



Board of Education
 Regular Board Meeting
 June 27, 2016
 7:00PM
 BECC Building, Board Room
 125. S. Church Street
 Brighton, MI 48116

I. Call to Order		
II. Pledge of Allegiance		
III. Roll Call		
IV. Approval of the Agenda		
V. Recognition A. Hilton Elementary B. Athletic Shining Stars		Page 3
VI. Call to the public		
VII. Superintendent Report A. BEA Level III Grievance Hearing		Page 6
VIII. For Action A. Minutes of June 13, 2016 B. Appointment of Representative to the LESA PAC C. MHSAA D. BAS Enrichment Study Group Recommendations 2016-17 E. Certified Staff Resignation F. State Aid Resolution G. Projected Budget H. Amended Budget I. Contract Renewal 1. Greg Gray, Superintendent 2. Dr. Maria Gisting, Assistant Superintendent 3. Dr. Laura Surrey, Assistant Superintendent 4. Starr Acromite, Administrative Assistant 5. Shelly Kennedy, Administrative Assistant 6. Peggy Bredlow, Administrative Assistant J. Athletic Handbook revisions K. Standard Form Contract Resolution L. EduStaff Contract M. Leave of Absence Request N. Administrator Resignation	Report 16-107 Report 16-108 Report 16-109 Report 16-110 Report 16-111 Report 16-112 Report 16-113 Report 16-114 Report 16-115 Report 16-116 Report 16-117 Report 16-118 Report 16-119 Report 16-120	Page 17 Page 22 Page 23 Page 28 Page 30 Page 35 Page 60 Page 85 Page 107 Page 155 Page 164 Page 165 Page 183 Page 185
IX. For Future Action A. Donation to BHS B. Certified Staff, new hires C. Scranton Chrome Book Purchase	Report 16-121 Report 16-122 Report 16-123	Page 187 Page 189 Page 207

X. For Information

- A. Curriculum/Instruction
- B. Finance
 - 1. Bills of June 10 - 17, 2016
- C. Human Resources
- D. Board Reports
- E. Bond Reports

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XI. Second Call to the Public

XII. Closed Session

- A. Negotiations, BEA
- B. Approval of June 13, 2016 Closed minutes

Report 16-124

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XIII. Next Meeting, Monday July 11, 2016

XIV. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's Business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Call to the Public."

June 27, 2016

Board of Education
Brighton Area Schools
Regular Meeting
Monday, June 27, 2016
7:00 PM – BECC

Minutes

I. **Call to Order**

President Krause called the meeting to order at 7:00 PM.

II. **Pledge of Allegiance**

Yes.

III. **Roll Call**

Members present: Andy Burchfield, Dave Chesney, Ken Stahl, Beth Minert, John Conely, Bill Trombley and Jay Krause.

Also present: Superintendent Gray, Assistant Superintendents Gisting and Surrey, staff, press, and visitors.

IV. **Approval of Agenda**

Motion: To approve the agenda as presented.

Moved by: Chesney

Supported by: Stahl

Voice vote: 7 ayes.

Motion carried.

V. **Recognition**

A. Hilton Elementary

Alane Recke, Substitute Teacher received “Shining Star” recognition for going above and beyond in her important role as an elementary substitute teacher. Students and staff recognized her for her efforts in the classroom.

B. Athletic Shining Stars

Girls/Boys Track and Field, Boys Varsity Rugby received “Shining Star” recognition for Spring Sports.

VI. **Call to the Public**

Tim Reinks voiced concern regarding a coping mechanism that his child is practicing at school.

Wes Nakagiri addressed the board regarding spiking of retirement pension of the contract for the Assistant Superintendent of Finance.

Joellen Pisarczyk addressed the board regarding pension spiking.

Nora Dabrowski addressed the board regarding pool scheduling.

Kara Totara addressed the board regarding the contract of the Assistant Superintendent of Finance.

VII. Superintendent Report

- A. The Board of Education heard a Level III Grievance Hearing, Grievance 1516-05, filed by BEA on behalf of BHS BEA members. Superintendent Greg Gray served as the presiding officer and outlined the process that would be followed during the proceedings. At the conclusion of the grievance hearing process, the Board of Education will deliberate the information and facts presented regarding grievance 1516-05. The relief requested in the grievance was all programming at BHS should be taught by BEA members. The case facts were provided by BHS Administrators Gavin Johnson, Henry Vecchioni and BEA Members Matt Dufon and John Gillis.

Mr. Dufon, BEA President, presented the case facts regarding the University of Michigan dual-enrollment program known as DEEP. The program is to run at Brighton High School for the 2016-17 school year and is to be taught by college faculty. The Association finds this to be direct competition with BEA-taught AP programming and therefore is a violation of the recognition language of the Master Agreement, Article 2.A. "The Board recognizes the Association as the exclusive and sole bargaining representative for all regularly assigned JK-12 certificated personnel." Article 2.C. "The Board agrees not to negotiate with any employee organization other than the Association for the duration of this agreement."

Mr. Dufon cited state law gives precedence to in-house AP courses if they are substantively similar to those offered in a dual-enrollment program. BHS currently offers AP Biology, which is substantively similar to the introductory biology classes offered in the DEEP Medical Science Program. Also, he inquired regarding resources, classroom space and who will oversee discipline.

Mr. Vecchioni, Principal, stated the grievance was denied because it is procedurally and substantively flawed. As to procedure the DEEP Program has been in operation for Brighton High School students since the 2012-2013 school year, so the grievance is untimely. The DEEP program is a pilot project which is a prohibited subject of bargaining. As to substance the work has been performed by non-bargaining unit instructors since the 2012-2013 school year and there has been no violation to Article 2.

Mr. Johnson, Principal stated that the purpose of this program is to provide a great opportunity for students to earn college credit and accommodate more BHS students, who would no longer have to travel off-site. Also, this program will not interfere with existing classrooms and will be housed in space available.

Mr. Dufon voiced concern and questioned if credits are really accepted from this program at the college level since, there is conflicting information on what credits are being accepted.

Mr. Johnson communicated that a meeting with the college will be set up to investigate acceptance of credits, still students will need to investigate and set up a meeting with the college regarding credits.

Mr. Gillis, BEA maintained that the recognition clause in the contract is in conflict. The dual-enrollment program scheduled for the 2016-2017 school year in BHS is the basis of the grievance, therefore is contractual.

Board discussion took place regarding program criteria, success, student enrollment, cost to students, definition of pilot and location of program, instructor qualifications, schedule and payment for instructors and the number of BEA members affected by running this program at BHS.

Motion: To take no action and deny the grievance presented.
Moved by: Trombley
Supported by: Conely
Roll call vote: 5 ayes, 2 abstentions – Burchfield and Chesney.

President Krause recessed the meeting at 8:37 p.m.
The meeting reconvened at 8:44 p.m.

VIII. For Action

A. Motion: To approve the minutes of June 13, 2016 as presented.
Moved by: Minert
Supported by: Chesney
Voice vote: 7 ayes.
Motion carried.

B. Motion: To approve the appointment of Jamie Buckley as Brighton's representative to the LESA PAC through June 30, 2019.
Moved by: Chesney
Supported by: Stahl

Motion: To amend the motion of appointment to the LESA PAC from action to table.

Moved by: Trombley
Supported by: Conely
Voice vote: 7 ayes.
Motion carried.

- C. Motion: To adopt the MHSAA resolution as presented.
Moved by: Minert
Supported by: Stahl
Voice vote: 7 ayes.
Motion carried.
- D. Motion: To approve the BAS Enrichment Study Group Recommendations for 2016-2017 as presented.
Moved by: Chesney
Supported by: Minert
Voice vote: 7 ayes.
Motion carried.
- E. Motion: That the board accept the certified staff resignations as presented.
Moved by: Trombley
Supported by: Stahl
Voice vote: 7 ayes.
Motion carried.
- F. Motion: That the Board approve the state aid resolution as presented.
Moved by: Stahl
Supported by: Minert
Voice vote: 7 ayes.
Motion carried.
- G. Motion: That the Board adopt the 2016 – 17 projected budget as presented.
Moved by: Chesney
Supported by: Minert
Voice vote: 7 ayes.
Motion carried.
- H. Motion: That the Board adopt the 2015 – 16 amended budget as presented.
Moved by: Minert
Supported by: Stahl
Voice vote: 7 ayes.
Motion carried.

- I. Motion: To extend Dr. Gray's employment contract effective through June 30, 2021.

Moved by: Trombley
Supported by: Conely
Voice vote: 7 ayes.
Motion carried.

Motion: To extend the contract of Dr. Maria Gistingner as presented through June 30, 2018.

Moved by: Stahl
Supported by: Minert
Roll call vote: 4 ayes, 3 nays – Trombley, Conely and Burchfield.
Motion carried.
Secretary Minert called to question.

Trustee Burchfield stated his confidence is not any less with a no vote than a yes vote in regards to Dr. Gistingner's contract.

Motion: To extend the contract of Dr. Laura Surrey as presented through June 30, 2018.

Moved by: Stahl
Supported by: Conely
Roll call vote: 7 ayes.
Motion carried.

A letter of agreement was presented outlining additional duties/compensation for the Assistant Superintendent of instruction.

Motion: To extend the contracts of Starr Acromite, Shelly Kenndy and Peggy Bredlow as presented through June 30, 2018.

Moved by: Stahl
Supported by: Conley
Voice vote: 7 ayes.
Motion carried.

- J. Motion: That the Board approve the Athletic Handbook revisions as presented.

Moved by: Burchfield
Supported by: Stahl
Voice vote: 7 ayes.
Motion carried.

- K. Motion: That the Board adopt the standard form contract administrative guidelines as presented.

Moved by: Chesney

Supported by: Stahl
Voice vote: 6 ayes, 1 nay – Conely.
Motion carried.

- L. Motion: That the Board approve the EduStaff contract as presented.

Moved by: Minert
Supported by: Stahl
Voice vote: 7 ayes.
Motion carried.

- M. Motion: That the Board approve the leave of absence request for Deb Levesque as presented.

Moved by: Minert
Supported by: Trombley
Voice vote: 7 ayes.

- N. Motion: That the Board accept the resignation of Matthew Marino as presented.

Moved by: Minert
Supported by: Burchfield
Voice vote: 6 ayes, 1 nay – Trombley.

Trustee's Trombley and Burchfield thanked Matt Marino for his time in the district.

IX. **For Future Action**

- A. Donation to BHS – This item was presented for board consideration.
B. Certified Staff, new hires – This item was presented for board consideration.
C. Scranton Chrome Book Purchase – This item was presented for board consideration.

X. **For Information**

- A. Curriculum/Instruction – Dr. Surrey thanked the Board for her contract extension and provided updates on behalf of the curriculum department.
B. Finance – District bills of June 10 - 17, 2016 were presented by Dr. Gisting for board review.
C. Human Resources – Dr. Gray reported on staffing, negotiations and the process of level III grievance.
D. Board Reports – Dr. Chesney referenced that the district leads by policy and the expectation that the facility usage policy is being upheld.
E. Bond Report – Treasurer Stahl provided an updated report on the bond work.

XI. **Second Call to the Public**

June 27, 2016

Tim Reinks shared a handout containing timelines of responsiveness from staff members at Brighton Area Schools.

XI. **Closed Session**

Motion: To enter closed session for the purpose of discussing negotiation strategies connected with BEA bargaining unit inasmuch as the administration has requested a closed session and approval of June 13, 2016 closed minutes.

Moved by: Chesney

Supported by: Stahl

Roll call vote:

Motion carried. 7 ayes.

XII. **Adjournment**

President Krause adjourned the meeting at 11:35 p.m.