



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

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Notice of Regular Meeting

**REGULAR MEETING OF THE
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
ADMINISTRATION BUILDING**

5622 RAY ELLISON BLVD.

San Antonio, Texas 78242

MAY 18, 2016 6:30 PM

BOARD OF TRUSTEES

Connie Prado, President

District 5

Carlos G. Longoria, Vice President

District 3

Angelina Osteguin, Secretary

District 1

Trinidad T. Mata

District 2

Leticia Guerra

District 4

Helen Madla

District 6

Stacey Estrada

District 7

Abelardo Saavedra

Superintendent

SPECIAL NOTES

Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

ADA COMPLIANCE

This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.



**INFORMATION REGARDING THE
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:

At a Regular Meeting of the Board of Trustees, Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

DISRUPTION:

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

CONSENT AGENDA:

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CLOSED MEETING:

The Board of Trustees may go into Closed Meeting to discuss those matters listed anywhere on the Agenda as permitted by law.

OUR VISION

All students will enjoy successful education experiences to empower them to make decisions and enrich their lives in the future they create.

OUR CORE BELIEFS

- We believe in engagement of the school community for the success of our district.
- We believe in a strong support system for the school community to achieve excellence.
- We believe that innovative and challenging experiences produce successful learners.
- We believe that trusting relationships among the school community are essential to student success.
- We believe that an inclusive school culture promotes positive student development.
- We believe strong and effective leadership is essential to build a culture of high expectations.

OUR GOALS

- 1) We will engage all school community members through transparency and effective communication to create an inclusive environment for all students.
- 2) We will develop a strong support system offering opportunities across the curriculum to create an innovative school experience, teaching students to value their education and motivate them to achieve excellence.
- 3) We will provide meaningful and innovative instruction that promotes critical thinking and problem solving.
- 4) We will recruit, attract, retain, and develop exceptional personnel in order to accomplish the goals of the school community.
- 5) We will prioritize district revenues to guide student future choices.
- 6) We will promote and ensure a safe and secure learning environment for all students.

AGENDA
REGULAR MEETING OF THE
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
ADMINISTRATION BUILDING

5622 RAY ELLISON BLVD.
San Antonio, Texas 78242
MAY 18, 2016 6:30 PM

CALL TO ORDER AND ROLL CALL

PLEDGE OF ALLEGIANCE

RECOGNITION

1. Recognition of Salvador Vazquez, 4th grade bilingual student at Price Elementary, for excellence in art as demonstrated in "Este es mi Mexico" Art Contest.
2. Recognition of the Top 5% seniors for their exemplar GPA and student achievement.
3. Recognition of the Shepard Middle School Boys Track Team Member, Derek Garcia, for placing 1st and earning Zone Championship in Pole Vault and recognizing his efforts and commitment to excellence.
4. Recognition of the Kazen Middle School 7th Grade Girls Soccer Team on winning the Soccer Zone Championship for 2016 and recognizing the team's efforts and commitment to excellence.
5. Recognition of the Kazen Middle School 8th Grade Boys Soccer Team on winning the Soccer Zone Championship for 2016 and recognizing the team's efforts and commitment to excellence.
6. Recognition of the Zamora Middle School 8th Grade Girls Basketball "A" Team for being Back to Back Zone Champions and Big 16 Conference Champions with a 13-0 record and recognizing the team's efforts and commitment to excellence.
7. Recognition of the Zamora Middle School 7th Grade Volleyball "A" Team for being Zone Champions with a record of 11 wins and 0 losses and recognizing the team's efforts and commitments to excellence.
8. Recognition of the Zamora Middle School 8th Grade Volleyball "A" Team for being Zone Champions with a record of 11 - 0 and recognizing the team's efforts and commitments to excellence.
9. Recognition of the Zamora Middle School Boys Track Team Members for placing 1st and earning the Zone Championship and recognizing the team's effort and

commitment to excellence.

10. Recognition of the South San High School Softball Team members who received 28-6A All District honors and recognizing their efforts and commitment to excellence.
11. Recognition of the South San High School Softball Team for qualifying for District 28-6A playoffs and recognizing the team's efforts and commitment to excellence.
12. Recognition of the South San High School Baseball Team members who made the 28-6A All District Second Team and recognizing their efforts and commitment to excellence.
13. Recognition of the South San High School Track Team "Area" Qualifiers and recognizing the individual student's efforts and commitment to excellence.
14. Recognition of the South San Band Colorguard, The Main Event, for their superb rating and 3rd place award at the Texas Educational Colorguard State Championships.
15. Recognition of the South San Dancin' Cats for outstanding achievement at Alamo Sr. Dance Classic and HTE Dance Nationals Competitions.
16. Recognition of the South San Ballet Folklorico for outstanding achievement at the Academia de La Danza Amalia Hernandez (ACADEZ) Dance Competition.
17. Recognition of Heating Ventilation and Air Conditioning (HVAC) students for achieving excellence and an understanding of the value of their education at the 2nd Annual South San Antonio High School HVAC Student Competition.
18. Recognition of the PBIS Teams for 1st year implementation and setting the foundation for student's success at participating campuses and classrooms.

CITIZENS TO BE HEARD

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

PRESENTATIONS / REPORTS

1. Report on letter received from the Texas Education Agency (TEA) concerning the school district's annual financial and compliance report (AFR) for the year ended August 31, 2015.
2. Overview of the School Climate Transformation Grant/PBIS and campus implementation to support and meet academic and safety needs of the students.

DISCUSSION / POSSIBLE ACTION

1. Discussion and possible action to approve the District's Records Retention Management Schedule, Procedures, and designation of Records Management Officer in accordance with the Texas Education Agency's Corrective Action Plan requirements in order to assure that the District records of students and employees

are accurately updated, maintained and archived.

2. Discussion and possible action concerning adoption, for the 2016-17 school year, of stipend schedule for teachers with master's degrees who were employed by the District on or before June 21, 2006.
3. Discussion and possible action concerning readoption of early exit incentive program for teachers with master's degrees who were employed by the District on or before June 21, 2006.
4. Discussion and possible action to approve the professional services of Belt Harris Pechecek, LLP for the 2015 - 2016 Annual Financial Audit, with the option to renew for three (3) additional years, in one (1) year increments, with Board Approval. These services are for the purpose of understanding the information contained within financial statements to ensure the district can continue to provide a quality academic program to each child in the district.
5. Discussion and possible action to award competitive sealed proposal #2016-4 to Port Enterprises, LTD, for the Five Palms Elementary roof renovation in the amount of \$639,490.00 utilizing capital improvement funds. The roof renovation Five Palms Elementary is necessary to provide students and teachers with a safe and conducive learning environment.
6. Approve student device purchase to support and facilitate student learning and inquiry at the secondary level to enhance digital skills:
 - A. High School 1:1 iPad Initiative - Year 2
 - B. Middle School Instructional Technology Chromebook Initiative

CONSENT

1. Approve an increase to the Beyond Speech and Sound contract to improve student learning and meet the Individualized Education Plan (IEP) needs of our special education students.
2. Approve an increase to the Deaf Interpreter Services contract to improve student learning and to meet the Individualized Education Plan (IEP) of our special education students.
3. Approve an increase to the Educating Diverse Learners contract to enhance classroom instruction and to meet the Individualized Education Plan (IEP) of our special education students.
4. Approve the city awarded SPARK park grant for Five Palms Elementary School to develop a playground that will be available to students and the community outside of school hours. This grant will improve available playground equipment and provide a safe environment for students and the community to utilize.
5. Approve the art design for the Middle School Cafeterias from the Edu-Source Cooperation. The proposed artwork will enhance the aesthetics of the cafeterias

and improve the eating environment for students by adding colorful nutrition and health related messages.

6. Approve the purchase of a dish machine at Kindred Elementary from Mission Restaurant supply utilizing the Region 20 Cooperative Bid #2120. The new dish machine will allow for a higher quality permanent tray to be used by students.
7. Approve the purchase of large kitchen equipment at various campuses in the amount of \$175, 569.46 from Mission Restaurant Supply utilizing the Region 20 Cooperative Bid #2120. The purchase of new equipment will enhance food preparation and appeal to student meals.
8. Approve the purchase and installation of a walk in cooler/freezer combination unit at Five Palms Elementary. The new unit will ensure proper temperature and storage of sold foods and will maintain the food safety program set in place for meals served to students.
9. Approve the purchase of two (2) 20 ton units for Five Palms Elementary from Trane in the amount of \$63,720.37 utilizing the TASB Buyboard cooperative contract #20-2060461, Trane #458-14. This equipment will ensure our elementary campus environment will be comfortable and provide a conducive learning environment.
10. Approve the purchase of technology devices (tablets) for special education students to enhance and scaffold student learning.
11. Approve the purchase of technology devices (Desk Top Computers) to provide access to high quality reading and math interventions for special education students.
12. Approve the purchase of Fountas and Pinnell Guided Reading Kits to improve student learning in reading comprehension.
13. Approve Board Meeting Minutes:
 - A. April 20, 2016 Regular Called Meeting
 - B. May 2, 2016 Special Called Meeting

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on

the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

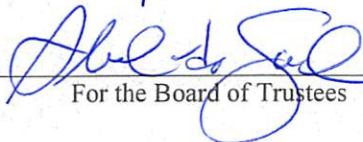
Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code §§ 551.074.
2. Report on Federal Programs Investigation by REM Consulting. Texas Government Code §§ 551.074 and 551.082.
3. Consultation with the Board's attorney regarding Board Operating Procedures and Board/Superintendent Relations. Texas Government Code §§ 551.071.

ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on 5-13-2016 at 3:33pm.


For the Board of Trustees

'16 MAY 13 3:33PM