



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, July 20, 2016, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:30 p.m.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguín	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra	X		
Mrs. Helen Madla-Prather	X		

PLEDGE OF ALLEGIANCE

Led by Mrs. Madla-Prather.

CITIZENS TO BE HEARD

1. *Judy Delgado*, Community Member, addressed the Board regarding attorney costs and Board members.
2. *Angelita Olvera*, Community Member, addressed the Board regarding employee vacancies and staff morale.
3. *Tom Cummins*, South San AFT, addressed the Board regarding approval of the Pay and Compensation Plan and a possible TRE.
4. *Santillan*, Teacher, addressed the Board regarding fear and trust within the District and the Grandfathered Master's Degreed Teacher Stipend.
5. *Lydia Ybarra*, Teacher, gave her time to Sylvia Ortiz.
6. *Sylvia Ortiz*, Teacher, addressed the Board regarding the Grandfathered Master's Degreed Teacher Stipend.

Per BED(LOCAL), Mrs. Prado addressed the audience regarding vacancies in the District and the Grandfathered Master's Degreed Teacher Stipend.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saavedra addressed the Board and audience regarding new administrative staff, Ms. Nichole Speer, Principal at Armstrong Elementary, Ms. Amy Shields, Director of Teacher and Learning, Sandra Sandoval, Principal at Athens, and Executive Director of Operations, Mr. Ruperto Becerra. An offer has been extended for the Director of Health and Counselling. Principals returned from summer break and have been at the Leadership Academy this week. Summer Graduation will take place Tuesday, August 30, 2016 in the High School Auditorium. The Board and Superintendent met to discuss roles and responsibilities and suggested a follow-up session on Wednesday, July 27, 2016. Congratulations to Chief Academic Officer, Delinda Castro, who was selected chairperson for curriculum leaders in San Antonio.

PRESENTATIONS / REPORTS

1. Report by the Superintendent on the receipt of the TEA Pre-K Grant (HB4).

Ms. Lorraine De Leon and Mrs. Bernadine Martinez were called to present and answer questions related to this item.

2. Report by the Superintendent on preliminary results pertaining to the TEA 2016 Accountability Ratings for the school district and campuses.

Dr. Saavedra, Ms. Denise Orosco and Mrs. Delinda Castro were called to present and answer questions related to this item.

3. Report by the Superintendent on Professional Vacancies as of Friday, July 8, 2016 by campus/department; teacher specialty and athletic specialties.

Mrs. Monica Lopez was called to present and answer questions related to this item.

DISCUSSION / POSSIBLE ACTION

1. Discussion and possible action to direct superintendent to add or delete items in preliminary 2016-2017 budget draft.

Dr. Saavedra and Mrs. Jesus Salazar were called to present and answer questions related to this item.

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to restore \$52,749 to function 52 suggesting an increase in personnel. 6/1 Motion passed.

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to restore the value of 12 teachers to function 11 suggesting 12 additional

elementary teachers. 6/1 Motion passed.

Upon motion by Mrs. Prado, seconded by Mrs. Estrada, the Board of Trustees moved to remove \$70,000 from function 23 suggesting no additional Assistant Principals at the High School. 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather		X	

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to remove \$46,000 from function 41 suggesting the Worker's Comp position not be filled. 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather		X	

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to remove \$210,000 from function 21 suggesting the cut of three non-campus administration positions, at the discretion of the superintendent, through attrition. 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather		X	

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to remove \$140,000 from function 23 suggesting a cut of two existing middle school assistant principals. 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather		X	

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved remove \$140,000 from function 23 suggesting a cut of two additional middle school assistant principals. Prado, Longoria 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather		X	

A. Community input concerning the 2016-2017 Budget.

1. *Debi Hernandez*, Community member, addressed the Board regarding construction charges in South San.

2. Discussion and possible action on the adoption of a resolution expressing the Board of Trustees' concern regarding the funding for Certified Peace Officer(s) and PSO(s).

Mrs. Connie Prado presented and answered questions related to this item.

Mrs. Prado called for a 5 minute recess at 9:19 p.m.
Reconvened at 9:24 p.m.

RESOLUTION

WHEREAS, THE SOUTH SAN ANTONIO ISD BOARD OF TRUSTEES HAS RESTORED THE 2016-2017 FUNDING FOR CERTIFIED PEACE OFFICER(S) AND PSO(S);

WHEREAS, THE BOARD OF TRUSTEES, VALUES THE LIVES OF ALL OUR STUDENTS AND STAFF MEMBERS AT EACH OF OUR CAMPUSES;

WHEREAS, THE SOUTH SAN ANTONIO ISO BOARD OF TRUSTEES, WAS THE FIRST SCHOOL BOARD IN BEXAR COUNTY TO SUPPORT AND FUND A CERTIFIED POLICE OFFICER FOR EACH OF OUR SCHOOLS;

WHEREAS, THE BOARD OF TRUSTEES UNDERSTANDS THAT IT IS THE SOLE PREROGATIVE OF THE SUPERINTENDENT TO ALLOCATE CERTIFIED POLICE OFFICERS AS HE DEEMS APPROPRIATE;

WHEREAS, THE BOARD OF TRUSTEES HAS FULFILLED ITS FINANCIAL RESPONSIBILITY TO ENSURE THAT EACH OF OUR CAMPUSES HAS A FULL-TIME CERTIFIED PEACE OFFICER. FURTHER, THE BOARD OF TRUSTEES HOPES AND PRAYS THAT AN INJURIOUS EVENT DOES NOT OCCUR ATTRIBUTED TO A STAFFING DECISION.

NOW, THEREFORE, BE IT RESOLVED THAT THE SOUTH SAN ANTONIO BOARD OF TRUSTEES, STRONGLY RECOMMENDS THAT THE SUPERINTENDENT ASSIGNS A FULL TIME CERTIFIED PEACE OFFICER FOR EACH OF OUR ELEMENTARY CAMPUSES.

ATTEST:

APPROVED/DISAPPROVED THIS DAY JULY 20, 2016.

CONNIE PRADO
BOARD PRESIDENT

ANGELINA OSTEGUIN
BOARD SECRETARY

Upon motion by Mrs. Osteguin, seconded by Mr. Longoria, the Board of Trustees moved to approve the resolution as presented. 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather		X	

Upon amended motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board

of Trustees moved to table the resolution till the 2016-17 Budget is approved. 2/5 Motion failed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado		X	
Mrs. Estrada		X	
Mrs. Osteguin		X	
Mr. Mata	X		
Mr. Longoria		X	
Mrs. Guerra		X	
Mrs. Madla-Prather	X		

3. Discussion and possible action to approve the 2016-2017 Pay and Compensation Plan.

Dr. Abelardo Saavedra and Mrs. Monica Lopez were called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mr. Osteguin, the Board of Trustees moved to approve the 2016-17 Pay and Compensation Plan as presented. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather	X		

4. Discussion and possible action to approve final payment in the amount of \$75,373.76 to Guido Construction Company for their work on the High School Auditorium. This work was needed in order to provide a safe facility to demonstrate student learning and extracurricular activities.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board of Trustees moved to approve the final payment in the amount of \$75,373.76 to Guido Construction Company for their work on the High School Auditorium. 7/0 Motion passed.

5. Discussion and possible action to approve construction change order to the High School Auditorium renovation project using maintenance funds in order to provide a safe facility to demonstrate student learning and extracurricular activities.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mrs. Osteguín, the Board of Trustees moved to approve the construction change order to the High School Auditorium renovation project using maintenance funds in the amount of \$14,846.00. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguín	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather	X		

6. Discussion and possible action to authorize the Superintendent to hire a contractor for the asbestos removal on portable buildings that are scheduled to be removed from District property in the amount not to exceed \$32,725. The removal of the portables will ensure a safe learning environment for our students and staff.

Mr. Jesus Salazar was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mrs. Estrada, the Board of Trustees moved to approve the authorize the Superintendent to hire a contractor for the asbestos removal on portable buildings that are scheduled to be removed from District property in the amount not to exceed \$32,725.00. 7/0 Motion passed.

Mr. Mata left the meeting at 9:47 p.m.

CONSENT

1. Approve policy recommendations for DGB (LOCAL).

Dr. Saavedra, Mr. Michael Balderrama and Mr. Tom Cummins were called to present and answer questions related to this item.

2. Approve the renewal of Kronos Support Services. This contract is not to exceed \$52,587.64 for software, hardware, services and annual maintenance

for the 2016-2017 school year.

- 3. Approve the subscription renewal of Renaissance Learning to implement Accelerated Reader Programs at the elementary and middle school levels for increased reading proficiency and comprehension.**
- 4. Approve the subscription of Istations to implement reading interventions in Pre-k through second grade and math interventions in Pre-k through fifth grade to increase achievement in reading, writing and math.**
- 5. Approve the contract for Learning Framework Coaching by Engage2Learn to solidify understanding of design and facilitation of the South San Antonio ISD Learning Framework and ensure success of student learning.**
- 6. Approve the memorandum of understanding between SA Youth and South San Antonio ISD to implement and develop a successful youth development and educational program during the extended school day.**
- 7. Approve Board Meeting Minutes:**
 - A. June 15, 2016 Regular Called Meeting**
 - B. June 27, 2016 Special Called Meeting**

Upon motion by Mrs. Madla-Prather, seconded by Mrs. Estrada, the Board of Trustees moved to approve consent agenda items 1 – 7 as presented. 6/0 Motion passed.

CLOSED / EXECUTIVE SESSION

Closed session began at 9:56 p.m.

Returned to open session at 11:05 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider

and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code §§ 551.074.

No action taken.

2. Discussion with the Superintendent on the status of pending lawsuits, EEOC Complaints, Grievances and complaints relative to Board Policy BBE(LOCAL).

No action taken.

3. Consultation with legal counsel regarding personnel issues and board access to information.

No action taken.

ADJOURNMENT

Upon motion by Mrs. Madla-Prather, seconded by Mr. Longoria, the Board of Trustees voted unanimously to adjourn the meeting at 11:05 p.m.

ATTEST



Connie Prado, Board President



Angelina Osteguin, Board Secretary