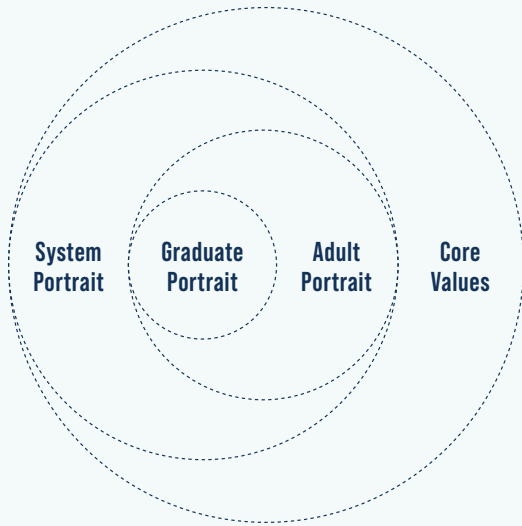




NVUSD'S STRATEGIC PLAN 2024-2029

TRANSFORMING OUR FUTURE TOGETHER



Our Vision

Napa Valley Unified School District's Vision 2040: *Reimagining Our Future Together*, describes our community's long-term aspirations for our students, adults, and district system. Our Vision includes:

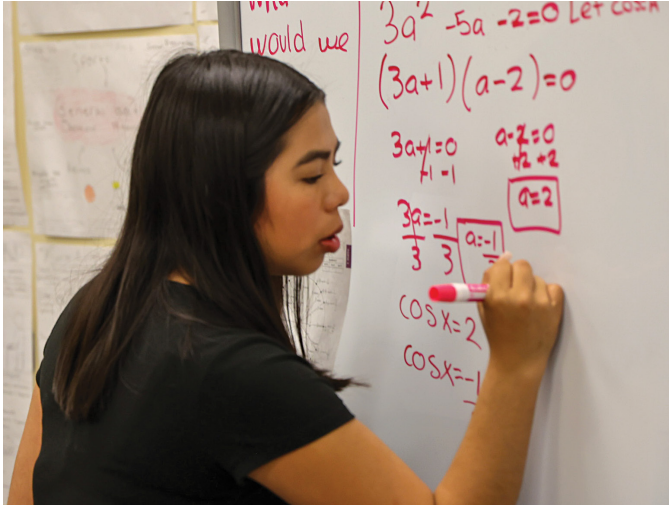
- A Graduate Portrait that envisions the outcomes for students—the community's aspirations for what graduates need to know, be, and be able to do in order to thrive in their lives and careers.
- An Adult Portrait that articulates the qualities that will help every adult working in the school district support each student's journey toward realizing the Graduate Portrait.
- A System Portrait that describes the changes needed in the school district to create the conditions that will support adults in attaining the Adult Portrait and students in realizing the Graduate Portrait. The System Portrait provides the basis of the Strategic Plan.
- A statement of our Core Values, which are the enduring beliefs that guide our District's actions in realizing the Vision and how we behave and treat each other.

TRANSFORMING OUR FUTURE TOGETHER

Our 2024–2029 strategic plan is the first in a series of multi-year plans outlining the important steps we will take toward realizing Vision 2040. It is built upon the strong foundation we created through our 2019–2024 strategic plan. Through focus, alignment, and coherence of efforts, we built robust communication systems, proactively strengthened our financial and asset management systems, strengthened employee relationships and inclusive practices, and prioritized strategic and impactful governance and policy implementation.

In 2024–2029, we will work on 15 strategies within four theme areas that are foundational to Vision 2040.





VISION STATEMENT

Our graduates are confident, compassionate, and adaptable adults who are well-prepared for life and become inspiring advocates for themselves and their community.

MISSION STATEMENT

Our mission is to prepare each student for a successful future by delivering rigorous and relevant learning experiences that develop their literacy and career-ready skills, cultivate their interests, and build resilience, compassion, and confidence.

1

RIGOROUS, REAL-WORLD LEARNING EXPERIENCES FOR STUDENTS

- Implement a common, vertically-aligned TK–12 instructional framework
- Establish systems for career-aligned, real-world learning
- Build a comprehensive assessment framework and culture of student data use

STRATEGIC P

4

HIGH-FUNCTIONING SYSTEMS TO MAXIMIZE IMPACT

- Develop a process for smart technology planning and responsible use
- Improve and maintain our facilities
- Deepen our governance framework

A NURTURING PLACE TO LEARN AND WORK

Cultivate a culture of belonging
throughout NVUSD

Build and promote equitable
access to health and wellness for
students, staff, and families

Unify professional learning
throughout our system

Develop a comprehensive
approach to improving school and
district safety

2

PLAN THEMES

A COLLABORATIVE APPROACH TO THOUGHTFUL IMPLEMENTATION

Socialize our Vision and Strategic Plan

Optimize project management
culture and practice

Establish a system-wide approach for
family and community engagement

Create a Board engagement and
communication strategy

Design and embed a system-wide
innovation practice

3



CORE VALUES

- Centering Student Agency and Success
- Culture of Kindness, Joy, and Celebration
- Equity and Access for Our Students, Staff, and Families
- Future-Ready Culture of Innovation
- Partnerships and Collaboration
- Relationships Built Through Trust and Belonging
- Unwavering Commitment to Excellence

STRATEGIC PLAN INDICATORS

Strategic Plan Indicators describe the high-level indicators of success. What does success look like at the end of the strategic planning period? Student-centered and other indicators for adults and the system are aligned with the four themes.

RIGOROUS, REAL-WORLD LEARNING EXPERIENCES FOR STUDENTS

- Increase in the percentage of students considered “prepared” for college and career on the California Dashboard
- Increase the percentage of students, especially multilingual learners, who meet or exceed standard in ELA and math CAASPP
- Decrease the percentage of students who score at “standard not met” in ELA and math CAASPP at an accelerated rate
- Students receiving interventions are making accelerated progress as measured by the NVUSD comprehensive assessment framework

- Increase the reclassification rate of our multilingual learners
- Students report that their learning experiences support their understanding and attainment of the Graduate Portrait
- Increase in the number of work-based or career-exposure experiences

A NURTURING PLACE TO LEARN AND WORK

- Decrease in the percentage of chronically absent students
- Staff report that Professional Learning is relevant and supports their professional growth
- Staff report that Professional Learning helps them to attain the Adult Portrait
- Students, staff, and families report an increased sense of belonging and welcome in NVUSD schools and district offices
- Students and staff report an increase in wellness
- Decrease in the disproportionality of students in exclusionary practices

A COLLABORATIVE APPROACH TO THOUGHTFUL IMPLEMENTATION

- NVUSD's Vision 2040 and Strategic Plan are referenced by our stakeholders in meetings, communications, and partnership agreements
- Students and families report an increase in engagement opportunities where they can provide input, feedback, and voice

HIGH-FUNCTIONING SYSTEMS TO MAXIMIZE IMPACT

- Strategic Plan implementation goals are on track
- Data-driven, continuous improvement practices are evident at grade levels, schools, departments, and the district as a whole
- Policies and administrative regulations around responsible use of technology are updated to ensure optimal learning and safety
- Increase in the number of NVUSD facilities modernized



CALL TO ACTION

Our community reimagined the future of NVUSD for our students, staff, and families through our visioning process. With our strong community-crafted Vision in place, we are excited to share the action steps necessary to make our Vision a reality. Join us as we activate the strategies laid out in this new five-year Strategic Plan.

Through continued community collaboration and adherence to our core values, we are transforming our future together!

To learn more about our Strategic Plan, visit: www.nvUSD.org.



nvusd.org