South San Antonio Independent School District Administration and Support Center 5622 Ray Ellison Boulevard San Antonio, Texas 78242 Telephone: (210) 977-7000 Fax: (210) 977-7021

To: Board Members Addressed

RE: Minutes of Special Called Board Meeting for Wednesday August 24, 2011.

BOARD MEMBERS PRESENT:

Connie Prado –President Karyn Tomlinson – Vice-President Rose Marie Martinez - Secretary Homer S. Flores – Trustee Helen Madla - Trustee *Trinidad T. Mata – Trustee Julie Ponce-Trustee

BOARD MEMBERS ABSENT

*Arrived at 6:07 p.m.

STAFF PRESENT:

Linda Zeigler, Interim Superintendent Jennifer Hall, Attorney David Landeros, Executive Director for Business & Fiscal Services Ray Alvarez, Executive Director for School & Facilities Support Services David Ochoa, Assistant to the Superintendent Elvia Perez., Director of Pupil Services Andy Rocha, Director of Purchasing Lisa Baker, Director for Budget & Fiscal Services Jenny Arrendondo, Director of Nutritional Services Melba Urdiales, Director of Special Education Ed Suarez, Public Information Officer Paul Briseno, Instructional Technology Administrator Mourette Hodge, Project Director Sgt. Cruz, Police Department Principals: Mrs. Moore

1.Public MeetingPublic Meeting to discuss Budget and ProposedTax Rate and Presentation of 2011-2012 OfficialBudget and Proposed Tax Rate.

Mr. Landeros was called upon to answer questions related to this item.

Mr. Pete Alaniz, South San AFT asked the board if they could find funds to give raises to employees.

2.Discussion/Discussion and possible action to approve thepossible action2010-2011 Official Amended Budget.

Mr. Landeros was called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mrs. Martinez the Board of Trustees voted unanimously to approve the South San Antonio Independent School District 2010-2011 Amended Budget as presented by David Landeros.

3. Discussion/ Discussion and possible action to approve possible action the acceptance of the effective tax rate and roll back rate for the year 2011 for South San Antonio ISD.

Mr. Landeros was called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mrs. Martinez the Board of Trustees voted unanimously to approve the 2011 effective tax rate of 1.449540 and the 2011 roll back rate of 1.454933 as recommended by David Landeros.

4.Discussion/Discussion and possible action to approvepossible actionthe 2011-2012 South San Antonio I.S.D. paypay structure and compensation handbook.

Ms. Zeigler, Mr. Landeros, Ms. Arrendondo, Mr. Aldana, and Mrs. Moore were called upon to answer questions related to this item.

Upon substitute motion by Mr. Flores seconded by Mr. Mata the Board of Trustees voted to approve the 2011-2012 South San Antonio I.S.D. pay structure and compensation handbook as presented by Mr. Landeros.

Motion Fails 2-5 (Tomlinson-No Martinez-No Flores-Yes Ponce-No Mata-Yes Madla-No Prado-No)

Upon substitute motion by Mrs. Madla seconded by Mr. Flores the Board of Trustees voted to approve the 2011-2012 South San Antonio I.S.D. pay structure and compensation handbook as presented with the following changes: 20% cut for all stipends across the board for those who make 1500.00 dollars and up. Raise the elementary department heads to \$600.00 dollars, leave the middle school department heads at \$700.00 dollars and increase the gifted & talented lead teachers from \$300.00 dollars to \$500 dollars across the board.

Motion Fails 3-4 (Tomlinson-No Martinez-No Flores-Yes Ponce-No Mata-Yes Madla-Yes Prado-No)

Upon motion by Mrs. Tomlinson seconded by Mrs. Martinez the Board of Trustees voted to approve the 2011-2012 South San Antonio I.S.D. pay structure and compensation handbook as presented with the following changes: 30% cut for all stipends across the board for those who make \$1500 dollars and up, I propose that we raise the department head stipends at the elementary level to \$600.00 dollars and lower the middle school level \$100.00 dollars so that the elementary and middle school both are making \$600.00 dollars, there will be no cuts at the high school level. I am also proposing that we raise the gifted and talented lead teachers from \$300.00 dollars to \$500 dollars across the board.

Motion Passes 4-3 (Tomlinson-Yes Martinez-Yes Flores-No Ponce-Yes Mata-No Madla-No Prado-Yes)

5.Discussion/Discussion and possible action to approve thepossible actionselection and appointment of Financial Advisorto the District.

Mr. Landeros was called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mr. Mata the Board of Trustees voted unanimously to approve the administrations recommendation to hire M.R. Beal as the district's Financial Advisor's based on the fact that that the personnel at M.R. Beal specifically Richard Acosta and Carlos Sharpless have demonstrated their qualifications and confidence be known in past experiences will provide services to the district at a fair and reasonable price and accordingly hereby give notice to Stern Agee to immediately suspend and terminate their services for their contract.

6.Discussion/Discussion and possible action to approvepossible actionthe selection of a consultant to perform a staffingreview of South San Antonio I.S.D.

Mr. Landeros was called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mrs. Martinez the Board of Trustees voted unanimously to approve TASB (Texas Association of School Boards) as a consultant to perform a staffing review of South San Antonio I.S.D. pending clarification of the extra fees.

7.Discussion/Discussion and possible action to adoptpossible actionthe 2011-2012 Official Budget.

Mr. Landeros was called upon to answer questions related to this item

Upon motion by Mrs. Tomlinson, seconded by Mr. Flores the Board of Trustees voted unanimously to approve the 2011-2012 Official Budget as presented to include the changes that were passed on item number 4 with the pay structure and compensation handbook.

8.Discussion/Discussion and possible action to adopt thepossible action2011 District Tax Rate.

Mr. Landeros was called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mr. Martinez the Board of Trustees voted unanimously to approve the tax resolution rate as presented and read into the record by Mr. David Landeros (see attachment).

9. Discussion/ Discussion and possible action to approve Possible Action Graduation Items RFP #11-35. (cap & gown, ring, invitations, etc.)

Mr. Rocha, Jeff Chalfant from Jostens and Oscar Flores from Herff Jones were called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mr. Flores the Board of Trustees voted unanimously to approve Herff Jones as the contractor of the graduation items in addition to the print shop offering invitations.

10. Discussion/ Discussion and possible action to approve the possible action possible action the Advise Tx MOU between the South San Antonio Independent School District and the University of Texas at Austin.

Mrs. Zeigler was called upon to answer questions related to this item

Upon motion by Mr. Mata, seconded by Mrs. Tomlinson the Board of Trustees voted unanimously to approve as presented.

11.Discussion/Discussion and possible action to approvepossible actioncharging tuition for employee Pre-Kindergarten(ineligible) children.

Mrs. Hodge was called upon to answer questions related to this item.

Upon motion by Mrs. Martinez, seconded by Mrs. Tomlinson the Board of Trustees voted unanimously to approve the tuition supportive Pre-Kinder for children of the district employees not eligible under state law for the program that Ms. Hodge presented.

12.Discussion/Discussion and possible action to approvepossible actionthe athletic funds handling policy andattachments for immediate implementation.

Mr. Landeros was called upon to answer questions related to this item.

Upon motion by Mrs. Tomlinson, seconded by Mrs. Martinez the Board of Trustees voted unanimously to approve the athletic funds handling policy and attachments for immediate implementation as stated with the changes that we discussed.

13. Discussion/ Discussion and possible action of professional possible action resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leave of absences.

Ms. Zeigler and Mr. Aldana were called upon to answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mr. Flores the Board of Trustees voted unanimously to approve as presented.

14. Discussion/ Discussion and possible action of auxiliary Possible action resignations, leaves of absence, retirements, and employment of new personnel/personnel returning from leave of absences.

Mr. Aldana was called upon to answer questions related to this item.

Upon motion by Mr. Flores, seconded by Mr. Mata the Board of Trustees voted unanimously to approve as presented.

<u>15.</u>	Discussion /	Discussion and possible action to authorize
	Possible action	part time/temporary positions and the hiring
		of individuals to fill those positions for the 2011-
		2012 school year.

Mr. Aldana and Mr. Landeros were called upon to answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mrs. Tomlinson the Board of Trustees voted unanimously to approve as presented.

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16.Oral ReportStatus report on providing efficient securityservices for the 2011-2012 athletic season.
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ADJOURNMENT

Upon motion by Mrs. Martinez seconded by Mr. Mata, the Board of Trustees voted unanimously to adjourn meeting at 10:13 p.m. *Motion Passes*.

ATTEST

Connie Prado, President

Rose Marie Martinez, Secretary