



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

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***South San Antonio Independent School District
Carrillo Elementary
500 Price Ave.
San Antonio, Texas 78211-3416***

TO: Board Members Addressed

RE: Minutes of Regular Called Board Meeting for Wednesday, January 18, 2012

BOARD MEMBERS PRESENT:

Connie Prado - President
Karyn Tomlinson - Vice-President
Rose Marie Martinez -Secretary
Helen Madla - Trustee
Trinidad T. Mata - Trustee
Julie Ponce - Trustee

BOARD MEMBERS ABSENT:

Homer S. Flores—Trustee

PLEDGE OF ALLEGIANCE:

Mrs. Tomlinson led the Pledge of Allegiance.

STAFF PRESENT:

Attorney(s) Jennifer Hall
Linda Zeigler, Interim Superintendent
Jesse Aldana, Interim Executive Director
Lupe Cruz, Interim Police Chief
David Ochoa
Dr. Luisa Sandoval
Elvia O. Perez
David Landeros
Andy Rocha
Lisa Baker
Dan Diaz
Jenny Arrendondo
Ed Suarez
Melba Urdiales
Dr. Ray Alvarez
Ms. Mourette Hodge
Sandra Martinez
Robert Zamora

PRINCIPAL'S PRESENT:

Victor Ortiz
Patti Anunnzio
Michael Balderrama
Roland Villanueva
Sherry Moore
Debbie Richards
Bob Norman
Lupe Montez
Robert Flores
Sandra Reyes
Ramiro Nava
David Abundis

CITIZENS TO BE HEARD:

Tom Cumming representing South San Antonio AFT addressed on the Save Texas School and invites the District and community to attend the conference. They will be various workshops available to attend. The conference will be held Friday, February 3, 2011 at the Northside ISD Activity Center and Saturday, February 4, 2011 at Holmes High School.

CELEBRATIONS/RECOGNITION:

Mrs. Hodge thanked the board on behalf of Ms. Zeigler, the campuses, all departments in the District, students and the community for all the time, effort and commitment they give as board members. Also for working towards the best interest of students and community in helping our kids shine.

Mr. Ochoa with Mrs. Prado, Mrs. Zeigler, Mrs. Moore and Mrs. Richards acknowledged the coaches on their great job. There were 3 different categories in students were recognized for. The first was Bobcats that received all district recognition in fall sports, second was the all district honorable mentions and third was all district academic team with an average of 90 better.

Mr. Ed Suarez introduced Ms. Alexandria Lara who is a Senior at South San Antonio High School and currently ranks 1st in her class. She was honored by the San Antonio Express as Student of the Week and was also picked up by KWEX-TV Channel 41. Channel 41 honored Ms. Lara and will be running features on her all week. Congratulation to Ms. Alexandria Lara.

<u>1.</u>	<u>Discussion/ Possible action</u>	<u>Report by Dr. Lloyd Potter, Demographer for the State of Texas, on the 2010 Census and the resulting implications for South San Antonio Independent School District.</u>
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Mrs. Zeigler addressed on the reasons for looking into the census and resulted that there are lots of students not attending our schools for whatever reasons and what impact that has on the district. Dr. Potter addressed on the 2010 Census and the resulting implications for South San Antonio Independent School District. *No action taken.*

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| 2. | <u>Discussion/
Possible action</u> | <u>Consideration and approval to authorize the Interim-Superintendent to establish a Feasibility Study Committee comprise of appropriate district staff to examine the findings of the demographic study and, if appropriate, recommend to the Board strategies which would recapture non-enrolled students.</u> |
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Motion by Mrs. Madla, seconded by Mr. Mata to approve action Item #2. *Motion Passes.* Ms. Zeigler addressed about the report given by Dr. Potter and recommended to the board to authorize a Feasible Study Committee. Mr. Zeigler was available to answer questions.

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| 3. | <u>Discussion/
Possible action</u> | <u>Discussion/Consideration and approval to review the submissions to the request for proposals for a professional Superintendent Search Firm/Organization/Team to conduct the Superintendent Search and, if appropriate, approval to hire a Search Firm/Organization/Team or select Search Firm/Organization/Team for interviews.</u> |
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Motion by Mrs. Madla, seconded by Mr. Mata to approve the Firm of TASB (Texas Association of School Board). *Motion Passes.* Mrs. Jenny Hall addressed on the packets that were given to each board member of search firms which contained a grid on the fee of each firm.

The Board of Trustees went into Closed Session at 7:24 p.m. The Board of Trustees reconvened to open session at 8:50 p.m. to take such action as appropriate on items discuss in an Executive Session.

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| 4. | <u>Consultation with attorney and discussion regarding the status of District Attorney's Investigation into the results of the forensic audit of athletic funds. (Texas Gov't Code 551.071 and 551.074).</u> |
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Motion by Mrs. Tomlinson, seconded by Mrs. Martinez to authorize legal counsel to proceed as discussed in closed session. *Motion Passes.*

- 5.** _____ **Consultation with attorney regarding options legally available to the District in an effort to recoup missing athletic funds and legal fees including but not limited to the initiation of litigation. (Texas Gov't Code 551.071)**

Motion by Mrs. Tomlinson, seconded by Mrs. Madla to authorize legal counsel to proceed as discussed in closed session. *Motion Passes.*

- 6.** _____ **Consultation with attorney and discussion regarding Cause No. 2006-CI-13832 Christina M. Pereira vs. South San Antonio ISD, in the District Court, 258th Judicial District, Bexar County, Texas. (Texas Gov't Code 551.071 and 551.071)**

No action required in this item.

- 7.** _____ **Consultation with attorney and discussion regarding Cause No. SA-10-CV-1004-XR. United States District Court, Western District of Texas, San Antonio Division, Barney Perez v. South San Antonio ISD. (Texas Gov't Code 551.071)**

Item has been tabled. No motion required.

- 8.** _____ **Consultation with attorney and discussion regarding assignments, appointments, promotions, classification, leave of absences of District personnel. (Texas Gov't Code 551.071 and 551.074).**

Motion by Mrs. Tomlinson, seconded by Mrs. Madla to authorize the Superintendent and the legal counsel to proceed as discussed in closed session. *Motion Passes.*

35. **Consultation with attorney and discussion of status of claim and demands for settlement related EEOC Charge Number 451-2011-01276 Juan Torres, Jr. (TGC 551.071).**

Motion by Mrs. Madla, seconded by Mrs. Tomlinson to reject the settlement offer in EEOC Charge Number 451-2011-01276 Juan Torres, Jr. vs. South San ISD as discussed in closed session. Motion Passes.

9. **Discussion/ Possible action** **Consideration and approval of an “Early Separation Notification Incentive” plans as recommended by the Cost Savings Committee and the Interim Superintendent.**

1. Motion by Mrs. Madla, seconded by Mrs. Tomlinson to approve the one time Early Separation Notification Incentive for the below dates with the following criteria.
2. Applies to teachers and administrators
3. In the following amounts February 14th to 29th in the amount of \$10,000.00 and March 1st in the amount of \$5,000.00 minus the applicable deductions.
4. In compliance with the EDU Job grant rules and in the event the position doesn't qualify for the EDU Jjob grant money we authorize the general funds to utilize.
5. An employee taking advantage of this program, if they wish to be re-employed by the district in any capacity other than a substitute, they must repay in full the amount prior to receiving a contract.
6. All resignations/retirements must be effective between February 14th and June 30th, 2012.
7. To qualify for the \$10,000.00 amount the notice of retirement/resignation must be received by mail, fax or in person no later than 4:30 p.m. on February 29, 2012.
8. To qualify for the \$5,000.00 amount the notice of retirement/resignation must be received by mail, fax or in person no later than 4:30 p.m. on March 15, 2012.
9. Once a retirement or resignation letter has been accepted by Human Resources, it may not be rescinded.

10. The payment will be provided at the time the employee receives their final paycheck and is subject to all mandated and applicable deductions.

Mr. Landeros addressed on “Early Separation Notification Incentive” plan as recommended by the Cost Savings Committee. Mrs. Zeigler and Mr. Landeros were available for questions. *Motion passes.*

<u>10.</u>	<u>Discussion/ Possible action</u>	<u>Discussion and possible action to approve the General State Waiver relative to on – campus pregnancy related services.</u>
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Motion by Mrs. Martinez, seconded by Mrs. Tomlinson to approve Item #10.
Mrs. Sandra Martinez was available to answer questions. *Motion Passes*

<u>11.</u>	<u>Discussion/ Possible action</u>	<u>Discussion and possible action to approve contracted services with Stetson & Associates for Professional Services.</u>
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Motion by Mrs. Martinez, seconded by Mrs. Madla to approve Item #11.
Mrs. Urdiales was available to answer questions. *Motion Passes*

<u>12.</u>	<u>Discussion/ Possible action</u>	<u>Discussion and possible action to approve contracted services with Brenda Varicek, RDSPD Consultant.</u>
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Motion by Mrs. Martinez, seconded by Mrs. Madla to approve Item #12.
Mrs. Urdiales was available to answer questions. *Motion Passes*

<u>13.</u>	<u>Discussion/ Possible action</u>	<u>Discussion and possible action to approve the South San Antonio ISD Quarterly Portfolio Statistics Reports as of November 30, 2011.</u>
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Motion by Mrs. Martinez, seconded by Mrs. Tomlinson to approve the action Item #13.
Mr. Landeros was available to answer questions. *Motion Passes*

<u>14.</u>	<u>Discussion/ Possible action</u>	<u>Discussion and possible action to approve the 2010-2011 District Annual Financial Report.</u>
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Motion by Mrs. Martinez, seconded Mrs. Tomlinson to approve the Financial Audit for 2011-2011. Mr. Landeros and Mr. Burriola were available to answer questions.
Motion Passes

20. Discussion/ Consideration and approval of
Possible action re-scheduling the Regular Meetings
of the Board of Trustees for the
months of February and March to
February 22, 2012 and March 28,
2012.

Motion by Mrs. Madla, seconded by Mrs. Tomlinson to approve Item #20. *Motion Passes.*

21. Discussion/ Consider approval of Board Minutes:
Possible action Regular Called Board Meeting
October 19, 2011 and Special Called
Board Meeting November 7, 2011.

Board Minutes have been pulled.

22. Discussion/ Consideration and approval of Bus
Possible action Advertising Program Agreement as
recommended by the Cost Saving
Committee and Interim
Superintendent.

Motion by Mrs. Ponce, seconded by Mrs. Tomlinson to approve pending legal renewal Item #22. Mr. Ochoa addressed on the Bus Program Agreement as recommended by the Cost Savings Committee and Interim Superintendent. Mr. Ochoa was available to answer questions. *Motion Passes*

23. Discussion/ Consideration and approval STAAR.
Possible action End of course (EOC) 15% rule,
option one for secondary grading
procedures.

Motion by Mrs. Tomlinson, seconded by Mrs. Martinez to approve the STAAR, End of course. Ms. Zeigler addressed on the STAAR, End of course (EOC) 15% rule, option one for secondary grading procedure. Ms. Zeigler was available to answer questions.
Motion Passes

Motion by Mrs. Martinez, seconded by Mrs. Tomlinson voted unanimously to adjourn.
Motion Passes.

ADJOURNMENT

ATTEST



Connie Prado, President



Rose Marie Martinez, Secretary