



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 RAY ELLISON BOULEVARD • SAN ANTONIO, TEXAS 78242-2214 • (210) 977-7000

South San Antonio Independent School District

Kindred Elementary
7811 Kindred Rd.
San Antonio, Texas 78224
6:30 p.m.

To: Board Members Addressed

RE: Minutes of Regular Called Board Meeting for Wednesday, February 16, 2011

BOARD MEMBERS PRESENT:

Connie Prado –President
Karyn Tomlinson – Vice-President
Rose Marie Martinez - Secretary
Homer S. Flores – Trustee
Helen Madla - Trustee
Trinidad T. Mata – Trustee
Julie Ponce-Trustee

BOARD MEMBERS ABSENT

PLEDGE OF ALLEGIANCE

Ms. Madla led the Pledge Allegiance

CITIZENS TO BE HEARD

Denise Menchaca talked about the firings in 1988 and asked the Board to try implementing Mr. Durbon's budget plan and give it a chance to work.

Silvia Neira talked about not firing loyal and dedicated employees and letting the administrators implement their financial plan.

Bill Zamora talked about being the master electrician of record for South San Antonio I.S.D. and how it could affect the district if he was fired.

Janet Gallardo talked about not firing probationary teachers.

Robert Hernandez former president for South San Antonio I.S.D. talked about making sound decisions and not firing teachers

Dr. Don C. Boone talked about doing everything possible to preserve our programs and teachers at South San Antonio I.S.D.

Debbie Montellano talked about how concerned she was of all the talk of firings and cuts and how probationary teachers should not be cut. She also talked about alternate ways to save money.

Tony Taylor talked about working his way up from the bottom, keeping his job and asking the Board to work together and righting some of the wrongs.

Tom Cummins, South San Antonio AFT talked about the rumors and keeping all probationary teachers for the 2011-2012 school year.

Pete Alaniz, South San AFT, talked about the financial crisis in Texas and being reasonable in making decisions. He also talked about the districts emergency and personal leave days.

STAFF PRESENT:

Pablo Escamilla, Attorney

Jennifer Hall, Attorney

Ron Durbon, Superintendent

David Ochoa, Assistant to the Superintendent

David Landeros, Executive Director, for Business & Fiscal Services

Robert L. Flores, Executive Director for Secondary Curriculum and Instruction

Evelyn Trinidad, Executive Director for Elementary Curriculum and Instruction

Gloria Martinez, Administrator for Human Resources

Robert Gardner, Administrator for Human Resources

Ruben Flores, Executive Director for Support Services

Elda Flores, Executive Director for Pupil Services

Jesse Aldana, Administrator for Pupil Services

Dr. Luisa Sandoval, Director of State and Federal Programs

Elise Puente, Director of Student Assessment

Dr. Cynthia Stone, Director for School Improvement

Lisa Baker, Director for Budget & Fiscal Services

Pete Barcenez, Director of Technology

Blanca Gonzalez, Director of ESL/Migrant/Library Services

Andy Rocha, Director of Purchasing

Jenny Arredondo, Director for Child Nutrition Services

Melba Urdiales, Director for Special Education

Luis Dueno, Director for Plant Operations

Amador Garza, Bond Consultant

Guadalupe Cruz, Police Department

Elementary Principals

Secondary Principals

1 Oral/Written Bond Oversight Committee Report

Mr. Domingo Villafranca, Chairman was called upon to give this report.

2 Oral/Written Status report on Action Items approved by the Board of Trustees on January 19, 2011:
a. A New Board Policy, BBBA (Local)

and that it shall read: “ The Superintendent shall post on the school district’s website Campaign Finance Reports filed by school board members as outlined by Texas Ethics Commission reporting periods. These postings will commence with the July 15, 2011 semi-annual report and continue thereafter.”
b. Amend Board Policy BED (LOCAL) to require the Superintendent to communicate and/or respond to concerns, questions or comments presented during the “Citizens to be Heard” segment of Regular Board Meetings.

Mr. Aldana was called upon to answer all questions related to this item.

- | | | |
|-------------------|------------------------------|--|
| <u>3.</u> | <u>Written Report</u> | <u>Maintenance Report – January 2010</u> |
| <u>4.</u> | <u>Written Report</u> | <u>Police Report – January 2010</u> |
| <u>5.</u> | <u>Written Report</u> | <u>Food Service – January 2010</u> |
| <u>6.</u> | <u>Written Report</u> | <u>Instructional Facilities Allotment-
-Series 2005 -Construction Fund
January 2010</u> |
| <u>7.</u> | <u>Written Report</u> | <u>Existing Debt Allotment-Series 2007
Construction Fund-January 2011</u> |
| <u>8.</u> | <u>Written Report</u> | <u>Tax Collection – January 2011</u> |
| <u>9.</u> | <u>Written Report</u> | <u>Workers Compensation Fund –
January 2011.</u> |
| <u>10.</u> | <u>Written Report</u> | <u>South San Antonio I.S.D. Unlimited Tax
Building Build America & Bonds August
2010 and Taxable Series 2010
January 2010</u> |
| <u>11.</u> | <u>Written Report</u> | <u>South San Antonio I.S.D. Unlimited Tax
School Building Bonds - Series 2011 –
January 2010</u> |

12. Written Report South San Antonio I.S.D. Unlimited Tax School Building Qualified School Construction August 2010 & Bonds – Taxable Series 2010 – January 2011

13. Discussion/possible action To reschedule the March Regular Board Meeting from March 16, 2011 to March 23, 2011.

Upon motion by Mr. Mata, seconded by Mrs. Tomlinson the Board of Trustees voted unanimously to approve this item.

14. Discussion/possible action Discussion and possible action of the termination and or proposal for and/or non-renewal of all Stimulus funded contracts and/or positions.

This item was moved to closed session.

15. Discussion/possible action Discussion and possible action of the Ten (10) Full-Time Administrative/ Professional positions. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget.

16 Discussion/possible action Discussion and possible action of the elimination of Seven (7) Full Time Academic Coaches and Facilitator positions. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his

recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget

- | | | |
|-----|--|---|
| 17. | <u>Discussion/
possible action</u> | <u>Discussion and possible action of the elimination of Fifteen (15) Full-Time Manual Trades positions. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by the highest salaried employees first and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget.</u> |
| 18. | <u>Discussion/
possible action</u> | <u>Discussion and possible action of the elimination of (10) Full-Time Clerical/ Technical positions. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by the highest salaried employees first and present his recommendations to the Board of Trustee. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget</u> |
| 19. | <u>Discussion/
possible action</u> | <u>Discussion and possible action of the elimination of (2) Full-Time Physical Education Coordinator positions. These positions will be identified from the Category of Teacher Pay Scale. The Superintendent will identify these</u> |

positions, assigned budget code for the positions, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget.

20.	<u>Discussion/ possible action</u>	<u>Discussion and possible action of the elimination of (2) Full-Time Special Education Diagnostician positions. These positions will be identified from Category of Teacher Pay Scale. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget.</u>
-----	--	--

Upon motion by Mrs. Martinez seconded by Mrs. Tomlinson the Board of Trustees made the motion to table items 15 thru 20. *(Because the sub-motion passed the original motion rendered moot).*

Upon substitute motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees voted to permanently table items 14-20 unless brought back by the Superintendent's recommendation only. *Motion Passes 4-3*

*(Tomlinson-No Martinez-No Flores-Yes Ponce-Yes
Mata-Yes Madla-Yes Prado-No)*

21.	<u>Discussion/ possible action</u>	<u>Discussion and possible action on amending the contract of Amador Garza.</u>
-----	--	---

This item was moved to closed session.

22. **Discussion/** **Discussion and possible action of the**
possible action **renewal of the Renaissance Learning**
Accelerated Reader/STAR Reading
/English in a Flash/and Hosting services.

Ms. Gonzalez was called upon to answer all questions related to this item.

Upon motion by Mr. Mata, seconded by Mr. Flores the Board of Trustees voted unanimously to approve this item.

23. **Discussion/** **Discussion and possible action of the use**
possible action **of ARRA Stimulus funds to hire 6 Special**
Education Teachers on a Temporary
Basis to provide Intense TAKS
Interventions at each Secondary School.

Ms. Urdiales was called upon to answer all questions related to this item.

Upon motion by Mr. Martinez, seconded by Mrs. Madla the Board of Trustees voted to approve the hiring of five temporary teachers to be able to help our Special Education kids get to the next level for the TAKS interventions. *Motion Passes*

24. **Discussion/** **Discussion and possible action of a**
possible action **Part-Time Teacher at Armstrong**
Elementary to provide intense TAKS
remediation to struggling 3rd, 4th and 5th
grade students. (Title I Funds)

Mr. Robert Flores was called upon to answer all questions related to this item.

Upon motion by Mrs. Martinez, seconded by Mrs. Tomlinson the Board of Trustees voted to approve the temporary hiring of this teacher to help our kids in the 3rd, 4th and 5th grades TAKS intervention for February 21, 2011 thru April 22, 2011. *Motion Passes*

25. **Discussion/** **Discussion and possible action of**
possible action **professional resignations, leaves of**
absence, retirements, and personnel
returning from leave of absences.

Mr. Gardner was called upon to answer all questions related to this item.

Upon motion by Mrs. Martinez, seconded by Mr. Mata the Board of Trustees voted unanimously to approve this item.

26.	<u>Discussion/ possible action</u>	<u>Discussion and possible action of auxiliary resignations, leaves of absence, retirements, and personnel returning from leave of absences.</u>
------------	---	---

Mr. Gardner was called upon to answer all questions related to this item.

Upon motion by Mrs. Martinez, seconded by Mr. Mata the Board of Trustees voted unanimously to approve this item.

27.	<u>Discussion/ possible action</u>	<u>Discussion and possible action of approval to have a forensic audit on Dwight Middle School financial books and time cards for years 2008 to present. To include band purchase and repair, Principals' and front office financial Accounts.</u>
------------	---	---

Upon motion by Mr. Mata, seconded by Mr. Flores the board made the motion to approve this item. *(Because the sub-motion passed the original motion rendered moot).*

Upon substitute motion by Mrs. Tomlinson, seconded by Mrs. Martinez the Board of Trustees voted to direct the Superintendent to initiate action to authorize the request for qualifications. To qualify any experience firms for the purpose of conducting a forensic audit of Dwight Middle School, South San High School, Palo Alto Elementary and the Warehouse. The audit should include the financial books, time cards, purchase and repair of band equipment, principal's and front office accounts, from the years 08-09 school year to now, further that the draft of the RFQ be presented to the Board at the next regular board meeting for their suggestions or recommendations regarding their scope of the work. *Motion Passes 5-2*

*(Tomlinson-Yes Martinez-Yes Flores-No Ponce-Yes
Mata-No Madla-Yes Prado-Yes)*

28.	<u>Discussion/ possible action</u>	<u>Consider approval of Board Minutes: Special Called Board Meeting January 10, 2011 – 6:00 p.m. Regular Called Board Meeting January 19, 2011 – 6:00 p.m.</u>
------------	---	---

Regular Called Board Minutes for January 19, 2011 were pulled.

Upon motion by Mrs. Tomlinson seconded by Mrs. Martinez the Board of Trustees voted unanimously to approve the January 10, 2011 minutes.

The Board of Trustees went into Closed Executive Session at 8:23p.m.
The Board of Trustees reconvened to Open Session at 10:04 p.m. to take such action as appropriate on items discussed in an Executive Session.

CLOSED MEETING

NOTICE: *The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting. The Board will consider, discuss, and take appropriate action regarding the following items:*

29. Closed Meeting pursuant to the Texas Open Meeting Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.082, and 551.0821

- a. Consultation with attorney and discussion regarding contract of Mr. Amador Garza.

Upon motion by Mrs. Martinez seconded by Mrs. Tomlinson the Board of Trustees voted to authorize legal council to proceed as discussed in closed session.

- b. Consultation with attorney and discussion regarding reassignment, reclassification or promotion of personnel. *No Action*
- c. Consultation with attorney and discussion regarding Superintendent's Evaluation and goals. *No Action*

Litigation Update:

- a. Consultation with Attorney regarding Cause No 2009-CI-07391; South San Antonio I.S.D. v. Ignacio Robledo III, Harold Durk Meyer, Dynamex, Inc. and Coleman American Moving Services, Inc. in the 73rd Judicial District Court, Bexar County Texas.

Upon motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees voted to direct legal council to proceed with what was discussed in closed session. *Motion Passes*

- b. Consultation with attorney regarding Docket No. 085-R10-0810; David Jaworski v. South San Antonio I.S.D. before the State Commissioner of Education, State of Texas.

Upon motion by Mrs. Madla seconded by Mrs. Tomlinson the Board of Trustees voted to direct legal council to proceed with what was discussed in closed session. *Motion Passes*

- c. Consultation with Attorney regarding Docket No. 019-R10-1209; David Jaworski v. South San Antonio I.S.D.

Upon motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees voted to direct legal council to proceed with what was discussed in closed session. *Motion Passes*

- d. Consultation with legal counsel regarding criminal history report. *No Action*

Upon motion by Mr. Mata, seconded by Mrs. Madla, the Board of Trustees voted unanimously to adjourn meeting at 10:07 p.m. *Motion Passes*

ATTEST

Connie Prado, President



Rose Marie Martinez, Secretary