



Local Classified Pay Scales

2024-2025

NOTES:

- These updated salary scales will be effective July 1, 2024.
- These scales reflect the state-mandated 3% increase.
- Beginning with the 2024-2025 school year, 10-month classified employees will be paid on the hourly schedule. This document includes the hourly rates for these positions.
- Returning Teacher Assistants moving from the salaried to hourly positions will be placed on the 56.35 or 60.35 grade - to indicate that the hourly rate is based on a 35-hour work week. New TAs (or those returning in hourly positions) are placed on the standard 40-hour work week schedule - and are assigned to the 56 or 60 grade.

GCPS - Local Classified Pay Scales - 2024-2025

Years of State Experience	55	56	57	58	59	60	61	62
0	2,730	2,757	2,784	2,813	2,841	2,869	2,898	2,955
1	2,757	2,785	2,812	2,841	2,870	2,898	2,927	2,985
2	2,785	2,813	2,841	2,870	2,899	2,928	2,957	3,015
3	2,813	2,841	2,870	2,899	2,928	2,962	2,998	3,055
4	2,841	2,870	2,899	2,928	2,957	2,998	3,040	3,095
5	2,870	2,899	2,928	2,957	2,987	3,034	3,083	3,134
6	2,899	2,928	2,957	2,987	3,015	3,070	3,126	3,175
7	2,928	2,957	2,987	3,015	3,046	3,108	3,170	3,217
8	2,957	2,987	3,015	3,046	3,076	3,144	3,214	3,259
9	2,987	3,015	3,046	3,076	3,108	3,183	3,259	3,301
10	3,015	3,046	3,076	3,108	3,139	3,220	3,305	3,344
11	3,046	3,076	3,108	3,139	3,170	3,259	3,351	3,387
12	3,076	3,108	3,139	3,170	3,202	3,298	3,398	3,431
13	3,108	3,139	3,170	3,202	3,234	3,338	3,445	3,476
14	3,139	3,170	3,202	3,234	3,266	3,377	3,493	3,521
15	3,170	3,202	3,234	3,266	3,298	3,418	3,542	3,567
16	3,202	3,234	3,266	3,298	3,331	3,459	3,592	3,613
17	3,234	3,266	3,298	3,331	3,365	3,501	3,642	3,664
18	3,266	3,298	3,331	3,365	3,398	3,542	3,693	3,715
19	3,298	3,331	3,365	3,398	3,432	3,585	3,745	3,767
20	3,331	3,365	3,398	3,432	3,466	3,628	3,797	3,820
21	3,365	3,398	3,432	3,466	3,502	3,672	3,850	3,873
22	3,398	3,432	3,466	3,502	3,536	3,716	3,905	3,928
23	3,432	3,466	3,502	3,536	3,571	3,761	3,959	3,983
24	3,466	3,502	3,536	3,571	3,608	3,806	4,014	4,038
25	3,502	3,536	3,571	3,608	3,643	3,851	4,071	4,095
26	3,536	3,571	3,608	3,643	3,680	3,897	4,127	4,152
27	3,571	3,608	3,643	3,680	3,717	3,944	4,185	4,211
28	3,608	3,643	3,680	3,717	3,753	3,991	4,244	4,270
29	3,643	3,680	3,717	3,753	3,791	4,039	4,303	4,329
30+	3,680	3,717	3,753	3,791	3,830	4,088	4,363	4,390

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Years of State Experience	63	64	65	66	67	68	69	70
0	3,056	3,160	3,274	3,391	3,517	3,658	3,796	3,941
1	3,087	3,192	3,307	3,425	3,553	3,695	3,835	3,981
2	3,118	3,224	3,340	3,460	3,589	3,732	3,873	4,021
3	3,159	3,269	3,387	3,509	3,642	3,788	3,932	4,081
4	3,200	3,315	3,434	3,559	3,697	3,845	3,991	4,142
5	3,241	3,361	3,482	3,608	3,752	3,902	4,051	4,204
6	3,283	3,409	3,532	3,658	3,809	3,961	4,111	4,268
7	3,326	3,457	3,581	3,710	3,866	4,020	4,173	4,332
8	3,369	3,505	3,630	3,761	3,924	4,081	4,236	4,397
9	3,413	3,553	3,682	3,815	3,983	4,142	4,300	4,463
10	3,458	3,604	3,733	3,867	4,043	4,204	4,364	4,530
11	3,503	3,654	3,786	3,922	4,103	4,268	4,429	4,598
12	3,548	3,705	3,838	3,976	4,165	4,331	4,496	4,666
13	3,594	3,757	3,892	4,032	4,227	4,396	4,563	4,737
14	3,641	3,809	3,946	4,089	4,290	4,462	4,632	4,808
15	3,688	3,863	4,002	4,146	4,354	4,529	4,701	4,879
16	3,736	3,917	4,058	4,204	4,420	4,597	4,771	4,953
17	3,785	3,974	4,117	4,264	4,486	4,666	4,843	5,027
18	3,834	4,031	4,177	4,327	4,554	4,736	4,916	5,102
19	3,884	4,090	4,237	4,390	4,622	4,806	4,990	5,179
20	3,935	4,149	4,299	4,453	4,692	4,879	5,065	5,256
21	3,986	4,209	4,361	4,517	4,761	4,952	5,141	5,336
22	4,037	4,270	4,424	4,584	4,833	5,026	5,218	5,416
23	4,090	4,332	4,488	4,650	4,906	5,102	5,296	5,497
24	4,142	4,395	4,554	4,718	4,979	5,178	5,375	5,580
25	4,197	4,458	4,619	4,785	5,054	5,256	5,456	5,663
26	4,252	4,524	4,687	4,855	5,130	5,335	5,538	5,748
27	4,306	4,589	4,754	4,925	5,207	5,415	5,621	5,835
28	4,363	4,655	4,824	4,997	5,285	5,496	5,705	5,922
29	4,420	4,723	4,893	5,069	5,365	5,579	5,791	6,011
30+	4,477	4,791	4,964	5,143	5,445	5,662	5,878	6,100

GCPS - Local Classified Pay Scales - 2024-2025

Years of State Experience	71	72	73	74	75	76	77	78
0	4,090	4,250	4,420	4,610	4,808	5,021	5,241	5,477
1	4,132	4,293	4,465	4,657	4,857	5,071	5,294	5,533
2	4,173	4,336	4,510	4,704	4,906	5,122	5,347	5,588
3	4,237	4,402	4,577	4,774	4,980	5,199	5,428	5,675
4	4,300	4,468	4,647	4,846	5,055	5,277	5,509	5,763
5	4,364	4,534	4,716	4,919	5,130	5,356	5,592	5,852
6	4,430	4,603	4,787	4,993	5,207	5,436	5,675	5,943
7	4,497	4,672	4,859	5,068	5,285	5,518	5,761	6,035
8	4,564	4,742	4,932	5,144	5,365	5,601	5,848	6,128
9	4,632	4,813	5,006	5,221	5,445	5,685	5,934	6,224
10	4,701	4,885	5,081	5,299	5,527	5,771	6,024	6,320
11	4,772	4,959	5,157	5,378	5,610	5,856	6,114	6,418
12	4,844	5,032	5,234	5,459	5,694	5,944	6,207	6,517
13	4,917	5,109	5,313	5,541	5,779	6,034	6,299	6,618
14	4,991	5,185	5,392	5,624	5,866	6,124	6,394	6,721
15	5,066	5,263	5,473	5,708	5,954	6,216	6,489	6,825
16	5,141	5,342	5,555	5,794	6,044	6,309	6,587	6,931
17	5,218	5,421	5,639	5,881	6,134	6,404	6,685	7,042
18	5,297	5,503	5,723	5,970	6,226	6,500	6,786	7,155
19	5,376	5,585	5,809	6,059	6,319	6,598	6,888	7,269
20	5,457	5,670	5,896	6,150	6,414	6,696	6,991	7,385
21	5,538	5,754	5,985	6,242	6,511	6,797	7,096	7,504
22	5,622	5,841	6,075	6,336	6,608	6,899	7,203	7,624
23	5,706	5,928	6,166	6,430	6,707	7,002	7,311	7,746
24	5,792	6,017	6,258	6,527	6,807	7,107	7,420	7,869
25	5,879	6,108	6,352	6,625	6,910	7,213	7,532	7,995
26	5,967	6,199	6,448	6,724	7,013	7,322	7,644	8,123
27	6,057	6,292	6,544	6,826	7,119	7,432	7,759	8,254
28	6,147	6,386	6,643	6,927	7,225	7,543	7,875	8,385
29	6,239	6,483	6,742	7,031	7,333	7,657	7,993	8,519
30+	6,333	6,579	6,843	7,137	7,444	7,772	8,113	8,655

GCPS - Local Classified Pay Scales - 2024-2025

Years of State Experience	79	80	81	82	83	84	85	86
0	5,729	5,986	6,263	6,538	6,825	7,139	7,468	7,811
1	5,787	6,047	6,326	6,604	6,894	7,211	7,543	7,890
2	5,846	6,108	6,390	6,670	6,964	7,284	7,619	7,970
3	5,936	6,200	6,488	6,770	7,069	7,393	7,734	8,090
4	6,028	6,293	6,589	6,872	7,175	7,505	7,850	8,211
5	6,121	6,388	6,691	6,975	7,282	7,617	7,968	8,334
6	6,216	6,483	6,795	7,080	7,391	7,731	8,086	8,459
7	6,313	6,580	6,900	7,186	7,502	7,848	8,209	8,586
8	6,410	6,679	7,007	7,294	7,615	7,964	8,332	8,714
9	6,510	6,780	7,116	7,403	7,729	8,084	8,456	8,845
10	6,610	6,881	7,226	7,514	7,844	8,205	8,584	8,978
11	6,713	6,984	7,338	7,627	7,962	8,329	8,712	9,113
12	6,817	7,089	7,451	7,742	8,082	8,454	8,843	9,250
13	6,923	7,195	7,567	7,857	8,203	8,580	8,976	9,388
14	7,030	7,303	7,685	7,975	8,326	8,709	9,109	9,528
15	7,140	7,413	7,804	8,095	8,451	8,840	9,247	9,672
16	7,250	7,524	7,925	8,216	8,578	8,972	9,385	9,816
17	7,362	7,637	8,051	8,339	8,707	9,107	9,526	9,964
18	7,476	7,751	8,180	8,465	8,837	9,243	9,669	10,113
19	7,592	7,868	8,311	8,592	8,969	9,383	9,814	10,265
20	7,709	7,986	8,444	8,721	9,104	9,523	9,961	10,420
21	7,829	8,106	8,579	8,851	9,241	9,665	10,110	10,576
22	7,950	8,227	8,716	8,984	9,379	9,811	10,262	10,734
23	8,074	8,350	8,856	9,119	9,520	9,958	10,416	10,895
24	8,199	8,475	8,997	9,255	9,663	10,108	10,573	11,059
25	8,326	8,603	9,142	9,394	9,808	10,259	10,731	11,224
26	8,455	8,731	9,287	9,536	9,955	10,413	10,892	11,393
27	8,587	8,863	9,436	9,678	10,105	10,570	11,055	11,564
28	8,720	8,996	9,587	9,824	10,256	10,728	11,221	11,737
29	8,855	9,131	9,740	9,971	10,410	10,889	11,389	11,913
30+	8,992	9,268	9,897	10,121	10,566	11,052	11,560	12,092

Bus Driver Hourly

Years of State Experience	51
0	16.37
1	16.54
2	16.70
3	17.04
4	17.16
5	17.28
6	17.40
7	17.52
8	17.64
9	17.76
10	17.89
11	18.01
12	18.15
13	18.27
14	18.40
15	18.53
16	18.66
17	18.79
18	18.92
19	19.05
20	19.18
21	19.31
22	19.46
23	19.59
24	19.73
25	19.86
26	20.00
27	20.14
28	20.31
29	20.51
30+	20.72

Note:

If the hourly rate of a dual employee's primary position differs from the standard bus driver rate, the employee will be paid at the higher hourly rate for driving the bus. Bus hourly rates for TAs working 35hrs (grades 56.35 or 60.35) will be based on the 40 hour pay scale (grades 56 or 60).

Bus Monitor standard rate
16.07 per hour

Other Hourly/Daily Rates

SUBSTITUTE STANDARD RATE		
LICENSED	128.00	per day
UN-LICENSED	110.00	per day

Child Nutrition Substitute standard rate
15.44 per hour

COMMUNITY SCHOOLS PROGRAM		
GROUP LEADER	16.07	per hour
SITE COORDINATOR	17.14	per hour
SUBSTITUTE	16.07	per hour

GRANVILLE ONLINE TEACHER		
SCHOOL YEAR	50.00	per student per month
SUMMER *	65.00	per student per month

* Rate may increase when other summer pay rates increase

Hourly Rates for 10-month classified employees

Years of State Experience	55	56	56.35	57	58	59	60	60.35	61	62	63
0	15.75	15.91	18.18	16.06	16.23	16.39	16.55	18.92	16.72	17.05	17.63
1	15.91	16.07	18.36	16.23	16.39	16.56	16.72	19.11	16.89	17.22	17.81
2	16.07	16.23	18.55	16.39	16.56	16.72	16.89	19.30	17.06	17.40	17.99
3	16.23	16.39	18.73	16.56	16.72	16.89	17.09	19.53	17.30	17.63	18.22
4	16.39	16.56	18.92	16.72	16.89	17.06	17.30	19.77	17.54	17.85	18.46
5	16.56	16.72	19.11	16.89	17.06	17.23	17.50	20.00	17.79	18.08	18.70
6	16.72	16.89	19.30	17.06	17.23	17.40	17.71	20.24	18.03	18.32	18.94
7	16.89	17.06	19.49	17.23	17.40	17.58	17.93	20.49	18.29	18.56	19.19
8	17.06	17.23	19.69	17.40	17.58	17.75	18.14	20.73	18.54	18.80	19.44
9	17.23	17.40	19.88	17.58	17.75	17.93	18.36	20.98	18.80	19.05	19.69
10	17.40	17.58	20.09	17.75	17.93	18.11	18.58	21.23	19.07	19.29	19.95
11	17.58	17.75	20.28	17.93	18.11	18.29	18.80	21.49	19.33	19.54	20.21
12	17.75	17.93	20.49	18.11	18.29	18.47	19.03	21.75	19.60	19.79	20.47
13	17.93	18.11	20.69	18.29	18.47	18.66	19.26	22.01	19.87	20.05	20.73
14	18.11	18.29	20.90	18.47	18.66	18.84	19.49	22.27	20.15	20.31	21.01
15	18.29	18.47	21.11	18.66	18.84	19.03	19.72	22.54	20.44	20.58	21.28
16	18.47	18.66	21.32	18.84	19.03	19.22	19.96	22.81	20.72	20.85	21.56
17	18.66	18.84	21.53	19.03	19.22	19.41	20.20	23.08	21.01	21.14	21.83
18	18.84	19.03	21.75	19.22	19.41	19.60	20.44	23.36	21.31	21.43	22.12
19	19.03	19.22	21.97	19.41	19.60	19.80	20.68	23.64	21.61	21.74	22.41
20	19.22	19.41	22.18	19.60	19.80	20.00	20.93	23.92	21.91	22.04	22.70
21	19.41	19.60	22.40	19.80	20.00	20.20	21.19	24.21	22.21	22.35	23.00
22	19.60	19.80	22.63	20.00	20.20	20.40	21.44	24.50	22.53	22.66	23.29
23	19.80	20.00	22.86	20.20	20.40	20.60	21.70	24.80	22.84	22.98	23.60
24	20.00	20.20	23.09	20.40	20.60	20.81	21.96	25.09	23.16	23.30	23.90
25	20.20	20.40	23.31	20.60	20.81	21.02	22.22	25.39	23.48	23.63	24.21
26	20.40	20.60	23.55	20.81	21.02	21.23	22.48	25.69	23.81	23.95	24.53
27	20.60	20.81	23.79	21.02	21.23	21.44	22.75	26.01	24.15	24.29	24.84
28	20.81	21.02	24.02	21.23	21.44	21.65	23.03	26.32	24.49	24.63	25.17
29	21.02	21.23	24.26	21.44	21.65	21.87	23.30	26.63	24.83	24.97	25.50
30+	21.23	21.44	24.51	21.65	21.87	22.09	23.58	26.95	25.17	25.33	25.83