STEP	CAZ	CCZ	CEZ	CGZ	CHZ	CJZ	CKZ
0	\$15.00	\$16.06	\$17.36	\$18.57	\$19.86	\$23.61	\$26.16
1	\$15.23	\$16.34	\$17.66	\$18.91	\$20.21	\$24.05	\$26.64
2	\$15.49	\$16.62	\$17.98	\$19.24	\$20.57	\$24.48	\$27.13
3	\$15.76	\$16.92	\$18.30	\$19.58	\$20.95	\$24.94	\$27.63
4	\$16.03	\$17.21	\$18.62	\$19.94	\$21.32	\$25.39	\$28.15
5	\$16.31	\$17.51	\$18.96	\$20.29	\$21.70	\$25.86	\$28.66
6	\$16.59	\$17.83	\$19.29	\$20.65	\$22.10	\$26.33	\$29.20
7	\$16.89	\$18.14	\$19.63	\$21.03	\$22.50	\$26.82	\$29.74
8	\$17.18	\$18.46	\$19.99	\$21.40	\$22.91	\$27.31	\$30.29
9	\$17.48	\$18.79	\$20.34	\$21.80	\$23.33	\$27.81	\$30.86
10	\$17.80	\$19.12	\$20.71	\$22.19	\$23.75	\$28.33	\$31.43
11	\$18.11	\$19.46	\$21.08	\$22.59	\$24.19	\$28.86	\$32.02
12	\$18.43	\$19.82	\$21.46	\$23.00	\$24.62	\$29.39	\$32.62
13	\$18.76	\$20.17	\$21.86	\$23.42	\$25.08	\$29.94	\$33.23
14	\$19.09	\$20.52	\$22.25	\$23.85	\$25.54	\$30.49	\$33.85
15	\$19.43	\$20.90	\$22.65	\$24.28	\$26.01	\$31.07	\$34.49
16	\$19.78	\$21.27	\$23.06	\$24.72	\$26.48	\$31.64	\$35.14
17	\$20.13	\$21.65	\$23.48	\$25.18	\$26.98	\$32.24	\$35.80
18	\$20.49	\$22.05	\$23.91	\$25.64	\$27.47	\$32.83	\$36.47
19	\$20.86	\$22.45	\$24.35	\$26.11	\$27.98	\$33.45	\$37.16
20	\$21.24	\$22.86	\$24.80	\$26.59	\$28.50	\$34.09	\$37.86
21	\$21.62	\$23.27	\$25.25	\$27.09	\$29.03	\$34.72	\$38.58
22	\$22.01	\$23.69	\$25.71	\$27.58	\$29.56	\$35.38	\$39.31
23	\$22.41	\$24.13	\$26.18	\$28.10	\$30.12	\$36.05	\$40.06
24	\$22.82	\$24.57	\$26.66	\$28.61	\$30.67	\$36.72	\$40.81
25	\$23.23	\$25.02	\$27.16	\$29.15	\$31.25	\$37.41	\$41.59
26	\$23.65	\$25.48	\$27.66	\$29.68	\$31.83	\$38.12	\$42.38
27	\$24.09	\$25.95	\$28.17	\$30.24	\$32.43	\$38.84	\$43.19
28	\$24.52	\$26.42	\$28.69	\$30.80	\$33.04	\$39.58	\$44.01
29	\$24.98	\$26.92	\$29.23	\$31.38	\$33.65	\$40.33	\$44.84
30	\$25.42	\$27.41	\$29.76	\$31.97	\$34.29	\$41.10	\$45.70
31	\$25.87	\$27.92	\$30.32	\$32.56	\$34.94	\$41.87	\$46.57
32	\$26.33	\$28.43	\$30.89	\$33.17	\$35.59	\$42.67	\$47.47
33	\$26.80	\$28.96	\$31.46	\$33.79	\$36.26	\$43.48	\$48.38
34	\$27.27	\$29.50	\$32.05	\$34.43	\$36.95	\$44.31	\$49.30
35	\$27.75	\$30.05	\$32.65	\$35.08	\$37.64	\$45.16	\$50.25
	A/P Clerk	A/P Clerk II	Bookkeeper	Accountant I	Accountant II	Accountant III	Inspector
	Payroll Clerk	Curriculum Asst	Secretary, Sch/Dept	·	Purchasing Agent	Data Sys Analyst	Project Manager
		Data Entry	Use of Facil Spec	Cert Specialist	Tech Supp Spec	Energy Mgt Spec	
		Paryoll Clerk II		FTI Fin Aid Spec	Web Developer	Field Infrastr. Tech	
		Personnel Spec		Personnel Spec II			
		Safety Spec		Payroll Clerk III			
		Staff Spec Asst					
		Student Eng Spec					

STEP	CNZ	KEZ	KFZ	KGZ	LAZ	LBZ	LCZ	LDZ	LEZ
0	\$33.69	\$15.00	\$15.47	\$15.00	\$15.00	\$15.00	\$15.60	\$15.00	\$15.00
1	\$34.33	\$15.46	\$15.74	\$15.43	\$15.36	\$15.45	\$15.87	\$15.27	\$15.30
2	\$34.97	\$15.74	\$16.01	\$15.69	\$15.62	\$15.73	\$16.15	\$15.53	\$15.56
3	\$35.63	\$16.01	\$16.29	\$15.97	\$15.90	\$16.00	\$16.43	\$15.81	\$15.84
4	\$36.30	\$16.28	\$16.57	\$16.25	\$16.17	\$16.28	\$16.72	\$16.08	\$16.11
5	\$36.99	\$16.56	\$16.87	\$16.53	\$16.45	\$16.56	\$17.01	\$16.35	\$16.39
6	\$37.68	\$16.86	\$17.16	\$16.82	\$16.75	\$16.85	\$17.31	\$16.64	\$16.67
7	\$38.40	\$17.15	\$17.46	\$17.12	\$17.04	\$17.15	\$17.61	\$16.94	\$16.97
8	\$39.12	\$17.45	\$17.77	\$17.41	\$17.33	\$17.45	\$17.92	\$17.23	\$17.27
9	\$39.86	\$17.77	\$18.09	\$17.73	\$17.63	\$17.76	\$18.24	\$17.53	\$17.57
10	\$40.62	\$18.08	\$18.40	\$18.04	\$17.95	\$18.07	\$18.56	\$17.85	\$17.88
11	\$41.39	\$18.39	\$18.74	\$18.35	\$18.27	\$18.39	\$18.88	\$18.16	\$18.20
12	\$42.18	\$18.72	\$19.07	\$18.68	\$18.59	\$18.71	\$19.21	\$18.48	\$18.52
13	\$42.98	\$19.06	\$19.40	\$19.02	\$18.92	\$19.05	\$19.55	\$18.81	\$18.85
14	\$43.79	\$19.39	\$19.76	\$19.35	\$19.26	\$19.39	\$19.89	\$19.14	\$19.19
15	\$44.63	\$19.75	\$20.11	\$19.69	\$19.60	\$19.73	\$20.24	\$19.48	\$19.52
16	\$45.48	\$20.10	\$20.46	\$20.05	\$19.96	\$20.09	\$20.59	\$19.84	\$19.88
17	\$46.35	\$20.45	\$20.84	\$20.41	\$20.32	\$20.45	\$20.95	\$20.19	\$20.23
18	\$47.24	\$20.83	\$21.21	\$20.78	\$20.69	\$20.83	\$21.32	\$20.55	\$20.59
19	\$48.14	\$21.20	\$21.59	\$21.15	\$21.07	\$21.21	\$21.69	\$20.92	\$20.97
20	\$49.07	\$21.58	\$21.98	\$21.53	\$21.45	\$21.59	\$22.07	\$21.30	\$21.34
21	\$50.00	\$21.97	\$22.38	\$21.93	\$21.85	\$21.99	\$22.46	\$21.68	\$21.72
22	\$50.95	\$22.37	\$22.79	\$22.32	\$22.25	\$22.39	\$22.85	\$22.08	\$22.12
23	\$51.93	\$22.78	\$23.20	\$22.72	\$22.65	\$22.81	\$23.25	\$22.47	\$22.52
24	\$52.93	\$23.20	\$23.62	\$23.14	\$23.06	\$23.23	\$23.66	\$22.89	\$22.94
25	\$53.95	\$23.62	\$24.04	\$23.56	\$23.48	\$23.65	\$24.07	\$23.30	\$23.35
26	\$54.98	\$24.05	\$24.47	\$23.99	\$23.90	\$24.09	\$24.49	\$23.72	\$23.77
27	\$56.04	\$24.49	\$24.90	\$24.43	\$24.33	\$24.53	\$24.92	\$24.14	\$24.21
28	\$57.13	\$24.94	\$25.35	\$24.88	\$24.77	\$24.98	\$25.36	\$24.57	\$24.65
29	\$58.23	\$25.40	\$25.80	\$25.33	\$25.22	\$25.44	\$25.80	\$25.01	\$25.09
30	\$59.35	\$25.86	\$26.26	\$25.79	\$25.68	\$25.91	\$26.25	\$25.45	\$25.54
31	\$60.50	\$26.34	\$26.72	\$26.26	\$26.14	\$26.39	\$26.71	\$25.91	\$26.00
32	\$61.66	\$26.82	\$27.20	\$26.74	\$26.62	\$26.87	\$27.18	\$26.37	\$26.46
33	\$62.86	\$27.31	\$27.68	\$27.23	\$27.10	\$27.37	\$27.65	\$26.84	\$26.94
34	\$64.07	\$27.81	\$28.18	\$27.72	\$27.59	\$27.87	\$28.14	\$27.32	\$27.42
35	\$65.32	\$28.32	\$28.68	\$28.23	\$28.09	\$28.38	\$28.63	\$27.80	\$27.91
	Building Official	Secretary I	Secretary II	Office Spec	Campus Advisor	Media Aide	Job Coach	Campus Security	Media Tech
	Const Proj Mgr	Registrar			Health Asst	Childcare Wkr		Comp Proctor	Medicaid Supp
	Chief Inspector	Receptionist			Office Aide			FTC Test Monitor	Full Svc Tech
					OFfice Clerk			Interpreter Aide	Computer Tech
								ISS Monitor	Virtual Learn Asst
								Psych Intern	

STEP	LFZ	LGZ	NBZ	NCZ	NIZ	OAA	OAZ	PARA
0	\$16.95	\$16.00	\$15.00	\$17.50	\$15.00	\$15.50	\$15.00	\$15.20
1	\$17.24	\$16.28	\$15.23	\$17.71	\$15.34	\$15.85	\$15.24	\$15.47
2	\$17.55	\$16.56	\$15.49	\$17.93	\$15.60	\$16.11	\$15.50	\$15.75
3	\$17.86	\$16.85	\$15.76	\$18.15	\$15.88	\$16.39	\$15.78	\$16.03
4	\$18.17	\$17.15	\$16.04	\$18.37	\$16.15	\$16.67	\$16.05	\$16.31
5	\$18.49	\$17.45	\$16.31	\$18.59	\$16.43	\$16.95	\$16.32	\$16.60
6	\$18.83	\$17.76	\$16.59	\$18.83	\$16.73	\$17.24	\$16.61	\$16.90
7	\$19.16	\$18.07	\$16.89	\$19.07	\$17.02	\$17.53	\$16.91	\$17.20
8	\$19.50	\$18.38	\$17.18	\$19.31	\$17.31	\$17.83	\$17.20	\$17.50
9	\$19.85	\$18.70	\$17.48	\$19.55	\$17.61	\$18.13	\$17.50	\$17.82
10	\$20.21	\$19.03	\$17.80	\$19.81	\$17.93	\$18.45	\$17.81	\$18.13
11	\$20.56	\$19.36	\$18.11	\$20.07	\$18.25	\$18.76	\$18.13	\$18.46
12	\$20.94	\$19.70	\$18.43	\$20.33	\$18.57	\$19.08	\$18.44	\$18.78
13	\$21.31	\$20.05	\$18.76	\$20.59	\$18.90	\$19.42	\$18.78	\$19.12
14	\$21.70	\$20.40	\$19.09	\$20.87	\$19.24	\$19.75	\$19.11	\$19.46
15	\$22.09	\$20.76	\$19.43	\$21.14	\$19.58	\$20.09	\$19.45	\$19.81
16	\$22.49	\$21.12	\$19.78	\$21.42	\$19.93	\$20.45	\$19.80	\$20.16
17	\$22.91	\$21.49	\$20.13	\$21.71	\$20.29	\$20.80	\$20.15	\$20.52
18	\$23.32	\$21.86	\$20.49	\$22.01	\$20.65	\$21.16	\$20.51	\$20.88
19	\$23.74	\$22.25	\$20.87	\$22.31	\$21.03	\$21.54	\$20.89	\$21.25
20	\$24.18	\$22.64	\$21.24	\$22.61	\$21.40	\$21.92	\$21.27	\$21.63
21	\$24.62	\$23.03	\$21.62	\$22.93	\$21.79	\$22.32	\$21.65	\$22.02
22	\$25.07	\$23.44	\$22.03	\$23.25	\$22.18	\$22.71	\$22.06	\$22.41
23	\$25.53	\$23.85	\$22.42	\$23.57	\$22.58	\$23.12	\$22.45	\$22.81
24	\$26.00	\$24.26	\$22.81	\$23.91	\$23.00	\$23.54	\$22.85	\$23.21
25	\$26.48	\$24.69	\$23.21	\$24.25	\$23.41	\$23.95	\$23.25	\$23.63
26	\$26.97	\$25.12	\$23.62	\$24.59	\$23.85	\$24.38	\$23.66	\$24.05
27	\$27.46	\$25.56	\$24.04	\$24.95	\$24.28	\$24.80	\$24.08	\$24.48
28	\$27.98	\$26.01	\$24.46	\$25.30	\$24.72	\$25.24	\$24.51	\$24.91
29	\$28.49	\$26.46	\$24.89	\$25.66	\$25.17	\$25.69	\$24.94	\$25.35
30	\$29.02	\$26.92	\$25.33	\$26.04	\$25.63	\$26.14	\$25.38	\$25.81
31	\$29.55	\$27.40	\$25.78	\$26.42	\$26.11	\$26.60	\$25.83	\$26.27
32	\$30.11	\$27.88	\$26.23	\$26.81	\$26.58	\$27.07	\$26.29	\$26.73
33	\$30.66	\$28.36	\$26.69	\$27.21	\$27.05	\$27.54	\$26.76	\$27.21
34	\$31.24	\$28.86	\$27.16	\$27.61	\$27.54	\$28.03	\$27.23	\$27.69
35	\$31.82	\$29.36	\$27.64	\$28.03	\$28.03	\$28.52	\$27.71	\$28.19
	Facilities Spec III	Reg Behavior Tech	PI Bus Aide	Bus Driver	Cost/Part Spec	Asst Fd Svc Mgr		Para Pro
	IS Support Spec	VPK Facilitator	Pressure Washer	Dispatch Router	Cust Repair Tech		Custodian	
	Nework Svc Tech	Child Care Wkr II		Mechanic Helper			Food Svc Wkr	
				Transport. Spec			FS Courier	

STEP	PAZ	PBZ	PEZ	PFZ-0	PGZ	QGZ
0	\$19.21	\$15.00	\$15.00	\$20.71	\$15.00	\$15.84
1	\$19.55	\$15.32	\$15.21	\$21.09	\$15.31	\$16.11
2	\$19.91	\$15.58	\$15.47	\$21.47	\$15.57	\$16.39
3	\$20.26	\$15.86	\$15.74	\$21.86	\$15.85	\$16.67
4	\$20.62	\$16.13	\$16.01	\$22.25	\$16.12	\$16.97
5	\$21.00	\$16.41	\$16.29	\$22.65	\$16.40	\$17.26
6	\$21.37	\$16.69	\$16.57	\$23.07	\$16.68	\$17.56
7	\$21.75	\$16.99	\$16.87	\$23.48	\$16.98	\$17.88
8	\$22.15	\$17.29	\$17.16	\$23.92	\$17.27	\$18.19
9	\$22.55	\$17.59	\$17.46	\$24.35	\$17.58	\$18.51
10	\$22.97	\$17.91	\$17.77	\$24.80	\$17.89	\$18.85
11	\$23.38	\$18.22	\$18.09	\$25.25	\$18.21	\$19.18
12	\$23.81	\$18.54	\$18.40	\$25.71	\$18.53	\$19.52
13	\$24.24	\$18.88	\$18.74	\$26.19	\$18.86	\$19.88
14	\$24.68	\$19.21	\$19.07	\$26.67	\$19.19	\$20.23
15	\$25.14	\$19.55	\$19.40	\$27.16	\$19.53	\$20.59
16	\$25.60	\$19.91	\$19.76	\$27.66	\$19.89	\$20.96
17	\$26.07	\$20.26	\$20.11	\$28.18	\$20.24	\$21.34
18	\$26.55	\$20.62	\$20.46	\$28.70	\$20.60	\$21.73
19	\$27.04	\$21.00	\$20.84	\$29.23	\$20.98	\$22.13
20	\$27.54	\$21.37	\$21.21	\$29.77	\$21.35	\$22.52
21	\$28.05	\$21.75	\$21.59	\$30.33	\$21.73	\$22.92
22	\$28.57	\$22.15	\$21.98	\$30.90	\$22.13	\$23.33
23	\$29.10	\$22.55	\$22.38	\$31.47	\$22.53	\$23.75
24	\$29.64	\$22.97	\$22.79	\$32.06	\$22.95	\$24.17
25	\$30.19	\$23.38	\$23.20	\$32.66	\$23.36	\$24.60
26	\$30.75	\$23.81	\$23.62	\$33.27	\$23.79	\$25.04
27	\$31.33	\$24.24	\$24.04	\$33.90	\$24.22	\$25.48
28	\$31.92	\$24.68	\$24.46	\$34.53	\$24.66	\$25.94
29	\$32.51	\$25.14	\$24.89	\$35.18	\$25.12	\$26.40
30	\$33.12	\$25.60	\$25.33	\$35.84	\$25.57	\$26.87
31	\$33.73	\$26.07	\$25.77	\$36.52	\$26.05	\$27.35
32	\$34.37	\$26.55	\$26.23	\$37.21	\$26.52	\$27.84
33	\$35.02	\$27.03	\$26.69	\$37.90	\$27.02	\$28.33
34	\$35.67	\$27.51	\$27.16	\$38.62	\$27.51	\$28.83
35	\$36.35	\$28.00	\$27.64	\$39.36	\$28.00	\$29.35
	Auditoriium Tech	Facilities Spec II	Cust Train Coord	Facilities Spec V	Cust Training Spec	Site Mgr
	Facilities Spec IV	Turf Worker	Facilities Spec I	Mechanic	Record Data Spec	Youth Svcs Spec
	Vehicle Elec Tech	WH/Inventory Clerk	Painter		Ad E Inst Aide	
					Ad Life Skills Coach	