Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday. December 18, 2013, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

| Member | In Attendance | Absent | Late Arrival |
|-------------------------|------------------|--------|-----------------|
| Mr. Trinidad Mata | X | | |
| Ms. Connie Prado | X | | |
| Mr. JoeJo Savage | X | | |
| Ms. Julie Ponce | X | | 7:55pm |
| Mr. Carlos Longoria | | X | |
| Ms. Rose Marie Martinez | X | | |
| Ms. Helen Madla | X | | |

| Notes: Mr. JoeJo Savage left board meeting at 7:23pm

PLEDGE OF ALLEGIANCE

Led by Mr. Joe Jo Savage

RECOGNITION

1. Discussion and possible action to approve the acceptance of a Grant from Valero in the amount of \$5000 for the South San High School Robotics team.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to accept a donation in the Grant from Valero in the amount of \$5000 for the South San High School Robotics team. Motion Carried 5/0

2. Discussion and possible action to approve an HEB Technology Grant of \$2,500 for the Dwight Middle School Science Department.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to accept a donation from HEB Technology Grant of \$2,500 for the Dwight Middle School Science Department. Motion Carried 5/0

3. Discussion and possible action to approve a donation of Eduplates in the amount of \$2,850 from the South Texas Hispanic Children's Fund for Kindred, Palo Alto, and Madla Elementary Kindergarten classrooms.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to accept a donation of Eduplates in the amount of \$2,850 from the South Texas Hispanic Children's Fund for Kindred, Palo Alto, and Madla Elementary Kindergarten classrooms. Motion Carried 5/0

CITIZENS TO BE HEARD

Maurice Harris

Good evening members of the Board Madam President. My name is Maurice Harris I'm here tonight to speak on behalf of my friend and former colleague Dorothy Wolfe, I say former colleague because I'm also speaking to you has a former employee of South San ISD where I met Dorothy Wolfe in the late 1990's where I made some really good friends and great memories as while and tonight I would like to say to you that I've known Dorothy Wolfe for many many years and I think that if you, if you got to know her as while, as I do, you would agree with me that she is most positive and upbeat and enthusiastic people that you will ever know and in my opinion she has the ability to get students excited about learning and teaching in a way that makes me as an educator of 25 years, jealous in a way really. She has the ability in my opinion to ignite a fire in students and make them work and want to learn and in the words of resent educational expert that said that no significant learning can occur without a significant relationship. She to me has an uncanny ability to develop good relationships with students and if you want to know what I mean or if you want see what I'm talking about you should see the way her former students greet her and the affection they show her when they see her after the many years of having had her as a teacher, so I would like for you to take that into consideration. Thank you for your time.

DISCUSSION/POSSIBLE ACTION

1. Discussion and possible action to approve the Second Amendment to the Agreement for Lease of Space between the South San Antonio Independent School District and the Texas A&M University System as related to Olivares Elementary School.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the Second Amendment to the Agreement for Lease of Space between the South San Antonio Independent School District and the Texas A&M University System as related to Olivares Elementary School.

5/0 Motion Carried.

2. <u>Discussion and possible action to approve 2014-2015 Leadership</u> collaboration agreement between the South San Antonio Independent School District and the Texas A&M University System.

Upon motion by Ms. Prado, seconded by Ms. Martinez, the Board of Trustees moved to approve the 2014-2015 Leadership collaboration agreement between the South San Antonio Independent School District and the Texas A&M University System. 5/0 Motion Carried.

Mr. Kerney was called upon to answer questions related to this item.

3. <u>Discussion and possible action to approve the South San Antonio</u> <u>Independent School District Board of Trustees Operating Procedures.</u>

Discussion

Ms. Madla

I would to introduce the committee, I myself Helen Madla, Connie Prado, Trinidad Mata, Pablo Escamilla our Attorney, Mourette Hodge Interim Superintendent, Robert Gardner HR Director, Sharon Nodine Coordinator of Health Services, Charles Ervin, Michael Balderrama Madla Principal, Rod Bunsen Five Palms Principals, Henry Yzaguirre High School Principal, Renee Sanchez Armstrong Teacher, Dianne Morales Price Data Processor, Andy Diaz, Stacy Estrada, Inais Garcia, Delia Jimenez, Angie Olvera, and Angelita Rangel.

Committee Members will read board policy procedures.

Ms. Madla

The committee members elected Ms. Estrada and Ms. Olvera has our committee spokes persons.

Discussion/ Questions

Mr. Mata

I don't have a question I have a comment, I was very happy to attend the meeting with committee members and with three Boards Members and most of the recommendations came from the committee members of the public and it was adopted at the meeting and I hope that its adopted today officially, that's all I have.

Mr. Savage

I have some questions and some comments. My question is. Why does it take three trustees to call a special meeting for a officer's infraction but yet it only takes two trustees to call a special called board meeting? (Mr. Escamilla: My understanding is that let first tell you what originates under Texas Law anybody who obstructs a legally called meeting can be removed, from the meeting, committee felt that it was too much power to let the Board President make that decision and that it would require more than just the majority but a super majority of the Board to vote to remove anybody especially a board member who can be obstructing the meeting, the meeting from continuing and that's why you have a 2/3 vote. The other one is the regular provision is for two trustees to just call a special meeting, again super majority because of the seriousness of the act to ask police officers to remove someone). So, my question is (Mr. Escamilla: sorry to interrupt but if you notice the last part of it says that, However only a 2/3 vote of Board Members present may remove a Board Member from a meeting who continues to violate proper protocol to the extent that he or she causes a disruption of the proceedings in violation of Texas Law). I'm on 9.5, (Mr. Escamilla: will I'm explaining to you the 2/3 vote which is what you where asking about previously is to why it's required on order to remove a trustee, 9.5 is different this is three trustees bring an action to sanction a board member for violating procedures not necessary violating the law is required to keep a meeting). My question was, If it take three for a Board Officer, How many does it take for an officer to get a regular trustee is it three as while is it three across the board? (Mr. Escamilla: Sir, I don't know what it is your asking). The wording on this says, three trustees may request a specific agenda item only pertaining to board officers, correct. (Mr. Escamilla: I would agree that you should change that from board officers to board trustee, does everyone understand what Mr. Savage is saying). (Madla: so read it revised). (Mr. Escamilla: I would revise it if the committees ok with it, to include any trustees). Everybody, my next question is coffee and water, why is seven adults being relegated to coffee and water. (Ms. Estrada: will basically Mr. Savage in your training you get that it's pretty much just professional not to even have up there, water doesn't look bad. We're trying to change the outlook of our district and our troubles that we're having we're trying to fix and I think that the beginning should be that we should be more professional and that we should be able to show that we can conduct our self in a civil manner and that we can follow rule and I believe that when you do go to your training that etiquette wise that you ask that you do eat or drink while you're at the bench). So no drinking at all, (Ms. Estrada: no waters one thing but to be up there eating or drinking sodas, we're just trying to look more professional, not look but be, because we can). It's unprofessional to drink a soda. (Ms. Estrada: I'm not saying its unprofessional, I'm just stating that we're trying to better what's going on its not to poke at anybody its not to pick on anybody buts its cause would like to fix things and start from the bottom up and like I explained to your when you go through your training it was etiquette it was explained to you, it's to be more

professional, Sir). I have one last comment, madam president then I'm done, I've been in and out of the hospital I missed the last Board Meeting, thank you Ms. Martinez for checking on me, but when I received this I can honestly say that I think back of the great politicians of this country who've written the Declaration of Independence, the Preamble to the Constitution and the Treaty of Versailles and this has to be one of the most ridiculous documents in political history. I call into the validity of this committee the one that was agreed upon at no point did we say there was going to be staff members trust into it, I believe that we are seven adults, the problems is looks then if someone wants to have a soft drink then we should be able to have a mug filled with whatever we'd like the fact that we had to bring in a nurse to clarify or bring in a doctor's note for a board meeting is ridiculous, it's been brought to my attention that some people were promised promotions for being on this committee, received monetary funds. (Ms. Estrada: Is that a direct question, Sir or) it's not a question it's a comment. Ms. Hodge this all begins with you and how the Board Members approach you, I know that in the past Board Members have requested that you do things that are not quite in cope with state and federal violations and I ask the you stand up for the students and for constituents and for the employees because honestly this board has failed, unequivocally failed in its duty and the only things standing between our students is you and I hope that this board agrees that this women is doing a fantastic job and we don't have crucible with you saying dragged through the dirt and burned on the steak. If, in closing, if Dante had written in the tenth circle of hell, I believe that it would be right here in this board room between greed and raft. I will not be part of these proceeding; I will not be signing this document. The time came for a nepotism clause. This district main problem is nepotism forcing, Board Members forcing the superintendent to hire people and these things being carried out by lack of a better word individuals receiving benefits and I believe one board member said puppet, I believe that someone said one time and I've been sick but to be honest sitting here and going over these proceeding for the last two months and seeing a superintendent being evaluated two times about to be a third after we had a superintendent for about a year in half that wasn't evaluated one time (Ms. Madla: your are off the subject, this is board policy procedures, not the superintendent), (Ms. Estrada: Mr. Savage this isn't about), I'm commenting madam, so in closing I thank you madam president whatever emergency you have to make up for me you can, I'm gonna have my puppet here to finish out the board meeting since everyone else is puppets decide to be here. (Ms. Estrada: Thank you very much Mr. Savage).

Mr. JoeJo Savage left the meeting at 7.23PM.

RoseMarie Martinez

I have a few comments, the board operating procedures being presented by this board majority is being done for only one reason and that is to control everyone in this district so they may force the will upon them. Three members of this

board majority have been board presidents prior and failed to produce any substantial gains for our students what makes them assume they can do it now. The ability to control and intimidate the administration and employees is the true agenda here. The Board President and her officers have no ability to lead this district in the direction that it needs and deserves to go. So they have created a scapegoat system to alleviate themselves of the reasonability. If they expect we as Board of Trustees to follow these operating procedures then they should set the first example. Will certain leaders of this board met at designated location to discuss board information which is previously the standard but is now outlawed in these operating procedures. Will certain board leaders be calling and text others on agenda items of personal importance, we will never know? Certain board members have been at this ball game for decades and they know how to get away with it. I can tell know here and now no one will control me, I am not a child, the last time I looked we were all adults. If these procedures are so important, why were they not done in the Board President prior tenure? I will be asked to be recognized to speak but I will not raise my hand or be demeaned in any way, try to do so. Then board president is a facilitator position not law, if all our agenda items are to be cleared by the Interim Superintendent, let's be sure that they are and that she receives the respect she deserves. Now I know why this district has been label dysfunctional the actions here tonight speak for themselves and in volumes some these are fiduciaries of this district and hold this honor in the highest regard while other use it as a disguise to hide their true agenda of making this district their personal employment agency. As for requesting information staff let's make sure that certain Board Members do not direct staff to do their job at any meeting and the information requested is not demanded by a certain time or date. This type of behavior does create undue stress to the wonderful staff and administration of this great district as for information in closed session, this is not a new rule this has been in place and has the procedure to be changed to leaking information to the media to use as your own personal agenda. In closing I will not sign this document as it is a fraudulent excuse for authority that I do not agree with.

Connie Prado

I would like to take this opportunity to thank the committee for being here for meeting twice to go over the procedures taking away time from your families that very available but I think it was consensus by the committee who were very vocal and their concerns that this was needed and we're glad to see that we are finally putting some procedures in place the we as board of trustees need to a hear, too. I'm sorry that it had to come to this point because we never had to do that before but I think that there are good recommendations and they gone through them twice already the committee has approved them. I for one will be supporting the board operating procedures. Thank you committee for all your work.

Helen Madla

Myself, I would like to thank the committee and Mr. Escamilla our attorney who actually did most of them accept some of them and the committee added to it or took away what they felt weren't comfortable with. So, thank you Mr. Escamilla, has far as them being fraud, you're the attorney and I don't see where fraud is, you've lead us into a positive direction and if you go on different websites, Northeast, East Central, San Antonio ISD, they all have board operating procedures and I'm sorry that we had to come to this but the reason we had to come to this is because we had board members that weren't adhering to this so we had to do this, and that's the reason for this. We have to self police our self because like they say one bad apple, two bad apple ruin everybody else their going to ruin South San we're not going to allow that and this committee was a great committee it's not going to be mocked. I need a motion please.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the South San Antonio ISD Board Operating Procedures. 3/1 Motion Carried.

| | Yes | No | Abstained |
|-------------------------|-----|----|-----------|
| Mr. Trinidad T. Mata | X | | |
| Ms. Connie Prado | X | | |
| Mr. JoeJo Savage | | | |
| Ms. Julie Ponce | | | |
| Mr. Carlos Longoria | | | |
| Ms. Rose Marie Martinez | | X | |
| Ms. Helen Madla | X | | |

4. <u>Discussion and possible action to approve Board Member Continuing Education Report from Texas Association of School Boards.</u>

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve Board Member Continuing Education Report from Texas Association of School Boards. Motion Carried 4/0

ITEMS MOVED

4. Discussion and possible action to approve the Affiliation Agreement between the South San Antonio Independent School District and the Alamo Community College District for American Sign

Language/Interpreter Training and Deaf and Hard of Hearing Services.

Upon motion by Ms. Martinez, seconded by Ms. Prado, the Board of Trustees moved to approve the Affiliation Agreement between the South San Antonio Independent School District and the Alamo Community College District for American Sign Language/Interpreter Training and Deaf and Hard of Hearing Services. Motion Carried 4/0

5. <u>Discussion and possible action to approve Special Education contracted</u> services with Academic Specialist, LLC for speech and language therapy.

Upon motion by Ms. Martinez, seconded by Mr. Mata, the Board of Trustees moved to approve Special Education contracted services with Academic Specialist, LLC for speech and language therapy. Motion Carried 4/0

6. <u>Discussion and possible action to approve the creation of and fund in the budget two Special Education ARD Facilitator positions.</u>

Upon motion by Ms. Martinez, seconded by Ms. Prado, the Board of Trustees moved to approve the creation of and fund in the budget two Special Education ARD Facilitator positions. Motion Carried 4/0

Notes: 1 current ARD Facilitator SSHS; 2 new ARD Facilitators, 1 ARD Facilitators for Middle Schools, 1 ARD Facilitator for larger Elementary Campuses (Madla, Palo Alto). Federal Fund Code: 224

7. Discussion and possible action to approve the Medical Services Agreement between the South San Antonio Head Start Program and Bexar County Hospital District d/b/a University Health System.

Upon motion by Ms. Martinez, seconded by Mr. Mata, the Board of Trustees moved to approve the Medical Services Agreement between the South San Antonio Head Start Program and Bexar County Hospital District d/b/a University Health System. Motion Carried 4/0

8. Discussion and possible action to approve the Speech and Language Services Agreement between Greater Learning, LP and the South San Antonio Head Start Program.

Upon motion by Mr. Mata, seconded by Ms. Prado, the Board of Trustees moved to approve the Speech and Language Services Agreement between Greater Learning, LP and the South San Antonio Head Start Program. 4/0 Motion Carried.

9. Discussion and possible action to approve an amendment to the Interlocal Agreement between the City of San Antonio and the South San Antonio Independent School District for the FY 14 After School Challenge Program.

Upon motion by Ms. Prado, seconded by Ms. Martinez, the Board of Trustees moved to approve an amendment to the Interlocal Agreement between the City of San Antonio and the South San Antonio Independent School District for the FY 14 After School Challenge Program. 4/0 Motion Carried.

10. Discussion and possible action to approve the South San Antonio Independent School District Quarterly Portfolio Statistics Report as of November 30, 2013.

Upon motion by Ms. Martinez, seconded by Ms. Prado, the Board of Trustees moved to approve the South San Antonio Independent School District Quarterly Portfolio Statistics Report as of November 30, 2013. 4/0 Motion Carried.

Notes: Ms. Ponce arrived to the Board Meeting at 7:55pm

11. <u>Discussion and possible action to approve Budget Amendments to adjust money between functions.</u>

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve Budget Amendments to adjust money between functions. 5/0 Motion Carried.

12. Discussion and possible action to approve change order 09 to the 2010 Bond proposed guaranteed maximum price, in an amount not to exceed \$35,975.

Notes: Mr. Rocha requested to review Oral Report Item No. 3 before discussing Discussion/Action Item No. 12

NO ACTION

13. Discussion and possible action to approve the District Textbook Math and Science Selection Committee.

Upon motion by Ms. Prado, seconded by Mr. Mata, the Board of Trustees moved to approve the District Textbook Math and Science Selection Committee.

5/0 Motion Carried.

ORAL REPORTS

1. Presentation by Administration regarding October 2013 TAKS Exit Level Retest Results.

NO ACTION

2. Presentation by Administration regarding the Improvement Plan for Dwight Middle School under TAIS.

NO ACTION

3. Presentation by Administration regarding South San Antonio ISD 2010 Bond Construction update.

NO ACTION

CLOSED/EXECUTIVE SESSION

Closed/Executive Session began at 8:08p.m.
Returned to Open Session at 10:53p.m.
Ms. RoseMarie Martinez left the meeting at 10:55p.m.
Ms. Madla asked for a 10 minute recess at 10:56p.m.
Returned from recess at 11:06p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. <u>Discussion regarding professional resignations, retirements and</u> employment of new personnel. (Tex. Gov't Code §§ 551.071 and 551.074)

NO ACTION

2. <u>Discussion regarding auxiliary resignations, retirements and employment of new personnel. (Tex. Gov't Code §§ 551.071 and 551.074)</u>

NO ACTION

3. <u>Discussion regarding terminations, promotions, reclassifications, assignments and reassignments of district personnel as recommended by the Superintendent. (Tex. Gov't Code §§ 551.071 and 551.074)</u>

NO ACTION

4. Consultation with Attorney and discussion regarding personnel investigation being conducted by the Interim Superintendent. (Tex. Gov't Code 551.071 and 551.074)

NO ACTION

5. Discussion regarding the appointment of the Director of Bilingual/ESL/Title III/Migrant. (Tex. Gov't Code §§ 551.071 and 551.074)

NO ACTION

6. Consultation with Attorney and discussion regarding evaluation of Interim Superintendent. (Tex. Gov't Code §§ 551.071 and 551.074)

NO ACTION

7. <u>Discussion regarding status report on District's Pilot Security Plan. (Tex. Gov't Code §§ 551.071, 551.072 and 551.076)</u>

NO ACTION

8. Consultation with attorney and discussion regarding termination of the continuing contract of Dorothy Everett. (Tex. Gov't Code §§ 551.071 and 551.074) NO ACTION

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district.

DISCUSSION/POSSIBLE ACTION

- 1. Discussion and possible action of report of ABIP Certified Public Accountants and Advisers on the status of the Annual External Audit.

 NO ACTION
- 2. Discussion and possible action regarding the internal audit report of the campus and student activity funds as presented by Smith Patterson Johnson. NO ACTION
- 3. <u>Discussion and possible action to approve the Corrective Action Plan</u>
 <u>pertaining to Texas Association of School Business Officials (TASBO)</u>
 Management Review. NO ACTION

WRITTEN REPORTS

- 1. Presentation by Administration regarding South San Antonio ISD Child Nutrition monthly report. NO ACTION
- 2. Presentation by Administration regarding South San Antonio ISD Police Department monthly report. NO ACTION
- 3. Presentation by Administration regarding South San Antonio ISD Maintenance monthly report. NO ACTION

ADJOURNMENT

Meeting was adjourned due to the breaking of a quorum at 11:07p.m.

ATTEST

Helen Madla - President

Connie Prado - Secretary