase our revenues. Currently, our policy does not allow for non-resident tuition. Research is being done for the 2016-2017 school year. The



district would not explode class sizes in grades 7-12, and a policy would allow us to understand when the number would cause us to hire another teacher, which is not the intent in doing it. It is just to make sure that our class per capita goes down and that we are having students to enroll. Mr. Murphy added that the State has maximum rates that can be charged for K-6 general education and different rates for 7-12 general education. Mrs. Anzalone said we have the right to decline a student who has been in trouble with the law. We do not have the right to turn back students with special needs. We can shut off open enrollment if it would cause us to hire another staff member.

- ◆ The JSHS musical, "Once Upon a Mattress" was enchanting. The audience loved it. Mrs. Anzalone thanked the Music and Arts Booster Club for all the work they did.
- ◆ GLP Math night was fun. A huge thank you to all the teachers involved. Ann Preischel's display boards were delightful.
- ◆ The Arts Week is going on this week. It is a very creative way for the Arts Department to get kids involved. Student Council and some private donors gave out prizes for the best transformation.
- ◆ The Pennysaver is interested in articles and pictures of the kids for publication.
- ◆ Mr. Murphy said that the administrative team spent countless hours looking at class options, and he recognized them for the time and effort they put in outside of their regular work.

#### **Board report**

- ◆ Mrs. Horschel met with Mr. Gallivan last week. He was very knowledgeable. She was encouraged by his thoughts moving forward with education and funding. She intends to write him. She questions if the politicians really understand the impact on schools. None of the Board Members like talking about cuts. She asked people to e-mail, call, and/or write – not just the Governor, Senator, and Assemblymen, but also the town. The notion is that this is a teacher problem, but it is not. It is a student problem. That is why we are here – to education children. At the end of the day, every teacher just wants what is best for their students. Mrs. Anzalone added that Albany only sees what is around Albany. Rural education has its own intricacies. We are not one of those districts with a surplus. Mrs. Horschel said that Eden students deserve the same opportunities as other students. We run the risk of losing what we have if we do not make our voices heard. There is still time to make your thoughts known.
- ◆ Mr. Byrnes presented the Girls Volleyball State Champion proclamation from Senator Gallivan.

#### **Future dates**

- ◆ Budget Advisory Team Meeting and Special Board of Education Budget Meeting – Tuesday, April 5, 2016 – 5:45 p.m., JSHS Cafeteria
- ◆ Possible Special Board of Education Meeting – Wednesday, April 13, 2016 – 6:00 p.m.
- ◆ BOCES Component Vote Day/Board of Education Meeting – Tuesday, April 19, 2016 – 7:00 p.m., JSHS Cafeteria

- ◆ Annual Budget Hearing -- Tuesday, May 3, 2016 -- 7:00 p.m., JSHS Cafeteria
- ◆ Annual Budget Vote -- Tuesday, May 17, 2016 -- 9:00 a.m. -- 9:00 p.m., JSHS Auditorium Foyer
- ◆ Board of Education Meeting -- Wednesday, May 18, 2016 -- 7:00 p.m., JSHS Cafeteria

**Executive session**

At 9:07 p.m., Mrs. Horschel made a motion, seconded by Mr. Shephard that the Board of Education anticipates entering Executive Session to discuss the employment history of a particular person(s). Carried unanimously.

Respectfully submitted,



Barbara J. Thomasulo  
District Clerk

BT/

**Returned to regular session**

At 10:32, Mr. Shephard made a motion, seconded by Mr. Sutfin to return to regular session.

**Adjourned**

Mr. Shephard made a motion, seconded by Mr. Sutfin to adjourn. Carried unanimously.

The meeting adjourned at 10:32 p.m.

Respectfully submitted,



Michael Byrnes  
Board President

MB/