

BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
NOVEMBER 15, 2017

MEMBERS PRESENT: Mr. Paul Shephard, Ms. Cheryl Carpenter, Mr. Jack Cuddihy, Mrs. Marlene Grunder, Mrs. Jennifer Horschel, Mrs. Ellen Kindley, Mr. Donald Sutfin

ABSENT:

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mrs. Laura Feldman, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mrs. Kelly Morgan-LaRosa, EE Principal; Mrs. Lucinda Karstedt, Director of Information Technology; Hailey Brenner and Emily Schiedel, Student Representatives

At 7:11 p.m., Mr. Shephard called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

Students from Mrs. Costanzo's class dressed up as Greek Gods and Goddesses as part of a project from their Mythology class. Each one identified the character they represented.

- ◆ Eden Elementary Co-Teaching – Mrs. LaRosa introduced teachers, Kelly Grimaldi, Karen Inman, Amy Steger, Morgan Theophilus, and Jacquelyn Bonfonte, who are in co-teaching environments. They teach in an inclusive instruction model where two teachers share all responsibilities, including planning, teaching, grading, and evaluating. The benefits of co-teaching are: smaller ratio of teachers to students, strong classroom community, a variety of teaching strategies, flexible grouping, rigor and high expectations, differential teaching and personalized learning. This model aligns with the NYS blueprint for special education services in the least restrictive environment. Teachers attended a Teach to Lead Summit, where they were able to learn from each other.

**From Admin
& Staff**

Mrs. Horschel asked if anyone wished to remove any items from the consensus items. No items were removed.

**Consensus
items**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that the following consensus items be approved as listed in the Administrative Memorandum A-M:

**Approved
consensus
items**

Minutes of the October 18, 2017 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending September 30, 2017.

Treasurer's Report for the period ending September 30, 2017.

Multi Fund Warrant for the period ending September 30, 2017 in the amount of \$783,923.96. This Warrant is broken down as follows: Cafeteria Fund portion \$222,682.89, Trust & Agency Fund portion \$42,641.74 and Capital Fund portion \$222,682.89.

Capital Project 2020 Warrant for the period ending September 30, 2017 in the amount of \$2,669,026.82.

Extraclassroom Activities Fund Report for the period ending September 30, 2017.

Appropriation Status Report for the period ending September 30, 2017.

September 2017 Budget Transfers.

CSE/CPSE Recommendations.

Substitutes – The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Certification</u>
Morgan Bleem	PK-12 Teacher	November 16, 2017	None
Karen Jurkowski	PK-12 Teacher	November 16, 2017	Music
Kevin Bettinger	7-12 Teacher	November 16, 2017	None
Jennifer Dibble	Guidance	October 16, 2017	Guidance
Stephanie McGinty	PK-12 Teacher	November 16, 2017	Music
Logan Kibler-Reed	PK-12 Teacher	November 16, 2017	None
Chad Szymkowiak	PK-12 T, TA	November 16, 2017	None

Supplemental Activity advisors and coaches 2017-2018 Supplemental Activity Advisors and Coaches for the 2017-2018 school year, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

1. **Peter Griesinger, Jazz Band Advisor**
2. **Mandy Bova, HS Musical Choreographer**
3. **Karen Pszonak, HS Musical Costume Advisor**
4. **Ian Liedke, HS Musical Accompanist**
5. **Eric Cooper, Volunteer Hockey Coach**
6. **Amie Francisco, Danielle Gabel and Linda Pace, Music & Athletic Security**

LOA – D. Hassett An unpaid leave of absence be granted for High School Guidance Counselor, **David Hassett**, from October 2, 2017 through an indeterminate date.

LOA – H. Radder A leave of absence, per ETA CBA Article 6, be granted for Elementary Teacher, **Heather Radder**, approximately April 11, 2018 through approximately June 6, 2018.

A leave of absence, per ETA CBA Article 6, be granted for Elementary Teacher, **Madison Weber**, approximately April 11, 2018 through approximately June 6, 2018.

**LOA – M.
Weber**

The Improper Pay Rate MOU with **Joseph Buziak** be approved.

MOU

Consensus items IV. A-M carried unanimously.

At 7:23 p.m., Mrs. Horschel asked for comments from the public. There were none.

Comments

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Cynthia Kasper** be appointed on probation as a Bus Driver effective November 15, 2017 and ending May 14, 2018. Salary is based upon **CSEA Contract, Level IX, Step 1**. Carried unanimously.

**Appointed
C. Kasper,
teacher
aide**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Lori Kohl** be recalled from PEL. Mrs. Kohl, who was most recently .5 FTE, will return as a .67 Foreign Language Teacher effective November 20, 2017. Carried unanimously.

**Recall from
PEL – L.
Kohl**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Standard Work Day and Reporting Resolution for the Treasurer be approved as presented. Carried unanimously.

**Approved
SWD & Rept
Resolution**

Mrs. Feldman reported the following:

**Business
report**

- ◆ New Reporting for Tax Report Card - Reserve balances and projection balances will be reflected on the tax report card that comes out as part of the budget process in the spring with third quarter figures. The State is still determining how they would like that done, so updates will be forthcoming.
- ◆ Update on STAR Check – According to the New York State Tax and Finance website, all property owners in Eden who applied for the STAR exemption and did not receive the credit on their tax bill, should have received a check by now. If not, look to the NYS Department of Tax and Finance for why it has not been received.

Mrs. Anzalone reported on the following:

Supt. report

- ◆ ACES Outreach on Capital Improvement Project - Thanks to everyone from the District, Campus Construction and Young & Wright who attended the ACES Outreach, an Eden senior group. Someone showed up to hear more about the tractor unearthed from the GLP parking lot, but it was buried again quickly. Thanks to Kevin Karstedt for helping to set up.
- ◆ Update on Athletics – the Boys' Volleyball is competing at States on Saturday, November 18th in Long Island. This is the first time the Boys' Volleyball Team will go to States. Makayla Scheu is competing at States in two swimming events, the 50 & 100 freestyle. Eden Boys' Cross Country won the Section VI, Class C2 title.

- ◆ Update on 5th Grade Parent Information Night – Approximately 40-50 parents attended. There is a new web page for the 6th grade and middle school. Sixth grade will be moved up in September 2018. Thanks to all the board members, teachers and parents who attended the Parent Information meeting and/or the Board meeting. Presentations were made by several teachers. This will be a separate Middle School with a STEAM program and a STEAM philosophy. Everything we do must maintain that focus.
- ◆ Mr. Piersanti commented about building a strong, caring community. Eden is so coherent, so together and so strong as a community of staff, parents and students. We can build on that and make it stronger. One idea is for a Big Brother/Big Sister Program.

Board Report

- ◆ Round Table
 - Mr. Sutfin suggested moving away from the District Newsletter and going to digital marketing and short videos of happenings. Student, Emma Schiedel would like to major in marketing and communications. She has been helping out as an intern by working on the District Twitter account and web-site by posting videos. She is also working with Mr. Piersanti, interviewing him regarding the district-wide blanket drive. Many companies are using digital marketing for their communication and sales tools.
 - Mr. Shephard congratulated Mr. Cuddihy and his son, Patrick, for signing a letter of intent to play lacrosse for Walsh University, a Division II school in Ohio. Patrick is a three year starting goalie for the Eden Raiders Lacrosse team, plays on the U-19 USA team, plays for Champion and Performax, and a three-time Brine All American. Patrick will play for team USA vs. Canada in Jacksonville, Florida for the Brogden Cup.
 - Mrs. Anzalone stated that the track will not be lined until Spring. The vendor wanted sections of the asphalt redone. There is a three-week curing time required. The track could be done in early April or the summer, depending on weather factors.
 - Mr. Shephard stated that three sink bays in the concession stand are inadequate for the amount of water going through, which causes some water to land on the floor.
 - Mrs. Horschel said there is an article on Facebook with a parent blog and a news article regarding food sharing. The volume of food being thrown out is mind-numbing. Perhaps the District could adopt a food sharing program. Ms. Carpenter added that at Baker Road, several food items are put in a food share basket at lunch by students who don't want them for those students who would like to have them. The Department of Agriculture oversees the Federal Lunch Program, and they encourage food sharing.
 - Mrs. Grunder inquired about when there would be lights in the GLP parking lot at night. Mrs. Anzalone said the lights in the high school were returned because of a problem. The new ones have not arrived yet. At GLP they are in the project, but FEMA pushed ahead of us for people rebuilding after storms in the south.

- ♦ Regular Board of Education Meeting, Wednesday, December 13, **Future dates**
2017 – 7:00 p.m. in the JSHS Cafeteria.

At 7:50 p.m., Mrs. Horschel made a motion, seconded by Mr. Cuddihy, that the Board of Education enter Executive Session to discuss CSEA negotiations, a safety issue and the history of a particular person. Carried unanimously.

**Executive
session**

Respectfully submitted,



Barbara J. Thomasulo
District Clerk

BT/

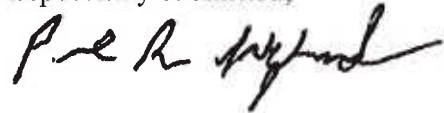
At 8:55 p.m., Mrs. Horschel made a motion, seconded by Mr. Cuddihy to return to regular session. Carried unanimously.

**Regular
session**

At 8:55 p.m., Mr. Shephard made a motion, seconded by Mrs. Horschel to adjourn. The meeting adjourned at 8:55 p.m. Carried unanimously.

Adjourned

Respectfully submitted,



Paul Shephard
President, Board of Education

PS/bt

