



Board of Education
Regular Board Meeting
July 25, 2018
7:00PM
BECC Building, Board Room
125. S. Church Street
Brighton, MI 48116

I. Call to Order		
II. Pledge of Allegiance		
III. Roll Call		
IV. Approval of the Agenda		
V. Call to the public		
VI. For Action		
A. Regular Meeting Minutes of June 25, 2018	Report 18-134	Page 2
B. Robotics Donation, ILMOR Engineering, Inc.	Report 18-135	Page 7
C. Robotics Donation, ZF North America, Inc.	Report 18-136	Page 8
D. BHS Cafeteria Food Bar	Report 18-137	Page 9
E. Retirement, Certified Staff	Report 18-138	Page 17
F. Brighton Area Schools Chromebook Purchases	Report 18-139	Page 19
G. Leave of Absence Request	Report 18-140	Page 20
H. Resignation, Certified Staff	Report 18-141	Page 22
I. Student Athlete Academic and Citizenship Agreement ..	Report 18-142	Page 24
J. Hiring of Certified Staff	Report 18-143	Page 33
VII. For Future Action		
A. Therapy Dog Donation, Maltby	Report 18-144	Page 42
B. Hiring of Certified Staff	Report 18-145	Page 43
C. Neola Policy, First reading	Report 18-146	Page 60
VIII. Second Call to Public		
IX. Closed Session	Report 18-147	Page 138
A. Negotiations, BASAA, BEA and BESP		
X. Next Meeting, Monday, August 13, 2018.		
XI. Adjournment		

June 25, 2018

Board of Education
Brighton Area Schools
Regular Meeting
Monday, June 25, 2018
7:00 PM – BECC

Minutes

I. **Call to Order**

President Burchfield called the meeting to order at 7:00 PM.

II. **Pledge of Allegiance**

President Burchfield led the board in reciting the pledge of allegiance.

III. **Roll Call**

Members present: Andy Burchfield, Bill Trombley, Ken Stahl, Roger Myers and John Conely, 2 absent - Dave Chesney and Bill Trombley. (Alicia Reid conference called in at 7:15 p.m.) Also present: Superintendent Gray, Assistant Superintendents Gisting and Surrey, staff, press and visitors.

IV. **Approval of Agenda**

Motion: To approve the agenda as presented.

Moved by: Myers

Supported by: Stahl

Voice vote: 4 ayes, 3 absent – Bill Trombley, Alicia Reid and Dave Chesney.

Motion carried.

V. **Shining Stars**

The following BHS Athletic teams received “Shining Star” recognition; Boy’s Golf, Girls/Boys Track and Field, Girls/Boys Lacrosse.

Trustee Reid conference called in at 7:15 p.m.

VI. **Call to the Public**

Barry Goode voiced concern regarding a parent complaint brought forward by Mr. Conely at the previous meeting regarding material shared in BHS teacher, Todd Day’s classroom. BEA High school/VP Mr. Goode reported board policy 3139 Staff Discipline was broken and included are violations of articles 4H and 14 B of the Brighton Education Association Agreement.

Todd Day voiced concern regarding a board member asking at a previous meeting for him to be fired. Also, Mr. Day discussed the classroom activity of concern and emphasized communicating effectively to avoid misinterpretation.

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Jaclyn Burr addressed the board regarding the article on “White Privilege: Unpacking the Invisible Knapsack.

Rachaelle Baxter addressed the board on behalf of the World Literature group, also, as a coworker and teacher expressed responsibility to students in the classroom.

Tim Knittle addressed the board referencing examples of philosophy summarizing that knowledge dispels ignorance.

VII. Superintendent Report

Dr. Gray mentioned commencements and end of the year wrap up.

IX. For Action

- A. Motion: To approve the minutes of June 11, 2018 as presented.
Moved by: Stahl
Supported by: Conely
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

- B. Motion: To accept with appreciation the Hilton PTO donation as presented.
Moved by: Myers
Supported by: Stahl
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

- C. Motion: To adopt the resolution as presented.
Moved by: Stahl
Supported by: Myers
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

- D. Motion: To approve the Unpaid Leave of Absence Request as presented.
Moved by: Myers
Supported by: Conely
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

- E. Motion: To approve the 2017-18 amended budget as presented.
Moved by: Stahl
Supported by: Reid
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

- F. Motion: To approve the 2018-19 budget as presented.

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Moved by: Stahl
Supported by: Myers
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

- G. Motion: To approve the School Bond Loan Fund resolution as presented.
Moved by: Myers
Supported by: Stahl
Voice vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.
Motion carried.

X. **For Future Action**

- A. Robotics Donation, ILMOR Engineering, Inc. – This item was presented and will be placed on the July 9 agenda for board consideration. Discussion and consensus was reached to acknowledge donations through handwritten notes from BOE members.
- B. Robotics Donation, ZF North America, Inc.- This item was presented and will be placed on the July 9 agenda for board consideration.
- C. BHS Cafeteria Food Bar was presented for board review.
- D. Retirement, certified staff was presented for board review.
- E. Brighton Area School Chromebook Purchases was presented for board review.
- F. Leave of Absence request was presented for board review.
- G. Resignation of certified staff was presented for board review.
- H. Student Athlete Academic and Citizenship Agreement was presented for board review. It was communicated to revise the pay to participate language and inquire if this type of supplement/regulations packet is provided to additional co-curricular activities.
- I. Hiring of certified staff was presented for board review and will be placed on the July 9 agenda for board consideration.

XI. **Board Committee Reports/Board of Education Bulletins**

Secretary Myers reported on the Finance committee meeting held on June 19. It was communicated at the next BOE retreat, the bond proposal will be added as an item of discussion.

Trustee Conely remarked on comments made during the first call to public and noted an additional parent complaint regarding video material shown in the classroom. Mr. Conely requested that policy and procedure be reviewed for showing videos in the classroom. Assistant Superintendent Surrey discussed the process for parents and students in disagreement with assignments.

XII. **Second Call to the Public**

Arnella Park detailed the professional development provided by the District and one of the items discussed included teachers should ask students how they want to be addressed in the classroom.

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Wilson Ikens inquired what the schools scope of jurisdiction is on out of school hours to students. Superintendent Gray communicated instances that cause disruption during school.

XIII. President Burchfield noted the next regular meeting is scheduled for **Monday, July 9, 2018.**

XIV. **Closed Session**

A. Motion: To enter closed session for the purpose of discussing negotiation strategies connected with BASAA, BEA and BESPAs bargaining units inasmuch as the administration has requested a closed session.

Moved by: Myers

Supported by: Stahl

Roll call vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney.

Motion carried.

Board entered closed session at 8:59 p.m.

Meeting recessed at 9:02 p.m.

Board entered open session at 9:02 p.m.

B. Motion: To enter closed session for the purpose of approving the June 11, 2018 closed minutes.

Moved by: Myers

Supported by: Conely

Roll call vote: 5 ayes, 2 absent – Bill Trombley and Dave Chesney. Motion carried.

Board entered closed session at 9:03 p.m.

Meeting recessed at 9:03 p.m.

Board entered open session at 9:06 p.m.

XV. **Adjournment**

President Burchfield adjourned the meeting at 9:08 p.m.