

LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building

Personnel Committee Meeting Minutes
August 5, 2024

Dr. Kevin Peart called the meeting to order at 6:30 p.m.

PRESENT: Board Members, Mrs. Melissa S. Herr, Mrs. Suzanne S. Knowles, Mr. Dean E. McComsey, Ms. Kelly A. Osborne, Mrs. Kristin M. Staley, Mrs. Kari A. Steinbacher; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus.

REVIEW OF PERSONNEL AGENDA ITEMS

Dr. Peart reviewed the personnel agenda items. Dr. Peart answered Committee members' questions regarding the recommendations.

UPDATE REGARDING STATUS OF POSITIONS

Dr. Peart provided Committee members with an update regarding the status of positions for the 2024-2025 school year and answered questions regarding the positions that are currently unfilled.

POLICY REVIEW (312, 313, 314)

Dr. Peart reviewed policies 312, 313, and 314 with the Committee. Updated wording was recommended to policy 314. The Committee supported recommending the updated wording for first reading at the September Board meeting. Policies 312 and 314 have Administrative Regulations associated with them that will be added to each policy for future use.

COMPENSATION STUDY PROPOSAL(S)

Mr. Stoltzfus shared two compensation study proposals for consideration to review support, salary exempt, and administrative positions. The proposed studies include the review and comparison of position profiles along with the hourly rates/salaries and categories of positions. After much discussion, the Committee came to a consensus to recommend the Pennsylvania School Boards Association's (PSBA) proposal for approval at an upcoming Board meeting.

ITEMS FROM THE GROUP

There were no items from the group.

ADJOURNMENT

The meeting was adjourned at 7:25 p.m.