

BOARD OF EDUCATION MEETING
EDEN JR./SR. HIGH SCHOOL CAFETERIA
JUNE 20, 2018

MEMBERS PRESENT: Mr. Paul Shephard, Ms. Cheryl Carpenter, Mr. Jack Cuddihy, Mrs. Marlene Grunder, Mrs. Jennifer Horschel, Mrs. Ellen Kindley, Mr. Donald Sutfin

ABSENT:

OFFICIALS PRESENT: Mrs. Sandy Anzalone, Superintendent; Mrs. Laura Feldman, Director of Finance; Mrs. Barbara Thomasulo, District Clerk; Caroline Szuflita, Student Representative

ALSO PRESENT: Mrs. Loran Carter, GLP Principal; Mrs. Kelly LaRosa, EE Principal; Mrs. Lucinda Karstedt, Director of Technology; Mr. David Martin, Superintendent of Buildings and Grounds

At 7:05 p.m., Mr. Shephard called the meeting to order and asked those present to join in the Pledge of Allegiance.

**Called to
order**

- ◆ Mrs. Anzalone thanked the 2017-2018 student representatives to the Board, Hailey Brenner and Emma Schiedel. Hailey will be attending Canisius College for three years, followed by medical school in Erie, PA. The 2018-2019 student representative will be Caroline Szuflita.
- ◆ Eden Elementary Student Projects – Several of Mrs. LaRosa's staff and their students gave presentations on projects that they worked on.

**From
Admin &
Staff**

- Mrs. Ploetz introduced some fourth grade students who participated in Invention Convention. Two local inventors talked with the students about inventing; Mikayla Nelson invented doll prosthetics and Paul and Cindy Swisher invented a plastic piece to make Can Jam marketable. STEAM Night and the Invention Convention were held together. Eli Chimera invented a multi task table. Sophia Donovan invented a fruit fly repellent system with an apple, cotton balls and peppermint oil. Addie Donovan invented a doggie vest that could hold everything needed when walking a dog. In competition, Eden took a first and a third place. Sophia was one of twelve finalists.
- Third graders, Brayden Baker, Garrett Walczyk and McKinley Lindstrom worked on preventing plastic pollution. They made a sculpture of a shark from plastic bags woven through chicken wire. Their sculpture was chosen for an Art exhibit. Wegmans donated reusable bags to the class.
- Mrs. Walker asked three students to share their project. Sam Steward, Carleigh Wiles and Ciara Clark presented the rain barrel. Their theme was "No Plastic Would be Fantastic". It was on display for a month.
- Mrs. Steger and Mrs. Theophilus, along with Grace Canfield and Abby LaVerdi discussed their class project, supplying basic needs for refugee families. They donated items and \$850, of which \$515

came from an anonymous donor. The rest came from their campaign to donate a dollar to wear a hat in school.

- Mrs. DeGroat and Mrs. Flynn, with Emma Schmitt presented their class project, which was to collect clean, used plastic bags to weave into sleeping mats for the homeless. Bags were collected, sorted and cut into strips, then crocheted into mats. It takes 700-1,000 bags to make one sleeping mat.
- ◆ NYSCATE Presentation in Albany, NY – Mrs. Steger and Mrs. Theophilus gave a presentation on Personalized Learning. Mrs. Anzalone and Mrs. Kindley attended. Both agreed that Mrs. Steger's and Mrs. Theophilus' presentation was the best.
- ◆ NYSCATE Inaugural Class of National Board Fellows 2018-2019 Amy Steger was selected as a recipient.
- ◆ Yearbook – Mrs. Anzalone congratulated Mrs. Alessi Nicastro, Yearbook Advisor, and the students who participated in the making of this year's book. It is one of the best she has ever seen. The theme was around the capital project, a story that will be there forever. It is clean, crisp and organized. Mrs. Alessi Nicastro said it was their mission to make it the best. She thanked Mr. Cuddihy for sharing his stunning photos. They would like to see a yearbook design class. Mrs. Anzalone suggested they share that with Mr. Przybysz.
- ◆ Erie County Comptroller, Stefan Mychajliw, gave a presentation on school consolidation. He stated that the County Executive's timing on school consolidation was difficult. He quoted W. Edwards Deming, "In God We Trust, All Others Bring Data." Mr. Mychajliw stated that it is a false idea that when schools consolidate, they can get rid of people and save money. In 1977, Buffalo, Tonawanda and Lackawanna signed an agreement for sales tax sharing. Any of the partners can terminate this agreement with twelve months' notice. Thirty districts depend on this revenue. If all parties wish to consolidate school districts, it is a long process. The districts must commission feasibility studies, approved by their Boards of Education. The Districts must prove consolidation has community support through some form of straw poll or petition process. If consolidation was to move forward from there, New York's Commissioner of Education would issue an order for consolidation with the new district's boundaries. Based on feasibility studies, existing community support and the order from NSED, a formal referendum would be held that must pass in each community impacted. Consolidation would formally take place in July of the following year, if all parties passed the formal referendum. The County would have no say in any of the aforementioned steps. It is very possible that teacher salaries in the district where the salaries were lower, would be bumped up to meet the salaries in the other district. Taxes in each district would likely change; one district's taxes may increase, while the other would decrease. Many residents do not like to feel a loss of identity. Depew, Williamsville and Sloan overwhelmingly rejected consolidation. Consolidation lowers capital costs only for relatively small districts (300 pupils) and costs increase substantially when two 1,500 pupil districts come together. Currently, school districts must show how they have saved 1% of their

2014-2015 tax levies. Savings must save the 1% of that levy over a three-year period. Districts are encouraged to share services. Eden has been sharing some services for several years with surrounding districts.

- ◆ Safety Presentation – Mr. Martin stated that the Commissioner’s regulations require a safety presentation, followed by a thirty-day wait. The safety plan can then be approved at a subsequent board meeting. The changes in Eden’s safety plan involve new personnel and changes in the building configurations. The Eden Police, New York State Police, Sheriff’s Office and Homeland Security personnel toured our district recently. There were some recommendations made. Monthly safety meetings will be held, as well as safety drills.

Mr. Shephard asked if anyone wished to remove any items from the consensus items. There were no items removed.

**Consensus
items**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that the following consensus items be approved as listed in the Administrative Memorandum A-R:

**Approved
consensus**

Minutes of the May 16, 2018 Regular Board of Education Meeting.

Revenue Budget Status Report for the period ending May 31, 2018.

Treasurer’s Report for the period ending May 31, 2018.

Multi Fund Warrant for the period ending May 31, 2018 in the amount of **\$1,060,642.67**. This Warrant is broken down as follows: **General Fund portion \$976,648.26, Cafeteria Fund portion \$40,885.63, Federal Fund portion \$168.78, and Trust & Agency Fund portion \$42,940.00.**

ACH Fund Warrant for the period ending May 31, 2018 in the amount of **\$350.00**. This Warrant is broken down as follows: **General Fund Health portion \$350.00.**

Capital Project 2020 Warrant for the period ending May 31, 2018 in the amount of **\$439,793.74**.

Extraclassroom Activities Fund Report for the period ending May 31, 2018.

Appropriation Status Report for the period ending May 31, 2018.

May 2018 Budget Transfers.

Budget Transfers over \$10,000.

Donations be accepted as follows:

1. 35 German Children’s books, estimated at \$200 value from Mr. & Mrs. Lamont Beers

CSE/CPSE Recommendations.

Substitutes – The following personnel are appointed as substitutes, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:

<u>Name</u>	<u>Area</u>	<u>Effective Date</u>	<u>Certification</u>
Heather Chieffo	PK-12 T, TA	May 25, 2018	PK-6/SWD1-6
Jacob Slade	PK-12 Teacher	May 25, 2018	None
Kailey Ballou	PK-12 Teacher	May 22, 2018	None
Meghan Ballou	PK-12 Teacher	May 22, 2018	None
Dakota Sgroi	PK-12 Teacher	June 21, 2018	None
Daniel Berns	PK-12 T/TA/M	June 21, 2018	None
Alexander Bianchi	PK-12 Teacher	June 21, 2018	None

Supplemental activity advisors & coaches 2017-2018 Appointed Supplemental Activity Advisors and Coaches for the 2017-2018 school year, provided that these appointments will not be effective and service to the district pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:
Matthew Gould, JSHS Musical Tickets Advisor

Supplemental Activity advisors & coaches 2018-2019 Appointed Supplemental Activity Advisors and Coaches for the 2018-2019 school year, provided that these appointments will not be effective and service to the District pursuant thereto shall not begin until there has been compliance with statutory and regulatory provisions for fingerprinting/certification and clearance for employment:
See attached list

Leave of absence – C. Kenefick Unpaid leave of absence per CSEA CBA Article 6 be granted to bus driver, **Corrine Kenefick** effective June 12, 2018–approximately September 12, 2018.

First reading of policies The first reading of policy #3280R-1 Use of Facilities Fee Schedule be approved.

Approved agreements The following agreements be approved:

1. Consulting Agreement with Smola Consulting, LLC
2. Reduction of twenty day summer work to ten days for David Hassett

Consensus items IV. A-R carried unanimously.

Comments At 7:56 p.m., Mrs. Horschel asked for comments from the public.

- ♦ Mr. Don Loretto stated he believes that there is no law or mandate for teacher salaries to go up or down to match those of another district during consolidation. He asked for minutes of the meetings held by County Executive Poloncarz.

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the resignation of Elementary Teacher, **Amy Sullivan** be accepted effective June 30, 2018 pending appointment as K-5 Elementary Teacher. Carried unanimously.

**Accepted
resignation
–A. Sullivan
Pre-K
teacher**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Joshua Walker**, who is initially certified in Childhood Education B-2 and 1-6 is hereby appointed to a probationary position in the Elementary tenure area for a probationary period commencing on September 1, 2018 and ending on August 31, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure, the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary is based upon **ETA Contract, Master's, Step 2**. Discussion ensued. Carried unanimously.

**Appointed
J. Walker,
elem.
teacher**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Amy Sullivan**, who is professionally certified in Literacy B-6 and Childhood Education B-2 and 1-6 is hereby appointed to a probationary position in the Elementary tenure area for a probationary period commencing on September 1, 2018 and ending on August 31, 2022 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure, the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Salary is based upon **ETA Contract, Master's, Step 5**. Discussion ensued. Carried unanimously.

**Appointed
elementary
teacher, A.
Sullivan**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy upon the recommendation of the Superintendent, the following personnel are appointed to part-time positions for the 2018-2019 school year:

- a. **Karen Bosiacki**, Music .60 FTE
- b. **Jeffrey Piersanti**, Business Teacher .70 FTE
- c. **Rachel Braun**, Art Teacher .73 FTE
- d. **Christopher Duff**, Librarian .54 FTE.

Carried unanimously.

**Appointed
part time
teachers**

- Appointed summer bus cleaner, C. Kasper** Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, **Cynthia Kasper** be appointed as a summer bus cleaner effective July 5, 2018 and ending no later than August 31, 2018. Salary is \$11.00 with CDL and \$10.40 without CDL. Carried unanimously.
- Appointed summer tech cleaners** Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the following personnel be appointed for summer technology positions:
- a. **Randall Perison**, Tech Integrator – 20 summer days
 - b. **Dylan Tylock**, Summer Cleaner
 - c. **Sarah Fiorella**, Summer Cleaner
 - d. **Ray Neil**, Summer Tech Substitute
 - e. **Susan Roseman**, Summer Tech Substitute.
- Discussion ensued. Carried unanimously.
- Appointed summer school substitutes** Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the following personnel be appointed for summer school effective July 2, 2018 – August 10, 2018:
- a. **Kelly Beller**, Substitute Teacher and Substitute Aide
 - b. **Kate Suchan**, Substitute Teacher and Substitute Aide
- Carried unanimously.
- Accepted state funding for SRO and Ag in classroom program** Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, \$25,000 in State funding for a school resource officer and \$10,000 in State funding to support agriculture-based education programming be accepted from Senator Patrick Gallivan. Discussion ensued. Carried unanimously.
- Approved leasing of buses and drivers to Kindercare** Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, school buses with drivers be leased to Eden Kindercare for their summer program on July 13th, July 20th and July 27th, 2018. Carried unanimously.
- Approved excessing of instruments** Mrs. Horschel made a motion, seconded by Mr. Cuddihy upon the recommendation of the Superintendent, the following instruments be excessed and disposed of as the District deems appropriate:
- 1. 2 bass xylophones
 - 2. 3 alto xylophones
 - 3. 1 soprano metallophone
- Carried unanimously.
- Approved excessing of vehicle** Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Chevrolet Conversion Bus VIN#1GBHG31F1Y1235360 be excessed and disposed of as the District deems appropriate. Carried unanimously.

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the bid for the 2017 Capital Outlay Project at the Eden Central School District be awarded to T.G.R. Enterprises in the amount of \$69,818 (base bid). Discussion ensued. Carried unanimously.

**Approved
capital
outlay bid**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Board of Education authorize the transfer of 2017-18 Unassigned Fund Balance into the following reserve as of June 30, 2018: Capital Reserve Vehicles/Bus \$596,000. Discussion ensued. Carried unanimously.

**Approved
transfer of
unassigned
fund
balance**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy to accept the results of the June 19, 2018 school district re-vote of \$30,090,130 budget with 590 yes votes and 454 no votes (56.5% yes) by 1,044 voters. Carried unanimously.

**Approved
results of
revote**

Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the 2018-2019 District Code of Conduct be approved. Discussion ensued. Carried unanimously.

**Approved
code of
conduct**

Business Report

- ♦ The auditor will be conducting field work from August 6, 2018 through August 17, 2018. The Audit Committee will meet between July 30th and August 30th and upon conclusion and when drafts are ready.
- ♦ The Reserve Plan will have an October presentation and update. It is a living document.

**Business
report**

Mrs. Anzalone reported on the following:

- ♦ Construction shut downs this summer include servers and phones on Tuesday, June 26th through Thursday, June 28th. There will be no power in the high school July 9th through July 13th. The tech closets will be ready in the Fall.
- ♦ Campus will present at the August board meeting.
- ♦ The first graduation walk was held at GLP. The kids were reluctant, but they liked it. One student responded that it was super fun and cute. The hope is to do it again. The signs were adorable. We wish it could have been done at Eden Elementary, as well. Thanks to Josh Walker, Loran Carter and Brenda Burgstahler. Kindergarten pictures were put on seniors' lanyards to wear as they walked the halls at GLP.

**Supt.
report**

Round Table

- ♦ Mrs. Horschel thanked everyone who came out to vote. She appreciates both sides of the issues. She hopes it will encourage more people to come together to discuss issues prior to the 11th hour.
- ♦ Mr. Cuddihy is seeking input from the community without them being mean-spirited. The Board would like to hear what could be better. Things change that way. Mrs. Kindley said the board will look at the exit surveys.

**Board
report**

Future dates ♦ Reorganization and Regular Board of Education Meeting Tuesday, July 10, 2018 – 7:00 p.m. in the Eden Elementary Auditorium.

Executive session At 8:22 p.m., Mrs. Horschel made a motion, seconded by Mr. Cuddihy that upon the recommendation of the Superintendent, the Board of Education enter Executive Session to discuss contract negotiations and the education program of a particular student, under the exemption of Section 108 of the Public Officers Law (Open Meetings Law) and within scope of federal law governing privacy of student educational records, the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g. Executive Session. Carried unanimously.

Respectfully submitted,



Barbara J. Thomasulo
District Clerk

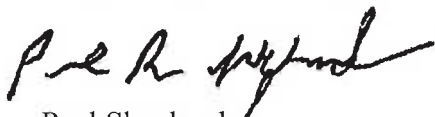
BT/

Return to regular session At 9:55 p.m., Mr. Shephard made a motion, seconded by Ms. Carpenter to return to regular session. Carried unanimously.

Adjourn Mr. Sutfin made a motion seconded by Mr. Shephard to adjourn. Carried unanimously.

The meeting adjourned at 9:55 p.m.

Respectfully submitted,



Paul Shephard
Board President

PS/bt