



PUSD

Pasadena Unified School District

Board of Education

Superintendent's Advisory Group on Workforce Housing

Element	Definition
Purpose	<p>The Pasadena Unified School District ("District") recognizes the importance of permanent and sustainable workforce housing and its expected benefits for communities and the District.</p> <p>The Superintendent's Advisory Group on Workforce Housing is to support the Workforce Housing Initiative by bringing together District facilities representatives, community representatives with extensive experience in affordable and workforce housing, and two (2) Board members. The Advisory Group is supported by legal counsel and consultants that specialize in workforce housing projects.</p> <p>The Advisory Group is charged with the oversight of the Workforce Housing initiative in its preliminary and or planning phase. The Advisory Group's role is to discuss the many aspects of the project, which includes but is not limited to, the evaluation of the entitlement pathways, feasibility for developing the Proposed Project, and community's participation and input.</p>
Desired Outcomes	<p>Using the work of the Superintendent's Advisory Group, the Board of Education will make informed decisions regarding the Project that will support the following:</p> <ul style="list-style-type: none">• Attraction of talented educators and staff to the District and encourage them to stay long-term, reducing turnover rates;• Enhancement an staff's sense of belonging to the community;• Strengthening staff's commitment to the District, leading to greater stability within the employee population; and• Contribution to a positive work environment, better educational outcomes, and a thriving community school community;• Creation of an ongoing revenue stream that the District can utilize to support the ongoing maintenance, repair, and replacement of its facilities and systems that support such facilities.• Selection of the most appropriate entitlement pathway;

	<ul style="list-style-type: none"> • Selection of the most appropriate a building style (Mediterranean / Spanish Style, Craftsman Style) fo the project; and • Selection of the most appropriate unit mix / configuration
Objective	<ul style="list-style-type: none"> • District Facilities staff will conduct outreach activities to support the recruitment of community representatives with extensive experience in affordable and workforce housing • District Facilities staff will invite and involve the identified Board Members to the meetings • District Facilities staff will invite the identified legal counsel and consultants in the meetings. • Assigned District Facilities staff member will propose a meeting schedule as determined by the Advisory Group. • The Advisory Group will discuss many aspects of the project • When requested by the Superintendent, the Advisory Group will make regular reports to the Board at large • When requested by the Superintendent, the Advisory Group will present recommendations for action.
Membership	<ul style="list-style-type: none"> • Board Members: Michelle Bailey and Patricik Cahalan. • Staff: Dr. Elizabeth Blanco, Manuel Carrasco, and Michael Dunning. • Education Housing Partners: Bruce Dorfman, Joanna Julian, and Marlon Just-Vargas. • Orbach Huff and Henderson: Sarine Abrahamian • Bert Newton (Making Housing Happen), Jim Ostering (Bridge Advisors LLC) and Blair Miller (City of Los Angeles)
Team Operation	<ul style="list-style-type: none"> • Meetings will be held regularly as determined by the Advisory Group. • The Advisory Group will make regular reports to the Board at large and will from time-to-time present recommendations for action.