

BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
MAY 18, 2016

MEMBERS PRESENT: Mr. Michael Byrnes, Mr. Jack Cuddihy, Mrs. Marlene Grunder, Mrs. Jennifer Horschel, Mrs. Patricia Krouse, Mr. Paul Shephard

ABSENT: Mr. Michael Breeden

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mr. Donald Sutfin, Mrs. Mary Banko, Head Bus Driver; Mrs. Loran Carter, GLP Principal; Mr. Jeff Cervoni, Jr./Sr. High School Principal; Ms. Marisa Fallacaro, Director of Athletics; Mr. Marc Graff, Eden Elementary Principal; Mrs. Shawn Johnson, Director of Pupil Personnel Services; Mrs. Lucinda Karstedt, Director of Information Technology; Mrs. Kelly Morgan-LaRosa, Director of Curriculum & Instruction; Jill Murray, Student Representative

At 7:02 p.m., Mr. Byrnes called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

Mrs. Thomasulo administered the oath of office to Marlene Grunder, who was elected to the Board of Education effective May 18, 2016.

**Oath of
Office**

At 7:06 p.m., Mr. Byrnes made a motion, seconded by Mr. Shephard to enter executive session to discuss the employment history of a particular person. Carried unanimously.

**Entered
executive
session**

At 7:41 p.m., Mr. Byrnes made a motion, seconded by Mr. Shephard to return to regular session. Mrs. Krouse did not return to the meeting. Carried unanimously.

**Returned to
regular
session**

- ♦ Invention Convention – Mrs. Anzalone introduced Ella Archabald who won a first place prize for her invention. Her invention was a pet feeding station that would allow her large dog and her small dog to eat together without the large dog eating all of the small dog's food.
- ♦ Model UN – Mrs. Farley, Eleanor Hale and Isabel Woodworth gave a presentation on Model UN. A former student, Craig Witmer, credited Model UN for his success as an advisor under the humanitarian director, a permanent member of the UN General Assembly, dealing with social relations between the US and Malta. Eleanor Hale asked about funding for the club. The students research and learn about public speaking, leadership, politics and current events on a world scale. Isabel Woodworth added that the students pay for their own trips through fundraisers, such as chicken dinners and car washes. They recently participated in a box project, where they slept outside in boxes in order to get a perspective on human rights. They learn

**From Admin
& Staff**

communication and social skills. Students attended a Model UN event at Cornell this year. They hope to go to Georgetown, California next year. There is also a competition in Ireland by invitation. The High School Model UN club has 14 students, and the Junior High School Club has 20 members.

- ◆ Band Trip Awards – Mrs. Roberts and Alex Bianchi gave a presentation on the annual band trip. This year, the students traveled to Toronto, Ontario. In addition to band, the orchestra and concert band also attended. Each group played three pieces of music and attended a clinic with a college director. Orchestra and Band won second place awards, and Wind Ensemble received a first place superior rating and overall band award. For the State Festival, the Concert Band received a silver rating and Wind Ensemble received a gold rating.
- ◆ Athletic Survey – Gowanda would like to combine with Eden for boys and girls swimming. Miss Fallacaro would like the Eden Elementary students to be interviewed earlier regarding what sports they might be interested in.
- ◆ Unified Basketball – Miss Fallacaro reported that this is the second year New York State was offering Unified Basketball. General Education students team up with Special Education students for this program to compete with other area schools. Booster Club supplied the uniforms for Eden students. It has been a positive experience. Tears and smiles can be seen on many faces. One parent commented that they never thought their son would be an Eden athlete. Others have said they took it for granted that kids did not get even playing time. She invited people to attend the home game on May 25th.

**Request to
withdraw items**

Mrs. Horschel asked if anyone wished to remove any items from the consensus items. There were no consensus items removed.

**Approved
consensus
items**

Mrs. Horschel made a motion, seconded by Mr. Shephard that the following consensus items be approved as listed in the Administrative Memorandum (#V. A.-O.):

Minutes of the April 19, 2016 Regular Board of Education Meeting.

Minutes of the May 3, 2016 Special Board of Education Meeting.

Revenue Budget Status Report for the period ending April 30, 2016.

Treasurer's Report for the period ending April 30, 2016.

Multi Fund Warrant for the period ending April 30, 2016 in the amount of **\$651,614.10**. This Warrant is broken down as follows: **General Fund portion \$576,957.94, Cafeteria Fund portion \$30,361.80, Federal Fund portion \$4,304.89, and Trust & Agency Fund portion \$39,989.47.**

ACH/Wire Transfer Warrant for the period ending April 30, 2016 in the amount of **\$37,461.50**. This Warrant is broken down as follows: **General Fund Debt Service portion \$37,111.50** and **General Fund HRA portion \$350.00**.

Extraclassroom Activities Fund Report for the period ending April 30, 2016.

Appropriation Status Report for the period ending April 30, 2016.

April 2016 Budget Transfers.

Claims Auditor Report for March 2016.

Claims Auditor Report for April 2016.

CSE/CPSE Recommendations.

The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

Substitutes –

<u>Name</u>	<u>Effective Date</u>	<u>Certification</u>
Charles Schuster	May 19, 2016	CDL B w/P&S
Peter Beljan	May 19, 2016	CDL B w/P&S
Ashley Gangi	May 19, 2016	None

The following personnel be appointed as Supplemental Activity Advisors and Coaches for the 2015-2016 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

Supplemental activity advisors and coaches

1. Colin Sperrazza, Piano Accompanist

Approved Policies:

1. #6470 – Staff Use of Computerized Information Resources
2. #7131 – Non-Resident Students

Approved policies

Consensus items V. A-O carried unanimously.

At 8:23 p.m., Mr. Byrnes asked for comments from the public.

Comments

- ♦ Mr. Vona, Elementary Music Teacher, shared concerns regarding the musical. He thanked the Board for the job they do and expressed his respect regarding work on the budget. He welcomed them to come and talk with him. Mr. Vona indicated that the reconfiguration of the Elementary Music program would break his room up. His third - sixth grade room is the center of the program. It feeds kids into band, strings, and the musical. He is able to carefully observe the students' abilities to help them in the formative years. He asked that the new Music Teacher be given a chance to get used to the room.

- Accepted resignation – C. Schuster** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the resignation of Bus Driver, **Charles Schuster**, be accepted effective April 19, 2016. The Board of Education and Administration wish to thank Mr. Schuster for his 2½ years of service to the District. Carried unanimously.
- Accepted resignation – R. Peters** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Bus Driver, **Rosemary Peters**, be accepted effective June 23, 2016. The Board of Education and Administration wish to thank Mrs. Peters for her 21 years of service to the District. Carried unanimously.
- Accepted resignation – P. Szulewski** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Bus Driver, **Patricia Szulewski**, be accepted effective June 22, 2016. The Board of Education and Administration wish to thank Mrs. Szulewski for her 7 years of service to the District. Carried unanimously.
- Permanent appointment – L. Sweet** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Laura Sweet** be permanently appointed as a Clerk Typist effective June 7, 2016. Discussion ensued. Carried unanimously.
- Tenure appointment – J. Cervoni** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, after successfully completing his probationary period, **Jeffrey Cervoni** be granted tenure as a Principal effective August 24, 2016. Carried unanimously.
- Tenure appointment – M. Saramak** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, after successfully completing his probationary period, **Matthew Saramak** be granted tenure as a Technology Teacher effective August 31, 2016. Carried unanimously.
- Tenure appointment – M. Theophilus** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Morgan Theophilus** be granted tenure as an Elementary Teacher effective August 31, 2016. Carried unanimously.
- Tenure appointment – A. Mason** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Ashley Mason** be granted tenure as an Elementary Teacher effective August 31, 2016. Carried unanimously.
- Appointed bus driver – C. Kenefick** Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Corrine Kenefick** be appointed on probation as a Bus Driver effective May 19, 2016 through January 18, 2017. Salary is based upon **CSEA Contract, Level IX, Step 1-2**. Carried unanimously.

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, **Paul Winter** be appointed on probation as a Bus Driver effective May 19, 2016 through January 18, 2017. Salary is based upon **CSEA Contract, Level IX, Step 1-2**. Carried unanimously.

**Appointed
bus driver –
P. Winter**

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the following personnel appointments be extended effective September 1, 2016 through June 30, 2017:

**Extended
part-time
personnel
appointments**

- a. **Brian Smith**, .5 FTE Technology Teacher
- b. **Matthew Vogan**, .5 FTE Special Education Teacher
- c. **Courtney Hanania**, .33 FTE Family & Consumer Science Teacher
- d. **Steven Clancy**, .53 FTE Library & Media Specialist

Carried unanimously.

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the following personnel are appointed for the Special Education summer school program:

**Appointed
summer
school
personnel**

- a. **Christine Duringer**, Special Education Teacher 3.5 hours/day
- b. **Kelly Gimaldi**, Special Education Teacher 3.5 hours/day
- c. **Katherine Suchan**, Teacher Aide 3.5 hours/day
- d. **Tom Wall**, Teacher Aide 3.5 hours/day
- e. **Lory Mohan**, Teacher Aide 3.5 hours/day
- f. **Judith Rizzone**, Teacher Aide 3.5 hours/day (3 weeks only)
- g. **Gail Krebs**, Teacher Aide 3.5 hours/day (3 weeks only)
- h. **Elaine Funch**, Teacher Aide 3.5 hours/day
- i. **Dana Fazzolari**, Speech Therapist (max. 50 hours)
- j. **John Robbins**, Occupational Therapist (max. 54 hours)
- k. **Marisa Fallacaro**, Adapted P.E. Teacher (max. 45 hours)
- l. **Darlene Smith**, School Nurse 3.5 hours/day
- m. **Mary Lee Roush**, Substitute Nurse
- n. **Kara Korhummel**, Substitute Teacher and Aide

Carried unanimously.

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the following changes in hours be approved effective September 1, 2016:

**Approved
changes in
hours for
teachers in
special areas**

- 1. **Cathy Jeffers**, Music Teacher, increase from .54 to .63 FTE
- 2. **Amy McConeghy Witman**, Art Teacher, decrease from .71 to .50 FTE
- 3. **Amie Francisco**, Physical Education Teacher, decrease from .85 to .81 FTE
- 4. **Sandi Ploetz**, Library & Media Specialist, decrease from .71 to .60 FTE

Carried unanimously.

Approved changes in hours for bus personnel

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, effective May 19, 2016 hours for transportation personnel be changed as follows:

1. **Susan Pratt**, Bus Driver, increase .5 hours per day from 5 to 5.5
2. **Mary Tarasiewicz**, Bus Attendant, decrease 1.5 hours per day from 5.75 to 4.25
3. **Dawn Preischel**, Bus Driver, decrease .5 hours per day from 4.25 to 3.75

Carried unanimously.

Approved replacement of SB circuit breaker

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the SB Circuit Breaker for the Co-generation plant be replaced with a remanufactured breaker of the same model and type. Discussion ensued. Carried unanimously.

Approved transfer of funds from Repair Reserve Fund

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent of Schools, the Board of Education of the Eden Central School District hereby approves and directs a transfer of \$20,000 from the District's Repair Reserve Fund to A-1621-469 Service Contracts, consistent with the authority granted by the voters of the District at the District's May 19, 2015 Annual Meeting and Vote, for the purpose of funding circuit breaker replacement in the distribution equipment of the District's Co-generation plant. Discussion ensued. Carried unanimously.

Approved excessing of Library items

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, obsolete items from the Eden Elementary Library be declared excessed as presented and disposed of as the District deems necessary. Discussion ensued. Carried unanimously.

Accepted donation of in-kind services

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, a donation of in-kind services valued at \$500 for concrete curbing pit near the Pre-K playground donated by James Carter be accepted. Carried unanimously.

Approved revisions to Code of Conduct

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the revisions to the Student Code of Conduct be approved. Carried unanimously.

Accepted donation of Freezie Pops

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, a donation of freezie pops valued at \$47.94 be accepted from Personal Touch for all K-12 students on Raiders Respond Day. Carried unanimously.

Approved appropriation increases

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the 2015-2016 appropriations be increased by **\$6,846.35** to **\$27,100,739.73** to account for increased revenues. Carried unanimously.

Note: The District received \$775.70 from Boxtops for Education for Eden Elementary; \$11.10 from Boxtops for Education for GLP; \$72.00 from Great American Opportunities for GLP; \$207.12 from UNYTS for a field trip; and \$5,780.43 from Eden All Sports Booster Club for modified lacrosse.

Mrs. Horschel made a motion, seconded by Mr. Shephard that upon the recommendation of the Superintendent, the contract for plumbing the Phase 1 project at the Bus Garage be awarded to MKS Plumbing Corporation in the amount of \$43,000. Discussion ensued. Carried unanimously.

**Awarded
plumbing
contract**

Mr. Murphy reported that most districts' budgets passed. Eden's budget passed at 64%, which is above average for the district. Last year, it was 71%. In 2010, it was 52%. Congratulations to everyone around the table. All propositions passed. There were three seats up and three people running for those seats; Mrs. Grunder, Mr. Sutfin and Mr. Shephard, who was an incumbent. Mrs. Grunder will begin her term on May 19th. Mr. Sutfin will resume a term on July 1st.

**Business
Report**

Mrs. Anzalone reported the following:

Supt. report

- ◆ First Annual District Art Show – Over 500 stunning pieces were on display. The show was a collaboration of works from all grades.
- ◆ Community Garden – Volunteers from the community worked with the district to create a community garden modeled after one in Hamburg. Karen Inman is the teacher advisor for the project. A huge thank you to the buildings and grounds crew, Matt Saramak, Tom Preischel and Steve Jones for all their help.
- ◆ Rocket Launch – Kindness and empathy were evident when Mrs. Musso's students joined Mrs. Malkowski's and Mrs. Meredith's classes for a rocket launch. Thank you to these teachers.
- ◆ Raiders Respond Day – is May 19th. Eden Pre-K is collecting for Am-Vets. There is a K-2 fun run. Many projects will be happening throughout the town.
- ◆ RFP's for School Board Attorney – The Board of Education retained Ferrara Fiorenza as interim board attorneys. It is not necessary to go out to bid, but the Board wants to do a Request for Proposal (RFP). A committee of three will conduct interviews and make recommendations to the full board. The committee will consist of Paul Shephard, Jack Cuddihy and Michael Breeden. BOCES Labor Relations will assist.

- ◆ Tax Collection – Last year, the District signed a one-year contract with the Town of Eden for tax collection. It is time to renew. The Town would like to share the software cost. If the new contract is only for one year, we may not want to. If it will be longer, the Board may wish to consider. The cost for the software is \$6,780 for each party. The cost for tax collection per year is approximately \$11,000, plus postage for a total of about \$15,000. It would cost less in-house, however, the District would have to pay someone to work nights and weekend variable hours and purchase a lock-box. The amount of

Board report

savings is unknown at this time. It depends on how many hours and the rate of pay. This year, the tax structuring with STAR will change for new homeowners. We might consider waiting to change until after the State implements the new system. Mr. Murphy will reach out to Nancy DiLonardo regarding the cost of the software. People will blame the District for the changes in STAR. There will be a lot of calls. Mr. Cuddihy stated he was in favor of making a decision regarding tax collection at the June meeting to better plan for the next school year.

- ◆ Bond Counsel – Mr. Byrnes met with Hodgson Russ Bond Counsel, Jeff Stone to sign 2006 bonds, which were refinanced. The District saved approximately \$180,000 due to this action.
- ◆ Mrs. Horschel asked Mr. Murphy to develop bullet points for the top five things financially impacting our District.

Future dates

- ◆ Regular Board of Education Meeting – Wednesday, June 15, 2016 – 7:00 p.m. in the JSHS Cafeteria
- ◆ Annual Re-organization Board Meeting – Wednesday, July 6, 2016 – 7:00 p.m. in the JSHS Cafeteria
- ◆ Special Board of Education Meeting, Wednesday, August 10, 2016 – 6:00 p.m. in the JSHS Cafeteria
- ◆ Regular Board of Education Meeting, Wednesday, August 31, 2016 – 7:00 p.m. in the JSHS Cafeteria

Executive session

At 9:11 p.m., Mrs. Horschel made a motion, seconded by Mr. Shephard that the Board of Education enter Executive Session to discuss EASA negotiations. Carried unanimously.

Respectfully submitted,



Barbara J. Thomasulo
District Clerk

BT/

Returned to regular session

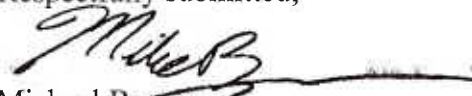
At 10:18 p.m., Mr. Shephard made a motion, seconded by Mr. Cuddihy to return to regular session. Carried unanimously.

Adjourned

Mr. Shephard made a motion, seconded by Mr. Byrnes to adjourn. Carried unanimously.

The meeting adjourned at 10:18 p.m.

Respectfully submitted,



Michael Byrnes
Board President

MB/