

BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
MAY 17, 2017

MEMBERS PRESENT: Mr. Paul Shephard, Mr. Jack Cuddihy, Mrs. Marlene Grunder, Mr. Donald Sutfin

ABSENT: Mr. Michael Breeden, Mr. Michael Byrnes, Mrs. Jennifer Horschel

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mr. Thomas Murphy, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mrs. Mary Banko, Head Bus Driver; Mrs. Loran Carter, Principal; Ms. Marisa Fallacaro, Director of Athletics; Mrs. Lucinda Karstedt, Director of Information Technology; Miss Patricia Menkiena, JSHS Assistant Principal; Bridget Bender, Student Representative

At 7:04 p.m., Mr. Shephard called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

Mr. Shephard congratulated new board members, Cheryl Carpenter and Ellen Kindley.

Welcome

- ◆ Public Hearing – Code of Conduct. Miss Menkiena reviewed minor changes to the District Code of Conduct. Page 3 added Mrs. LaRosa as the DASA coordinator for the Elementary School. Page 6 shows the section number for the federal law regarding pocket knives with blades of less than 2.5 inches. Page 10 states that string backpacks are allowed to be carried during school hours. They must be able to hang on the back of the chair or under the desk. Large sport bags will not be allowed to be carried during school hours. Page 24 states that all students with three or more Unsatisfactory (U) are required to attend the Academic Enhancement Program.

**From Admin
& Staff**

Mr. Cuddihy asked if anyone wished to remove any items from the consensus items. No items were removed.

**Consensus
items**

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that the following consensus items be approved as listed in the Administrative Memorandum A-R:

**Approved
consensus
items**

Minutes of the April 18, 2017 Regular Board of Education Meeting.

Minutes of the May 2, 2017 Special Board of Education Meeting.

Revenue Budget Status Report for the period ending April 30, 2017.

Treasurer's Report for the period ending April 30, 2017.

Multi Fund Warrant for the period ending April 30, 2017 in the amount of **\$698,699.47**. This Warrant is broken down as follows: **General Fund portion \$577,481.09**, **Cafeteria Fund portion \$32,607.34**, **Federal Fund portion \$6,680.07**, and **Trust & Agency Fund portion \$81,930.97**.

ACH Fund Warrant for the period ending April 30, 2017 in the amount of **\$37,111.50**. This Warrant is broken down as follows: **General Fund Debt Service portion \$37,111.50.00**.

Capital Project 2020 Warrant for the period ending April 30, 2017 in the amount of **\$207,608.41**.

Extraclassroom Activities Fund Report for the period ending April 30, 2017.

Appropriation Status Report for the period ending April 30, 2017.

April 2017 Budget Transfers.

Budget Transfers over \$10,000.

CSE Recommendations.

April 2017 Claims Auditor Reports.

Substitutes – The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

<u>Name</u>	<u>Area</u>	<u>Effective Date</u>	<u>Certification</u>
Aiden Johnson	Cleaner	May 17, 2017	None
Kassaundra Funch	PK-12 T, TA	May 18, 2017	None
Michelle Rathert	LPN	May 18, 2017	LPN
Judith Palleschi	Bus Driver	May 18, 2017	B/PS

Supplemental activity advisors & coaches 2016-2017 Supplemental Activity Advisors and Coaches for the 2016-2017 school year, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. **Brian Maynard**, Security
2. **Brian Smith**, Girls Assistant Track Coach
3. **Joe Winiecki**, Boys Assistant Track Coach
4. **Karen Bosiacki**, All County Chorus Advisor

Supplemental Activity Advisors and Coaches for the 2017-2018 school year, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

**Supplemental
Activity
advisors and
coaches
2017-2018**

Department Heads

1. Lisa Alessi Nicastro, Art
2. Annette Bahun, Music
3. Colleen Kot, Phys. Ed.
4. Stephen Pierce, English
5. Robert Pierce, Social Studies
6. Laura Feasley, Math
7. Nicole Janowsky, World Language
8. Michelle Berne, Science
9. Joann Ramaekers, Business
10. Stevan Jones, Tech. Ed.
11. Kathy Klopp, Health
12. Amy Banks, Guidance

Approved First Reading of Policies:

**Approved
first reading
of policies**

1. 7515 Head Lice
2. 1611 Business of the Annual District Election
3. 3211 Use of Service Animals
4. 5720 Transportation of Students
5. 7220 Graduation Options/Early Graduation/Accelerated Programs
6. 7230 Dual Credit for College Courses
7. 5630 Facilities: Inspection, Operation and Maintenance
8. 7590 Right of Non-Custodial Parents - NEW POLICY
9. 6260 Registration & Professional Development - NEW POLICY
10. 7132 Education of Homeless Children & Youth

Leaves of Absence granted to:

**Leaves of
absence**

1. **Susan Wilhelm**, May 5, 2017 through approximately June 30, 2017
2. **Bonnie Gabel**, extended through June 8, 2017
3. **Maureen Pye**, January 31, 2017 through June 30, 2017

Consensus items IV. A-P carried unanimously.

At 7:12 p.m., Mr. Shephard asked for comments from the public.

Comments

- ◆ Mrs. Barbara O'Brien expressed concerns regarding the small parking area near the baseball field on Jennings Road. She suggested that it be used for elderly or disabled persons. She would like to see more trees planted to obstruct their view of the lot.
- ◆ Jamie Miller reiterated Ms. O'Brien's concerns and asked that other ideas be considered, such as moving the lot to the west.

- Accepted resignation – F. Lesandro, teacher aide** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Teacher Aide, **Faith Lesandro** be accepted effective June 25, 2017. Mrs. Lesandro's last day of work will be June 24, 2017. The Board and Administration wish to thank Mrs. Lesandro for her 14 years of service to the District. Carried unanimously.
- Accepted resignation – M. Skura, bus driver** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Bus Driver, **Margaret Skura** be accepted effective June 30, 2017. The Board and Administration wish to thank Mrs. Skura for her 28 years of service to the District. Carried unanimously.
- Tenure appt. – C. Flynn** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Claire Flynn** be granted tenure as an Elementary Teacher effective August 31, 2017. Discussion ensued. Carried unanimously.
- Appointed part-time people for 2017-2018** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the following personnel appointments be extended effective September 1, 2017 through June 30, 2018:
- a. **Brian Smith** – .33 Technology Teacher
 - b. **Amy Sullivan** – .50 Pre-K Teacher
 - c. **Steve Clancy** – .48 Library/Media Specialist
 - d. **Kristi Heidt** – .83 Special Education Teacher
 - e. **Karen Bosiacki** – .60 Music Teacher.
- Discussion ensued. Carried unanimously.
- Extended appointment – A. Sullivan** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the appointment of **Amy Sullivan** as a part-time Special Education Substitute Teacher be extended through May 12, 2017. Carried unanimously.
- Permanent appointment – J. Palleschi, bus attendant** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Judith Palleschi** be permanently appointed as a Bus Attendant effective June 14, 2017. Carried unanimously.
- Permanent appointment – K. Beller, teacher aide** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Kelly Beller** be permanently appointed as a Teacher Aide effective June 4, 2017. Carried unanimously.
- Appointed DASA bldg coordinator – K. LaRosa** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, **Kelly Morgan-LaRosa** be appointed as building coordinator for the Dignity for All Students Act at Eden Elementary School. Carried unanimously.

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the following people be appointed for summer school positions:

**Appointed
summer
school
personnel**

Special Education Teachers (3.5 hrs/day):

- a. **Christine Durringer**
- b. **Kelly Grimaldi**
- c. **Michele Falkides**

School Nurse (3.5 hrs/day):

- a. **Darlene Smith**
- b. **Kelly Ray**

Special Education Aides (3.5 hrs/day):

- a. **Elaine Funch**
- b. **Lory Mohan**
- c. **Kelly Beller**
- d. **Katherine Suchan**
- e. **Tom Wall**
- f. **Judy Rizzone**
- g. **Gail Krebs**

Occupational Therapist (max 60 hours):

- a. **John Robbins**

Speech Therapist (max 60 hours)

- a. **Dana Fazzolari**

Physical Education Teacher (max 35 hours)

- a. **Marisa Fallacaro**

Substitute Special Education Teacher

- a. **Kristi Heidt**

Discussion ensued. Carried unanimously.

Appoint Summer Transportation Personnel. RECOMMENDED MOTION: "that upon the recommendation of the Superintendent, the following people be appointed for summer transportation positions:

**Appointed
summer
transportation
personnel**

Drivers

- a. E. Peter Beljan
- b. Maun Best
- c. Michael Best
- d. Julianne Blencowe
- e. Janette Bonczar
- f. Linda Christ
- g. Charles Felser
- h. Danielle Gabel
- i. Kathleen Genco
- j. Corrine Kenefick
- k. Judith Palleschi
- l. Ruth Pirog
- m. Susan Pratt
- n. Ellen Pulinski
- o. Deborah Schwabel
- p. Paul Winter
- q. Vincent Vacco

Attendants

- a. E. Peter Beljan
- b. Maun Best
- c. Julianne Blencowe
- d. Judith Palleschi
- e. Ellen Pullinski
- f. Mary Tarasiewicz
- g. Joann Zielinski
- h. Diane Zimmer

Carried unanimously.

- Abolished positions** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, due to enrollment/financial reasons, the Board of Education hereby abolishes the following positions effective June 30, 2017 (V. C.):
1. 7-12 English Tenure Area: .415 FTE
 2. 7-12 Social Studies Tenure Area: .67 FTE
 3. 7-12 Social Studies Tenure Area: .415 FTE
- Carried unanimously.
- Reduced positions** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, due to enrollment/financial reasons, the Board of Education hereby reduces the following positions effective June 30, 2017 (V.D.):
1. Business Education Teacher – from 1.0 FTE to a .60 FTE (Elementary Computer)
 2. Science Teacher – from 1.0 FTE to .50 FTE
- Carried unanimously.
- Approved bus use by Eden Town Recreation** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, transportation via school bus(es) be approved for the Eden Town Recreation summer field trips for summer 2017. Carried unanimously.
- Approved overnight tournament trip** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, an overnight Varsity Softball tournament to Orlando, Florida March 27th – 31, 2018 be approved. Discussion ensued. Carried unanimously.
- Approved limited transportation for morning program** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, transportation on current Jr./Sr. High School bus runs be provided when space is available, upon parental request, for Early Morning Raiders Program students on a limited and trial basis for the remainder of the 2016-2017 school year and for the 2017-2018 school year. This accommodation may be cancelled at any time. Discussion ensued. Carried unanimously.
- Approved excessing of tables** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, four tables used in the Music Department be excessed and disposed of as the District deems appropriate. The tables are in poor condition and have no asset tags. Carried unanimously.
- Approved excessing of AED's and vision screener** Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, three Lifepak 500 AED's, one Lifepak 500 trainer AED and a Titmus Vison Screener, Asset Control ID #A00068302, all that have no value be excessed and disposed of as the District deems appropriate. All of the AED's have been replaced in all buildings. Carried unanimously.

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, Technology Department equipment be excessed and recycled as the District deems appropriate. Carried unanimously.

**Approved
excessing of
technology
equipment**

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, due to the change in start date for **Brad Agen**, his tenure date be revised to be effective September 25, 2020. Carried unanimously.

**Approved
change in
tenure date –
B. Agen**

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, 2016-2017 School Calendar be amended to reflect Friday, May 26 as an emergency closure day. Discussion ensued. Carried unanimously.

**Approved
change in
2016-2017
calendar**

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, dependent upon the abolishment of positions in item **V. C.** above, the following teachers would, therefore, be excessed. In accordance with Education Law Section 2510(3), such teachers shall be placed on the Preferred Eligibility List in the following tenure areas for a period of seven years from the effective date of this reduction:

**Approved
excessing of
teachers – S.
Wilhelm and
M. Baronich**

1. **Susan Wilhelm**, English tenure area
2. **Susan Wilhelm**, Social Studies tenure area
3. **Michael Baronich**, Social Studies tenure area

Carried unanimously.

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, dependent upon the reductions of positions in item **V. D.** above, the following teachers would, therefore, be reduced. In accordance with Education Law Section 2510(3), such teachers shall be placed on the Preferred Eligibility List in the following tenure areas for a period of seven years from the effective date of this reduction:

**Approved
reduction of
teachers – S.
Schnauffer
and P.
Archabald**

1. Susan Schnauffer .40 FTE
2. Philip Archabald .50 FTE

Discussion ensued. Carried unanimously.

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the 2016-2017 appropriations be increased by **\$9,166.47** to **\$29, 447,400.93** to account for increased revenues. Carried unanimously.

**Approved
appropriation
increases**

Note: The District received \$3.82 from Ohiopyle – school spirit products; \$7,335.94 from the Jr./Sr. High Musical; \$210.21 from ECC for Jr./Sr. HS field trip; \$1,000 from Special Olympics – Unified Sports grant; \$75 from Gomulak Classroom Supplies for GLP; \$521.90 from Boxtops for Education for GLP; and \$19.60 from Great American Opportunities for GLP.

**Appointed
extended
leave sub –
D. Halewski**

Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, **Daniel Halewski**, who is initially certified in Social Studies 7-12 be appointed as an Extended Leave Substitute Teacher, replacing Susan Wilhelm effective April 17, 2017 through June 23, 2017. Salary is \$95 per day. Carried unanimously.

**Business
report**

Mr. Murphy reported the following:

- ◆ The results of the budget vote were –
 - Proposition 1 – passed 273-230 (54.27%).
 - Proposition 2 – passed 317-182 (63.53%).
 - Ellen Kindley and Cheryl Carpenter were elected to the Board of Education.
- ◆ It was a tough budget. Many meetings were held with ideas for moving forward with the budget. Mr. Murphy thanked everyone involved. The passing rate percentage was the second lowest in many years. This was possibly because the tax rate was 4.22%, which was still within the 2% cap. Most people would not know that, due to the complicated State formula used to determine the cap. Many districts had low turnouts this year. Mr. Murphy's advice for next year is to stay below the tax cap.
- ◆ Mr. Shephard suggested having several activities at the school on budget vote day.
- ◆ Mrs. Anzalone pointed out that Hamburg is increasing their tax base with new buildings, thus reducing what the individual taxpayer pays. She also mentioned that Eden Town Supervisor, Missy Hartman and a consultant spoke with Government classes and the public about what they do and do not like about the town. The students stated that their biggest complaint was a lack of things to do in Eden. They suggested adding more sports fields, restaurants and small businesses.

Supt. report Mrs. Anzalone reported on the following:

- ◆ Capital Improvement Update – the students are excited to see things going on. Work has started on the football field. The trees that lined the sidewalk leading to the football field have been transplanted in the area along the driveway. Fencing has been removed from some areas at the Elementary School and Bus Garage.
- ◆ Middle School Transition – Tentative schedules have been produced. Conversations with parents have begun.
- ◆ Kenny Awards – Eden won the Best Costumes award. Parents were instrumental in the construction of costumes.
- ◆ Scholastic Achievement Recognition Dinner – Erie Niagara School Superintendents Association hosts this dinner for the top three students in all schools in Erie and Niagara Counties each year. Eden's honorees are Megan Cassidy, Zoe Jerome and Carson Profic.
- ◆ Raiders Respond was scaled back this year. There has been interest in having a shared project or program with the town and possibly making it a graduation requirement.
- ◆ Senator Gallivan & Assemblyman DiPietro will visit and tour the District May 31st at 1:30 p.m. with the Booster Club and PTA.

- ◆ A letter from Children's Hospital thanking the Music choir and bands for their \$1,300 donation was received and read at the meeting.
- ◆ Career & Internet Safety Day will be held on May 18th. A parent of a 6th grader provided the resources to make this happen.
- ◆ Mr. Cuddihy complimented the sports program, awards for music, and the Chopper Club. For a small school, Eden is very diverse. There are many talents, and students going to college for all kinds of things.
- ◆ People seem to like the Twitter account.
- ◆ Regular Board of Education Meeting, Wednesday, June 21, 2017 – **Future dates**
7:00 p.m. in the JSHS Cafeteria.

**Board
Report**

At 8:01 p.m., Mr. Cuddihy made a motion, seconded by Mr. Sutfin that upon the recommendation of the Superintendent, the Board of Education enter Executive Session to discuss the history of a particular person(s) and litigation. Carried unanimously.

Respectfully submitted,

Barbara J. Thomasulo

Barbara J. Thomasulo
District Clerk

BT/

At 9:57 p.m., Mr. Sutfin made a motion, seconded by Mr. Shephard to come out of Executive Session. Carried unanimously.

**Exited
executive
session**

Mr. Shephard made a motion, seconded by Mr. Cuddihy to adjourn. Carried unanimously. The meeting adjourned at 9:57 p.m.

Adjourned

Respectfully submitted,

Paul Shephard
Board of Education President

PS/bt

