



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, May 15, 2013, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:30 p.m.

Roll Call			
Member	In Attendance	Absent	Late Arrival
Ms. Rose Marie Martinez	X		
Mr. Trinidad T. Mata	X		
Mr. Carlos G. Longoria	X		
Ms. Julie Ponce	X		
Ms. Connie Prado	X		
Ms. Helen Madla	X		
Mr. JoeJo Savage	X		

Staff Present			
Rebecca Robinson	Charles Ervin	Sheila Collazo	
Jenny Hall	D Trevino		
David Landeros	David Landeros	Elvia Perez	
Jenny Arredondo	Paul Briseno		David Abundis
Ed Suarez	Lorraine De Leon	Sandra Reyes	Roland Villanueva
Andy Rocha	Rosanna Mercado	Dr. Luisa Sandoval	
Dan Diaz			
Jeri George	Rod Bunsen		Robert Lozano
	Hunter Shelby	Arla Chapa	

PLEDGE OF ALLEGIANCE

Led by Mr. Savage.

Ms. Madla changed the order of the agenda, moving Recognition and donations to Dwight MS, before Citizens To Be Heard.

RECOGNITION

1. Recognition of the Partnership with P-20 Initiatives at UTSA and South San Antonio ISD.

Ms. Bunch was called upon to recognize the partnership with P-20 Initiatives at UTSA and South San Antonio ISD.

2. Recognition of the Girls Soccer Team Play-off Run, 2013.

Coach Zamora was called upon to recognize the Girls Soccer Team Play-Off Run, 2013.

3. Recognition of Track Athlete, Selina Cardenas, 28-5A Area Finalist & Regional Qualifier in the 100m Hurdles.

Coach Zamora was called upon to recognize Track Athlete, Selina Cardenas, 28-5A Area Finalist & Regional Qualifier in the 100m Hurdles.

4. Recognition of the South San HS Boys Baseball 28-5A Play-off Run, 2013.

Coach Zamora was called upon to recognize the South San HS Boys Baseball 28-5A Play-off Run, 2013.

5. Recognition of Tennis Player, Lewis Tormin, 1st Team All District, 4th place District Tournament.

Coach Zamora was called upon to recognize Tennis Player, Lewis Tormin, 1st Team All District, 4th place District Tournament.

DISCUSSION/POSSIBLE ACTION

1. Discussion and possible action to accept and recognize, in compliance with board policy CDC (Local), the following individuals and groups for their donations to Dwight M. S. for the student fieldtrip to NASA:

A. Ms. Dolores Mendez of Mendez Café;

B. Mr. Scott Hollingshead of Advanced Services Inc.;

C. Councilman Rey Saldana;

D. United Road Towing of Mokena Illinois;

E. Ms. Gloria Rodriguez of Bellizzima Hair Studio; and

F. The Staff of T.J's Hamburgers.

Mr. Abundis was called upon to present the certificates of recognition and answer

questions related to this item.

Upon motion by Ms. Martinez, seconded by Mr. Mata, the Board of Trustees move to accept and recognize, in compliance with board policy CDC (Local), the donations made to Dwight M. S. for the student fieldtrip to NASA. 7/0 Motion carried.

CITIZENS TO BE HEARD

<p>Angelica Aldaco</p>	<p>Concerns with the principal at Zamora MS. Has had problems with the principal since the prior school year. Has been accused of stealing cheerleading funds. Was continually badgered by the principal even after speaking with the Superintendent and Director of HR. Was scared and no longer is. Please consider not having her back in the school. She is not helping the kids. Instead of helping she picks and chooses which battles to fight.</p>
<p>Brenda Figueroa</p>	<p>Former teacher of Zamora MS, here to speak of her experience of working with the Principal at Zamora. Was asked to write a statement in favor of the Principal when she did not feel comfortable doing so. Was told that her evaluation could be changed after it was already completed. Made her feel uncomfortable with a parent and student in a meeting. Was told numerous lies by the principal in relation to non-work related situations. She did not want to leave South San but left because of fear of being harassed by the principal.</p>
<p>Carrie Eberhard</p>	<p>Texas Educators Outlet commentating on the Math manipulative kits being proposed on the agenda. Custom kits have been created for the district based on the TEKs. Staff Development training was held with the Math Director and campus staff.</p>
<p>Liz Hernandez</p>	<p>A representative of the South West Workers Union. The superintendent is proposing to increase the pay 2% and it is not fair. Cafeteria workers need to be paid fairly. They have not received an increase in five years and the cost of living continues to increase. Feels that cafeteria workers should be paid an increase while the administrators should not be given an increase.</p>
<p>Chavel Lopez</p>	<p>Organizer of the South West Workers Union. Were here March 20th and spoke to the board regarding a raise that they had been given in over five years as well as a shortage of staff, poor equipment and A meeting was held by the Superintendent later that same week telling them not to pay their dues and they may have jeopardized a million dollar grant. They were also told that they were not able to meet in the cafeteria as they had been doing in the past. Feel that the meeting put a lot of fear in the employees and they will no longer speak out. They are here and will not be going anywhere. Will be here every month and would like to set up a meeting with each of the board members.</p>

Pete Alaniz	Representing the South San Federation of Teachers. Would like to address the TASB study and upcoming board budget workshops. Commends the board for completing the study to see how we compare to neighboring districts. The comparative market value study is a good idea. Hopes that the board uses their authority to improve the recommendations. Comparing stipends with other districts are good but also need to include the numbers of sports and competitions each coach participates in. Compare everything equally. Need to
Tom Cummins	Representing the South San AFT regarding the Closed Meeting item #9. Concerns that this item is based on budgetary items and was told this item would never be used. The economic outlook is better than it has ever been. Depressing and demoralizing to the teachers of South San.

Citizens to be heard concluded at 7:19 p.m

CLOSED/EXECUTIVE SESSION

Closed/Executive session began at 7:21 p.m.

Ms. Hall read into the record the law of statute codes being discussed in closed session as: Texas Government Code § 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821.

Returned to Open session at 8:59 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code § 551.071, 551.072, 551.074, 551.082, and 551.0821

1. Consultation with the attorney and discussion regarding the legal matter of the State of Texas v. Silvia Gallegos Neira, case 2012 - CR 2665. (Tex. Gov't Code §§ 551.071)

Upon motion by Mr. Longoria, seconded by Mr. Mata, the Board of Trustees move to authorize legal counsel and superintendent to proceed as discussed in closed session. 7/0

Motion carried.

2. Discussion regarding professional resignations, retirements, and employment of new personnel. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees move to approve recommendations by administration regarding professional resignations, retirements, and employment of new personnel as discussed in closed session. 7/0 Motion carried.

3. Discussion regarding auxiliary resignations, retirements, and employment of new personnel. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the administration's recommendations regarding auxiliary resignations, retirements, and employment of new personnel as discussed in closed session. 7/0 Motion carried.

4. Discussion regarding terminations, promotions, reclassifications, assignments and reassignments of district personnel as recommended by the Superintendent. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mr. Mata, seconded by Mr. Savage, the Board of Trustees move to approve the Superintendents recommendations of the following at will employee promotions Mary Helen Covarrubias, Perla Perales, Claudia Rodriguez, as discussed in closed session, and further move to approve the reclassification days for the positions as discussed in closed session. 7/0 Motion carried.

5. Consideration of the Superintendent's recommendation to terminate probationary contract employee(s) at the end of the 2012-2013 school year in the best interest of the District pursuant to Texas Education Code Section 21.103. (Tex. Gov't Code 551.071 and Tex. Gov't Code 551.074)

Item pulled.

6. Consideration of the Superintendent's recommendation to propose the termination of continuing contract teacher(s) for good cause and proposal to suspend the continuing contract employees(s) without pay pending termination, all pursuant to Texas Education Code section 21.156. (Tex. Gov't Code §§ 551.071 and 551.074)

Item pulled.

7. Consideration of the Superintendent's recommendation to propose the non-renewal of term contract employee(s) at the end of the 2012 - 2013 school year pursuant to Texas Education Code section 21.206. (Tex. Gov't Code §§ 551.071 and 551.074)

Item pulled.

8. Consideration of the Superintendent's recommendation to propose the non-renewal of term contract campus principal(s) at the end of the 2012 - 2013 school year pursuant to Texas Education Code section 21.206. (Tex. Gov't Code §§ 551.071 and 551.074)

Item pulled.

9. Consideration of the Superintendent's recommendation to return continuing contract employee(s) or term contract employee(s) to probationary contract(s) pursuant to Texas Education Code section 21.106. (Tex. Gov't Code §§ 551.071 and 551.074)

Item pulled.

10. Consideration of the Superintendent's recommendation to propose the extension of third (3rd) year probationary contract employee(s) for a fourth (4th) year pursuant to Texas Education Code section 21.102. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mr. Longoria, seconded by Mr. Mata, the Board of Trustees move to approve the Superintendent's recommendation to propose the extension of third (3rd) year probationary contract employee(s) for a fourth (4th) year pursuant to Texas Education Code section 21.102 as discussed in closed session. 7/0 Motion carried.

11. Election of term contract employees/probationary contract employees/continuing contract employees for the 2013 - 2014 school year. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mr. Mata, seconded by Mr. Savage, the Board of Trustees move to approve the Superintendent's recommendations regarding election of term, probationary contract employees for the 2013 - 2014 school year as discussed in closed session.

Upon substitute motion by Ms. Prado, seconded by Mr. Longoria, the Board of Trustees move to table closed session item number 11 for a future meeting. 7/0 Motion carried.

12. Election of Non-Chapter 21 Contract employees for the 2013 - 2014 school year. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mr. Mata, seconded by Mr. Savage, the Board of Trustees move to approve the election of Non-Chapter 21 Contract employees for the 2013 - 2014 school year. 7/0 Motion carried.

Upon substitute motion by Ms. Prado, seconded by Ms. Martinez, the Board of Trustees move to table closed session item number 12 for a future meeting. 7/0 Motion carried.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district.

DISCUSSION/POSSIBLE ACTION

1. Discussion and possible action to approve a Resolution to authorize the application for Schools and Libraries Universal Services (E-Rate) for 2013-14.

Mr. Briseno was called upon to present and answer questions related to this item.

Upon motion by Ms. Martinez, seconded by Mr. Mata, the Board of Trustees moved to authorize the application for Schools and Libraries Universal Services (E-Rate) for 2013-14. 7/0 Motion carried.

2. Discussion and possible action to approve the Proposed Budget Amendment to the 2012-13 Official Budget.

Mr. Landeros was called upon to present and answer questions related to this item.

Upon motion by Mr. Savage, seconded by Ms. Prado, the Board of Trustees moved to approve the Proposed Budget Amendment to the 2012-13 Official Budget. 7/0 Motion carried.

Would like to see a plan in regards to lowering the legal costs. – Training is a requirement for staff members regarding pen requests. Legal will be coming on site once a week for two hours to eliminate the phone calls and emails.

How much do other districts budget for legal fees? Include “rules” for the board members and all staff to follow.

Upon substitute motion by Ms. Prado, seconded by Mr. Longoria, the Board of Trustees moved to table the approval of the Proposed Budget Amendment to the Official Budget to the next meeting with a proposed plan to reducing the fees that will be presented in the next meeting. 7/0 Motion carried.

3. Discussion and possible action to approve the Proposed 2013-14 Budget Workshop Schedule.

Mr. Landeros was called upon to present and answer questions related to this item.

Upon motion by Ms. Martinez, seconded by Mr. Mata, the Board of Trustees moved to approve the Proposed 2013-14 Budget Workshop Schedule date of Wednesday, July 24, 2013, Monday, July 29, 2013, Monday, August 5, 2013, Monday, August 12, 2013, and

Thursday, August 15, 2013, to adopt the official budget and official tax rate all beginning at 6:00 p.m. 7/0 Motion carried.

4. Discussion and possible action to approve a budget amendment in the amount of \$271,382.00 from function 11 to function 51 for operating expenditures.

Ms. Arredondo was called upon to present and answer questions related to this item.

Upon motion by Mr. Savage, seconded by Ms. Martinez, the Board of Trustees moved to approve a budget amendment in the amount of \$271,382.00 from function 11 to function 51 for operating expenditures. 7/0 Motion carried.

CONSENT AGENDA

NOTICE: The following Agenda items are of a routine nature and part of the Consent Agenda. Unless removed for individual consideration, such items will be passed with one vote without being separately discussed. In the event that a particular item or items are removed from the Consent Agenda, such will be discussed as part of the regular Agenda at the appropriate time and the remaining items on the Consent Agenda will be adopted by one vote.

1. Discussion and possible action to approve the memorandum of understanding between South San Antonio ISD and the United Way of Bexar County for Data Sharing.

Ms. Robinson was called upon to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mr. Savage, the Board of Trustees move to approve the memorandum of understanding between South San Antonio ISD and the United Way of Bexar County for Data Sharing. 7/0 Motion carried.

2. Discussion and possible action to approve the purchase of furniture and equipment for the South San High School as proposed by Indeco Sales.

Mr. Rocha was called upon to present and answer questions related to this item.

Upon motion by Ms. Martinez, seconded by Mr. Mata, the Board of Trustees move to approve the purchase of furniture and equipment for the South San High School as proposed by Indeco Sales. 7/0 Motion carried.

3. Discussion and possible action to approve the purchase of Variquest equipment for Palo Alto Elementary from Imagery Graphic Systems Inc.

4. Discussion and possible action to approve the purchase of four LED football

scoreboards for the 4 middle schools from Spectrum Scoreboards.

Mr. Rocha was called upon to present and answer questions related to this item.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees move to approve the purchase of four LED football scoreboards for the 4 middle schools from Spectrum Scoreboards. 7/0 Motion carried.

5. Discussion and possible action to approve the purchase of women's athletic weight room equipment from Fitness in Motion.

6. Discussion and possible action to approve the purchase of a digital envelope printer from Spiral for the South San Antonio Print Shop.

7. Discussion and possible action to approve the purchase of Math Manipulative Kits (K-8).

8. Discussion and possible action to approve the purchase of HVAC equipment from Trane utilizing The Cooperative Purchasing Network (TCPN).

Ms. Arredondo was called upon to present and answer questions related to this item.

Upon motion by Mr. Savage, seconded by Ms. Martinez, the Board of Trustees moved to approve the purchase of HVAC equipment from Trane utilizing The Cooperative Purchasing Network (TCPN) subject to the acceptance of the legal addendum by Trane. 7/0 Motion carried.

9. Discussion and possible action to approve proposal for TDIndustries to install HVAC equipment utilizing the Region 20 Cooperative.

Ms. Arredondo was called upon to present and answer questions related to this item.

Upon motion by Mr. Savage, seconded by Mr. Mata, the Board of Trustees moved to approve the purchase of HVAC equipment from Trane utilizing The Cooperative Purchasing Network (TCPN) subject to the acceptance of the legal addendum by TDI. 7/0 Motion carried.

10. Discussion and possible action to approve minutes for Regular Called and Special Called Board Meetings:

A. April 17, 2013 Regular Called Board Meeting

B. May 2, 2013 Special Called Board Meeting

C. May 8, 2013 Special Called Board Meeting

Ms. Robinson was called upon to present and answer questions related to items 3,5,6,7 &10.

Upon motion by Mr. Mata, seconded by Mr. Savage, the Board of Trustees moved to approve the Consent Agenda, items 3, 5, 6, 7, & 10. 7/0 Motion carried.

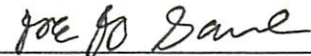
ADJOURNMENT

Upon motion by Ms. Martinez, seconded by Mr. Savage, the Board of Trustees unanimously moved to adjourn the meeting at 10:20 p.m.

ATTEST



Rose Marie Martinez, President



Joe Jo Savage, Secretary