

# South San Antonio Independent School District

Administration and Support Center  
5622 Ray Ellison Boulevard  
San Antonio, Texas 78242  
Telephone: (210)977-7000  
Fax: (210)977-7021

## BOARD OF TRUSTEES Regular Meeting December 15, 2010

### BOARD OF TRUSTEES

**Connie Prado** - President  
District 5

**Karyn Tomlinson** - Vice President  
District 7

**Rose Marie Martinez** – Secretary  
District 1

**Homer S. Flores**  
District 3

**Helen Madla**  
District 6

**Trinidad T. Mata**  
District 2

**Julie Ponce**  
District 4

**Ronald Durbon** - Superintendent

### SPECIAL NOTES

Information on procedures followed on Public Comment and other Board of Trustees meeting components are presented on the next page. Members of the public are encouraged to review them before attending the meeting.

The use of cellular phones and sound-activated pagers are prohibited during meetings.

If you should have any materials to present, please forward them to the secretary.

### ADA COMPLIANCE

*This meeting site is wheelchair accessible. Auxiliary aids and services are available upon request (interpreters for the deaf must be requested twenty-four hours prior to the meeting) by calling (210) 977-7000.*



**INFORMATION REGARDING THE  
SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

**OPEN MEMBER COMMENT/CITIZENS TO BE HEARD:**

Members of the public will have the opportunity to address the Board of Trustees during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the Board of Trustees meeting. Speakers should limit their comments to three (3) minutes. The Board of Trustees may, if any member deems it necessary, limit both the number of speakers and the time allotted to each speaker upon motion and a second by any other member. Under the law, the Board of Trustees may only take action on items specifically listed on the Agenda. Subject matter presented which is not a part of the Agenda will be referred to the appropriate department for review and subsequent action. Therefore, the Board of Trustees may not take formal action on any requests made during the Public Comment period (Citizens to be Heard) which are not on the agenda, but can refer such requests to school staff for review if appropriate.

**DISRUPTION**

The Board shall not tolerate disruption of the meeting by members of the audience or individual board members. Persons attending Board meetings shall not delay, interrupt or disrupt the proceedings, or refuse to obey the orders of the presiding officer. Any disruption will result in immediate removal of members of the public and possible action of the Board to remove disruptive individual board members.

**CONSENT AGENDA:**

These items are of a routine, administrative or non-controversial nature. The Board has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All consent agenda items will be acted upon by one vote without being discussed separately, unless requested by a Trustee, in which event the item or items will immediately be withdrawn for individual consideration in its normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

**EXECUTIVE SESSION:**

The Board of Trustees may go into Executive (Closed) Session to discuss those matters listed anywhere on the Agenda or as otherwise permitted by law.

**AGENDA**  
**REGULAR MEETING OF THE**  
**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**  
**ADMINISTRATION AND SUPPORT CENTER**  
**WEDNESDAY DECEMBER 15, 2010**  
**6:30 P.M.**  
**5622 Ray Ellison Boulevard**  
**San Antonio, Texas 78242**

**CALL TO ORDER AND ROLL CALL**  
**PLEDGE OF ALLEGIANCE**  
**RECOGNITION**  
**CITIZENS TO BE HEARD**

**NOTICE:** *This meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required, is authorized by the statute and will be conducted prior to the conclusion of the meeting.*

**CONSENT AGENDA**

**NOTE:** *The following Agenda items are of a routine nature and part of the Consent Agenda. Unless removed for individual consideration, such items will be passed with one vote without being separately discussed. In the event that a particular item or items are removed from the Consent Agenda, such will be discussed as part of the regular Agenda at the appropriate time and the remaining items on the Consent Agenda will be adopted by one vote.*

**WRITTEN REPORTS/INFORMATION**

<u>Item No.</u>	<u>Type</u>	<u>Description</u>
1.	Discussion/ possible action	Discussion and possible action to reaffirm the directive given to the Superintendent of Schools to Post the "Message from the Board President"
2	Oral/Written Report	Report on (AYP) Annual Yearly Progress Report

<u>Item No.</u>	<u>Type</u>	<u>Description</u>
3.	Action	Consider approval of the South San Antonio ISD Textbook Adoption Committee for the 2010-2011 school Year
4.	Action	Consider approval of the “Make Education A Priority” resolution
5.	Action	Discuss and consider approval of Budget Amendment (s), to the 2010-2011 Official Budget
6.	Action	Discuss and consider approval of Board President’s report on Board’s Continuing Education Credit
7.	Oral/Written Report	Financial Status of the District
8.	Oral/Written Report	Report on the construction and application of Board Policy DFF
9.	Discussion/ Possible action	Discussion and possible action to adopt a District wide hiring freeze
10.	Discussion/ possible action	Discussion and possible action to implement a District-wide use of attrition and current employees to fill open employment positions
11.	Discussion/ Possible Action	Leave of Absence, Retirement, Employment of New Personnel, and Personnel Returning from Leave of Absences
12.	Discussion/ Possible Action	Discussion and possible action requesting examination all areas of budgetary controls and accountabilities to determine if any activity or department within the District does not meet or is exempt from normal budgetary scrutiny

<u>Item No.</u>	<u>Type</u>	<u>Description</u>
13.	Discussion/ possible action	Discussion and possible action to amend board policy DC (LOCAL) to rescind the Board's delegation of authority to the Superintendent for the hiring of non-contractual personnel
14	Discussion/ Possible Action	Discussion and possible action to amend Board Policy DC (LOCAL) to require Mandatory Nepotism disclosures from all employees including new hires.
15.	Discussion/ possible action	Discussion and possible action to revise CH (LOCAL) policy
16.	Discussion/ possible action	Discussion and possible action to amend Board Policy DGBA
17.	Discussion/ possible action	Discussion and possible action regarding the evaluation instrument and evaluation process of the Superintendent
18.	Discussion/ possible action	Discussion and possible action to amend Board Policy BE (LOCAL)
19.	Discussion/ possible action	Discussion and possible action to rotate regular school board meetings to different campuses
20.	Discussion/ possible action	Discussion and possible action to review and examine all vendor accounts District wide and determine if any account should be subject to the bid process for all campus
21	Discussion/ Possible action	Discussion and possible action to amend District Budget Code #199416439-00-702-199000 (Election Costs) and #199416299-00-728-199000 (Suarez's Account)
22.	Deliberation/ possible action	Deliberation and possible action to create and appoint District Bond Oversight Committee

<u>Item No.</u>	<u>Type</u>	<u>Description</u>
23.	Discussion/ possible action	Discussion and possible action to request study to determine if South San Antonio I.S.D. has an imbalance in campus based personnel units and non-campus based personnel units when compared to other local school districts
24.	Discussion/ possible action	Discussion and possible action to request study to determine all elective/extra-curricular teacher class loads at South San Antonio ISD and comparison of same to elective/extra-curricular teacher class loads at similar school districts/high schools
25.	Action	Consider approval of Board Minutes: Special Called Board Meeting August 16, 2010 – 6:30 p.m. Regular Called Board Meeting October 20, 2010 – 6:30 p.m. Special Called Board Meeting November 10, 2010 – 6:30 p.m. Regular Called Board Meeting November 17, 2010 – 6:30 p.m.
26	Oral/Written	Message from the Superintendent
27	Oral/Written	Remarks from President of the Board Of Trustees

### **CLOSED/EXECUTIVE SESSION**

**NOTICE:** *The Board of Trustees may elect to go into an Executive Session any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Executive Session regarding an Agenda Item, the Board of Trustees will hold an Executive Session to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of the Executive Session, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in an Executive Session. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in closed meeting, the Board will convene in such closed meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the closed meeting. The Board will consider, discuss, and take appropriate action regarding the following items:*

SSAISD Agenda for December 15, 2010

28. Executive session pursuant to the Texas Open Meeting Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.082, and 551.0821
- a. Personnel: The Board of Trustees will hear, consider and take appropriate action, if any, on an employee grievance – Mario Bustamente
  - b. Consultation with Attorney: regarding employee grievance – Mario Bustamente
  - c. Consultation with Attorney regarding the status of District's efforts to complete all criminal history reviews as required by Senate Bill 9 including the fingerprinting of administrators, clerical-technical personnel, teachers, and manual trade personnel
  - d. Consultation with Attorney regarding Superintendent's Ronald Durbon's Contract
  - e. Consultation with Attorney regarding Associate Superintendent's Robert C. Zamora's Contract

## **Adjournment**