

No lifetime maximum on any medical plans.	Medical Plan 1 Connexus Network			Medical Plan 2 Connexus Network			Medical Plan 3 Connexus Network			Medical Plan 4 Connexus Network		
	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays
<b>Plan Year Costs<sup>5</sup></b>												
Deductible per person	\$400	\$500	\$800	\$800	\$900	\$1,600	\$1,200	\$1,300	\$2,400	\$1,600	\$1,700	\$3,200
Maximum deductible per family	\$1,500	\$1,500	\$2,400	\$2,700	\$2,700	\$4,800	\$3,900	\$3,900	\$7,200	\$5,100	\$5,100	\$9,600
Out-of-pocket (OOP) maximum per person <sup>3</sup>	\$2,850	\$3,250	\$6,000	\$3,850	\$4,250	\$8,000	\$4,850	\$5,250	\$10,000	\$6,700	\$7,100	\$13,700
Out-of-pocket (OOP) maximum per family <sup>3</sup>	\$9,750	\$9,750	\$18,000	\$12,750	\$12,750	\$24,000	\$15,750	\$15,750	\$27,400	\$15,800	\$15,800	\$27,400
<b>Preventive Care Services</b>												
Routine adult, well-child and women's exams; annual obesity screening & immunizations	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible
<b>Office Visits and Virtual Care</b>												
Primary care office visits	\$20 <sup>1.5</sup>	20% after deductible	50% after deductible	\$20 <sup>1.5</sup>	20% after deductible	50% after deductible	\$25 <sup>1.5</sup>	25% after deductible	50% after deductible	\$25 <sup>1.5</sup>	25% after deductible	50% after deductible
Primary care office visits with a provider other than your chosen PCP 360 (Moda Plans only)	\$40 <sup>1</sup>	N/A	50% after deductible	\$40 <sup>1</sup>	N/A	50% after deductible	\$50 <sup>1</sup>	N/A	50% after deductible	\$50 <sup>1</sup>	N/A	50% after deductible
Incentive care office visits (Moda plans only)	\$15 <sup>1</sup>	20% after deductible	N/A	\$15 <sup>1</sup>	20% after deductible	N/A	\$20 <sup>1</sup>	25% after deductible	N/A	\$20 <sup>1</sup>	25% after deductible	N/A
Virtual Care (Kaiser Plans) / CirrusMD telehealth (Moda Plans)	\$0 <sup>1</sup>	\$0 <sup>1</sup>	Not covered	\$0 <sup>1</sup>	\$0 <sup>1</sup>	Not covered	\$0 <sup>1</sup>	\$0 <sup>1</sup>	Not covered	\$0 <sup>1</sup>	\$0 <sup>1</sup>	Not covered
Specialist office visits	\$40 <sup>1</sup>	20% after deductible	50% after deductible	\$40 <sup>1</sup>	20% after deductible	50% after deductible	\$50 <sup>1</sup>	25% after deductible	50% after deductible	\$50 <sup>1</sup>	25% after deductible	50% after deductible
Urgent care	\$40 <sup>1</sup>	20% after deductible	20% after deductible	\$40 <sup>1</sup>	20% after deductible	20% after deductible	\$50 <sup>1</sup>	25% after deductible	25% after deductible	\$50 <sup>1</sup>	25% after deductible	25% after deductible
<b>Mental Health and Chemical Dependency Services</b>												
Mental health office visits	\$20 <sup>1</sup>	\$20 <sup>1</sup>	50% after deductible	\$20 <sup>1</sup>	\$20 <sup>1</sup>	50% after deductible	\$25 <sup>1</sup>	\$25 <sup>1</sup>	50% after deductible	\$25 <sup>1</sup>	\$25 <sup>1</sup>	50% after deductible
Mental health inpatient and residential services	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
Chemical dependency services (outpatient or residential)	\$20 <sup>1</sup>	\$20 <sup>1</sup>	50% after deductible	\$20 <sup>1</sup>	\$20 <sup>1</sup>	50% after deductible	\$25 <sup>1</sup>	\$25 <sup>1</sup>	50% after deductible	\$25 <sup>1</sup>	\$25 <sup>1</sup>	50% after deductible
Chemical dependency services (inpatient)	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
<b>Outpatient Services</b>												
Outpatient surgery/facility care	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
Outpatient rehabilitation (physical, occupational & speech therapy)	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
<b>Tests (outpatient)</b>												
Labs, x-ray, and imaging	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
CT, MRI, PET scans	\$100 copay + 20% after deductible	\$100 copay + 20% after deductible	\$100 copay + 50% after deductible	\$100 copay + 20% after deductible	\$100 copay + 20% after deductible	\$100 copay + 50% after deductible	\$100 copay + 25% after deductible	\$100 copay + 25% after deductible	\$100 copay + 50% after deductible	\$100 copay + 25% after deductible	\$100 copay + 25% after deductible	\$100 copay + 50% after deductible
<b>Alternative Care Services<sup>7</sup></b>												
Acupuncture and Chiropractic <sup>7</sup>	\$20 <sup>1</sup>	20% after deductible	50% after deductible	\$20 <sup>1</sup>	20% after deductible	50% after deductible	\$25 <sup>1</sup>	25% after deductible	50% after deductible	\$25 <sup>1</sup>	25% after deductible	50% after deductible
Naturopathic office visits	\$40 <sup>1</sup>	20% after deductible	50% after deductible	\$40 <sup>1</sup>	20% after deductible	50% after deductible	\$50 <sup>1</sup>	25% after deductible	50% after deductible	\$50 <sup>1</sup>	25% after deductible	50% after deductible
<b>Maternity Care</b>												
Routine maternity care	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
Physician or midwife services & hospital stay, delivery & routine newborn nursery care	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
<b>Hospital Services</b>												
Inpatient care/surgery	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
Skilled nursing facility care	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible

No lifetime maximum on any medical plans.	Medical Plan 1 Connexus Network			Medical Plan 2 Connexus Network			Medical Plan 3 Connexus Network			Medical Plan 4 Connexus Network		
	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays
<b>Plan Year Costs<sup>5</sup></b>												
<b>Additional Cost Tier</b>												
<b>Moda Plans Only:</b> \$100 Additional Cost Tier (ACT): specified imaging (MRI, CT, PET), spinal injections, tonsillectomies for members under age 18 with chronic tonsillitis or sleep apnea, viscosupplementation, upper endoscopies, sleep studies, lumbar discographies	\$100 copay + 20% after deductible	\$100 copay + 20% after deductible	\$100 copay + 50% after deductible	\$100 copay + 20% after deductible	\$100 copay + 20% after deductible	\$100 copay + 50% after deductible	\$100 copay + 25% after deductible	\$100 copay + 25% after deductible	\$100 copay + 50% after deductible	\$100 copay + 25% after deductible	\$100 copay + 25% after deductible	\$100 copay + 50% after deductible
<b>Moda Plans Only:</b> \$500 Additional Cost Tier (ACT): Spine surgery, knee & hip replacement, knee & shoulder arthroscopy, uncomplicated hernia repair	\$500 copay + 20% after deductible	\$500 copay + 20% after deductible	\$500 copay + 50% after deductible	\$500 copay + 20% after deductible	\$500 copay + 20% after deductible	\$500 copay + 50% after deductible	\$500 copay + 25% after deductible	\$500 copay + 25% after deductible	\$500 copay + 50% after deductible	\$500 copay + 25% after deductible	\$500 copay + 25% after deductible	\$500 copay + 50% after deductible
<b>Emergency Services</b>												
Emergency room (copay waived if admitted)	\$100 copay + 20% after deductible			\$100 copay + 20% after deductible			\$100 copay + 25% after deductible			\$100 copay + 25% after deductible		
Ambulance	20% after deductible			20% after deductible			25% after deductible			25% after deductible		
<b>Other Covered Services</b>												
Hearing aids: \$4,000 maximum benefit every 48 months for adults, see handbook for State mandated benefit for children	10% after deductible	10% after deductible	50% after deductible	10% after deductible	10% after deductible	50% after deductible	10% after deductible	10% after deductible	50% after deductible	10% after deductible	10% after deductible	50% after deductible
Durable medical equipment (DME)	20% after deductible	20% after deductible	50% after deductible	20% after deductible	20% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible	25% after deductible	25% after deductible	50% after deductible
<b>Pharmacy Services</b>												
Out-of-pocket (OOP) maximum	Rx applies toward OOP Max			Rx applies toward OOP Max			Rx applies toward OOP Max			Rx applies toward OOP Max		
<b>Retail</b>												
Value	\$4 per 31-day supply		See Plan Handbook	\$4 per 31-day supply		See Plan Handbook	\$4 per 31-day supply		See Plan Handbook	\$4 per 31-day supply		See Plan Handbook
Generic (Kaiser Plans) / Select generic (Moda Plans)	\$12 per 31-day supply			\$12 per 31-day supply			\$12 per 31-day supply			\$12 per 31-day supply		
Preferred brand	25% up to \$75 per 31-day supply			25% up to \$75 per 31-day supply			25% up to \$75 per 31-day supply			25% up to \$75 per 31-day supply		
Non-preferred brand <sup>4</sup>	50% up to \$175 per 31-day supply			50% up to \$175 per 31-day supply			50% up to \$175 per 31-day supply			50% up to \$175 per 31-day supply		
<b>Mail</b>												
Value	\$8 per 90-day supply		See Plan Handbook	\$8 per 90-day supply		See Plan Handbook	\$8 per 90-day supply		See Plan Handbook	\$8 per 90-day supply		See Plan Handbook
Generic (Kaiser Plans) / Select generic (Moda Plans)	\$24 per 90-day supply			\$24 per 90-day supply			\$24 per 90-day supply			\$24 per 90-day supply		
Preferred brand	25% up to \$150 per 90-day supply			25% up to \$150 per 90-day supply			25% up to \$150 per 90-day supply			25% up to \$150 per 90-day supply		
Non-preferred brand <sup>4</sup>	50% up to \$450 per 90-day supply			50% up to \$450 per 90-day supply			50% up to \$450 per 90-day supply			50% up to \$450 per 90-day supply		
<b>Specialty</b>												
Generic (Moda Plans only)	\$12 per 31-day supply or \$36 per 90-day supply when allowed		See Plan Handbook	\$12 per 31-day supply or \$36 per 90-day supply when allowed		See Plan Handbook	\$12 per 31-day supply or \$36 per 90-day supply when allowed		See Plan Handbook	\$12 per 31-day supply or \$36 per 90-day supply when allowed		See Plan Handbook
Select generic (Kaiser plans) / Preferred brand (Moda Plans)	25% up to \$200 per 31-day supply or \$400 for 90-day supply when allowed			25% up to \$200 per 31-day supply or \$400 for 90-day supply when allowed			25% up to \$200 per 31-day supply or \$400 for 90-day supply when allowed			25% up to \$200 per 31-day supply or \$400 for 90-day supply when allowed		
Non-preferred brand <sup>4</sup>	50% up to \$500 per 31-day supply or \$1,000 for 90-day supply when allowed			50% up to \$500 per 31-day supply or \$1,000 for 90-day supply when allowed			50% up to \$500 per 31-day supply or \$1,000 for 90-day supply when allowed			50% up to \$500 per 31-day supply or \$1,000 for 90-day supply when allowed		

N/A – Not applicable

- 1 Deductible waived.
- 2 Individual deductible and individual out of pocket maximum apply to single coverage only. Family deductible and family out of pocket maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member out-of-pocket max, which is set at the individual OOP amount. Under this plan, deductible must be met before benefits will be paid (except where 1 indicates deductible waived).

- 3 For Moda plans, OOP maximum includes medical deductible, medical copayments, coinsurance, ACT copayments and pharmacy expenses.
- 4 A formulary exception must be approved for non-preferred brand prescription medication.
- 5 To receive in-network coordinated care benefits, you must choose and use a PCP 360.

- 6 To receive in-network non-coordinated benefits, you must use Connexus providers.
- 7 For Kaiser plans, acupuncture care is limited to 12 visits per year and chiropractic is limited to 20 visits per year. For Moda plans, acupuncture care and spinal manipulation is limited to 12 combined visits per year. Office visits for acupuncture and chiropractors are subject to the specialist copay and coinsurances and not limited to the 12 combined visits per plan year.

**This document is for comparison purposes only. It does not fully describe the benefits of each plan. Refer to the plan documents for more details. If there is a conflict between this comparison and the plan documents, the plan documents will prevail.**

No lifetime maximum on any medical plans.	Medical Plan 5 Connexus Network			Medical Plan 6 Connexus Network <i>HDHP HSA Compliant</i>			Medical Plan 7 Connexus Network <i>HDHP HSA Compliant</i>		
	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays	In-Network Coordinated Care <sup>5</sup> Member Pays	In-Network Non-Coordinated Care <sup>6</sup> Member Pays	Any Out-of-Network Services Member Pays
<b>Plan Year Costs</b> - Deductibles and copayments apply to the annual out-of-pocket maximum									
Deductible per person	\$2,000	\$2,100	\$4,000	\$1,600 <sup>2</sup>	\$1,700 <sup>2</sup>	\$3,200 <sup>2</sup>	\$2,000 <sup>2</sup>	\$2,100 <sup>2</sup>	\$4,000 <sup>2</sup>
Maximum deductible per family	\$6,300	\$6,300	\$12,600	\$3,400 <sup>2</sup>	\$3,400 <sup>2</sup>	\$6,400 <sup>2</sup>	\$4,200 <sup>2</sup>	\$4,200 <sup>2</sup>	\$8,000 <sup>2</sup>
Out-of-pocket (OOP) maximum per person <sup>3</sup>	\$6,800	\$7,200	\$13,700	\$6,400 <sup>2</sup>	\$6,750 <sup>2</sup>	\$13,100 <sup>2</sup>	\$6,500 <sup>2</sup>	\$6,750 <sup>2</sup>	\$13,300 <sup>2</sup>
Out-of-pocket (OOP) maximum per family <sup>3</sup>	\$15,800	\$15,800	\$27,400	\$13,500 <sup>2</sup>	\$13,500 <sup>2</sup>	\$26,200 <sup>2</sup>	\$13,500 <sup>2</sup>	\$13,500 <sup>2</sup>	\$26,600 <sup>2</sup>
<b>Preventive Care Services</b>									
Routine adult, well-child and women's exams; annual obesity screening & immunizations	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible	\$0 <sup>1</sup>	\$0 <sup>1</sup>	50% after deductible
<b>Office Visits and Virtual Care</b>									
Primary care office visits	\$30 <sup>1.5</sup>	25% after deductible	50% after deductible	15% after deductible	20% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Primary care office visits with a provider other than your chosen PCP 360 (Moda Plans only)	\$50 <sup>1</sup>	N/A	50% after deductible	15% after deductible	N/A	50% after deductible	20% after deductible	N/A	50% after deductible
Incentive care office visits (Moda plans only)	\$25 <sup>1</sup>	25% after deductible	N/A	15% after deductible	20% after deductible	N/A	20% after deductible	25% after deductible	N/A
Virtual Care (Kaiser Plans) / CirrusMD telehealth (Moda Plans)	\$0 <sup>1</sup>	\$0 <sup>1</sup>	Not covered	\$0 after deductible	\$0 after deductible	Not covered	\$0 after deductible	\$0 after deductible	Not covered
Specialist office visits	\$50 <sup>1</sup>	25% after deductible	50% after deductible	15% after deductible	20% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Urgent care	\$50 <sup>1</sup>	25% after deductible	25% after deductible	15% after deductible	20% after deductible	See Plan Handbook	20% after deductible	25% after deductible	See Plan Handbook
<b>Mental Health Services</b>									
Mental health office visits	\$30 <sup>1</sup>	\$30 <sup>1</sup>	50% after deductible	15% after deductible	20% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Mental health inpatient and residential services	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Chemical dependency services (outpatient or residential)	\$30 <sup>1</sup>	\$30 <sup>1</sup>	50% after deductible	15% after deductible	20% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Chemical dependency services (inpatient)	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Outpatient Services</b>									
Outpatient surgery/facility care	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Outpatient rehabilitation (physical, occupational & speech therapy)	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Diagnostic Testing</b>									
Labs, x-ray, and imaging	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
CT, MRI, PET scans	\$100 copay + 25% after deductible	\$100 copay + 25% after deductible	\$100 copay + 50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Alternative Care Services</b>									
Acupuncture and Chiropractic <sup>7</sup>	\$30 <sup>1</sup>	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Naturopathic Services	\$50 <sup>1</sup>	25% after deductible	50% after deductible	15% after deductible	20% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Maternity Care</b>									
Outpatient maternity care	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Physician or midwife services & hospital stay, delivery & routine newborn nursery care	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Hospital Services</b>									
Inpatient care/surgery	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Skilled nursing facility care	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Additional Cost Tier</b>									
<b>Moda Plans Only:</b> \$100 Additional Cost Tier (ACT): specified imaging (MRI, CT, PET), spinal injections, tonsillectomies for members under age 18 with chronic tonsillitis or sleep apnea, viscosupplementation, upper endoscopies, sleep studies, lumbar discographies	\$100 copay + 25% after deductible	\$100 copay + 25% after deductible	\$100 copay + 50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Moda Plans Only:</b> \$500 Additional Cost Tier (ACT): Spine surgery, knee & hip replacement, knee & shoulder arthroscopy, uncomplicated hernia repair	\$500 copay + 25% after deductible	\$500 copay + 25% after deductible	\$500 copay + 50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible

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<b>Plan Year Costs</b> - Deductibles and copayments apply to the annual out-of-pocket maximum									
<b>Emergency Services</b>									
Emergency room (copay waived if admitted)	\$100 copay + 25% after deductible			20% after deductible	25% after deductible	See Plan Handbook	20% after deductible	25% after deductible	See Plan Handbook
Ambulance	25% after deductible			20% after deductible	25% after deductible	See Plan Handbook	20% after deductible	25% after deductible	See Plan Handbook
<b>Other Covered Services</b>									
Hearing aids: \$4,000 maximum benefit every 48 months for adults, see handbook for State mandated benefit for children	10% after deductible	10% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
Durable medical equipment (DME)	25% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible	20% after deductible	25% after deductible	50% after deductible
<b>Pharmacy Services</b>									
Out-of-pocket (OOP) maximum	Rx applies toward OOP max			Rx applies toward plan OOP max			Rx applies toward plan OOP max		
<b>Retail</b>									
Value	\$4 per 31-day supply		See Plan Handbook	\$4 <sup>1</sup> per 31-day supply		See Plan Handbook	\$4 <sup>1</sup> per 31-day supply		See Plan Handbook
Generic (Kaiser Plans) / Select generic (Moda Plans)	\$12 per 31-day supply			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
Preferred brand	25% up to \$75 per 31-day supply			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
Non-preferred brand <sup>5</sup>	50% up to \$175 per 31-day supply			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
<b>Mail</b>									
Value	\$8 per 90-day supply		See Plan Handbook	\$8 <sup>1</sup> per 90-day supply		See Plan Handbook	\$8 <sup>1</sup> per 90-day supply		See Plan Handbook
Generic (Kaiser Plans) / Select generic (Moda Plans)	\$24 per 90-day supply			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
Preferred brand	25% up to \$150 per 90-day supply			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
Non-preferred brand <sup>4</sup>	50% up to \$450 per 90-day supply			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
<b>Specialty</b>									
Generic (Moda Plans only)	\$12 per 31-day supply or \$36 per 90-day supply when allowed		See Plan Handbook	20% after deductible	25% after deductible	See Plan Handbook	20% after deductible	25% after deductible	See Plan Handbook
Select generic (Kaiser plans) / Preferred brand (Moda Plans)	25% up to \$200 per 31-day supply or \$400 for 90-day supply when allowed			20% after deductible	25% after deductible		20% after deductible	25% after deductible	
Non-preferred brand <sup>4</sup>	50% up to \$500 per 31-day supply or \$1,000 for 90-day supply when allowed			20% after deductible	25% after deductible		20% after deductible	25% after deductible	

N/A – Not applicable

- 1 Deductible waived.
- 2 Individual deductible and individual out of pocket maximum apply to single coverage only. Family deductible and family out of pocket maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member out-of-pocket max, which is set at the individual OOP amount. Under this plan, deductible must be met before benefits will be paid (except where 1 indicates deductible waived).

- 3 For Moda plans, OOP maximum includes medical deductible, medical copayments, coinsurance, ACT copayments and pharmacy expenses.
- 4 A formulary exception must be approved for non-preferred brand prescription medication.
- 5 To receive in-network coordinated care benefits, you must choose and use a PCP 360.
- 6 To receive in-network non-coordinated benefits, you must use Connexus providers.

- 7 For Kaiser plans, acupuncture care is limited to 12 visits per year and chiropractic is limited to 20 visits per year. For Moda plans, acupuncture care and spinal manipulation is limited to 12 combined visits per year. Office visits for acupuncture and chiropractors are subject to the specialist copay and coinsurances and not limited to the 12 combined visits per plan year.

**This document is for comparison purposes only. It does not fully describe the benefits of each plan. Refer to the plan documents for more details. If there is a conflict between this comparison and the plan documents, the plan documents will prevail.**