

### SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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## Minutes of Regular Meeting

# The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, February 19, 2014, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

#### CALL TO ORDER AND ROLL CALL

Roll Call				
Member	In Attendance	Absent	Late Arrival	
Mr. Trinidad Mata	X			
Ms. Connie Prado	X			
Mr. JoeJo Savage		X		
Ms. Julie Ponce	X			
Mr. Carlos Longoria	X			
Ms. RoseMarie Martinez	X			
Ms. Helen Madla	X			

PLEDGE OF ALLEGIANCE Led by Mr. Carlos Longoria RECOGNITION

1. Recognition and a thank you to Telugu Association of San Antonio for the donation of 525 dictionaries to the South San Antonio Independent School District.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to accept the donation of 525 dictionaries to the South San Antonio Independent School District from Telugu Association of San Antonio. 6/0 Motion Carried.

2. Discussion and possible action to accept a donation in the amount of \$1,000 from the F.I.R.S.T/Toyota Grant Program for Five Palms Robotics Team.

Upon motion by Mrs. Martinez, seconded by Mr. Mata, the Board of Trustees moved to accept the donation in the amount of \$1,000 from the F.I.R.S.T/Toyota Grant Program for Five Palms Robotics Team. 6/0 Motion Carried.

# 3. <u>Discussion and possible action to accept the donation of two stage curtains</u> from KSAT 12 for Zamora Middle School Theater Arts stage.

Upon motion by Mrs. Martinez, seconded by Mrs. Prado, the Board of Trustees moved to accept the donation of two stage curtains from KSAT 12 for Zamora Middle School Theater Arts stage. 6/0 Motion Carried.

4. Discussion and possible action to accept the Lowe's Toolbox for Education Grant in the amount of \$4,700 for Dwight Middle School Outdoor Classroom and Community Green Space Garden.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to accept the donation in the amount of \$4,700 for Dwight Middle School Outdoor Classroom and Community Green Space Garden. 6/0 Motion Carried.

5. Discussion and possible action to accept a donation in the amount of \$2,000 from the F.I.R.S.T/Toyota Grant Program for Dwight Middle School Robotics Program.

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to accept the donation in the amount of \$2,000 from the F.I.R.S.T/Toyota Grant Program for Dwight Middle School Robotics Program. 6/0 Motion Carried.

6. <u>Discussion and possible action to accept a donation in the amount of \$500 for Dwight Middle Science Department from MOST.</u>

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to accept the donation in the amount of \$500 for Dwight Middle Science Department from MOST. 6/0 Motion Carried.

7. <u>Discussion and possible action to accept a donation in the amount of \$700 from H.E.B. Valley High for South San High School.</u>

Upon motion by Mr. Mata, seconded by Mrs. Prado, the Board of Trustees moved to accept the donation in the amount of \$700 from H.E.B. Valley High for South San High School. 6/0 Motion Carried.

#### CITIZENS TO BE HEARD

Mrs. Madla members of the Board, Dr. Saavedra members of the audience, my name is Tom Cummings and I represent South San AFT. Recently, in the express news there was an article stating the Interim Superintendent Dr. Saavedra will be willing to stay with a long term contract. We haven't been privied to any of these discussions we have no reason not to believe what has been reflected in the newspaper would be true. As so has a consequence AFT would like to urge you to enter into a contract negotiation with Dr. Saavedra. The instability that South San has suffered cannot be sustained month, after month, after month, as we have stated to you several times. At the end of last school year an endured amount of teachers left South San for other districts, in conversation with teachers this year many are certainly considering leaving and these are some of our most

experience teachers that we lose year after year, we can't afford to lose those teachers. We've spoken casually informally with teachers from both Corpus Christi and Houston school districts and teachers from both districts, speak very highly of Dr. Saavedra of the work he's done in both districts. He's held in quite good esteem, so a good first step for this district would be to afford Dr. Saavedra a long term contract, get this district back on track and stable. The teachers cannot work with programs change every month every year we need to be a stable district. So, we urge you to take that action as soon as you may, thank you.

#### DISCUSSION/POSSIBLE ACTION

1. Discussion and possible action to approve the Sixth Addendum to the Engagement Letter with Smith, Patterson & Johnson to continue and comply with the Internal Audit Plan for South San Antonio Fiscal Year 2013-14.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the Sixth Addendum to the Engagement Letter with Smith, Patterson & Johnson to continue and comply with the Internal Audit Plan for South San Antonio Fiscal Year 2013-14. 6/0 Motioned Carried.

2. Discussion and possible action to approve the contract with REM School Business Solutions Group to provide coaching/mentoring services to the staff in the South San business office.

Upon motion by Mr. Mata, seconded by Mr. Longoria, the Board of Trustees moved to approve the contract with REM School Business Solutions Group to provide coaching/mentoring services to the staff in the South San business office. 6/0 Motion Carried

3. Discussion and possible action to approve the Contingency Change Order 08 as related to the South San Antonio ISD 2010 Bond Program in the amount of \$13,213.

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the Contingency Change Order 08 as related to the South San Antonio ISD 2010 Bond Program in the amount of \$13,213. 6/0 Motion Carried.

4. <u>Discussion and possible action to approve the Change Order 19 as related to the South San Antonio ISD 2010 Bond Program in the amount of \$28,319.</u>

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the Change Order 19 as related to the South San Antonio ISD 2010 Bond Program in the amount of \$28,319. 6/0 Motion Carried.

Closed/Executive session began at 7:04p.m.

Returned to open session at 9:29p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Oral Presentation of Arguments from both parties in the matter of South San Antonio ISD v. Dion Santos, III; Docket # 027-LH-11-2013 (Board Policy DFD (Legal) DFD (Local). (Tex. Gov't Code §§ 551.071 and 551.074, Tex. Educ. Code §§21.258 and 21.259)

Upon motion by Mr. Longoria, seconded by Mr. Mata, the Board of Trustee move to approve that the board 1. Reject the recommendation of the independent hearing examiner. 2. Adopt the conclusions of law the independent hearing examiner except for conclusion of law 7. 3. Change the conclusion of law 7 in writing to state responded indictment of felony offense involving with a deadly weapon constitutes has good cause for suspension without pay depending discharge. This change is support to revocate law of commissioner decision including Gilbert B. Palmer United States vs. Simonell Dallas ISD, Walton Tisby vs. Dallas ISD. 4. Adopt only the six finding of facts listed by the independent hearing examiners on page 4 of his recommendation fire and suspend Dion Santos without pay until the end of 2013 – 2014 school year pending his discharge. 6/0 Motion Carried.

2. Consideration of Hearing Examiner's Recommendation and record and private consultation with board's attorney to obtain legal advice regarding hearing examiner's recommendation regarding the proposed suspension without pay of Dion Santos III pending discharge. South San Antonio ISD v. Dion Santos, III; Docket # 027-LH-11-2013 (Tex. Gov't Code §§ 551.071 and 551.074)

NO ACTION REQUIRED

3. <u>Discussion regarding professional resignations, retirements and employment of new personnel.</u> (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the Superintendent's recommendations regarding professional resignations, retirements and employment of new personnel as directed in closed session. 6/0 Motion Carried.

4. <u>Discussion regarding auxiliary resignations, retirements and employment of new personnel.</u> (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the Superintendent's recommendations regarding auxiliary resignations, retirements and employment of new personnel as discussed in closed session. 6/0 Motion Carried

5. <u>Discussion regarding terminations, promotions, reclassifications, assignments and reassignments of district personnel as recommended by the Superintendent. (Tex. Gov't Code §§ 551.071 and 551.074)</u>

NO ACTION REQUIRED

6. <u>Discussion regarding status report on the District's Pilot Security</u> Plan. (Tex. Gov't Code §§ 551.071, 551.072 and 551.076)

NO ACTION REQUIRED

7. Consultation with and report from legal counsel concerning all current and potential litigation involving the District. (Tex. Gov't Code §§ 551.071 and 551.074)

NO ACTION REQUIRED

8. Deliberation and consultation with legal counsel and the Texas
Association of School Boards Executive Search Team regarding review of
applicants for the position of Superintendent. (Tex. Gov't Code
§§ 551.071 and 551.074)

NO ACTION REQUIRED

- 9. Deliberation and consultation with legal counsel and the Texas Association of School Boards Executive Search Team regarding next steps in the Superintendent search process to include one or more of the following:
  - A) Select candidates for preliminary interviews; or
  - B) Select and name finalists or sole finalist.
  - C) In the alternative, designate February 24th or 25th or 26th 2014 as the next meeting date to select and name finalists or sole finalist. (Tex. Gov't Code §§ 551.071 and 551.074)

Upon motion by Mrs. Prado, seconded by Mrs. Madla, the Board of Trustees move to select Dr. Abelardo Saavedra has the lone finalist for the position of Superintendent. 6/0 Motion Carried.

	Yes	No	Abstained
Mr. Trinidad T. Mata	X		
Ms. Connie Prado	X		
Mr. JoeJo Savage			
Ms. Julie Ponce	X		
Mr. Carlos Longoria	X		
Ms. Rose Marie Martinez	X		
Ms. Helen Madla	X		

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district.

#### **DISCUSSION/POSSIBLE ACTION**

1. <u>Discussion and possible action to approve the contract between Houston ISD and South San Antonio Independent School District for the School Health and Related Services (SHARS) Program.</u>

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the contract between Houston ISD and South San Antonio Independent School District for the School Health and Related Services (SHARS) Program. 6/0 Motion Carried.

2. <u>Discussion and possible action to approve the contract between Bexar County Juvenile Probation and South San Antonio High School.</u>

Upon motion by Mrs. Martinez, seconded by Mrs. Prado, the Board of Trustees moved to approve the contract between Bexar County Juvenile Probation and South San Antonio High School. 6/0 Motion Carried.

3. <u>Discussion and possible action to approve and permit the South San</u>
Antonio High School to offer two new innovative courses: 1. Children's
Theater; and 2. Intermediate Acting: Comedy and Improvisation
beginning in the 2014-2015 school year.

Upon motion by Mrs. Prado, seconded by Mrs. Martinez, the Board of Trustees moved to approve and permit the South San Antonio High School to offer two new innovative courses: 1. Children's Theater; and 2. Intermediate Acting: Comedy and Improvisation beginning in the 2014-2015 school year. 6/0 Motion Carried.

4. <u>Discussion and possible action to approve and permit the South San Antonio High School to change the local required elective technology course from Business Information Management I to Principles of Information Technology.</u>

Upon motion by Mrs. Martinez, seconded by Mr. Mata, the Board of Trustees moved to approve and permit the South San Antonio High School to change the local required elective technology course from Business Information Management I to Principles of Information Technology. 6/0 Motion Carried.

5. <u>Discussion and possible action to approve the purchase of 18 additional math manipulative kits from Eric Armin Inc. for South San Antonio Elementary grades Kindergarten through 5th.</u>

Upon motion by Mrs. Martinez, seconded by Mrs. Prado, the Board of Trustees moved to approve the purchase of 18 additional math manipulative kits from Eric Armin Inc. for South San Antonio Elementary grades

Kindergarten through 5th. 6/0 Motion Carried.

6. <u>Discussion and possible action to waive Board Policy DC(Local) and authorize the Superintendent to hire Public Service Officers (PSO).</u>

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to approve and waive Board Policy DC(Local) and authorize the Superintendent to hire Public Service Officers (PSO). 6/0 Motion Carried.

7. <u>Discussion and possible action to approve minutes for Special and Regular Called Board Meetings.</u>

Upon motion by Mrs. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the minutes for January 9, 2014 and January 22, 2014 special called board meeting and January 22, 2014 and November 20, 2013 regular called board minutes. 6/0 Motion Carried.

- A. January 9, 2014 Special Called Minutes
- B. January 22, 2014 Special Called Minutes
- C. January 22, 2014 Regular Called Minutes
- D. November 20, 2013 Regular Called Minutes Correction

#### WRITTEN REPORTS

1. Presentation by Administration regarding South San Antonio ISD Child Nutrition monthly report.

Mrs. Arredondo was called upon to answer questions related to this item.

2. Presentation by Administration regarding South San Antonio ISD Police Department monthly report.

Chief Tovar was called upon to answer questions related to this item.

3. Presentation by Administration regarding South San Antonio ISD Maintenance monthly report.

Mr. Daniel Diaz was called upon to answer questions related to this item.

#### ADJOURNMENT

Upon motion by Mr. Mata, seconded by Mrs. Martinez, the Board of Trustees voted unanimously to adjourn the meeting at 9:48p.m.

### **ATTEST**

Helen Madla - President

Connie Prado - Secretary