



The Northeastern Local School District

Preparing students for their NExt success!

Superintendent Mr. Jack Fisher
Treasurer Mr. Dale Miller
Assistant Superintendent Mr. Shawn Blazer
Director of Pupil Services Mr. Steve Linson

To Northeastern Local Board of Education
From HIB District Coordinator(s) Carrie McGuire and Steve Linson
RE: Second Semester Semi-Annual Report
Date: August 2024

Under O.R.C. Section 3313.666 (B) (10), the semiannual report to the Northeastern Local Board of Education is below. This report is being posted on the district's website to the extent permitted by ORC Section 2219.321 and the Family Educational Rights and Privacy Act of 1974.

What is an Allegation?

Any student, staff, or parent can make a formal allegation of harassment, intimidation, bullying, or retaliation via Google Form, Safety Bully Line, or inform a staff member. Once an allegation has been made, it is board policy that the building HIB coordinator must complete an investigation and submit all findings to the District HIB Coordinators. After the investigation, a determination must be made based on the evidence of whether the allegation was verified/confirmed or non-verified.

Total Number of Allegations-Second Semester	Building
Kenton Ridge Elementary	5
Kenton Ridge Middle/High School	13
Northeastern Elementary	0
Northeastern Middle/High School	6
Transportation	2
TOTAL	26

What determines if a case of HIB is verified/confirmed?

The District has to maintain the burden of proof to be classified as a confirmed/verified case of Harassment, Intimidation, Bullying, and Retaliation. The burden of proof is determined if an incident was more likely to have occurred than not.

Verified/Confirmed Cases of Harassment, Intimidation, Bullying, or Retaliation – Second Semester

Verified/Confirmed Harassment	11 (Racial - 6 / Sexual - 2 / Disability- 2 / Religion-1)
Verified/Confirmed Intimidation	1
Verified/Confirmed Bullying	1
Verified/Confirmed Retaliation	0
Non-Verified/Confirmed	13

Summary / Second Semester:

- **Number of Investigations by Grade Band (District)**
 - **High School/Middle School (19), Elementary (5), and Transportation (2)**
- **50 % of all investigations are verified/confirmed**
- **Verified/Confirmed Harassment Breakdown: 54% =Racial Harassment, 11%=Religion, 18%= Sexual Harassment, and 18%=Disability**

The Year In Review

Total Number of Allegations/Investigations (Year)	63 (↑ 3 from 2022-23)
Verified/Confirmed Harassment	26 (↓ 6 from 2022-23)
Verified/Confirmed Intimidation	2 (= from 2022-23)
Verified/Confirmed Bullying	8 (↑ 3 from 2022-23)
Verified/Confirmed Retaliation	0 (= from 2022-23)
Non-Verified/Confirmed	27

- 33 online referrals (↓ (4) from 37 in 2022-23)
- Harassment Breakdown Update
 - Overall confirmed cases of all types of Harassment were lower
 - **2022/23 = 32 vs. 2023/24 = 26 ↓**
 - 53.8% of all verified cases of Racial Harassment (↓ 2.4% from 2022-23)
 - 19.2% of all verified cases of Sexual Harassment (↓ 8% from 2022-23)

- 11.5% of all verified cases of Harassment are based on Gender Non-Conformity (**↓ 1.5% from 2022-23**)
- 11.5% of all verified cases of Disability-Related Harassment (**↑ 8.5% from 2022-23**)
- 4% of all verified cases of Harassment based on Religion (**↑ 4% from 2022-23**)

Ongoing Reinforcement

- Provide reinforcement training for the transportation department and add an extra component to disability-related Harassment.
- Following all verified cases of Harassment, Intimidation, and Bullying, 100% of the victim (s) and offender (s) were offered restorative practices and support following the incident. The most prominent practice used was an In-Person Check-In with the Principal, Mental Health Specialist, and Behavioral Specialist.

Respectfully submitted,

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HIB District Coordinator

Steve Linson
HIB District Coordinator

Board of Education

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