



## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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OFFICE OF THE  
SUPERINTENDENT

*South San Antonio Independent School District*  
**Five Palms Elementary School**  
**7138 Five Palms**  
**San Antonio, Texas 78242-1699**

**TO: Board Members Addressed**

**RE: Minutes of Regular Called Board Meeting for Wednesday, April 18, 2012**

**BOARD MEMBERS PRESENT:**

Connie Prado - President  
Karyn Tomlinson - Vice-President  
Rose Marie Martinez -Secretary  
Helen Madla - Trustee  
Julie Ponce - Trustee  
Homer S. Flores—Trustee  
Trinidad T. Mata - Trustee

**BOARD MEMBERS ABSENT:**

**PLEDGE OF ALLEGIANCE:**

Mrs. Helen Madla led the Pledge of Allegiance

**STAFF PRESENT:**

Attorney(s) – Pablo Escamilla-Doug Poneck-Jennifer Hall  
Linda Zeigler, Interim Superintendent  
Dr. Ray Alvarez, Executive Director for Support Services  
Bill Renton, District Testing Coordinator  
Lupe Cruz, Interim Police Chief  
Paul Briseno, Instr. Tech. Administrator  
David Ochoa, Interim Director for Human Resources  
Dr. Luisa Sandoval, Executive Director for Curriculum  
Elvia O. Perez, Director for Pupil Services  
David Landeros, Executive Director for Business Finance  
Andy Rocha, Director for Purchasing  
Lisa Baker, Budget Director  
Dan Diaz, Interim Director for Plant Operations  
Jenny Arredondo, Executive Director of Food Services  
Ed Suarez, Public Relations  
Melba Urdiales, Executive Director of Special Education  
Brenda Kelley, Coordinator of Counseling  
Denise Orozco, Director for Migrant

**PRINCIPAL'S PRESENT:**

Victor Ortiz  
Patti Anunzio  
Michael Balderrama  
Roland Villanueva  
Sherry Moore  
Sandra Reyes  
Ramiro Nava  
David Abundis  
Ron Bunsen  
Christina Trevino  
Eusebio Vega  
Steve Veazey

**CITIZENS TO BE HEARD:**

Hello my name is JoAnn Salazar and I am here to today to support the Athletic Building name to stay as Ron Durbon Building. Mr. Durbon has served this community for over 40 years the renaming of the building is an insult to our community. I support the Athletic Building name to stay.

Hello my name is Hailey Durbon, I am a student at South San and Granddaughter of Ron Durbon, and I am here today to support my grandfather and father from all the dirty talk going on at the high school, face book and elsewhere. My grandfather Ron Durbon has done many great things for this district I ask you to please keep his name at this beautiful Athletic Building.

Hello my name is Jessica Jimenez, as you are aware I am the person that started this campaign and I want to make sure everyone is aware that I am the one who started this not anyone else. I feel that it is important that we rename this building to Ray Rangel he is the first fallen Hero from South San. It is with great pride to have someone with such high standards and dedication that he gave his live for us. I want and support this name change. I know you have planned to get a committee going for the re-naming of this building; I ask you that I would like to be part of that committee and ask you to have committees that involved community members for future naming of any building.

Hello my name is Federico Rangel Sr. I support that this building be rename to my son's name Ray Rangel Building. I respectfully ask every one of you board members to support this name change.

**CELEBRATIONS/RECOGNITION:**

No recognitions' tonight.

**DISCUSSION/POSSIBLE ACTION ITEMS:**

**1. Discussion/ Authorizing the Board President to Possible  
Action appoint a three member board committee  
to consider a request for a facility name  
change and other related matters. Further,  
the board committee may appoint Ad-Hoc  
members, as appropriate.**

Mrs. Linda Zeigler was available to answer any questions.

Mrs. Martinez has a comment that we put this in the November Ballot and have our whole community members vote come November 2012.

Upon Motion by Mrs. Tomlinson seconded by Mrs. Prado the Board of Trustee voted (Mrs. Tomlinson–Yes, Mrs. Martinez – No, Mr. Flores -Abstained, Mrs. Ponce – Abstained, Mr. Mata-No, Mrs. Madla–Yes and Mrs. Prado-Yes). 3-2-2abstaintion. Motion Passes.

Mrs. Prado recommended that Mrs. Helen Madla, Mrs. Karyn Tomlinson and Mrs. Julie Ponce do the research and get the process to get this committee going.

**2. Discussion/ Discussion and possible action to approve  
Possible Action approve the status report and corrective  
action plan as recommended by Smith &  
Patterson & Johnson as a result of Task  
Order 4.**

David Roe and Mr. Alzura are here to answer any questions.

A presentation was given by Mr. David Roe and Mr. Alzura, Smith Patterson & Johnson Internal Audit Update for April 12, 2012. The Risk and Internal Control Assessment, Risk Heat Map by Function, Internal Control Gaps, Top Risks and Internal Audit Coverage, Prioritized Internal Audit Plan and Internal Audit approach, Objectives on Risk and Internal Control Assessment are to identify and better understand enterprise-wide risk, Understanding the internal control environment and identify gaps, develop a risk-based, prioritized Internal Audit Plan, Provide basis for allocating Internal Audit resources. Risk Heat Map by Functional Areas, Identified Internal Control Gaps district Governance and Administration to provide Monthly summarized budget to actual financial report comparisons are not currently provided to the Board by Business Services. Monitoring performance to strategic budgets is not always performed and potential non-compliance with record retention regulations. Business and Financial Services Segregation

of duties for mailing annual W-2s is not in place, System user access controls need effectiveness improvement, Formal General Ledger account setup and change controls are not in place, a formal accounting close schedule does not currently exist, a formal regulatory reporting requirements list and calendar does not currently exist and Documented procedures are missing or need improvement. Identified Internal Control Gaps some of the Operations and Program issues are Athletic facility rental controls are not consistently operating effectively, Control and oversight of

campus/student activity funds need improvement, Inconsistent practice of safety/emergency drills and inadequate physical security monitoring. In Human Resources, Lack of policies, consistent treatment, and implementation of leave program (FMLA, sick leave, etc.) Adequate termination documentation does not always exist, Potential unqualified personnel (Interim roles) Inconsistent application of pay scales, Inconsistent absentee compensation and reporting and lack of standards between campuses exist and Inconsistent application of disciplinary action policies, for Information on Technology, Early stage of IT help desk tickets system and tracking process, Gaps in system infrastructure have been identified. Data backup and business continuity disaster recovery policies and procedures are not currently in place and a formal change management policy and procedures is not currently in place. The SSAISD Top Risk and internal Audit Coverage, will be broken down as Expenditures, Unauthorized purchases and or misappropriated funds, Payroll Unauthorized inaccurate payment and or misappropriated assets, Financial Reporting, Lack of timeliness and accuracy, noncompliance with regulatory requirements, lack of Board visibility etc. the breakdown continues for Athletic Center Funds, Federal and State Programs, Emergency & Disaster, Benefits Management, Records, warehouse and Human Resources. As you can see we are working to get this district back on the right tract

Does anyone of you have any questions? Board members this work will take approximate 5 years instead of the 3 years we had talked about.

Upon Motion by Mrs. Tomlinson seconded by Mr. Flores the Board of Trustee voted unanimously to approve the status report and corrective action plan as recommended by Smith, Paterson & Johnson as a result of Task Order 4. 7/0 Motion Passes.

**The Board of Trustees went into Closed Executive Session at 7:15P.M. The Board of Trustees reconvened to Open Session at 8:25P.M. to take such action as appropriate on items discussed in an Executive session.**

#### **CLOSED/EXECUTIVE SESSION:**

**NOTICE:** *The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in*

*accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider, discuss, and take appropriate action regarding the following items:*

Closed Meeting pursuant to the Texas Open Meeting Act, Texas Government Code § 551.071, 551.072, 551.074, 551.082, and 551.0821.

**3. Discussion regarding professional resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence. (Tex. Gov't Code 551.071 and 551.074).**

Upon motion by Mr. Flores seconded by Mr. Mata the Board of Trustees votes unanimously for professional resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence as discussed in close session. 7/0 Motion Passes .

**4. Discussion regarding auxiliary resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence. (Tex. Gov't Code 551.071 and 551.074).**

Upon motion by Mrs. Tomlinson seconded by Mr. Flores the Board of Trustees votes unanimously for auxiliary resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leaves of absence as discussed in close session. 7/0 Motion Passes.

**5. Discussion regarding terminations, promotions, reclassifications, assignments and reassignments of district personnel as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent made the recommendations for Florinda Castillo to be the principal at the Alternative Center and Jennifer Herrera the Associate Principal at Career Ed.

Upon motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees votes unanimously for these recommendations that Florinda Castillo be assigned as principal at the Alternative Center and Jennifer Herrera as Associate Principal at Career Ed. 7/0 Motion Passes.

**6. Discussion regarding the appointment of the Principal-Designate at Hutchins Elementary School for the 2012-2013 school year, subject to assignment and reassignment as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent appointed Valerie Garcia as Principal at Hutchins Elementary School for the 2012-2013 school year as discussed in close session.

Upon motion by Mrs. Tomlinson seconded by Mr. Flores the Board of Trustees votes unanimously for the recommendation that Valerie Garcia is the Designate at Hutchins Elementary School for the school year 2012-2013. 7/0 Motion Passes.

**7. Discussion regarding the appointment of the Principal-Designate at Carrillo Elementary School for the 2012-2013 school year, subject to assignment and reassignment as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent appointed Patricia Hinojosa as Principal at Carrillo Elementary School for the 2012-2013 school year as discussed in close session .

Upon motion by Mrs. Madla seconded by Mrs. Tomlinson the Board of Trustees votes unanimously for the recommendation that Patricia Hinojosa be the Designate at Carrillo Elementary School for the school year 2012-2013. 7/0 Motion Passes.

**8. Discussion regarding the appointment of the Principal-Designate at Kindred Elementary School for the 2012-2013 school year, subject to assignment and reassignment as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent appointed Marisa Mendez as Principal at Kindred Elementary School for the 2012-2013 school year as discussed in close session

Upon motion by Mrs. Tomlinson seconded by Mr. Mata the Board of Trustees votes unanimously for the recommendation that Marisa Mendez be the Designated Principal at Kindred Elementary School for the school year 2012-2013. 7/0 Motion Passes

**9. Discussion regarding the appointment of the Principal-Designate at Kazen Middle School for the 2012-2013 school year, subject to assignment and reassignment as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent appointed Maximillan Rodriguez as Principal at Kazen Middle School for the 2012-2013 school year as discussed in close session.

Upon motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees votes unanimously for the recommendation that Maximillan Rodriguez be the Designated Principal at Kazen Middle School for the school year 2012-2013. 7/0 Motion Passes

**10. Discussion regarding the appointment of the Director of Information and Technology as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeigler, Interim Superintendent is recommending Paul Briseno for the Director of Information and Technology as discussed in close session.

Upon motion by Mrs. Madla seconded by Mrs. Tomlinson the Board of Trustees votes unanimously for the recommendation that Paul Briseno be the Designated Director of Information and Technology as discussed in close session. 7/0 Motion Passes.

**11. Discussion regarding the appointment of the Director of Plant Operations as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent is recommending Dan Diaz for the Director of Plant Operations as discussed in close session.

Upon motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees votes unanimously for the recommendation that Dan Diaz be appointed as the Director of Plant Operations as discussed in close session. 7/0 Motion Passes

**12. Discussion regarding the appointment of the South San Antonio ISD Athletic Director as recommended by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074).**

Ms. Linda Zeiger, Interim Superintendent is recommending Robert Zamora Jr. for South San Antonio ISD Athletic Director as discussed in close session.

Upon motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees votes unanimously for the recommendation of the South San Antonio ISD Athletic Director as discussed in close session. 7/0 Motion Passes.

**DISCUSSION/POSSIBLE ACTION ITEMS:**

**13. Discussion/ Possible Action Discussion and possible action to approve online auction agreement Lemons Auctioneer.**

Andy Rocha is available for any questions.

Upon Motion by Mrs. Tomlinson seconded by Mrs. Madla the Board of Trustees votes unanimously to approve the recommendation of the online auction agreement with Lemons Auctioneer as recommended by Andy Rocha. 7/0 Motion Passes.

**14. Discussion/ Possible Action Discussion and possible action to approve resolution concerning High Stakes, Standardized Testing of Texas Public School students.**

Ms. Linda Zeigler explained the resolution concerning High Stakes, Standardized Testing of Texas Public School students. (Resolution was read)

**BOARD OF TRUSTEES  
South San Antonio Independent School District**

**RESOLUTION CONCERNING HIGH STAKES, STANDARDIZED TESTING  
OF TEXAS PUBLIC SCHOOL STUDENTS**

**STATE OF TEXAS                   §  
   §  
COUNTY OF Bexar               §**

**WHEREAS**, the over reliance on standardized, high stakes testing as the only assessment of learning that really matters in the state and federal accountability systems is strangling our public schools and undermining any chance that educators have to transform a traditional system of schooling into a broad range of learning experiences that better prepares our students to live successfully and be competitive on a global stage; and

**WHEREAS**, we commend Robert Scott, Commissioner of Education, for his concern about the overemphasis on high stakes testing that has become “a perversion of its original intent” and for his continuing support of high standards and local accountability; and

**WHEREAS**, we believe our state’s future prosperity relies on a high-quality education system that prepares students for college and careers, and without such a system Texas’ economic competitiveness and ability and to attract new business will falter; and

**WHEREAS**, the real work of designing more engaging student learning experiences requires changes in the culture and structure of the systems in which teachers and students work; and

**WHEREAS**, what occurs in our classrooms every day should be student-centered and result in students learning at a deep and meaningful level, as opposed to the superficial level of learning that results from the current over-emphasis on that which can be easily tested by standardized tests; and

**WHEREAS**, we believe in the tenets set out in *Creating a New Vision for Public Education in Texas* (TASA, 2008) and our goal is to transform this district in accordance with those tenets; and

**WHEREAS**, our vision is for all students to be engaged in more meaningful learning activities that cultivate their unique individual talents, to provide for student choice in work that is designed to respect how they learn best, and to embrace the concept that students can be both consumers and creators of knowledge; and



**WHEREAS**, only by developing new capacities and conditions in districts and schools, and the communities in which they are embedded, will we ensure that all learning spaces foster and celebrate innovation, creativity, problem solving, collaboration, communication and critical thinking; and

**WHEREAS**, these are the very skills that business leaders desire in a rising workforce and the very attitudes that are essential to the survival of our democracy; and

**WHEREAS**, imposing relentless test preparation and boring memorization of facts to enhance test performance is doing little more than stealing the love of learning from our students and assuring that we fall short of our goals; and

**WHEREAS**, we do not oppose accountability in public schools and we point with pride to the performance of our students, but believe that the system of the past will not prepare our students to lead in the future and neither will the standardized tests that so dominate their instructional time and block our ability to make progress toward a world-class education system of student-centered schools and future-ready students; therefore be it

**RESOLVED** that the South San Antonio ISD Board of Trustees calls on the Texas Legislature to reexamine the public school accountability system in Texas and to develop a system that encompasses multiple assessments, reflects greater validity, uses more cost efficient sampling techniques and other external evaluation arrangements, and more accurately reflects what students know, appreciate and can do in terms of the rigorous standards essential to their success, enhances the role of teachers as designers, guides to instruction and leaders, and nurtures the sense of inquiry and love of learning in all students.

Upon Motion by Mrs. Tomlinson seconded by Mr. Mata the Board of Trustees voted unanimously to approved the resolution concerning High Stakes, Standardized Testing of Texas Public School Student as read by Mrs. Connie Prado. 7/0 Motion Passes.

<b>15.</b>	<b><u>Discussion/ Possible Action</u></b>	<b><u>Consider approval of Board Minutes: Regular Called Board Minutes: October 19, 2011 at 6:30 p.m. : Special Called Board Meeting November 7, 2011 at 6:00 p.m.; Regular Called Board Meeting December 14, 2011 at 6:30 p.m.; Regular Called Board Meeting January 18, 2012 at 6:30 p.m.</u></b>
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Ms. Zeigler was available to answer any questions.

Upon Motion by Mrs. Tomlinson seconded by Mr. Mata the Board of Trustees votes unanimously to approved the minutes as presented by Ms. Zeigler. 7/0 Motion Passes.

<b>16.</b>	<b><u>Discussion/ Possible Action</u></b>	<b><u>Discussion and possible action to approve the recommendation of the Food Service department for</u></b>
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**the purchase of Kitchen  
Equipment.**

Jenny Arredondo was available for questions.

Upon Motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees voted unanimously to approve the recommendation of the Food Service Department for the purchase of Kitchen Equipment as presented by Jenny Arredondo. 7/0 Motion Passes.

<b>17.</b>	<b><u>Discussion/ Possible Action</u></b>	<b><u>Discussion and possible action to approve the TCEA Learning.com Suite for a one year contract starting the 2012-2013 school year.</u></b>
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Ms. Linda Zeigler was available for any questions.

Upon Motion by Mrs. Madla seconded by Mr. Mata the Board of Trustees voted unanimously to approve the TCEA Learning.com Suite for a one year contract starting the 2012-2013 school year as recommended by Interim-Superintendent Ms. Linda Zeigler. 7/0 Motion Passes.

<b>18.</b>	<b><u>Discussion/ Possible Action</u></b>	<b><u>Discussion and possible action to approve the purchase of Euphoria School Objects: Suite from Region 20.</u></b>
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Ms. Linda Zeigler was available for any questions.

Upon Motion by Tomlinson seconded by Mr. Mata the Board of Trustee moves to approve the purchase of Euphoria School Objects: Suite from Region 20 as presented by Ms. Linda Zeigler, Interim Superintendent of Schools. 7/0 Motion Passes.

**WRITTEN REPORTS:**

19.	Written Report	Maintenance Report – March 2012.
20.	Written Report	Police Report – March 2012.
21.	Written Report	Child Nutrition – March 2012.
22.	Written Report	South San Antonio I.S.D. Workers' Compensation Fund – March 2012.
23.	Written Report	Instructional Facilities Allotment Series 2005 -Construction Fund March 2012.

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| 24. | Written Report | Existing Debt Allotment-Series 2007 Construction Fund - March 2012.  |
| 25. | Written Report | South San Antonio I.S.D. Unlimited Tax School Building Build America Bonds, Taxable Series 2010 March 2012.                  |
| 26. | Written Report | South San Antonio I.S.D. Unlimited Tax School Building CAB Bonds Series 2010 March 2012.                                     |
| 27  | Written Report | South San Antonio I.S.D. Unlimited Tax School Building Qualified School Construction Bonds – Taxable Series 2010 March 2012. |
| 28. | Written Report | Tax Report – March 2012.   |

**No questions for Items # 19 thru 24**

Upon Motion by Mrs. Tomlinson seconded by Mr. Flores the Board of Trustees votes unanimously to approve to adjourn meeting. This meeting is adjourn the time is 8:50 p.m. 7/0 Motion Passes.

**ADJOURNMENT**

**ATTEST**

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*Connie Prado, President*

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*Rose Marie Martinez, Secretary*