

South San Antonio Independent School District

Kindred Elementary
7811 Kindred Rd.
San Antonio, Texas 78224
Telephone: (210)977-7575
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BOARD OF TRUSTEES Regular Meeting February 16, 2011

BOARD OF TRUSTEES

Connie Prado - President
District 5

Karyn Tomlinson - Vice President
District 7

Rose Marie Martinez – Secretary
District 1

Homer S. Flores
District 3

Helen Madla
District 6

Trinidad T. Mata
District 2

Julie Ponce
District 4

Ronald Durbon - Superintendent

SPECIAL NOTES

Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

ADA COMPLIANCE

This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.



**INFORMATION REGARDING THE
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:

Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

DISRUPTION

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

CONSENT AGENDA:

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CLOSED MEETING:

The Board of Trustees may go into Closed Meeting to discuss those matters listed anywhere on the Agenda or as otherwise permitted by law.

AGENDA
REGULAR MEETING OF THE
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
KINDRED ELEMENTARY
WEDNESDAY FEBRUARY 16, 2011
6:30 P.M.
7811 Kindred Rd.
San Antonio, Texas 78224

CALL TO ORDER AND ROLL CALL
PLEDGE OF ALLEGIANCE
CITIZENS TO BE HEARD

NOTICE: *This meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required, is authorized by the statute and will be conducted prior to the conclusion of the meeting.*

CONSENT AGENDA

NOTE: *The following Agenda items are of a routine nature and part of the Consent Agenda. Unless removed for individual consideration, such items will be passed with one vote without being separately discussed. In the event that a particular item or items are removed from the Consent Agenda, such will be discussed as part of the regular Agenda at the appropriate time and the remaining items on the Consent Agenda will be adopted by one vote.*

WRITTEN REPORTS/INFORMATION

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| 1. | Oral/Written | Bond Oversight Committee Report. |
| 2. | Oral/
Written | Status report on Action Items approved by the Board of Trustees on January 19, 2011:
a. A New Board Policy, BBBA (Local) and that it shall read: “ The Superintendent shall post on the school district’s website Campaign Finance Reports filed by school board members as outlined by Texas Ethics Commission reporting periods. These postings will commence with the July 15, 2011 semi-annual report and continue thereafter.” |

b. Amend Board Policy BED (LOCAL) to require the Superintendent to communicate and/or respond to concerns, questions or comments presented during the “Citizens to be Heard” segment of Regular Board Meetings.

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| 3. | Written Report | Maintenance Report – December 2010 |
| 4. | Written Report | Police Report – December 2010 |
| 5. | Written Report | Food Service Report– December 2010 |
| 6. | Written Report | Instructional Facilities Allotment-
-Series 2005 -Construction Fund
January 2011. |
| 7. | Written Report | Existing Debt Allotment-Series 2007
Construction Fund-January 2011. |
| 8. | Written Report | Tax Collection – December 2010 |
| 9. | Written Report | Workers Compensation Fund –
January 2011. |
| 10. | Written Report | South San Antonio I.S.D. Unlimited Tax
Building Build America & Bonds August
2010 and Taxable Series 2010
January 2011. |
| 11. | Written Report | South San Antonio I.S.D. Unlimited Tax
School Building Bonds - Series 2010 –
January 2011. |
| 12. | Written Report | South San Antonio I.S.D. Unlimited Tax
School Building Qualified School
Construction August 2010 & Bonds –
Taxable Series 2010 – January 2011. |

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| 13. | Discussion/
possible action | To reschedule the March Regular Board Meeting from March 16, 2011 to March 23, 2011. |
| 14. | Discussion/
possible action | Discussion and possible action of the termination and or proposal for and/or non-renewal of all Stimulus funded contracts and/or positions. |
| 15. | Discussion/
possible action | Discussion and possible action of the Ten (10) Full-Time Administrative/ Professional positions. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget. |
| 16 | Discussion/
possible action | Discussion and possible action of the elimination of Seven (7) Full Time Academic Coaches and Facilitator positions. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget. |

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| 17. | Discussion/
possible action | <p>Discussion and possible action of the elimination of Fifteen (15) Full-Time Manual Trades positions.</p> <p>The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by the highest salaried employees first and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget.</p> |
| 18. | Discussion/
possible action | <p>Discussion and possible action of the elimination of (10) Full-Time Clerical/ Technical positions.</p> <p>The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by the highest salaried employees first and present his recommendations to the Board of Trustee. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget.</p> |

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| 19. | Discussion/
possible action | Discussion and possible action of the elimination of (2) Full-Time Physical Education Coordinator positions. These positions will be identified from the Category of Teacher Pay Scale. The Superintendent will identify these positions, assigned budget code for the positions, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget. |
| 20. | Discussion/
possible action | Discussion and possible action of the elimination of (2) Full-Time Special Education Diagnostician positions. These positions will be identified from Category of Teacher Pay Scale. The Superintendent will identify these positions, assigned budget code for the position, the incumbent employee who holds the position and the current annual salary of the incumbent employee. The Superintendent will identify these positions by rank order of elimination and present his recommendations to the Board of Trustees. The Board of Trustees retains the authority to determine the final number of these positions to be eliminated from the budget. |
| 21. | Discussion/
possible action | Discussion and possible action on amending the contract of Amador Garza. |
| 22. | Discussion/
possible action | Discussion and possible action of the renewal of the Renaissance Learning Accelerated Reader/STAR Reading /English in a Flash/and Hosting services. |

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| 23. | Discussion/
possible action | Discussion and possible action of the use of ARRA Stimulus funds to hire 6 Special Education Teachers on a Temporary Basis to provide Intense TAKS Interventions at each Secondary School. |
| 24. | Discussion/
possible action | Discussion and possible action of a Part-Time Teacher at Armstrong Elementary to provide intense TAKS remediation to struggling 3 rd , 4 th and 5 th grade students. (Title I Funds). |
| 25. | Discussion/
possible action | Discussion and possible action of professional resignations, leaves of absence, retirements, and personnel returning from leave of absences. |
| 26. | Discussion/
possible action | Discussion and possible action of auxiliary resignations, leaves of absence, retirements, and personnel returning from leave of absences. |
| 27. | Discussion/
possible action | Discussion and possible action of approval to have a forensic audit on Dwight Middle School financial books and time cards for years 2008 to present. To include band purchase and repair, Principals' and front office financial Accounts. |
| 28. | Discussion/
possible action | Consider approval of Board Minutes:
Special Called Board Meeting
January 10, 2010 – 6:00 p.m.
Regular Called Board Meeting
January 19, 2010 – 6:00 p.m. |

CLOSED MEETING

NOTICE: *The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in an Closed Meeting. If, during the course of the meeting,*

any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting. The Board will consider, discuss, and take appropriate action regarding the following items:

29. Closed Meeting pursuant to the Texas Open Meeting Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.082, and 551.0821
 - a. Consultation with attorney and discussion regarding contract of Mr. Amador Garza.
 - b. Consultation with attorney and discussion regarding reassignment, reclassification or promotion of personnel.
 - c. Consultation with attorney and discussion regarding Superintendent's Evaluation and goals.
 - d. Litigation Update:
 - a. Consultation with Attorney regarding Cause No 2009-CI-07391; South San Antonio I.S.D. v. Ignacio Robledo III, Harold Durk Meyer, Dynamex, Inc. and Coleman American Moving Services, Inc. in the 73rd Judicial District Court, Bexar County Texas.
 - b. Consultation with attorney regarding Docket No. 085-R10-0810; David Jaworski v. South San Antonio I.S.D. before the State Commissioner of Education, State of Texas.
 - c. Consultation with Attorney regarding Docket No. 019-R10-1209; David Jaworski v. South San Antonio I.S.D.
 - e. Consultation with legal counsel regarding criminal history report.

Adjournment