



JUNE SCHOOL BOARD MEETING

June 25, 2024 6:30 PM

650 S. Baltimore Street

Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- May 21, 2024

C. Approval of Agenda as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

- Recognition of student athlete, Anna Lehman

Student Liaison –

Inter-Municipal –

CAIU – Gerald Schwillie

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Alyssa Eichelberger

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items.

With the consent of all members, they are therefore grouped and approval is given in one motion.

In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve Textbook Disposal – ([Attachment](#))

B. Approve the following Resource Materials (Policy 109): ([Attachment](#))

1) And Then There Were None – Mystery – Grades 6-8

2) I Am Malala – Autobiography – Grades 6-8

3) Peak – Adventure/Survival – Grades 6-8

5. Athletics and Activities – Gerald Schwillie

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. [Approve the Health and Safety Plan \(Attachment\)](#)
- B. Approve the Student Code of Conduct ([Attachment – Summary](#))
([Attachment](#))
- C. Approve the Extra Curricular Code of Conduct ([Attachment](#))
- D. Approve the list of Student Clubs for the 2024-25 school year. ([Attachment – Summary](#))
([Attachment - Elementary](#))
([Attachment – Middle School](#))
([Attachment – High School](#))

6. Budget and Finance Committee – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for May 2024. ([Attachment #4](#))
- B. Approve the list of Real Estate Tax refunds for June 2024.
([Attachment #5](#))
- C. Approve the 2024-2025 Capital Projects Budget.
([Attachment #6](#))
- D. Approve the 2024-2025 Athletic Help rates.
([Attachment #7](#))
- E. Approve the 2024-2025 Support Staff Salaries.
([Attachment #8](#))
- F. Approve the 2024-2025 Professional Staff Salaries.
([Attachment #9](#))
- G. Approve the 2024-2025 Administrative Staff Salaries.
([Attachment #10](#))
- H. Approve the 2024-2025 salary ranges and substitute rates.
([Attachment #11](#))

- I. Approve the 2024-2025 Food Service Budget and Pricing.
[\(Attachment #12\)](#)
- J. Approve the renewal for the National School Breakfast and Lunch Program for the 2024-2025 school year.
- K. Approve the Northern York County School District depositories for the 2024-2025 fiscal year.
[\(Attachment #13\)](#)
- L. Approve the Physician/Dentist Listing for 2024-2025. [\(Attachment\)](#)

7. Building and Grounds – John Gunning

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Next Level Sports Camps

Tennis Camp

NHS – Tennis Courts

7/22-26/2024 – 8:30 am – 1 pm

Category 3

Rental Fees: None

Certificate of Liability Insurance is on file.

2) FC Fury Youth Soccer

FC Fury Team Youth Soccer Practice and/or Games

NHS – Turf Field

September, 2024 through June, 2025

Dates TBD and approved by A. Gaido, Athletic Director

Category 3

Rental Fees -- \$100 per event

Certificate of Liability Insurance is on file.

3) Keystone FC Youth Soccer

Keystone FC Team Youth Soccer Practice and/or Games

NHS – Turf Field

September, 2024 through June, 2025

Dates TBD and approved by A. Gaido, Athletic Director

Category 3

Rental Fees -- \$100 per event

Certificate of Liability Insurance is on file.

4) West Shore YMCA

Travel and Rec Youth Basketball Practices

WE – Lobby and Gym

December, 2024 through February, 2025

Mondays through Fridays -- 5:30 pm – 8:30 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian if needed

Certificate of Liability Insurance is on file.

5) West Shore YMCA

Travel and Rec Youth Basketball Practices

SME – Lobby and Gym

December, 2024 through February, 2025

Mondays through Fridays – 5:30 pm – 8:30 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

6) West Shore YMCA

K-4 Grade Youth Basketball Games

NE – Lobby and Gym

December, 2024 through February, 2025

Saturdays – 8 am – 6 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

7) West Shore YMCA

5-6 Grade Youth Basketball Games

NMS – Lobby and Gym

December, 2024 through February, 2025

Saturdays – 12 noon – 6 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

8) West Shore YMCA

Travel and Rec Youth Basketball Practices

NE – Lobby and Gym

December, 2024 through February, 2025

Mondays through Fridays – 6:15 pm – 8:45 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

9) West Shore YMCA

Travel Youth Basketball Tryouts

NMS – Lobby and Gym

October 5, 2024 – Saturday – 12 pm – 4 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

10) West Shore YMCA

Rec Youth Basketball Tryouts

NMS – Lobby and Gym

November 3, 2024 – Sunday – 1 pm – 5 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Paul Miller

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policy for Final Approval:

- 1) [Policy 903](#) – Public Comment in Board Meetings
- [AG 903 - 2](#) – Public Comment in Board Meetings

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Resignation:

- 1) Tiffany King, Spanish Teacher, NHS effective June 3, 2024.
- 2) Jonathon Kyle, Emotional Support Teacher, NMS, effective June 3, 2024.
- 3) Megan Hoff, 1st Grade Teacher, SME, effective June 3, 2024.
- 4) Andrea Maldonado, Certified School Nurse, effective August 30, 2024.

B. Professional Staff Resignation – Change in resignation date (previously Board approved 4/16/2024):

- 1) Courtney Dyer, Certified School Nurse, DES, effective ~~June 3, 2024~~ July 16, 2024.

C. Professional Staff Employment

- 1) Joshua Brown, 6th Grade Social Studies Teacher, NMS, at a rate of \$50,647 (BA, Step 1), effective August 26, 2024 (Hack).
- 2) Kelsey Jo Hall, Elementary School Counselor, SME, at a rate of \$54,147 (MA, Step 2), effective August 28, 2024 (Alba).
- 3) Madelynn Moodie, School Counselor, NMS, at a rate of \$53,647 (MA, Step 1), effective August 26, 2024 (New 2024/25).
- 4) Holly Daniel, School Psychologist, Administration Building, at a rate of \$70,747 (MA+60, Step 10), plus 20 extra days, effective August 26, 2024 (Miller)
- 5) Ryan Barrick, Emotional Support Teacher, NMS, at a rate of \$60,047 (MA, Step 7) effective August 26, 2024 (Mauchamer).
- 6) Allyson Solvang, Special Education Teacher, NES, at a rate of \$55,647 (MA, Step 4) effective August 26, 2024 (Cable).

D. Professional Staff Transfer:

- 1) Andrea Daly, 1st Grade Teacher, NES, to 3rd Grade Teacher, NES, effective August 28, 2024 (Moose).
- 2) Kendra Cable, Special Education Teacher, NES, to 1st Grade Teacher, NES effective August 28, 2024 (Daly).
- 3) Peyton Kline, Special Education Teacher, NMS, to Emotional Support Teacher, NMS effective August 28, 2024 (Kyle).

E. Salary Step Movement

- 1) Peyton Kline, Special Education Teacher, NMS, BA to MA, effective May 10, 2024.

F. Support Staff Resignation:

- 1) Rebecca Mowchan, Northern Middle School, Autism Support Aide, effective May 29th, 2024.
- 2) Jennie Campbell, Instructional Support Aide / Building Aide, NES, effective June 19, 2024.

G. Support Staff Retirement:

- 1) Dawn Baer, Cook/Cook's Helper, South Mountain Elementary, effective May 31, 2024.

H. Support Staff Resignation (Change in resignation date -previously board approved May 14, 2024)

- 1) Stephanie Colon Rosado Custodian, HS, effective ~~May 24, 2024~~ May 23, 2024.

I. Rescinding Support Staff Resignation:

- 1) Samantha Lindermann, Custodian, MS, ~~effective May 31, 2024.~~

J. Support Staff Employment:

- 1) Sabrina Billet, 2nd Shift Custodian, NMS, at a rate of \$14.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective June 3, 2024 (Helverson).

K. Questeq Resignation: (Change in resignation date - previously board approved 5/14/2024):

- 1) Patrick Schild, Director of Technology, effective ~~June 30, 2024~~ June 14, 2024.

L. Questeq Employment:

- 1) Michael Sullivan, Director of Technology, effective June 10, 2024.
- 2) Dean Harrison, Infrastructure Engineer, effective June 10, 2024.
- 3) Matthew Braccili, Technical Specialist, effective June 12, 2024.

M. IT Summer Interns:

- 1) Kevin Jaworski, start date 5/28/2024, at a rate of \$14.00/hour.
- 2) Noah Austin, start date 6/10/2024, at a rate of \$14.00/hour.

N. LWOP:

- 1) Cheyanne Ort, Counselor, NHS, November 8, 2024 – November 19, 2024.

O. 24-25 Winter Coaches: ([Attachment](#))

P. Athletic Helper (2023-24):

- 1) Kyla Knisley

Q. Athletic Helpers – 2024-25:

([Attachment](#))

R. Summer Help Employment (Maintenance/Custodial), start date June 3, 2024 (except where noted), at a rate of \$14.00/hour:

- 1) Crystal Krebs
- 2) Mason Culver
- 3) Isabella Raniero
- 4) Emmanuel Ibarrondo
- 5) Adelaide Young (6/4/2024)
- 6) Jack Drawbaugh

S. Substitute Custodian:

- 1) Ryan Hammond

T. Polar Stars Summer Employment August 5-8, 2024 and **August 12 – 15, 2024** from 8AM – noon, daily.

- 1) Carrie Allen, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 2) Kyle Lehman, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.
- 3) Ashleigh DeLuca, Program Instructor, at the hourly instructional rate in effect as outlined in the collective bargaining agreement.

U. **Act 93 Resignation**

- 1) **Ryan Edwards, Assistant Principal, NHS, effective July 26, 2024.**

V. **LTS Assignment**

- 1) **Sally Young, 2nd Grade Teacher, DES, effective August 28, 2024 through November 27, 2024 at a rate of \$267.97 per day (Campbell).**

11. Items for Board Action:

- A. Approve the Educational Service Agreement with New Story Schools for the 2024-2025 regular school year.

([Attachment #14](#))

- B. Approve the agreement with Yellow Breeches Educational Center, Inc for 5 secondary and an elementary placement for the 2024-2025 regular school year. [\(Attachment #15\)](#)
 - C. Approve the contract for reservations with River Rock Academy LLC for 3 secondary and an elementary slot for the 2024-2025 school year. [\(Attachment #16\)](#)
 - D. Approve the service agreement with River Rock Academy LLC for the disruptive youth for the 2024-2025 school year. [\(Attachment #17\)](#)
 - E. Approve the agreement for compass services with the Capital Area Intermediate Unit from March 2024 through June 30, 2025. [\(Attachment #18\)](#)
 - F. Approve the School Contract with Clear Path Pediatric Therapy LLC for speech and language pathology services for June 26, 2024 through August 1, 2024. [\(Attachment #19\)](#)
 - G. Approve the addendum to extend the ESS Support Servicers, LLC agreement through June 30, 2025. [\(Attachment #20\)](#)
 - H. Approve the addendum to the CampusSpeak Inc. agreement to provide services on September 23, 2024. [\(Attachment #21\)](#)
 - I. Approve a commitment of Fund Balance for future Debt Service of \$1,900,000.
 - J. Approve the agreement with G-Force Security Solutions, LLC to provide three security officers beginning August 1, 2024 for a three-year term. [\(Attachment -Summary\)](#)
[\(Attachment #11\)](#)
 - K. Approve TENTATIVE approval for [Policy 123.3](#) – Sex-Based Distinctions Athletics.
 - L. Approve TENTATIVE approval for [Policy 216.2](#) – Student Records – Name, Sex, and Gender Identity.
 - M. Approve the updated drivers list for the 2023-2024 school year. [\(Attachment\)](#)
12. New Business:
13. Recognition of the Public:
The second public comment period is for comments related to non-agenda items only.
14. Items for Future Agendas:

NOTE: An Executive Session will be held after the conclusion of the School Board meeting to review the annual school safety and security coordinator report.

15. Adjournment

Next School Board meetings:

Committee Meeting/School Board meeting – July 23, 2024 – 5:30 PM