



**Board of Education**  
**Regular Board Meeting**  
**June 10, 2019**  
**7:00PM**  
**BECC Building, Board Room**  
**125. S. Church Street**  
**Brighton, MI 48116**

|   |               |          |
|---|---------------|----------|
| <b>I. Call to Order</b>   |               |          |
| <b>II. Pledge of Allegiance</b>                                 |               |          |
| <b>III. Roll Call</b>   |               |          |
| <b>IV. Approval of the Agenda</b>                               |               |          |
| <b>V. Recognition</b>   |               | Page 2   |
| <b>VI. Call to the public</b>                                   |               |          |
| <b>VII. Superintendent Report</b>                               |               |          |
| <b>VIII. For Action</b>   |               |          |
| A. Regular Meeting Minutes of May 28, 2019 .....                | Report 19-107 | Page 7   |
| B. MHSAA Resolution .....                                       | Report 19-108 | Page 13  |
| C. Elementary Handbook revisions .....                          | Report 19-109 | Page 18  |
| D. BESPAs Tentative Agreement .....                             | Report 19-110 | Page 27  |
| <b>IX. For Future Action</b>                                    |               |          |
| A. Neola Policies, Revises ByLaw –vol.33, NO. 2 – Feb 2019      | Report 19-111 | Page 29  |
| B. School Lunch price increase, Student Nutrition Dept. . . .   | Report 19-112 | Page 92  |
| C. Amended Budget, 2018/19 .....                                | Report 19-113 | Page 95  |
| D. Projected Budget, 2019/20 .....                              | Report 19-114 | Page 117 |
| E. Certified Staff Resignation .....                            | Report 19-115 | Page 142 |
| F. BHS Administrator Hire .....                                 | Report 19-116 | Page 144 |
| G. SMS Administrator Hire .....                                 | Report 19-117 | Page 147 |
| H. BEA Tentative Agreement .....                                | Report 19-118 | Page 151 |
| I. BASAA Tentative Agreement .....                              | Report 19-119 | Page 154 |
| <b>X. Board Committee Reports/ Board of Education Bulletins</b> |               |          |
| <b>XI. Monday, June 24, 2019 – Regular Board Meeting, 7PM.</b>  |               |          |
| <b>XII. Closed Session</b>                                      | Report 19-120 | Page 173 |
| A. Security Planning  |               |          |
| B. Approval of Closed Minutes, May 28, 2019                     |               |          |
| <b>XIII. Adjournment</b>  |               |          |

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's Business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."*

May 28, 2019

Board of Education  
Brighton Area Schools  
Regular Meeting  
Tuesday, May 28, 2019  
7:00 PM – BECC

## Minutes

I. **Call to Order**

President Burchfield called the meeting to order at 7:00 PM.

II. **Pledge of Allegiance**

President Burchfield led the board in reciting the pledge of allegiance.

III. **Roll Call**

Members present: Roger Myers, Angela Krebs, Laura Mitchell, Andy Burchfield, Ken Stahl and Alicia Reid, 1 absent - Bill Trombley. Also present: Superintendent Gray, Assistant Superintendents Gisting and Mosher, staff, press and visitors.

IV. **Approval of Agenda**

Motion: To approve the agenda as presented.

Moved by: Stahl

Supported by: Reid

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

V. **A. Certified Staff Achieving Tenure**

The Board recognized the following teacher who earned tenure from the Michigan Department of Education.

|                   |             |                    |                      |
|-------------------|-------------|--------------------|----------------------|
| <b>Mackin</b>     | Erica       | SPECIAL ED         | THE BRIDGE           |
| <b>Burr</b>       | Jaclyn      | SPECIAL ED         | BRIGHTON HIGH SCHOOL |
| <b>Christner</b>  | Jesse       | SOCIAL STUDIES     | BRIGHTON HIGH SCHOOL |
| <b>Greathouse</b> | Anthony     | PHYSICAL EDUCATION | BRIGHTON HIGH SCHOOL |
| <b>Hazen</b>      | Jeffrey     | SCIENCE            | BRIGHTON HIGH SCHOOL |
| <b>Lundy</b>      | Andrea      | ENGLISH            | BRIGHTON HIGH SCHOOL |
| <b>Sandberg</b>   | Christopher | COUNSELOR          | BRIGHTON HIGH SCHOOL |
| <b>Cossmann</b>   | Alexis      | GRADE 1            | HAWKINS ELEMENTARY   |
| <b>Elsley</b>     | Christopher | SPECIAL EDUCATION  | HAWKINS ELEMENTARY   |

|                    |           |                   |                     |
|--------------------|-----------|-------------------|---------------------|
| <b>Fox</b>         | Whitney   | GRADE 3           | HAWKINS ELEMENTARY  |
| <b>Vermiglio</b>   | Janelle   | ART               | HAWKINS ELEMENTARY  |
| <b>Alexander</b>   | Cody      | LITERACY COACH    | HILTON ELEMENTARY   |
| <b>Lauer</b>       | Courtney  | MEDIA             | HILTON ELEMENTARY   |
| <b>Diakantonis</b> | Jodi      | SPECIAL EDUCATION | MALTBY INTERMEDIATE |
| <b>Johnson</b>     | Maryann   | LANG ARTS         | SCRANTON MIDDLE     |
| <b>Sobolevski</b>  | Genevieve | GRADE 4           | SPENCER ELEMENTARY  |

Butkus                      Rebecca      Grade 1 Job Share                      Hawkins Elementary

**Shining Star**

- B. **Brighton High School** - DECA International Career Development Conference - Orlando, FL competitors were nominated to receive “Shining Star” recognition Ally Bergeron - Gold Merit Awards, Shannon McLaren - Apparel & Accessories Series, Jack Cataldo - School Based Enterprise-Retail , Bobby Gardella - School Based Enterprise-Retail, Nick Martin - School Based Enterprise-Retail and Advisors Michelle Costa and Tanya Clark.

VI. **Call to the Public**

Attorney Nancy Mullet from Clark Hill read a statement regarding the FERPA Act that protects the privacy of student education records.

BEA President, Matt Dufon addressed the board as an advocate for Hawkins Elementary students and staff. Mr. Dufon requested Administration and BOE members to find solutions to student issues. The audience stood in support. The following Hawkins Elementary Teachers Christina Wood, Christa Sinz, Brend Hurley, Alexis Cossmann, Hedi Neuman, Anna Wells, Lisa Wheeler, Rachel Bocca, Katie Tobias and Diane Tamblyn voiced concerns and frustrations to the board regarding student classroom disruptions and behaviors. Also, Hawkins parents Molly Rossow and Mindy Vachow voiced concern to the board regarding student safety.

VII. **Superintendent Report**

- A. Student Representative – Brooke Warren provided an update on behalf of Brighton High School.
- B. The Bridge Alternative - Superintendent Gray announced Michigan Alternative Education Organization (MAEO) awarded The Bridge Alternative School of the Year.
- C. Curriculum Update – Assistant Superintendent Liz Mosher introduced Administrator Basia Kiehler and the Art Department presentation. Technology Director Chris Turner presented the Technology Innovation Grant recipients Janelle Vermiglio and Vicki Worthing. Ms. Vermiglio presented the Seesaw software being used in the Hawkins art room and Ms. Worthing presented the Livescribe Pens used in Maltby’s classroom.

May 28, 2019

**D. BEA Level III Grievance Hearing**

Motion: To go into Closed session to discuss a matter containing information exempt under Federal Law (MCL 15.268(h) ).

Moved by: Myers

Supported by: Stahl

Roll call vote: 6 ayes, 1 absent – Trombley.

Motion carried.

Board entered closed session at 8:18 p.m.

Meeting recessed at 8:18 p.m.

Board entered open session at 11:07 p.m.

**VIII. For Action**

A. Motion: To approve the regular meeting minutes of May 13, 2019 as presented.

Moved by: Stahl

Supported by: Myers

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

B. Motion: To award the Construction Manager Services to Clark Construction as presented.

Moved by: Myers

Supported by: Stahl

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

C. Motion: To approve Policies and Guidelines for Volume 33 NO. 1 – September 2018 as presented.

Moved by: Stahl

Supported by: Reid

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

D. Motion: To approve the 2019/2020 LESA Budget.

Moved by: Myers

Supported by: Mitchell

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

E. Motion: To approve the hire of Ms. Sharon Irvine as Assistant Superintendent for Labor Relations and Personnel, effective July 1, 2019.

Moved by: Krebs

Supported by: Stahl

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

- F. Motion: To extend the contract of Elizabeth Mosher as presented through June 30, 2021.  
Moved by: Myers  
Supported by: Reid  
Voice vote: 6 ayes, 1 absent – Trombley.  
Motion carried.
- G. Motion: To extend the contracts of Administrators (BASAA) through June 30, 2021.  
Moved by: Krebs  
Supported by: Mitchell  
Voice vote: 6 ayes, 1 absent – Trombley.  
Motion carried.
- H. Motion: To extend the contracts of Starr Acromite, Peggy Bredlow and Michelle Kennedy as presented through June 30, 2021.  
Moved by: Myers  
Supported by: Stahl  
Voice vote: 6 ayes, 1 absent – Trombley.  
Motion carried.
- I. Motion: To accept with appreciation the \$5000.00 donation from Rick Young & Associates as presented.  
Moved by: Stahl  
Supported by: Reid.  
Voice vote: 6 ayes, 1 absent – Trombley.  
Motion carried.
- J. Motion: To adopt the Resolution Designating the District's LESA Election Representative as presented. Stahl and Krebs  
Moved by: Myers  
Supported by: Mitchell  
Voice vote: 6 ayes, 1 absent – Trombley.  
Motion carried.

**IX. For Future Action**

- A. MHSAA Resolution – The Michigan High School Athletic Association Membership Resolution will be presented on the June 10 agenda for board consideration.
- B. Elementary Handbook Revisions - This item will be placed on the June 10 agenda for board consideration.
- C. BESPAs Tentative Agreement - This item will be placed on the June 10 agenda for board consideration. Paraprofessionals and Student Nutrition will be credited for two days for State of Emergency Days.

May 28, 2019

X. **Board Committee Reports/Board of Education Bulletins**

A. JROTC Program- Superintendent Gray reported that the District received our copy of the consortium agreement from Howell for our students to participate in their program. BHS will start promoting the program tomorrow.

Trustee Stahl announced the next Facility Committee meeting is scheduled for Tuesday June 4 at 6PM. Vice President Reid announced the Health, Safety and Policy meeting will be held on Monday, June 17 at 6PM. Secretary Myers announced the Finance and Human Resource meeting will be held on Wednesday, June 5 at 6PM.

XI. President Burchfield announced the next meeting will be held on **Monday, June 10, 2019 at 7PM.**

XII. A. To enter closed session for the purpose of discussing negotiation strategies connected with BASAA, BEA and ~~BESPA~~ bargaining units inasmuch as the administration has requested a closed session.

Moved by: Myers

Supported by: Reid

Roll call vote: 6 ayes, 1 absent – Trombley.

Motion carried.

Board entered closed session at 11:40 p.m.

Meeting recessed at 11:40 p.m.

Board entered open session at 11:54 p.m.

~~———— B. To enter closed session for the purpose of security planning. **Item Tabled.**~~

~~Moved by:~~

~~———— Supported by:~~

~~Voice vote: 6 ayes, 1 absent – Trombley.~~

~~———— Motion carried.~~

C. To enter closed session for the purpose of approving the closed session minutes of May 13, 2019.

Moved by: Reid

Supported by: Stahl

Voice vote: 6 ayes, 1 absent – Trombley.

Motion carried.

Board entered closed session at 11:54 p.m.

Meeting recessed at 11:54 p.m.

Board entered open session at 11:57 p.m.

XII. **Adjournment**

President Burchfield adjourned the meeting at 11:57 p.m.