



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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South San Antonio Independent School District

BENAVIDEZ ELEMENTARY SCHOOL

8340 S. IH-35

San Antonio, Texas 78224

TO: Board Members Addressed

RE: Minutes of Regular Called Board Meeting Wednesday, May 16, 2012

BOARD MEMBERS PRESENT:

Connie Prado - President
Karyn Tomlinson - Vice-President
Rose Marie Martinez -Secretary
Helen Madla - Trustee
Julie Ponce - Trustee
Homer S. Flores—Trustee
Trinidad T. Mata - Trustee

BOARD MEMBERS ABSENT:

PLEDGE OF ALLEGIANCE:

Mrs. Rosemarie Martinez led the Pledge of Allegiance

STAFF PRESENT:

Attorney(s) Jennifer Hall
Linda Zeigler, Interim Superintendent
Dr. Ray Alvarez, Executive Director for Support Services
David Ochoa, Interim Executive Director
Lupe Cruz, Interim Police Chief
Dr. Luisa Sandoval
Elvia O. Perez
David Landeros
Andy Rocha
Ed Suarez
Melba Urdiales
Bill Renton
Ms. Mourette Hodge
Sandra Martinez
Robert Zamora

PRINCIPAL'S PRESENT:

Dyanne Martinez- Munoz
Victor Ortiz
Patti Anunnzio
Michael Balderrama

Roland Villanueva
Sherry Moore
Debbie Richards
Lupe Montez
Robert Flores
Sandra Reyes
Ramiro Nava
David Abundis
Ron Bunsen
Christina Trevino
Eusebio Vega
Steve Veazey

The South San Antonio Board of Trustee will begin the Regular Called Board Meeting. The time is 6:33 p.m., we are at Benavidez Elementary School and today is Wednesday May 16, 2012. Mr. Villanueva and your staff can you please stand up we want to thank you and your staff for the great reception and warm welcome at the door to your beautiful school. Our board members want to thank you very much for your hospitality.

CITIZENS TO BE HEARD:

1) Hello my name is Andy Guevara and I am Alina Lopez with are with Neil Armstrong Student Counsel. We would like to take this opportunity to thank Mrs. Tomlinson and Mrs. Prado for joining us at our 10th year anniversary at the Sam Houston Cemetery for the Veteran's Day Celebration. Many South San Antonio ISD students participated. We would appreciate you help with and whatever donation you can. Please send it to Neil Armstrong Elementary School attention Veterans; also please put your name on the card for the donation because with every carnation the family of the deceased really appreciates knowing who took the time for their family member. Thank you and come and support us next year.

2) Hello and Good Evening to all, my name is James Ogden. In regards to a special called meeting that will be held on May 19, 2012. Item # 1 I am truly amazed at the persistent arrogance demonstrated by Interim-Superintendent Linda Zeigler, as it pertains to potential staff pay increases. If I am not mistaken the South San ISD, is currently on Stage 3 of Academically not acceptable status. As a direct result amongst other things and projected short fall in general revenue funds. In my option we now have a Superintendent that continues to go in the deep end

by continuing her efforts to increase pay for staff that has fell to take ownership and be held accountable for intentionally corrupt and incompetent daily operating procedures. I have shared with the Superintendent and her Assistant on more than one occasion source documents that should have justified an investigation by the appropriate authorities into irregular and suspicious procumbent purchasing operating procedures. Again, my opinion none response validates intentional internal corruption. What is/was the original plan of correction, at this time in attempt to resolve this issue, I request for the Superintendent and her assistant very briefly explain to all concern as to what source documents they reference to include all newly assigned directors and the Maintenance Director to require a pay increase. To request a special at this time for pay increases

is 110% arrogance with malice on their behalf. They have not resolved a regular operating procedure. Also at this time I challenge the Interim-Superintendent and her assistant along with all her department heads and administrative assistance to utilize the work order system and account for 40 hours work weekly for themselves along with their subordinates until then pay increases should be all tabled at this time. On another note when was the last time anyone requested a Bond Distribution Report for 2010. Conclusions, Special Called Meetings are waste of tax payers' money I will no longer stand back and watch.

CELEBRATIONS/RECONGNITION:

1) Welcome message from Ms. Farias Classroom students from Benavidez Elementary will dance a folkloric dance. The song is "La Estrella de Aggave Zapatio" .

2) Congratulations to South San Antonio High School Drama Team / Theater Art students along with Mrs. Moore, Jill Gable and staff. The South San Antonio HS theater arts department continues to churn out championship productions. "TEAM DRAMA" recently captured the District 28-5A title and finished as alternates at the Region IV-5A UIL One-Act Play competition for their production of "*The Last Days of Judas Iscariot*."

Meanwhile, Chris Vicencio took the Best Actor Award at district while fellow thespians Gissel Arredondo and Ryan Willis were named to the All-Star Cast. Receiving Honorable Mention All-Star Cast were Madeleine Garcia and Benjamin Ozuna. Cassie Soriano also was picked for the Honor Crew. Arredondo and Garcia received All-Star Cast honors at regionals along with Roman Morales; Ozuna and Willis were chosen for Honorable Mention All-Star Cast. Briana Valdez earned Honor Crew recognition at regional's as well.

3) Roman Morales is the South San High School Senior. that has received the Gates Millennium Scholarship. This means he will have his entire Bachelor and Master Degree Tuition paid for six years. Congratulations Roman and his mother for all their hard work and support.

4) Congratulations to our Middle School Band Program, we have 3 middle schools being presented along with Mr. Serenil, Mr. David Esparza and Ms. Lisa Wilburn band directors. (Kazen, Shephard and Zamora Middle School) Kazen – received the Sweepstakes Award and

made it back to back 2 years in a roll. Shephard received a Superior Rating on Concert and Sightseeing. Zamora students received 2 Sweepstakes Awards for Varsity and None Varsity Bands. Congratulations Students.

5) We have representatives from the Band Program from the High School, Can I please have all Band Directors, Coordinators and students that are representing the entire Band Program please come forward. We want to congratulate these student for their hard work and commitment and their Awards they have received this 2011-2012 SY, Concert Band, Symphony Band, Middle School Color Guard Main Attraction and Mariachi Band.

6) Former NFL All-Pro Priest Holmes was on hand to personally award scholarship money to four South San Antonio HS seniors on May 9, 2012 in the school library. Anyssa Antuna, Esmeralda

Flores. Alexandria Lara and Stephanie Solis were presented with the checks and a certificate from the Priest Holmes Foundation, which encourages education and enhancing the lives of children in the community. Holmes starred at San Antonio Marshall and the University of Texas before going on to a stellar professional career. He helped the Baltimore Ravens win a Super Bowl championship in 2001 before blossoming into an All-Pro and Pro Bowl player with the Kansas City Chiefs. Holmes was named NFL Offensive Player of the Year in 2002.

7) Congratulations to Angela Sifuentes, Bianca Pena and Arthur Williamson students at Frank Madla Elementary School. They were guest at the San Antonio Business Hall of Fame held at the River Center Marriot Hotel. They helped with this very special event, they presented the Honorary Guest. Mr. Gordon Hartman from Morgan's Wonderland and the San Antonio Scorpion Soccer league along with Mr. Dick Evans from Frost Bank.

8) Congratulations to all the baseball coaches, and Bobcat High School Baseball Team who came in third. We want to congratulate these young men for their hard work; you have made us proud along with your community and fellow students.

9) Finally, Mrs. Prado one of your trademarks has always been transparency for this school district. And low and behold thanks for the leadership of the Superintendent and the leadership of the board a couple months ago the South San Antonio ISD was one of the few and I say few Texas school district that was rated by the Sun Shine Review and they gave us a rating of an A- all of us should be very proud of that, congratulation to this board and the Superintendent. I would like to present it to the Superintendent to present to the board. Let me read what reads on this award. The Sunshine Review Sunny Award presented to the South San Antonio ISD. It says in recognition of having one of the most transparent government websites of America among six thousand state and local websites analyzed by Sunshine Reviews Transparency Checklist. Congratulations to our board and superintendent.

At this time we will take a five minute recess. (The time is 7:17 p.m.)

This meeting is back in session. (The time is 7:22 p.m.)

<u>1. Oral/Written Report</u>	<u>Report of district wide 2012 Texas English Language Proficiency Assessment System (TELPAS) Testing.</u>
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Ms. Zeigler is available for questions.

Ms. Zeigler, In front of you ladies and gentlemen you will see you have 2 different TELPAS Reports. One of them is one that you have seen before it is the shorter of the two. As you recall at the beginning of the school year actually in the summer you gave me permission to add a new program at South San High School. And that was to provide Conclusion services for our Bilingual Students. And you can see by looking at the pie charts from one year to the next that the first one is the TELPAS Writing and this program was successful. I want to thank you from the South San High School Students for allowing me to try this experiment because that is Phase I you are

looking at. Phase II of this program, I would like to add two more facilitators for next year. The services that we provide to our student as you can see have scenically increased in both reading and writing. So I want to thank you, because of your decision to allow this experiment we have received excellent results. You have made an excellent decision. Thank You.

No questions from the board.

2. Oral/Written Report **Report form Smith, Patterson and Johnson on total deposited revenues at the completion of one full athletic year with financial controls in place as compared to previous years.**

Mr. David Roe and Mr. Azuara are here to answer any question.

A presentation on the Athletics Center Receipts Comparison:

<u>School Year</u>	<u>Athletic Receipts</u>
2008-2009 (Sept 2008 through Aug 2009)	\$72,199.00
2009-2010 (Sept 2009 through Aug 2010)	\$76,508.00
2010-2011 (Sept 2010 through Aug 2011)	\$84,532.00
Average prior three school years	\$77,746.00
2011 -2011 to date (Sept 2011 through April 2012)	\$104,114.00

Since implementation of internal control and process Improvements.

Percent increase 2011 – 2012 to date over prior year’s average of 34%.

Mrs. Tomlinson asked, “What does this say to you about the previous three years based on what I am looking at?” Mr. Roe answered: “What this says to me for that the previous three years is that it did not have the internal controls and process that it has now and the accountability. Now because of the procedures and internal controls in place you have benefited the control of less cash leakage and therefore you have a benefit of more revenue.” Mrs. Prado has a question for Mr. David Azuara. “David, I am assuming that this is for all sports events?” Yes Ma’m.

The Board of Trustees went into Closed Executive Session at 7:31 p.m. The Board of Trustees reconvened to Open Session at 10:00 p.m. to take such action as appropriate on items discussed in an Executive session.

CLOSED/EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings

Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider, discuss, and take appropriate action regarding the following items: Closed Meeting pursuant to the Texas Open Meeting Act, Texas Government Code § 551.071, 551.072, 551.074, 551.082, and 551.0821

3. Discussion regarding professional resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence. (Tex. Gov't Code §§ 551.071 and 551.074).

Upon Motion by Madla seconded by Mr. Flores the Board of Trustees votes unanimously to approve the discussion regarding professional resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence. 7/0 Motion Passes.

4. Discussion regarding auxiliary resignations leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence. (Tex. Gov't Code §§ 551.071 and 551.074).

Upon Motion by Madla seconded by Mr. Flores the Board of Trustees voted unanimously to impose a immediate hiring freeze on all new hires, promotions and reclassifications of district personnel until such time that the new superintendent is hired and reports to work. Unless it is an emergency in which case it can come to the Board. I further move that we freeze the awarding of comp time and overtime as of Thursday May 17, 2012 unless it is an emergency. Resignations, leaves of absence and retirement are approved. 7/0 Motion Passes.

5. Discussion regarding terminations, promotions, reclassifications, assignment and reassignment of district personnel as recommended by the Interim Superintendent. (Tex. Gov't Code §§ 551.071 and 551.074).

No presentation therefore no action is necessary.

6. Consultation with Attorney and discussion regarding findings of administrative investigation into the athletics financial audit results. (Tex. Gov't Code §§ 551.071 and 551.074).

Upon Motion by Mrs. Tomlinson seconded by Mrs. Martinez the Board of Trustee voted unanimously that (1) we accept the attorney client report into the Athletics financial audit results and (2) approve the release of the report to the district attorney's office as discussed in closed session. 7/0 Motion Passes.

7. Consultation with Attorney and discussion regarding status of personnel investigations and potential need for legal review. (Tex. Gov't Code §§ 551.071 and 551.074.

Upon Motion by Mrs. Tomlinson seconded by Mr. Flores the Board of Trustee voted unanimously to approve and authorize legal counsel to proceed as discussed in closed session. 7/0 Motion Passes.

DISCUSSION/POSSIBLE ACTION ITEMS:

- 8. Discussion/ Possible Action Discussion and possible action to approve the reclassification of professional and auxiliary positions as approved by the Board in phase I of the cost savings plan.**

Upon Motion by Mrs. Madla seconded by Mrs. Tomlinson the Board of Trustees moves to approve the reclassification of professional and auxiliary positions as approved by the Board in phase I of the cost savings plan. 7/0 Motion Passes.

- 9. Discussion/ Possible Action Consideration and approval of Tax Compliance Policies for Government Bonds.**

Mr. Landeros is present to answer any questions.

Upon Motion by Mrs. Martinez seconded by Mr. Mata the Board of Trustees votes unanimously to approve of Tax Compliance Policies for Government Bonds as presented. 7/0 Motion Passes.

- 10. Discussion/ Possible Action Discussion and possible action to approve the purchase of Football Uniforms for South San High School.**

Mr. Rocha and Coach Zamora were present to answer any questions.

Upon Motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees votes unanimously to approve of the purchase of Football Uniforms for South San High School. 7/0 Motion Passes

- 11. Discussion/ Possible Action Discussion and possible action to approve the purchase of Football Equipment for South San High School.**

Mr. Rocha and Coach Zamora were present to answer any questions.

Upon Motion by Mr. Mata seconded by Mrs. Madla the Board of Trustees votes unanimously to approve of the purchase of Football Equipment for South San High School. 7/0 Motion Passes

- 12. Discussion/ Possible Action Discussion and possible action to renew the contract with Kaspersky Labs from MicroShare, Inc. for District wide computer anti-virus program.**

Mr. Paul Briseno was present to answer any questions.

Upon Motion by Mrs. Tomlinson seconded by Mrs. Mata the Board of Trustees votes unanimously to approve to renew the contract with Kaspersky Labs from MicroShare, Inc. for District wide computer anti-virus program. 7/0 Motion Passes

- 13. Discussion/ Possible Action Discussion and possible action to approve an amendment to the Official Budget.**

Mr. Landeros is present to answer any questions.

Upon Motion by Mrs. Martinez seconded by Mrs. Tomlinson the Board of Trustee votes unanimously to approve an amendment to the Official Budget as presented by Mr. David Landeros. 7/0 Motion Passes

- 14. Discussion/ Possible Action Discussion and possible action to approve the following summer school curriculum purchases: Reading Sidewalks and Language Central English Language Development, Mathematics Navigator Summer Materials/Staff Development for Elementary Summer School at Benavidez, Carrillo and Madla Elementary Schools.**

Dr. Luisa Sandoval is present to answer any questions.

Upon Motion by Mrs. Tomlinson seconded by Mr. Flores the Board of Trustee votes unanimously to approve the following summer school curriculum purchases: Reading Sidewalks, Language Central English Language Development, Mathematics Navigator Summer Materials/Staff Development for Elementary Summer School at Benavidez, Carrillo and Madla Elementary Schools. 7/0 Motion Passes.

- 15. Discussion/ Possible Action Discussion and possible action to approve the purchase of three police vehicles.**

Sergeant Cruz is present to answer any questions.

Upon Motion by Mrs. Martinez seconded by Mrs. Madla the Board of Trustees votes unanimously to suspend this purchase of three police vehicles until the business office has been contact

regarding who is paying for this and if the funds are available for this purchase as well as legal issues regarding this purchase. 7/0 Motion Passes

16. Discussion/ **Consider approval of Board Minutes:**
Possible Action **Regular Called Board Meeting, January**
18, 2012.

Ms. Zeigler is present to answer any questions.

Upon Motion by Mrs. Tomlinson seconded Mrs. Martinez the Board of Trustees votes unanimously to table this action until a review on these minutes take place for some clarifications. 7/0 Motion Passes.

17. Discussion/ **Discussion and possible action to approve**
Possible Action **the 2012-2013 Budget Workshop Schedule.**

Mr. Landeros is present to answer any questions.

Upon Motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees votes unanimously to approve Option One on the 2012-2013 Budget Workshop Schedule. 7/0 Motion Passes

18. Discussion/ **Discussion and possible action to approve**
Possible Action **revisions to Probationary, Term,**
Continuing and Non-Chapter 21 Contracts
for use in the beginning of the 2012-2013
school year.

Mrs. Jenny Hall is present to answer any questions.

Upon Motion by Mrs. Tomlinson seconded by Mrs. Madla the Board of Trustees votes unanimously to approve the revisions to Probationary, Term, Continuing and Non-Chapter 21 Contracts for use beginning in the 2012-2013 school year. 7/0 Motion Passes

19. Discussion/ **Discussion and possible action to suspend**
Possible Action **current board policy to allow for imple-**
mentation of Eight Instructional Periods
per class day at South San Antonio High
School as presented by the Principal for SY
2012-2013.

Mrs. Sherry Moore is present to answer any questions.

Upon Motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees votes unanimously to approve the implementation of Eight Instructional Periods per class day at South San Antonio High School as presented by the Principal for SY 2012-2013. 7/0 Motion Passes

20. Discussion/ Possible Action Discussion and possible action to approve the purchase of iPads for the Career and Technology Education Department.

Mr. Norman is present to answer any questions.

Upon Motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees votes unanimously to approve the purchase of iPads for the Career and Technology Education Department. 7/0 Motion Passes.

WRITTEN REPORTS:

21. Written Report Maintenance Report – April 2012

22. Written Report Police Report – April 2012

23. Written Report Child Nutrition - April 2012

24. Written Report South San Antonio I.S.D. Worker’s Compensation Fund – April 2012

25. Written Report Instructional Facilities Allotment Series 2005 -Construction Fund - April 2012

26. Written Report Existing Debt Allotment-Series 2007 Construction Fund - April 2012

27. Written Report South San Antonio I.S.D. Unlimited Tax School Building Build America Bonds Taxable Series 2010 April 2012

28. Written Report South San Antonio I.S.D. Unlimited Tax School Building CAB Bonds Series 2010 April 2012

29. Written Report South San Antonio I.S.D. Unlimited Tax School Building Qualified School Construction Bonds – Taxable Series 2010 April 2012

30. Written Report Tax Report – April 2012

No questions for Items # 21 thru 30.

Motion by Mrs. Martinez, seconded by Mr. Flores to adjourn the time is 11:10 p.m. Motion Passes.

ADJOURNMENT

ATTEST

Connie Prado, President

Rose Marie Martinez, Secretary