



OFFICE OF THE  
SUPERINTENDENT

## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

### Notice of Regular Meeting

**REGULAR MEETING OF THE  
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES  
ADMINISTRATION BUILDING**

5622 RAY ELLISON BLVD.

San Antonio, Texas 78242

**JULY 20, 2016 6:30 PM**

#### **BOARD OF TRUSTEES**

**Connie Prado, President**  
District 5

**Carlos G. Longoria, Vice President**  
District 3

**Angelina Osteguín, Secretary**  
District 1

**Trinidad T. Mata**  
District 2

**Leticia Guerra**  
District 4

**Helen Madla-Prather**  
District 6

**Stacey Estrada**  
District 7

**Abelardo Saavedra**  
Superintendent

#### **SPECIAL NOTES**

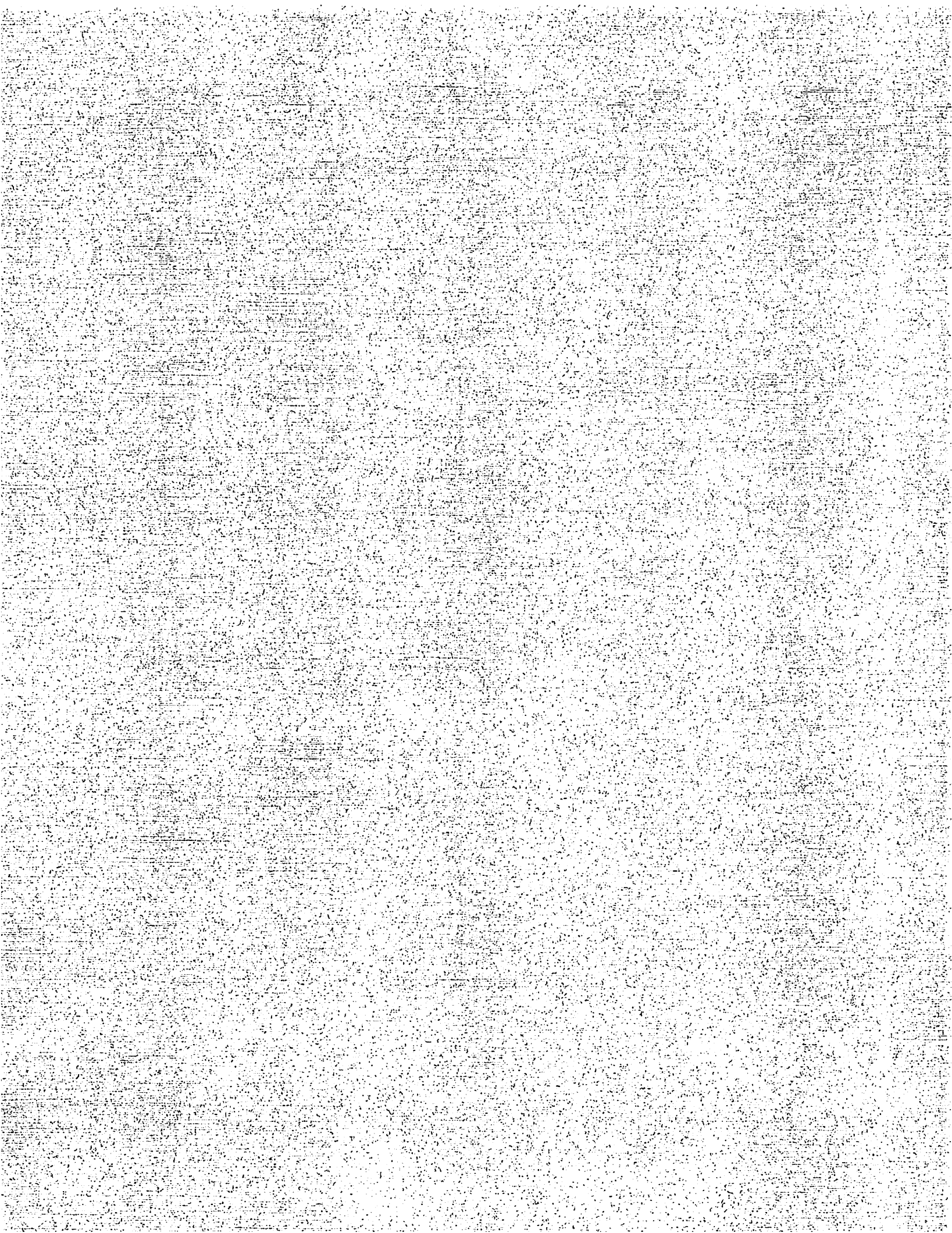
Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

#### **ADA COMPLIANCE**

*This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.*





**INFORMATION REGARDING THE  
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

**OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:**

At a Regular Meeting of the Board of Trustees, Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

**DISRUPTION:**

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

**CONSENT AGENDA:**

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

**CLOSED MEETING:**

The Board of Trustees may go into Closed Meeting to discuss those matters listed anywhere on the Agenda as permitted by law.

## **OUR VISION**

All students will enjoy successful education experiences to empower them to make decisions and enrich their lives in the future they create.

## **OUR CORE BELIEFS**

- We believe in engagement of the school community for the success of our district.
- We believe in a strong support system for the school community to achieve excellence.
- We believe that innovative and challenging experiences produce successful learners.
- We believe that trusting relationships among the school community are essential to student success.
- We believe that an inclusive school culture promotes positive student development.
- We believe strong and effective leadership is essential to build a culture of high expectations.

## **OUR GOALS**

- 1) We will engage all school community members through transparency and effective communication to create an inclusive environment for all students.
- 2) We will develop a strong support system offering opportunities across the curriculum to create an innovative school experience, teaching students to value their education and motivate them to achieve excellence.
- 3) We will provide meaningful and innovative instruction that promotes critical thinking and problem solving.
- 4) We will recruit, attract, retain, and develop exceptional personnel in order to accomplish the goals of the school community.
- 5) We will prioritize district revenues to guide student future choices.
- 6) We will promote and ensure a safe and secure learning environment for all students.



**AGENDA**  
**REGULAR MEETING OF THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**  
**ADMINISTRATION BUILDING**  
5622 RAY ELLISON BLVD.  
San Antonio, Texas 78242  
**JULY 20, 2016 6:30 PM**

**CALL TO ORDER AND ROLL CALL**

**PLEDGE OF ALLEGIANCE**

**CITIZENS TO BE HEARD**

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

**PRESENTATIONS / REPORTS**

1. Report by the Superintendent on the receipt of the TEA Pre-K Grant (HB4).
2. Report by the Superintendent on preliminary results pertaining to the TEA 2016 Accountability Ratings for the school district and campuses.
3. Report by the Superintendent on Professional Vacancies as of Friday, July 8, 2016 by campus/departments; teacher specialty and athletic specialties.

**DISCUSSION / POSSIBLE ACTION**

1. Discussion and possible action to direct superintendent to add or delete items in preliminary 2016-2017 budget draft.
  - A. Community input concerning the 2016-2017 Budget.
2. Discussion and possible action on the adoption of a resolution expressing the Board of Trustees' concern regarding the funding for Certified Peace Officer(s) and PSO(s).
3. Discussion and possible action to approve the 2016-2017 Pay and Compensation Plan.
4. Discussion and possible action to approve final payment in the amount of \$75,373.76 to Guido Construction Company for their work on the High School Auditorium. This work was needed in order to provide a safe facility to demonstrate student learning and extracurricular activities.
5. Discussion and possible action to approve construction change order to the High School Auditorium renovation project using maintenance funds in order to provide a safe facility to demonstrate student learning and extracurricular activities.

6. Discussion and possible action to authorize the Superintendent to hire a contractor for the asbestos removal on portable buildings that are scheduled to be removed from District property in the amount not to exceed \$32,725. The removal of the portables will ensure a safe learning environment for our students and staff.

### **CONSENT**

1. Approve policy recommendations for DGB (LOCAL).
2. Approve the renewal of Kronos Support Services. This contract is not to exceed \$52,587.64 for software, hardware, services and annual maintenance for the 2016-2017 school year.
3. Approve the subscription renewal of Renaissance Learning to implement Accelerated Reader Programs at the elementary and middle school levels for increased reading proficiency and comprehension.
4. Approve the subscription of Istations to implement reading interventions in Pre-k through second grade and math interventions in Pre-k through fifth grade to increase achievement in reading, writing and math.
5. Approve the contract for Learning Framework Coaching by Engage2Learn to solidify understanding of design and facilitation of the South San Antonio ISD Learning Framework and ensure success of student learning.
6. Approve the memorandum of understanding between SA Youth and South San Antonio ISD to implement and develop a successful youth development and educational program during the extended school day.
7. Approve Board Meeting Minutes:
  - A. June 15, 2016 Regular Called Meeting
  - B. June 27, 2016 Special Called Meeting

### **CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

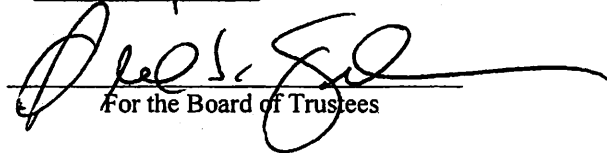
1. Discussion concerning personnel matters pursuant to Texas Government Code §§ 551.074.
2. Discussion with the Superintendent on the status of pending lawsuits, EEOC Complaints, Grievances and complaints relative to Board Policy BBE(LOCAL)
3. Consultation with legal counsel regarding personnel issues and board access to information.

**ADJOURNMENT**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on 7-14-2016  
at 5:12 pm.

  
For the Board of Trustees