ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REORGANIZATION MEETING
6:00 p.m.
TUESDAY, JULY, 2, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to the Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office to the Board Trustee as follows:
Eric " Rick" Knutsen (7/1/24 - 6/30/27)
Cynthia “Cindy” Bishop (7/1/24 – 6/30/27)

3. Nominations for 2024-2025 Board President

3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Cindy Bishop for President for the 2024-2025 school year

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

4. Nominations for 2024-2025 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Meghann Reimondo for Vice President for the 2024-2025 school year

Motioned: Trustee Bishop
Seconded: Trustee Goodrich
Result: 4 yea, 3 nay
Yea: Trustee Knutsen, Trustee Goodrich, Trustee Reimondo, Trustee Bishop
Nay- Trustee Hemingway Lynch, Trustee Mitchell-Marell, Trustee Jerome

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2024-2025 Board of Education President and Vice President

6. Hearing for the Repair Reserve

6.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund to do repairs on the MS/HS roof

7. Acceptance of Minutes

7.01 Acceptance of Minutes

Recommended Action; The Board of Education hereby accepts minutes of June 18, 2024 and June 24, 2024

Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

8. Annual Appointments

8.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2024, and authorizes the Superintendent of Schools to sign all necessary contracts:

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

District Clerk:	Amanda Gates	$17,500 (hours not to exceed the equivalent of $17,500 in overtime for the 7/1/24–6/30/25 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Kimberly Cole	-0-
Claims Auditor:	Danielle Hoeverman	$6,500
School Tax Collector:	Kimberly Cole	-0-
Purchasing Agent:	Monica LaClair	-0-
Deputy Purchasing Agent:	Victoria McLaren	-0-

8.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2024, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous

Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	$235/hr for attorney retainer- $235 per hour after 350 hours; $120/hr for paralegal services $5,666.50/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	$21,500 (see attached)
4.	District Medical Director:	Institute for Family Health	$55,929 (see attached)
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	$102.50
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:		As per Policy 7670
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Deputy Title IX Coordinator & Title IX Decision Maker:	Amanda Allison	-0-
12.	Title IX Investigator:	Carol Grima	-0-
13.	Coordinator for Section 504:	Amanda Allison	-0-
14.	Residency Officer:	Monica LaClair	-0-
15.	Records Access Officer:	Monica LaClair	-0-
16.	Substance Abuse Officer	Amanda Allison	-0-
17.	Records Management Officer:	Monica LaClair	-0-
18.	Homeless Liaison:	Amanda Allison	-0-
19.	Broker of Record:	Rose & Kiernan, Inc.	-0-
20.	Asbestos Designee:	Kyle Harjes	-0-
21.	Health & Safety	Needham Risk Management Resource Group, LLC	TBD as needed
22.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
23.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

9. Authorizations & Designations

9.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Superintendent of Schools, Victoria McLaren up to $50,000	-0-
C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Kimberly Cole	-0-

Bonding of Personnel:

1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. $2,000,000 for Tax Collector, Deputy Tax Collector
5. $400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

9.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids

Motioned: Trustee Jerome
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

FUND	**Account Names**	**BANK**
General/CM/Federal/Cafeteria	Community Bank Multi Fund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	PMA Financial Network	PMA Financial Network
	Metropolitan Money Market	Metropolitan Commercial Bank
	Greene County Commercial Bank	Greene County Commercial Bank
	TD Bank General Fund	TD Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Catskill Hudson Bank Capital	Catskill Hudson Bank
TC - Extra classroom	HS/MS ECA	Community Bank

Official Newspaper for Legal Notices and Bids: Daily Freeman

10. Other Approvals

10.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2024-2025 Board of Registration.

Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- $150/day
	-UNCERTIFIED- $115/day
	-Registered Nurse- $150/day -Licensed Practical Nurse- $115/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- $115/day
	-Teaching Assistant- UNCERTIFIED- $100/day
	-Monitor- $15.00/hour
	-Custodial- $15.00/hour
	-Clerical- $15.00/hour
	-Food Service- $15.00/hour
	-Bus Driver- $15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	$50/hour

E. Non-Profit Use of Facilities-staffing charges	$30/hour/employee cafeteria staff; - $40/hour/custodial-overtime charge only; $35/hour/auditorium technician
F. School Lunch Prices	K-12 Breakfast/Lunch= at no cost
G. Copy Rate	$0.25/page
H. 2024 – 2025 Board of Registration	Keymasters and Ballot Masters $150.00 Chief Registrar Inspector – Vote Day $200.00 Extra hours or part time hours shall be pro rata for whatever additional hours are actually worked outside of the hours of 2pm-9pm
Public Library Tax as approved by voters – Library Tax approved by voters on May 21, 2024 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	$10,000

10.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:
The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772; the carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; the carrier for student accidents is Pupil Benefits; the carrier for cyber insurance is Cowbell Cyber; and
the District's insurance broker is the Reis Group.

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

10.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Goodrich
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Cell Phone Assignments 2024/2025
MIFI Access Point –Lance Edelman
Victoria McLaren
Kevin Brosnan
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Kyle Harjes
Thomas Sharon
Jonnah O'Donnell
Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison
Raymond Clinton

11. Authorize District Treasurer to borrow sums of money

11.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2024/2025 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Knutsen
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

12. Establishment of Committees

12.01 The Board of Education will discuss and establish Board Committees for the 2024-2025 school year

Recommended Action: The Board of Education hereby recognizes the permanent committees and approves the temporary committees for the 24-25 school year.

Motioned: Trustee Goodrich
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Permanent Committees:
Audit Committee
Facilities Committee

District Wide Safety Committee
Health & Wellness Committee

Temporary Committees for 24-25:
Policy Committee
Communications Committee
Legislative Action Committee

13. Superintendent District News

13.01 The Superintendent will report District News

Graduation
We had another wonderful graduation ceremony. We risked it all and although it was already completely set up inside, we checked the weather at noon and decided to move outside. Our Buildings and Grounds staff, Director of Facilities, and our Technology Director did an incredible job of moving everything quickly. We completed the ceremony before the rain began, but it was tight. We appreciate everyone who contributed to the success of this event. Anyone who has participated in the inside version of graduation can attest that being outside in this beautiful setting is preferable.

Instructional Administrator Retreat/Code of Conduct
We will participate in our Instructional Cabinet retreat from July 15th - 19th. We will spend three of the days together in District, and two of the days participating in a regional conference that will be held in Kingston.

Part of our time will be reviewing the dissemination of the code of conduct as the code itself directs. Trustee Goodrich requested information on this last year, and I don't believe we have been fulfilling this aspect of the code. We will review it together to ensure that our students and families receive the information they need. We have also asked our attorney if we can include a plain language summary in our summer newsletter to ensure we are disseminating it as broadly as possible.

Communications Plan
Holly Brooker, our BOCES public relations director who has been working closely with the communications committee this year to develop a long-term communications plan has received a draft plan from the vendor we contracted with and is reviewing it and providing him with feedback. Once we have re-established the communications committee, we will schedule our next meeting and review the plan.

Facilities/Capital Project Presentation
At the next meeting, Ms. LaClair and Mr. Harjes will review the status of capital projects within the District, the timeline involved in the projects that are in process, the priorities that the Facilities Committee has identified for the next potential project, and provide an overview of the existing building condition surveys for our buildings.

Phoenicia Elementary

I'd like to request that the Board discuss the disposition of the Phoenicia elementary building in August. We have been in conversation with the Town of Shandaken since last summer regarding the building, but we have not made any progress on planning together. I would suggest that we determine a timeframe for the conclusion of our conversation with the town and allow them to make a final decision and then we can either move forward with them or look for a different path. If we do not sell to a municipality, then we must sell it on the open market. If we choose to sell to a private entity, we need to list the building. We have already had multiple inquiries from several very different private entities. The most important thing to note is that if we sell to a private entity, we cannot choose which entity based on their intended use. We need to secure the best price for our taxpayers regardless of the intentions

14. Board District News

14.01 The Board will report District News

- Trustee Hemingway Lynch wanted to bring another visioning survey to everyone's attention
    - The Town of Olive is doing a visioning exercise
        - Area between Esopus River and Route 28 is being considered based on the watershed buyout.
    - Trustee Hemingway Lynch asked for the community to take part as well.
        - On the Town of Olive's website, there is a link that highlights Onteora students' ideas.
- Trustee Jerome announced that it was thrilling and an honor to sit with the board members and administration to watch the graduating class.
    - Trustee Jerome noted that it was a wonderful ceremony
        - Superintendent McLaren mentioning that she wanted to give this create to Principal Edelman and Assistant President Schimmelpfennig
        - Trustee Mitchell-Marell also wanted to note how much she enjoyed graduation and that it was nice to see how tightknit the graduating class was

15. Acknowledge Public Be Heard Comments

15.01 The Board will acknowledge the public be heard comments from the last meeting

no one spoke

16. Public and Student Comment

16.01 Public and Students may comment on any agenda or non-agenda item

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

- Rick Wolfe

17. The Board Will Take a Break If Needed

17.01 The Board will take a 5-minute break

18. Discussion and Possible Action

18.01 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms

- The Board agreed to readopt the Board Norms for the 2024-2025 school year

18.02 Discuss Potential NYSSBA Resolutions

- Potential resolutions discussed at the 6/24/24 meeting
  - Provide universal access to UPK for all three and four-year old's
  - Provide mileage reimbursement and higher pay for UPK related service professionals and special education itinerant teachers
  - Manage smart phone use in all schools
  - Rescind the unnecessary mandate for November emergency early dismissal drill
  - Ensure that SED has the resources to oversee the procurement process within 12 months
  - Provide funding for future teachers to get internships and serve their home districts
  - Include hybrid bussing to meet 2035 EV bus mandate
  - Include more funding to support infrastructure for EV bus mandate
  - Raise building aid reimbursement rates if modernizing for science and/or technology
  - Ensure local control of new holidays and weather days
- Trustee Hemingway Lynch, Trustee Knutsen, Trustee Goodrich, and Trustee Bishop brought forward potential resolutions and their rationales to the Board.
  - Each Trustee discussed their proposed resolutions at the board table. The Board Trustees and administration discussed each potential resolution and voted unanimously to submit the following to NYSSBA for consideration

RESOLVED, that the New York State School Boards Association support hybrid electric busses as an alternative option to the New York State 100% zero-emission electric school bus (or ESB) fleet mandate by 2035.

Rationale: There are numerous problems that have been identified that make it extremely difficult to implement a 100% zero-emission ESB fleet. This is especially true for rural districts that have extremely long bus routes, unexpected weather related and other extenuating circumstances, and/or do not have an electric power grid capable of generating enough electric power to charge an ESB fleet. Having an optional alternative of hybrid electric busses would provide a practical solution to make it feasible to reduce school bus emissions in rural school districts.

RESOLVED, that NYSSBA urges NYSED to rescind the unnecessary early dismissal mandate.

Rationale: This mandate has lost the effect of preparing an entire county for a simultaneous emergency and further contributes to disruption in the school day. NYSED requires all school districts to test early dismissal drills once per year no more than 15 minutes prior to the normal student dismissal time, in order to intentionally stress the emergency systems, and adequately prepare for emergencies. The Facilities Planning webpage for NYSED calls for notification with at least one week notice to all parents and guardians.
However, all school districts do not use the same date within a county and often give more than one week's notice, given its published in the school calendars. Any disruptions to academic teaching time, child care schedules and administration preparation should be avoided whenever possible.

RESOLVED, that NYSSBA that the NYSSBA urge the Governor of New York State, the New York State Legislature, and the New York State Education Department to prioritize the human resources, processes and programs that will ensure school districts can receive necessary building permits within 6 months of submission of capital improvement plans.

Rationale: School districts are working to improve aging infrastructure in a timely manner to provide a safe and supportive environment and meet the demands of 21st century education; and school districts are holding timely and time-consuming hearings and votes for taxpayers consent to use necessary funding for facilities repair

RESOLVED, that the New York State School Boards Association support investments at the state and county levels to provide increases in the rates paid to early intervention and preschool special education related service providers and preschool special education itinerant teachers, and provide mileage reimbursement so that preschool students may be better served especially in remote, underserved, rural locations.

Rationale: Students who receive their mandated special education services no matter where they live or attend child care, have the potential to thrive, reducing the need for special education services when they enter kindergarten.

RESOLVED, that the New York State School Boards Association support funding for technology and related expenses for districts that adopt smartphone regulation policies. If such policies are mandated, funding should be provided to all districts.

Rationale: There is voluminous research that smartphones are addictive and are not only competing for our students' attention during the school day, but are having a significant negative effect on student mental health. There are also numerous real-world examples of measurable improvements in culture and climate in districts that have moved to stricter, more effective means of removing the ubiquitous presence of smartphones during school hours. Such policies can and should be incentivized.

Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

18.03 Review 2023-2024 Student Attendance by Building (as per Policies 1330 and 7110)

18.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Meghann Reimondo as the designee

Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

18.05 Updated 2024-2025 Board of Education Meeting Schedule

Recommended Action: The Board of Education hereby approves the updated 2024-2025 Board of Education Meeting Schedule, as attached.

Motioned: Trustee Knutsen
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

19. Consent Agenda

19.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 19.02 - 19.12

Motioned: Trustee Goodrich
Seconded: Trustee Jerome

Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

19.02 Approve Board Members to attend Conferences and Workshops

Recommended Action: The Board of Education approves any trustee to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, and any Workshop trainings with all related expenses

19.03 Approve Superintendent to attend Conferences and Workshops

Recommended Action: The Board of Education hereby approves the Superintendent to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, NYSCOSS, and any Workshop trainings with all related expenses as per contract.

19.04 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education ("Board") of the Onteora Central School District ("District") has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of $836,934.68; and
WHEREAS, the Board has declared the work necessary to perform repairs to the Onteora MS/HS Roof to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed $818,457 from the repair reserve fund in order to fund necessary repairs to the Onteora MS/HS Roof; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed $818,457.28 from the repair reserve fund to pay for repairs to the Onteora MS/HS Roof;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of $818,457.28 from its repair reserve fund and transfer such amounts to general fund authorized for the repairs to the Onteora MS/HS Roof.

19.05 Personnel Agenda

Carol Grima
RESOLVED that Carol Grima, certified School District Leader, is hereby granted tenure in the tenure area of Director of Special Education, effective July 3, 2024.

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the

Superintendent of Schools for APPROVAL for TENURE STATUS.
With a probationary period of 03/19/2020 to 03/18/2024, certified Teaching Assistant, **Carrie Mickler** hereby receives tenure on 03/19/2024

Scherman, Evangeline certified in English Language Arts to a 4-year probationary period in the tenure area of English at a salary of Step 1BA commencing on 09/01/2024 and ending on 08/31/2028.
Duffy, John certified in Students with Disabilities Grade 7-12 to a 4-year probationary period in the tenure area of Special Education at a salary of Step 2MA commencing on 09/01/2024 and ending on 08/31/2028.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Revised Start Date
Stark, Kaila certified in English Language Arts 7-12 to a 3-year probationary period in the tenure area of English at a salary of Step 5MA commencing on 08/01/2024 and ending on 07/31/2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Blake, Courtney	Peer Mediation Advisor 1	$3,272.00
Gustafson, Amy	Mentor Coordinator	$2,978.00
Reiten, Nina	COTA Supervisor	$527.50 (split w/ N. Zacchio)
Burkhardt, Patrick	Track-Spring-Head Coach (girls)	$5,700.00
Calinda, Jason	Track-Spring-Head Coach (boys)	$5,700.00
Funk, Brianna	Track-Spring-Assistant Coach	$4,000.00
Harkin, Brandon	Golf-Varsity- Head Coach (girls)	$3,700.00
Katz, Emily	Track-Spring-Assistant Coach	$4,000.00
King, Thomas	Track-Spring-Assistant Coach	$4,000.00
Murphy, Steven	Tennis-Varsity-Head Coach (boys)	$3,300.00
Sommer, Torre	Track-Modified- Assistant Coach	$2,150.00
VanEtten, Kelsey	Track-Modified- Head Coach (girls)	$2,850.00
Wall, William	Track-Winter- Assistant Coach	$3,100.00
Warnes, Carsten	Track-Modified-Assistant Coach	$2,150.00

Warren, Leo	Softball-Varsity-Head Coach	$4,700.00
Young, Jason	Baseball-Varsity- Head Coach	$4,700.00

SUBSTITUTE

NAME	POSITION	AMOUNT
Furman, Elizabeth	Home Instruction Teacher	$50.00/hr

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE
Bruce, Alexis*	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Walker, Stephen	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr

pending pre-employment processing

19.06 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2024-2025 School Year

19.07 Board Member Participation in Videoconference or Similar Technology

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:
• Disability,
• Illness,
• Caregiving responsibilities,
• Quarantine due to contagious disease,
• Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

19.08 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2024-2025 school year.

19.09 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

19.10 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School

Special Education (CPSE) Recommendations, Schedule U, #07/24, Confidential, as reviewed by Trustee Bishop

19.11 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Phoenicia Elementary School as surplus and authorizes the sale or disposal of these books.

19.12 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from May 2024

20. Contracts and Independent Contract Retainers

20.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 20.02-20.09

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

20.02 Approve Ambulance Contract

Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

20.03 Astor Services for Children and Families

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Service for the amount of $38,000.00, funded through the American Rescue Plan Grant (ARP) and authorizes the Superintendent to sign such an agreement.

20.04 Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Center for Spectrum Services effective July, 1, 2024 to June 30, 2025 and authorizes the Superintendent to sign such an agreement.

20.05 The Judge Rotenberg Educational Center, Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and The Judge Rotenberg Educational Center, Inc. effective upon the date of the student's admission, and continuing until, and including, June 30, 2025 at a tuition rate to be paid to JRC at the rate certified by New York State and authorizes the Superintendent to sign such an agreement.

20.06 LearnWell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2024 to June 30, 2025 at a rate of $73.00 per hour for up to 15 hours per week and authorizes the Superintendent to sign such an agreement.

20.07 Intermunicipal Agreement for Swimming

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Swimming and authorizes the Superintendent to sign such agreement.

20.08 Management Advisory Group Business Operations, Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Management Advisory Group Business Operations, Inc. effective July 1, 2024 through June 30, 2025 in the amount of $125 per hour for remote support, and authorizes the Superintendent to sign such an agreement.

20.09 Mid-Hudson Interpreter Services

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Mid-Hudson Interpreter Services for Interpreter Services from July 1, 2024 through June 30, 2025 and authorizes the Superintendent to sign such an agreement.

21. Policies

21.01 Second Reading and Adoption of Policy 3420 Anti-Harassment in the School District

Recommended Action: The Board of Education hereby adopts Policy 3420 as written

Motioned: Trustee Jerome
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

21.02 Second Reading and Adoption of Policy 3421 Sexual Harassment of Students

Recommended Action: The Board of Education hereby adopts Policy 3421 as written

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

21.03 Second Reading and Adoption of Policy 3421.1 Sex Based Harassment Title IX

Recommended Action: The Board of Education hereby adopts Policy 3421.1 as written

Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

21.04 Second Reading and Adoption of Policy 3422 Sexual Harassment of Employees

Recommended Action: The Board of Education hereby adopts Policy 3422 as written

Motioned: Trustee Knutsen
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

21.05 Second Reading and Adoption of Policy 6120 Non-Discrimination and Equal Opportunity

Recommended Action: The Board of Education hereby adopts Policy 6120 as written

Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous

Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

22. Old Business

22.01 The Board will discuss Old Business

- Trustee Bishop asked that the board members complete the SuperEval program for their personal Board SelfEval's.
    - This will help to determine what professional development is needed, the areas improvement to work on as a board, and scheduling a future board retreat.
    - Trustee Hemingway Lynch asked what the cost and time commitment is and mentioned that the goal is a great but wants to make sure it is worth the efforts.
    - Trustee Bishop will provide the information via email and asked that this topic be continued at the next board meeting

23. New Business

23.01 he Board will discuss New Business

- Trustee Hemingway Lynch asked to consider a discussion at a future meeting about creating a management dashboard to gather data to make good data-based decisions
        - Would help create categories to help make data-based decisions
        - Trustee Hemingway Lynch noted that Boards have used this type of dashboard and it worked well.
- Trustee Goodrich asked for a timeline update on the long-term plan
    - Trustee Hemingway Lynch asked if this update could be provided with the Phoenicia discussion the next board meeting.

24. Request for Information

24.01 Board Members will Request Information of the Superintendent

- Nothing requested

25. Adjournment

25.01 Adjourn Meeting. Next meeting August 6, 2024 in the MS/HS Auditorium

Recommended Action: The meeting is adjourned at 8:43pm.

Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Board of Education: Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome, Rick Knutsen