

BOARD OF EDUCATION MEETING
JR./SR. HIGH SCHOOL CAFETERIA
FEBRUARY 13, 2018

MEMBERS PRESENT: Mr. Paul Shephard, Ms. Cheryl Carpenter, Mr. Jack Cuddihy, Mrs. Marlene Grunder, Mrs. Ellen Kindley, Mr. Donald Sutfin

ABSENT: Mrs. Jennifer Horschel

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mrs. Laura Feldman, Director of Finance; Mrs. Barbara Thomasulo, District Clerk

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Mr. Jeff Cervoni, JSHS Principal; Mrs. Lucinda Karstedt, Director of Information Technology; Mrs. Kelly LaRosa, EE Principal; Mr. David Martin, Superintendent of Buildings & Grounds; Hailey Brenner, Student Representative

At 7:02 p.m., Mr. Shephard called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

- ◆ Capital Project Update – Mrs. Karstedt gave an update on the capital project. BOCES replaced the Wi-Fi control system, new switches were put in every closet, and new drops were added. All wiring is being replaced, and two drops will be added in all classrooms and offices. When that is done, the E-Rate work can be finished. All existing data cables will be replaced. Security cameras are going in data closets with digital sign in. With the Smart Schools Investment Bond, digital security systems and a new voice over internet phone system would be installed, pending State Education Department approval. The capital project piece must be completed before the start of the Smart School Investment Bond. Cameras were added to the concession stand. There is a control switch in the concession stand box. Lighting, sound, wiring and speakers were added to the Eden Elementary School auditorium. New equipment for Kindergarten classrooms includes flat screen televisions and smart boards. The main server room should be ready by June, and the existing server should be moved in July. The Jr./Sr. High School building needs to be completely rewired at least a week and a half before school starts in September.
- ◆ Mr. Martin said the fitness center was progressing. The old District and Business Offices and two classrooms make up the space for the fitness center. Both the men's and women's lavatories have been remodeled, and a new family lavatory was added. At GLP, new Kindergarten rooms will be large and bold with primary colors. That theme will be carried over to the new Middle School. At Eden Elementary School, there are new doors in the reception area of the new District Office. There will be a large conference room with an interactive television. The new generator will back up Eden Elementary and the Bus Garage. A handicapped lift, secure doors and a transaction window will be added to the Eden Elementary lobby. The auditorium has new LED lighting, a platform with a control panel, air conditioning and the curtains were washed and will be rehung.

**From Admin
& Staff**

- ◆ Capital Outlay Project Presentation – Mr. Martin stated that State Education Department reimburses districts at a rate of about 75% for capital outlay projects. A capital outlay project can be up to \$100,000. The proposed project for 2018-2019 includes replacing the front entry sidewalk at the Jr./Sr. High School and the area by the Library on an alternate bid. A minimum of 10% of the work must be within the building. Ceiling work at the High School will be the majority of the capital outlay project for 2018-2019. For 2019-2020, the ceiling in the auditorium and library will be the focus.
- ◆ Budget Presentation
 - Mrs. Feldman announced that a board presentation style and community workshops will be used throughout the budget process.
 - Buildings & Grounds – Mr. Martin created his zero-based budget with some exceptions – diesel fuel for the co-generation plant looks like about \$23,000. One engine needed an overhaul. The amount budgeted was \$7,000, but it went over. The budget amount two years ago was \$15,000. Other increases are in upkeep to buildings and grounds. Funds need to be available for paint and supplies, LED lighting upgrades, and building surface lights. NYSERTA rebates can be requested for GLP and Eden Elementary, but not for the Jr./Sr. High School. The LED lighting outside the Jr./Sr. High School needs to be tweaked to tone down the light for the neighbors. In order to keep the parking lots functional, \$50,000 will be needed for maintenance. The total increase in the basic budget, exclusive of the parking lots is \$39,393.50. The Commissioner of Education has pushed to have the time to approve projects reduced, but it has not improved. There is a bill to increase capital projects from \$100,000 to \$250,000.
 - Eden Elementary – Mrs. LaRosa reviewed the Curriculum and Professional Development budget. Money is needed for materials and training for the new instructional Social Studies framework, Next Generation Science standards and the change from Common Core Learning Standards to Next Generation ELA and Math, but there are no major changes in materials. Major sources for professional development are through BOCES. Many teachers go to the eight to ten forums that they hold three or four times per year. BOCES trainers are also brought in on professional development days. The continuation of Kindergarten - 5 implementation of ERLA will require reading materials and a training class.
 - Eden Jr./Sr. High School – Mr. Cervoni stated that the focus is on the board goals. For the instruction goal, work is on the Middle School transition. For the technology goal, work on implementing personalized learning continues. For the public relations goal, students in Mrs. Hamlett's Participation in Government class must complete 20 hours of community service as part of the syllabus. There are a couple increases in the budget, including a proposed change in the Middle School student agendas, making them larger and more basic at a cost of up to \$1,000. Another increase is for the FLAX, which is similar to the Regents exam for foreign language. Mrs. Feldman added that there is a little money for emergency needs.

- Mrs. LaRosa would like to create a maker space for the Elementary School. The 1:1 Chrome Book initiative will be fully implemented next year. Moving forward to support that training, materials and apps, along with Google Classroom will be used to support technology and personalized learning, with a focus on social and emotional wellness through assemblies and peer mentor programs. Overall, the budget is neutral.
- GLP Primary School – Mrs. Carter and Mrs. LaRosa have a consistent approach with similar programs. GLP is also creating a maker space with a focus on problem solving. The shared decision making team is looking at a media space with a green space where students can do media production with their i-pads. There will be a problem solving space in that room, along with art, electronics and robotics. We are looking at a more STEAM approach. GLP is budget neutral, for the most part. The only increase would include adding a fifth second grade class, which would include a teacher and \$125 increase for supplies in that classroom. Focus is on personalized learning, including the necessary resources to support that, and flexible seating, both of which are being managed within the lines we have.
- Mrs. Feldman said the Principals have held their supplies and materials lines to .14%. Reviewing the budget summary, she noted that sales tax revenues are down \$50,000. Based on projections from the Governor's run, State Aid is anticipated to grow 5.35%. The Governor uses data from different time frames, so numbers are not always current and accurate. Years ago, school districts were given 50% of their budget in State Aid. The property tax cap has hindered the budget. State Aid is based upon property wealth ratios. Most of the additional State Aid came from expense driven aid. We are hoping for more Foundation Aid. There is no new money coming in. Capital exclusions drive a huge part of the issue with the low tax cap calculation. Anything over the tax cap requires a 60% voter authorization majority. The deadline for preliminary thoughts on the tax cap is March 1st. The tax base growth factor is .008. The allowable levy growth factor is provided by the NYS Comptroller's Office. The number used is based on the average consumer price index percent for the preceding year, which was at 2.13%. The maximum amount that can be used for this calculation is 2%. The 2017-2018 capital exclusion amount is \$329,358. With a majority vote of 60%, the levy can go higher than 2%. The current allowable increase is \$66,066 or .46%. After some discussion, the Board expressed interest in going above .46% to 2%. That could change if the State comes up with more money.

Mrs. Kindley asked if anyone wished to remove any items from the consensus items. No items were removed.

**Consensus
items**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that the following consensus items be approved as listed in the Administrative Memorandum A-R:

**Approved
consensus
items**

Minutes of the January 17, 2018 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending November 30, 2017.

Revenue Budget Status Report for the period ending December 31, 2017.

Treasurer's Report for the period ending November 30, 2017.

Treasurer's Report for the period ending December 31, 2017.

Multi Fund Warrant for the period ending December 31, 2017 in the amount of **\$915,861.04**. This Warrant is broken down as follows: **General Fund portion \$833,198.08**, **Cafeteria Fund portion \$66,118.88**, **Federal Fund portion \$6,923.38**, **Capital Fund portion \$5,050.00**, and **Trust & Agency Fund portion \$4,570.70**.

ACH Fund Warrant for the period ending December 31, 2017 in the amount of **\$937,723**. This Warrant is broken down as follows: **General Fund Debt Service portion \$425,095.00** and **General Fund ERS \$512,628.00**.

Capital Project 2020 Warrant for the period ending December 31, 2017 in the amount of **\$605,970.47**.

Extraclassroom Activities Fund Report for the period ending December 31, 2017.

Appropriation Status Report for the period ending December 31, 2017.

December 2017 Budget Transfers.

Budget Transfers over \$10,000.

Donations be accepted as follows:

1. Bxotops for Education for Eden Elementary **\$503.70**
2. Ohiopyle School Spirit Products **\$71.40**
3. Potter Memorial Scholarship **\$114.45**
4. AXA Scholarship **\$500.00**.

CSE Recommendations.

Substitutes – The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

<u>Name</u>	<u>Area</u>	<u>Effective Date</u>	<u>Certification</u>
Patricia Steinmetz	Clerk Typist	February 12, 2018	N/A
Katie Emel	PK-12 Teacher	February 14, 2018	N/A
Aidan Johnson	PK-12 Teacher	February 14, 2018	N/A
Amy Blake	Bus Driver	February 5, 2018	CDL
Devan Stephens	Cleaner	February 14, 2018	N/A

Supplemental Activity Advisors and Coaches for the 2017-2018 school year, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

**Supplemental
Activity
advisors and
coaches
2017-2018**

1. **Dominic Scaduto**, JSHS Musical, Adult Musician
2. **Jacob Billings**, JSHS Musical, Adult Musician
3. **Matt Gould**, JSHS Musical, Publicity
4. **Mandy Bova**, JSHS Musical, Stage Manager
5. **Jimmy Ehrig**, JSHS Musical, Lighting
6. **Rachel Birkman**, JSHS Musical, Adult Musician
7. **Gretchen Fisher**, JSHS Musical, Adult Musician
8. **Kenneth Starr**, JSHS Musical, Adult Musician
9. **Michelle Stocksclaeder**, JSHS Musical, Adult Musician
10. **Ian Liedke**, JSHS Musical, Volunteer Adult Musician
11. **Erin Carpenter**, JSHS Musical, JSHS Musical, Volunteer Adult Musician

Settlement Agreement between Eden Central School District and Patricia Menkiena.

MOA's

Memorandum of Agreement to add a Groundskeeper to Eden's Civil Service inventory.

First reading of Policy #8460 Day Field Trips and Extended Field Trips.

Policies

Consensus items IV. A-R carried unanimously.

At 8:22 p.m., Mrs. Kindley asked for comments from the public.

Comments

- Nancy Elvers expressed her disappointment for the sudden departure of Miss Menkiena. She referred to the "Raiders" banners hanging in the Jr./Sr. High School and noted that they should lead by example. She stated that the safety of our children is too important and asked what the Board's plan was.
- Karen Hall invited the Board of Education to attend the Jr./Sr. High School musical, *Catch Me if You Can*, Thursday, March 8th – Sunday, March 11th. Show times are 7 pm Thursday, Friday and Saturday and 2 pm on Sunday. Tickets are \$7 for students and senior citizens and \$10 for everyone else. She thanked the Music teachers for having a high number of band, orchestra and chorus students selected for All-County and Area All-State music festivals. A former Eden student was one of 25 finalists for the Music Educators Grammy Award.
- Colleen Gaglione also spoke of the high percentage of highly qualified Eden students selected for the music festivals. She thanked the teachers and staff. Mrs. Gaglione stated she is not pleased with the shrinking number of electives offered to students, and she is very upset about Miss Menkiena leaving.

- Annette Bahun asked that should the financial situation in the district improve, would the Board consider reinstating the 1.0 FTE instrumental music position that was cut when Mr. Furlong retired. She also asked if all 6th grade students could have general music, whether or not they were in an ensemble.
- Tina Powell was concerned when her daughter told her that there would be no field trips, because there is no funding for them. She wondered why she found this out from her daughter. She stated she knew the district could not ask parents to pay for field trips but asked if parents could fund raise for them. Mrs. LaRosa said that a grant for field trips was received.
- Colleen Dzielski, a substitute teacher, said about 250 students signed a petition to keep Miss Menkiena. Two girls took the petition around to collect signatures.
- Kathy Klopp said she was sad to see the way the Assistant Principal position was abolished. Miss Menkiena had developed trust and a good rapport with students and staff and an excellent working relationship with the Eden Police and many other support groups. Miss Menkiena was often the first person a student would contact for help.
- Hailey Brenner said she was very excited to meet the new Principal, however, she was concerned about the many rumors circulating regarding Miss Menkiena's departure. Mr. Shephard responded that because it was a personnel issue, the Board of Education could not discuss it. Hailey said the students are sad to see Miss Menkiena leave.

**Accepted
resignation –
Clerk Typist,
P. Steinmetz**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Clerk Typist, **Patricia Steinmetz** be accepted effective March 7, 2018. The Board of Education and Administration wish to thank Mrs. Steinmetz for her 23-½ years of service to the District. Discussion ensued. Carried unanimously.

**Accepted
resignation –
Business
Teacher, J.
Mesi**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Business Teacher, **Joseph Mesi**, be accepted effective July 1, 2018. The Board of Education and Administration wish to thank Mr. Mesi for his 26 years of service to the District. Discussion ensued. Carried unanimously.

**Accepted
resignation –
LMS, S.
Clancy**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation for the purpose of retirement of Library Media Specialist, **Steven Clancy**, be accepted effective July 1, 2018. The Board of Education and Administration wish to thank Mr. Clancy for his four years of service to the District. Discussion ensued. Carried unanimously.

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Mark Przybysz**, who is professionally certified as a School District Leader, initially certified as a School Building Leader, and permanently certified in Mathematics 7-12 is hereby appointed to a probationary position in the Principal tenure area for a probationary period commencing on April 4, 2018 and ending on April 3, 2022 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure, the administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the administrator receives an ineffective composite or overall rating in the final year of the probationary period, the administrator shall not be eligible for tenure at that time. **Salary is prorated at \$92,500 annually for 2017-2018 and 2018-2019.** Health insurance, if taken, begins April 4, 2018. Discussion ensued. Carried unanimously.

Appointed
M. Przybysz,
HS Principal

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Mary Granger** be permanently appointed as a Part-time Clerk Typist (3.8 hours per day) effective March 4, 2018. Carried unanimously.

Permanent
appointment
– M.
Granger,
clerk typist

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, after successfully completing her probationary period, **ToniMarie Answeeney**, be permanently appointed as a Part-time Cafeteria Monitor (2.5 hours per day) effective March 4, 2018. Carried unanimously.

Permanent
appointment
– T. Answeeney,
café monitor

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Stephania Cooper** be permanently appointed as a Registered Professional School Nurse effective March 4, 2018. Carried unanimously.

Permanent
appointment
– S. Cooper,
RPN

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Deanne Glendenning** be permanently appointed as a Licensed Practical Nurse effective March 4, 2018. Discussion ensued. Carried unanimously.

Permanent
appointment
– D.
Glendenning,
LPN

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Noelle Schmitt** be permanently appointed as a school Bus Driver effective March 4, 2018. Carried unanimously.

Permanent
appointment
– N. Schmitt,
bus driver

- Permanent appointment – J. Palleschi, bus driver** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, after successfully completing her probationary period, **Judith Palleschi** be permanently appointed as a school Bus Driver effective March 4, 2018. Carried unanimously.
- Appointed LTS elem teacher – A. Holland** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Amy Holland**, who is initially certified in Students with Disabilities 1-6 and Childhood Education 1-6 be approved as an Extended Leave Substitute Elementary Teacher, replacing Heather Radder effective approximately April 17, 2018 through approximately June 6, 2018. **Salary is \$95 per day**. Carried unanimously.
- Appointed LTS elem teacher – A. DeMont** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Andrea DeMont**, who is initially certified in Students with Disabilities 1-6 and Childhood Education 1-6 be approved as an Extended Leave Substitute Elementary Teacher, replacing Madison Weber effective approximately March 1, 2018 through approximately June 6, 2018. **Salary is \$95 per day**. Carried unanimously.
- Appointed bus driver – C. Felser** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Charles Felser** be appointed as a bus driver effective January 29, 2018. Salary is based upon **CSEA Contract, Level IX, Step 1**. Carried unanimously.
- Appointed sub assistant principal – R. Schaefer** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Richard Schaefer**, who is certified as a School District Administrator be appointed as a Substitute Assistant Principal, effective February 2, 2018 through approximately March 30, 2018. **Salary is \$350 per day**. Carried unanimously.
- Annual appointment changes** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the following changes in 2017-2018 annual appointments be made:
- a. Attendance Officer: **Jeff Cervoni**, Principal
 - b. Title IX Coordinator: **Loran Carter**, Principal
 - c. Educational Officer: **Shawn Johnson**, Director of Pupil Personnel
 - d. Jr./Sr. High School DASA Building Coordinators: **Jeff Cervoni**, Principal, and **Mark Przybysz**, effective April 4, 2018.
- Carried unanimously.
- Approved 2018-2019 calendar** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the 2018-2019 School Calendar be approved. Discussion ensued. Carried unanimously.
- Accepted donation of tool chest** Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, a Husky 52" – 15 drawer tool chest and cabinet set (model # H52CH6TR9) valued at \$645 be accepted from Canfield Landscaping and Garden Center for use in the Technology Education Department. Discussion ensued. Carried unanimously.

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, various tools listed below, valued at \$1,561.00 be accepted from The Used Tool Truck for use in the Technology Education Department:

1. Gearwrench 7-piece universal plier set – (\$105.00)
2. Gearwrench 20-piece universal screwdriver set – (\$165.00)
3. Gearwrench 18-piece standard wrench set – (\$193.00)
4. Gearwrench 18-piece metric wrench set – (\$198.00)
5. VIM 26 piece universal allen/hex driver set – (\$103.00)
6. VIM 34 piece universal torx driver set – (\$107.00)
7. Gearwrench 51 piece ¼” drive socket set – (\$193.00)
8. Gearwrench 57 piece 3/8” drive socket set – (\$218.00)
9. Sunex 39 piece ½” drive master impact socket set– (\$192.00)
10. Sunex 42 piece 3/8” drive impact socket set– (\$87.00).

Carried unanimously.

**Accepted
donation of
tools**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the remaining funds for the Elementary Drama Club be moved to the Private Purpose Trust Fund for future use by the Elementary Drama Program. Discussion ensued. Carried unanimously.

**Approved
moving
drama club
funds to
private
purpose
trust**

Note: There was no activity in 2017-18 due to construction. The 6th grade is moving to the JSHS in 2018-19 and these funds will no longer fall under the parameters of Extraclass funds

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, an FBLA overnight field trip to attend the State Leadership Conference in Binghamton, NY April 11-13, 2018 be approved. Carried unanimously.

**Approved
FBLA field
trip to
Binghamton**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Board of Education ratifies and confirms the practice of the Director of Enrollment serving as the Board’s designated agent for purposes of Policy #7130, and designates **Lucinda Karstedt** as its agent for the purposes of investigating residency issues and for making determinations regarding enrollment and disenrollment of students. Discussion ensued. Carried unanimously.

**Approved
designation
of L.
Karstedt,
Director of
Enrollment**

Mrs. Kindley made a motion, seconded by Mr. Cuddihy that the Board of Education hereby ratifies and confirms the practice of having the Superintendent of Schools provide an internal review of residency determinations made by anyone other than the Board’s designee, appoints the Superintendent of Schools, **Sandra Anzalone**, as that review officer, with further authority to offer an informal review, upon the request of either the Director of Enrollment or of parents/legal guardians of students adversely impacted by decisions of the Director of Enrollment. Discussion ensued. Carried unanimously.

**Approved
designation
of S.
Anzalone,
review
officer**

- Supt. report** Mrs. Anzalone reported on the following:
- ◆ Agricultural Grants. Eden was awarded a farm-to-school grant from the Erie County Co-op. Healthier local food will be brought into the school. She has been working with Eden's Diane Held on the project.
 - ◆ Dan Henry is sponsoring the American Farmers' Rural Education Grant, which can be anywhere from \$10,000 - \$25,000- an award of STEM education. They started working on it this week.
 - ◆ The Eden Jr./Sr. High School graduation rate data puts Eden at the 4th highest in Western New York. The editor from the Hamburg Sun will be putting an article about it in an upcoming edition.

- Board report** ◆ Round Table - Mr. Shephard reported that Mrs. Horschel is working with Assemblyman David DiPietro regarding budget advocacy and having a meeting in District with staff and parents to answer budget questions.

- Future dates** ◆ Budget Workshop and Community Forum, Wednesday, March 7, 2018 – 6:15 p.m. in the JSHS Cafeteria.
- ◆ Special Board of Education Meeting, Wednesday, March 7, 2018 immediately following the Budget Workshop and Community Forum.
- ◆ Community Forum, Wednesday, March 21, 2018 – 6:15 p.m. in the JSHS Cafeteria. (Rescheduled to April 10, 2018.)
- ◆ Regular Board of Education Meeting, Wednesday, March 21, 2018 – 7:00 p.m. in the JSHS Cafeteria.

- Executive session** At 9:18 p.m., Mrs. Kindley made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Board of Education enter Executive Session to discuss current litigation and updates on negotiations. Carried unanimously.

Respectfully submitted,



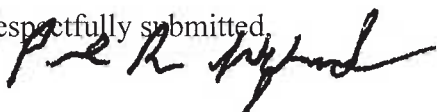
Barbara J. Thomasulo
District Clerk

BT/

- Return to regular session** At 10:38 p.m., Mr. Sutfin made a motion, seconded by Mrs. Grunder to return to Regular Session. Carried unanimously.

- Adjourned** Ms. Carpenter made a motion, seconded by Mr. Cuddihy to adjourn. The meeting adjourned at 10:38 p.m. Carried unanimously.

Respectfully submitted,



Paul Shephard, President
Board of Education

PS/bt