Board of Education Meeting
Jr./Sr. High School Cafeteria
March 23, 2017

MEMBERS PRESENT: Mr. Paul Shephard, Mr. Michael Breeden, Mr. Michael Byrnes, Mr. Jack Cuddihy, Mrs. Marlene Grunder, Mrs. Jennifer Horschel, Mr. Donald Sutfin

ABSENT:

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mrs. Mary Banko, Head Bus Driver; Mrs. Loran Carter, GLP Principal; Mr. Jeff Cervoni, Eden Jr./Sr. High School Principal; Ms. Marisa Fallacaro, Athletic Director; Mrs. Shawn Johnson, Director of Pupil Personnel Services; Mrs. Lucinda Karstedt, Director of Information Technology; Mr. David Martin, Superintendent of Buildings & Grounds; Mrs. Kelly Morgan-LaRosa, Director of Curriculum & Instruction; Maureen Bender and Bridget Bender, Student Representatives

Called to order

At 7:08 p.m., Mr. Shephard called the meeting to order and asked those present to join in the Pledge of Allegiance.

Entered executive session

At 7:08 p.m., Mr. Shephard made a motion, seconded by Mr. Byrnes to enter executive session to meet with the school board attorney. Carried unanimously.

Exited executive session

At 7:34 p.m., Mr. Breeden made a motion, seconded by Mr. Byrnes to come out of executive session. Carried unanimously.

Returned to regular session

At 7:34 p.m., Mr. Shephard made a motion, seconded by Mr. Breeden to return to regular session. Carried unanimously.

From Admin & Staff

- Budget Presentation – Mr. Murphy reviewed Draft #3 of the 2017-2018 budget. Spending is higher than the revenues. Money from the State is lower and student enrollment is down. The State projects enrollment numbers, and aid is based on their projections. There is a significant difference in the number of students; Kindergarten is 79-87, and there were 150 students in the 2013-2014 graduating class. There are 30-40 more students than the State projected this year. Some classes will not be sustainable with 100 or fewer students per grade.
- Capital exclusion pertains to the tax cap – tax levy. The tax cap is 2%. The reality is that it is a formula. Eden has never had a capital exclusion. When borrowing money, the exclusion is off of the spending dollars. Eden will start borrowing this year and pay interest next year, so the exclusion will be next year.

- Administrators start developing the budget in November or December. The revenues are unknown until the State provides their numbers. The Senate and Assembly usually add to the Governor's budget. The State budget is supposed to be final by April 1st. It is difficult to budget without accurate information. If the District receives more money than originally anticipated, not as many cuts need to be made.
- Foundation Aid has no restrictions. The formula is based on student enrollment, poverty, wealth, home values, etc. Foundation Aid is increased by $87,543 for 2017-2018, for a total of $6,801,465. Formula aid is reimbursed money, which was spent on buses, capital project, etc. Formula Aid is increased by $468,000 for 2017-2018, for a total of $11,072,426. The two major sources of revenue are State Aid and taxpayer money. With the capital exclusion in the formula, our 2% tax cap is actually 4.22%.
- Revenues increased by 4.51%, largely because of the capital exclusion. Interest will have to be paid on the BAN's next year for the BOCES capital project, which all 27 component districts must share.
- The District is planning to spend more than what is brought in for next year. There are five 1st grades and five Kindergartens this year. The number of students for 2017-2018 is unknown until late August. There is a projected staff reduction to the enrollment, and there will be some increases, also due to enrollment. It is difficult to run programs with three or four students. Most small programs are specialty programs for at-risk kids. Anticipated budget reductions are: two Special Education aids, the addition of a half-time laborer, instead of a full-time laborer, an Elementary AIS teacher, part-time Math and part-time Social Studies teachers, a section of Technology Education, some program loss in Family and Consumer Science, an internship program, English and Social Studies, a First Grade class and associated specials, the additional Principal position will not be filled until 2018-2019, and there will be reductions in GLP Library and Business Education.
- The nurses have been out on buses. Parents have stated they want a nurse in all buildings during the day. We hope to bring in an LPN to cover the time when a nurse has to ride a bus with a student. We do not want Kindergarten classes with 22 or 23 students. We would like to budget for a fifth 1st grade classroom to stay around 19 students per class. If we do not add a fifth class, rosters will also be at 22 or 23 students per class. Any suggestions for where we can deduct are welcome.
- The Board of Education has adopted a new fee schedule for the Town Recreation program. The P-Tech program will be cut.
- A Capital Outlay project of $100,000 for 2017-2018 is being considered. Aid is returned the following year at a rate of around 75%. This project will likely include failed masonry, auditorium ceiling system replacement and some door replacements.
- For the coming year, there is a gap of $1,460,000, which must be closed. This is a 46% increase over last year. It will be settled by increasing dependence on use of reserves and fund balance.
- It is crucial that people become involved in advocacy. Letters were put together by the Music and Arts Boosters and the PTA to be signed and

sent to lawmakers. Addresses are posted on the school web-site. You can use these letters as is, or use them as a guideline to write your own. Districts are at the mercy of State funding.

Mrs. Horschel asked if anyone wished to remove any items from the consensus items. No items were removed.

Consensus items

Mrs. Horschel made a motion, seconded by Mr. Byrnes that the following consensus items be approved as listed in the Administrative Memorandum A-P:

Approved consensus items

Minutes of the February 15, 2017 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending February 28, 2017.

Treasurer's Report for the period ending February 28, 2017.

Multi Fund Warrant for the period ending February 28, 2017 in the amount of **$1,582,553.83**. This Warrant is broken down as follows: General Fund portion **$1,518,068.07**, Cafeteria Fund portion **$22,668.19**, Federal Fund portion **$5,033.74**, and Trust & Agency Fund portion **$36,783.83**.

ACH Fund Warrant for the period ending February 28, 2017 in the amount of **$570,193.75**. This Warrant is broken down as follows: General Fund Debt Service portion **$570,193.75**.

Capital Project 2020 Warrant for the period ending February 28, 2017 in the amount of **$101,231.55**.

Extraclassroom Activities Fund Report for the period ending February 28, 2017.

Appropriation Status Report for the period ending February 28, 2017.

February 2017 Budget Transfers.

Budget Transfers over $10,000.

CSE Recommendations.

Claims Auditor Reports from November 2016 – February 2017.

The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

Substitutes –

Name	Area	Effective Date	Certification
Bailey Marshall	PK-12 T, TA	March 24, 2017	None
Ellen Gullo	PK-12 TA, CT	March 24, 2017	None
Alexander Feasley	7-12 Teacher	March 24, 2017	None

Supplemental activity advisors & coaches 2016-2017

Supplemental Activity Advisors and Coaches for the 2016-2017 school year, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. **Brian Smith**, Boys' Assistant Track Coach
2. **Brandon Dix**, Boys' JV Baseball Coach
3. **Matt Haier**, Boys' Modified Baseball Coach
4. **David Hill**, Volunteer Boys' Lacrosse Coach
5. **Jennifer Carriero**, Unified Basketball Coach
6. **Michelle Falkides**, Unified Basketball Coach
7. **Colin Sperrazza**, Jr./Sr. High School Musical Adult Musician
8. **Daniel Dittus**, Jr./Sr. High School Musical Adult Musician
9. **Mandy Bova** and **Jackie Gould**, Co-Choreographers, Jr./Sr. HS Musical
10. **Ian Liedke**, Musical Accompanist

Leaves of absence

Leaves of Absence granted to:

1. **Leon Granger**, effective February 27, 2017 – approx. April 26, 2017
2. **Linda Pace**, effective March 6, 2017 – approx. March 22, 2017
3. **Tiffany Kwas**, extended through approximately April 24, 2017

Policies

Policy #7131 Non-Resident Students.

Consensus items IV. A-P carried unanimously.

Comments

At 8:28 p.m., Mr. Shephard asked for comments from the public.

- Mrs. Patricia Profic – spoke out against the controversy over the Washington, DC trip that AP Government students went on in January.
- Mrs. Renee Mroz – thanked the Board and Administration for all they do and expressed gratitude that the Board is considering adding a nurse to cover buildings when one of the other nurses is out.
- Austin Feasley, Holly Burdick, Sena Howard, Kala Sinicki, Jaime Renaldo, Vincent Koren, Meagan Martin, Taylor Naumovski, Nick Schuster, Josh Sisti, Angela Karpinski, Mark Sisti all spoke in support of English Teacher, Susan Wilhelm. Vincent Koren also addressed smaller class sizes, personalized learning and electives. Meagan Martin and Taylor Naumovski also expressed support for Social Studies Teacher, Michael Baronich.
- Cathy Jeffers – spoke about the District Orchestra concert with students from 4th – 12th grade. She thanked the Board of Education for providing a Music program.
- Patty Krouse – spoke out against the Washington, DC trip and questioned whether the Board of Education had given permission to change some of the parameters of the trip without following proper procedures. She also expressed praise for Mrs. Wilhelm.
- Eleanor Hale – spoke in support of High School Science Teacher and Coach, Mr. Philip Archabald. She asked that the Board consider not cutting his hours.

- Robert Pierce – said he understands that budget constraints are incredible and that the Board and Mr. Murphy do what they can with what they have. He stated that in 2000, Eden was in the top ten school districts in Western New York. By 2007-2008, we had dropped to the second tier – 16-20 range. Now we are at 26-27 of 97 districts. He suggested we follow East Aurora's lead and go over the tax cap. Today's students do not get what his children had. We need to push back. He encouraged people to write to the State to secure additional funding for our school.
- Colleen Gaglione, parent and PTA President announced that April 5th from 7 – 8:30 is STEAM night at Eden Elementary and invited people to attend.
- Kathy Klopp – spoke about the number of study halls she thought students had. She would like to see more electives for students with study halls. Students' portfolios are weak without more electives.
- Denise Kuster – inquired about pictures of past musicals that she felt should be displayed in the school. She also said there are too many study halls for some students. Students in 9th grade should have full schedules and AP Honor roll students need fun and engaging electives.
- Kathy, parent, was concerned that P-Tech was being cut. Her son is thriving in the course, and he is not the kind of student who will do well to sit and be lectured in a class.
- Mr. Martin explained that after the capital project is finished, the pictures/posters, etc. will be hung on a band with a channel.

Accepted resignation – Principal – M. Graff

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, the resignation of Principal, **Marc Graff** be accepted effective April 9, 2017. The Board and Administration wish to thank Mr. Graff for his 10 years of service to the District. Carried unanimously.

Appointed Principal – K. LaRosa

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, **Kelly Morgan-LaRosa**, who is professionally certified as a School District Leader and initially certified as a School Building Leader is hereby appointed to a probationary position in the Principal tenure area for a probationary period commencing on April 10, 2017 and ending on April 9, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure, the administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the administrator receives an ineffective composite or overall rating in the final year of the probationary period, the administrator shall not be eligible for tenure at that time. Salary is prorated at $95,000 annually. Discussion ensued. Carried unanimously.

Appointed – ELS, J. Walker

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, **Joshua Walker**, who is initially certified in B-2 and 1-6 Childhood Education be appointed as an Extended Leave Substitute Teacher, replacing Ashley Mason effective approximately April 20, 2017 through June 16, 2017. The salary is $95 per day. Carried unanimously.

Appointed – election inspectors

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, **Mrs. Karen Cornell**, Head Inspector; **Mrs. Barbara Caffery**, **Mrs. Maryann Cummiskey**, **Mrs. Virginia Guenther**, **Mrs. Bonnie Kordal**, and **Mrs. Ann Sheehan** be appointed as inspectors for the Annual Meeting and Budget Vote on May 16, 2017 at a rate of $13.40 per hour, and further authorize the District Clerk to fill any vacancies in these positions which may occur prior to May 16, 2017 with individuals from the Board of Elections Inspector Personnel List. Carried unanimously.

Approved excessing of band instruments

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, Jr./Sr. High School band instruments be excessed as presented and disposed of as the District deems necessary. The Music Department would like permission to donate the instruments to the Music & Arts Booster Club except for the molded alto clarinet. Carried unanimously.

Approved excessing of misc. music items

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, Jr./Sr. High School miscellaneous music items be excessed as presented and disposed of as the district deems necessary Carried unanimously.

Approved excessing of textbooks

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, selected textbooks as presented be excessed and disposed of as the district deems necessary. Carried unanimously.

Accepted donation of equipment from Boosters

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, a donation of equipment from the Eden Music and Arts Boosters for the HS Drama Club valued at $2,677.40 be accepted as presented. Discussion ensued. Carried unanimously.

Accepted donation of vehicle for Tech class

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, a donation of a 2003 Chevrolet Monte Carlo for educational use within the Vehicle Maintenance class in the Technology Education Department be accepted from Joe Basil Resale. The vehicle is valued at $1,904. The VIN number is 2G1WW12E739149564 and is not to be registered. Carried unanimously.

Awarded bid to SJB Services

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, the project construction testing services for the Capital Improvement Project Phases 2 & 3 be awarded to SJB Services. Carried unanimously.

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, the draft of the legal notice for the Annual District Meeting and Vote be approved as presented. Carried unanimously.

Approved legal notice draft

Mrs. Horschel made a motion, seconded by Mr. Byrnes that upon the recommendation of the Superintendent, the 2016-2017 appropriations be increased by **$738.51** to **$29,437,997.52** to account for increased revenues. Carried unanimously.

Approved appropriation increases

Note: The District received $224.63 – JSHS UNYTS – Field Trip; $307.76 – Model UN Canisius Comp.; $206.12 Eden Community Foundation – Art in Community Grant

Mr. Martin reviewed the progress on the capital project.

From Adm and Staff

- Phase 1 work at the Bus Garage is completed.
- Phase 2 work at Eden Elementary consists of: asbestos removal in the crawl space (completed). The areas still having asbestos include hard ceilings and floor tile; Wall pads are 90% complete; New backboards are to be installed April 10-14; Cooler door replacement is scheduled for the week of April 10-14; Door opening from the gym to locker storage is scheduled for April 10-14; Gym floor refinishing and painting work is scheduled for May start; Masonry repointing work will start based upon weather, tentative May start.
- GLP Phase 2 asbestos work is 50% complete. The expected finish date is April 14th. The area with remaining asbestos is floor tile.
- Phase 2 work at the Jr./Sr. High School consists of abatement of exterior window caulk in late April; masonry work will start based upon weather, with a tentative May start; locker replacement in team rooms is scheduled for June. Phase 2 work in Staging areas – the contractor is working on site development, fencing, and electrical work now. Development will occur when weather permits.
- Phase 3 work - On February 22, 2017, design work was available for contractor review and bid. On March 7, a pre-bid walk through was completed with 45 prospective bidders. On March 16, SED reported that all review is complete and approved. On March 30, bids will be received and opened at 2:00 PM. On April 4, Young and Wright and Campus will make bid recommendations to the district following their review. On April 5, at a special Board meeting, five bids will be awarded for site, general construction, electrical, HVAC, and plumbing. With Eden Elementary School, GLP and the Bus Garage being put back on National Grid and no longer on co-gen, there may be occasions in the future when a lack of power may force district closure. Of note though, during the recent wind storm and electrical outage, we remained unaffected by local area outages.

- Non-Project information around the district - The NYS DOT has installed the cast light poles along Route 62, where the crosswalk warning beacons will be installed in the near future. The district has installed an electrical outlet lock box for use by Eden emergency services people to be able to control the traffic light at Schoolview Road and Route 62 during emergencies and power outages.
- District work – 300 boxes have been ordered for packing and are distributed. Teachers are preparing for their move and relocation in affected areas. District offices will be moving to the Elementary school in late June or early July. Business offices will be moving to the Elementary school at the end of May. Transportation offices will move to the Elementary school in late June. An equipment excess list has been developed and will need approval to make storage room. There will be continued review of plans and specifications for conflicts, refinement and working with the architect.
- Project Alternates are prioritized in rank order below by the Board Facilities Committee to deal with infrastructure issues, as well as obsolete and/or inefficient equipment. Ranked first are: GLP sidewalk reconstruction, HS Auditorium air handling units, HS Library air handling units, HS turf pad and concession building gas line for outdoor grill. Ranked second are: EE locker room storage work and the HS fitness center entrance canopy. Ranked third are additional site lighting at Eden Elementary (parking and playground), HS additional site lighting (visitor & existing parking) and add GLP additional site lighting (parking). Ranked fourth are HS wood shop make up air for dust collection, GLP classroom door replacement, and GLP relief air work (relates to doors). Ranked fifth is the HS Main Office relocation / renovation.
- Capital Outlay Project 2016/17 (current budget) includes masonry work (chimney and pool tile), which will run with Phase 2 masonry work as same contractor.
- New Capital Outlay project pending voter budget approval in May 2017 for a $100,000.00 maximum project with aid returning the following year at our building aid ratio (77-78%). It is suggested to keep the project to one building, which provides quick SED review and turn around. The work is to be completed by June 30, 2018.
- Working with Young and Wright, it was recommended these three areas at the High School be considered for the project: 1) Additional exterior door and frame replacement; 2) Sidewalk replacement at the auditorium entrance; 3) Auditorium ceiling replacement and abatement if required.

- The fire alarm system is dated 2004. Eden Fire Department would like to see a new system installed. It is embedded in the Technology project. The new digital system will be very specific. It will point directly to the area affected.
- Mr. Martin, Mrs. Banko, Mrs. Gaglione and Maureen Bender will work as a committee to look at drop off options at the High School, so that students are not being dropped off where the buses are moving.

Business report

Mr. Murphy reported the following:

- There is a Budget Advisory Team Meeting (BAT) on April 5th at 5:45 p.m. There will be a break after the BAT meeting and prior to the 7:30 p.m. start of the Special Board of Education meeting to allow people to see the STEAM presentation at Eden Elementary. The Board meeting on April 18th is the last possible date to approve the budget. Administrators have worked hard to try to balance the budget.
- Mr. Byrnes asked about discussing position cuts and wondered if French would be cut by one section. He felt that Social Studies received more cuts than other areas. He asked if the English class at BOCES was an actual class. Mr. Shephard said he would ask someone at BOCES to address that. Mrs. Klopp said at BOCES, students do not get an English grade, they get whatever their Tech grade is. Mr. Byrnes wanted to make sure students are getting an actual class.

Supt. report

Mrs. Anzalone reported on the following:

- Thanks to Mrs. Karstedt for her work on the Twitter account. The attorney advised that we use it for student pictures and not to put them on teachers' personal sites. It could be a FERPA violation.
- Raiders Respond – there is no administrative intern this year, so the program was scaled back a bit. K-6 will run as usual. In the Jr./Sr. High School, the 9th grade class, some seniors and technology students will participate. There has been talk of creating a stipend to oversee the town and school community volunteer program, which would not necessarily be on a school day.

Board report

- Mrs. Horschel had a conversation with Mr. Cervoni and Miss Menkiena. She was concerned about the undertaking of Raiders Respond, as it is a point of pride for the District.
- Mr. Cuddihy attended Math Game Night at GLP. He was impressed with the volunteers, the eagerness of the kids, and he applauded the group that arranged it. He also stated that everyone's input is important and thanked people for attending the meeting.
- Mrs. Horschel attended the District orchestra concert and Shrek. Both were awesome. She asked that administrators not double book events like Math Game Night and a District concert on the same evening.

- Mrs. Horschel discussed the importance of advocacy. It is a lot to take on. She stated it is sad to see the burden that the budget puts on the kids when it trickles down to them. Kids shouldn't have to worry about what classes or teachers may be cut. She asked people to come together to find common ground. She would like her kids to have opportunities and feels bad that the public feels we do not value our teachers.

Future dates

- Budget Advisory Team Meeting – Wednesday, April 5, 2017 – 5:45 p.m. in the JSHS Cafeteria.
  There will be a break between the Budget Meeting and the Special Board Meeting.
- Special Board of Education Meeting – Wednesday, April 5, 2017 – 7:30 p.m. in the JSHS Cafeteria.
- Regular Board of Education Meeting – Tuesday, April 18, 2017 – 7:00 p.m. in the JSHS Cafeteria.

Executive session

At 10:19 p.m., Mrs. Horschel made a motion, seconded by Mr. Cuddihy that the Board of Education enter Executive Session to discuss the employment history of a particular person(s). Carried unanimously.

Respectfully submitted,

Barbara J. Thomasulo

Barbara J. Thomasulo
District Clerk

BT/

Regular session

At 11:08 p.m., Mr. Shephard made a motion, seconded by Mr. Cuddihy to return to regular session. Carried unanimously.

Adjourned

Mr. Shephard made a motion, seconded by Mr. Breeden to adjourn. Carried unanimously. The meeting adjourned at 11:08 p.m.

Respectfully submitted,

Paul Shephard
Board President

PS/bt